Kristaps Austers

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Education

2016 – 2017	**University of Latvia**
	Faculty of Business, Management and Economics
	Business Management
2011 – 2015	**University of Latvia**
	Faculty of Business, Management and Economics
	International Economics and Commercial Diplomacy

Computer and general skills

With about a decade of experience, I am proficient in the full stack of web application development, with the most of my interest in front-end UI work. My experience spans languages, frameworks, and methodologies: on the front-end, I have worked extensively with web technologies like JavaScript/TypeScript, the Angular framework and React library, crafting everything from small components to complete user flows and experiences with high production values. On the backend, I have years of light experience with Ruby on Rails, can handle myself around Next.js, and have also experienced the Java language and ecosystem. On the people side, I've been a respected team tech lead that's onboarded and mentored numerous developers, and guided a company's entire frontend developer community. I'm always curious, an eager learner-by-doing, creative problem-solver and a strong self-starter, preferring practical, efficient, and sustainable solutions over temporary trends.

I have a broad range of interests, knowledge and experience in both computer-related and tangible fields. I employ a creative and enthusiastic approach to my work with high standards for quality; I love taking responsibility for and owning my work. While not the most people-centric person, I work great with others, especially developers, designers and engaged managers in smallish teams. Always happy to learn from others and to offer my knowledge where it's wanted.

Language skills

Latvian:	native
English:	excellent written and spoken
Russian:	basic understanding

Work experience

For more details please see my [online résumé](#) or [LinkedIn](#) profile.

09.2019 – current	Front-end staff engineer and team tech lead at [Printify](#). Working on the main web app, the interactive product mockup generator, our cross-project UI component library and other areas during our start-up and scale-up stages. Using my role in the company to actively drive solutions and innovation, mentor and onboard developers throughout the company, and help us reach for excellence all together.
04.2019 – 07.2019	Front-end developer at [MikroTik](#) in their intranet CMS/CRM team. During my short time there, made major changes and improvements to their development setup and processes, and fundamental upgrades to the core application.
02.2016 – 05.2019	Front-end developer at Citadele Bank. Worked mostly on the [Online Banking](#) system. Rebuilt the front-end development and build process using modern technologies while retaining backwards compatibility.
06.2015 – 02.2016	Lead web developer at advertising agency Not Perfect|Y&R Riga. Oversaw digital projects, developed interactive web and other-medium digital solutions throughout the whole stack. Client and internal work under tight constraints.
02.2014 – 06.2015	Cofounder, technical lead and sole developer at [Kontakts](#) digital agency as part of a 4-person team. During active operation, developed fully-featured online systems for local businesses. Also managed infrastructure and contracts.
11.2013 – 02.2014	Front-end developer at Weby/Armadillo digital agency as part of a 3-person Ruby on Rails team, building web applications for a variety of local and international clients.
09.2013 – 10.2013	Junior product manager on a team selling digital products online. Was a key player in the team tasked with expanding into a new market, and with a data-driven approach vastly improved user flows for better experience and conversions.
08.2013 – 09.2013	Site admin / Web developer at DELFI, a leading news site for the Baltic region. Did web front-end development & light server management in a nation-scale operation.
10.2012 – 08.2013	Consulting and development of web solution design, functionality and general workings; development of look-and-feel and functionality of layouts in cooperation with marketing and digital agencies.
11.2011 – 10.2012	Web developer at Trojas Zirgs / [Burzum](#) digital agency.