

Tell me about yourself

I am Kaustav Dasgupta, I was born and brought up in Navi Mumbai. For the past 3 years I am here at IIT Kanpur doing my undergrad studies in mechanical branch.

If I had to tell about myself in detail, I would break down my experiences into three parts, life till 10th, jee period, college life.

But in favour of time, keeping the first two parts short, for the first part, I want you to imagine a skinny guy, plays gully football a lot, but good at math having cleared PreRMO and other olympiads. That was me in 8th, 9th, 10th. For the second phase, it's simple, just remove the sports aspect, keep the math part and add physics, basically my affinity towards problem solving increased manyfolds

Now we are at college, having cleared 'the exam'

I explored numerous dimensions in my college journey, did few internships and projects, along with me cultivating as a dancer.

I wanted to intern at an early stage start-up so that I can watch closely how exactly one builds a company. And luckily so, my summer internship was at Medantrik, it is a med-tech start-up.

Having been introduced to PM by one of my seniors last year, I was curious about PM, so I did a PM intern for uppo

and Internship at a NGO Muskurahat Foundation

Moving on to project.

I did a wonderful project under Tushar Sandhan Sir

Yoga Asana detection and feedback generation - Where it helps you in your self-guided yoga journey.

Moving on, to my extra curricular. As I entered college, I wanted a niche, wanted to represent my college at national level. Then I found dance, I was fairly new to the world of dance, but as time went by I found myself leading a 3-tier dance club and our IIT Kanpur's dance team KOS, winning trophies with team size of 40+ at national level competitions and conducting numerous events for campus junta.

Other than that I also taught math marginalized children, who live around campus through Prayas. So two things are constant from school life, my innate affinity towards problem solving and physical fitness.

2 strengths

I have always found myself more empathetic than others and I feel a immense sense of joy in the act of giving to the one in need. I have a habit of trying to analyze someone's situation by imagining to step on someone's shoes,

Because of which I find myself to lead through influence

I see this as my strength, because I can see its positive aspect in professional journeys, I found it helpful in many aspects of my journey, especially at my PM intern

That's why you can see I taught students at Prayas, also worked in an NGO, so Muskurahat Foundation

High inertia, task to finish and target locked in, nothing is going to effect me

This I have observed during endsems, my internship work, and my whole journey as dance club

coordinator.

My ability to grasp through ideas and skills, As you can see my profile is multifaced. I explored many avenues, and I was able to excel in each

Biggest example would be I had no idea what dance is till 12th, then leading a club, only due to my hardwork and will

I give value to my words, go I am actually very careful before giving anyone any commitment, if I have done so, then he/she are assured that they can live with me words as truth.

Same Antaragni example, given my word

I challenge myself to solve the given had situation, rather cribbing over any issue.

languages was never my strongest front, so I proactively choose English Literature course, where in you have to read novels. And I have minor in English literature, I have started writing, and my affinity towards reading and writing is improved many folds

during Antaragni 2022, which happened in march, no secretary was ready to participate in antaragani, I was the one who was the first one to agree, giving path to other, motivated other, while also challenging myself to get a good spi. That was the first sem I got 9spi.

2weakness

During some situations I find myself more serious than in should, which might hinder the atmosphere.

Sometimes I find it difficult to say no to a situation, and go with the mindest of I can have it, or do it all.

To tackle this, actually my intuition usually always tells what would actually be tough or productive, but the I convince myself for the latter. So, I just take a step back, think clearly for a second, giving space to my intuition and then following it.

eg. Galaxy wla

Sometimes I take less help from other than needed, hindering the result

This is something I have been trying to do. Improve my focus, I do meditate, couldn't find consistency here at college, hopefully after college.

Why PM?

PM at its core is a problem solving job, where in acc to me, you either trying to build a product, or improve some feature. I love how products brings everything together to solve a problem.

All of which require the element of creative thinking and empathetic thinking and out of box element, both of which is a dimension where I believe I have naturally dug deeper into.

My background in activities like sketching and dance has nurtured my creative mindset, my keen interest in solving issues other face has given appreciation for **diverse perspectives** and and the background in mechanical and Machine Learning which provides me tool to execute the situation in a strategic manner. which I believe makes me a good fit for PM role.

. How do you handle conflicts in a team?

Key Points:

I am someone who avoids conflict and try to resolve it through logically through discussion. Discuss the importance of active listening and understanding different perspectives. Explain a specific situation where you resolved a conflict (focus on communication and compromise).

Ashish, Bitthal, understood their pov, made them understand the situation, later encouraged them to talk to each other like adults, as we have our whole tenure ahead, and we can't let internal fight effect that.

8. Describe your leadership style.

"Lead Through Example and Influence" refers to a leadership approach where you guide and inspire others without relying on formal authority or positional power. It is easier to lead if you are sorted internally

☐ How would you describe yourself?

Empathetic, Health Enthusiast, Dancer and good at reasoning

☐ What has been the greatest disappointment in your life?

Not securing summer internship through spo

☐ What are you passionate about?

Dance and Building something

☐ Tell me something which really annoys you?

Fake Conversations

☐ What do people most often criticize about you?

☐ When was the last time you were angry? What happened?

I was not angry, but there was a junior, because of which we got delay and faces many issues

☐ What are your short-term and long-term objectives? (Both personal and professional).

Personally – Inter IIT and Gym

Professionally – A planning a passion project, where in I will interview Y21s

Long Term – Do great at my job, and see where this leads me through, I would like to build something, but having worked at start-up I have seen the responsibility as founder, so no thought there at present

Personally - Good Body and Mind

☐ Why are you the best person for the job?

☐ Why do you want to work here?

I've always been fascinated by how technology products impact everyday lives. As someone who has always seen some or other whatsapp group, selling apparels long before meesho, I am truly fascinate how meesho has tapped into this operational chain. I am really excited to work with this fast paced brilliant team. Meesho's drive of 'problem discovery' & delivery, resonates with me and make it the perfect spot to start my PM career

☐ What can you contribute to this company?

My consious time, creativity, problem solving skills and knack for result

☐ What major challenges and problems have you faced? How did you handle them?

Internship, focused on acads, eventually got internship I am grateful fo.

There are few other personal problems, where in I always found, music, gymming and dance as my companion

☐ Describe a challenging/demanding/arduous work situation/project and how you overcame it.

Summers of 2023, Coordinator sem, 3 performing events, 2 managerials events, dropped a course, managed 9.0 spi

☐ What have you learned from your mistakes?

Mistake of bei

☐ What was it like working for your supervisor?

☐ What do you expect from a supervisor?

☐ How do you handle stress and pressure?

☐ Do you prefer to work independently or on a team?

☐ Describe a situation when you led a team to complete a work-related assignment (acted as a situational leader)? What if you are asked to be a follower halfway during the assignment?

☐ Give some examples of your teamwork in completing a critical project.

☐ What do you feel should happen to people who fail to perform?

☐ When was the last time you missed a significant deadline? Why? What did you do after that?