## **Curriculum Vitae**

### **Kristaps Austers**

26 years old

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## **Education**

2016 – 2017 University of Latvia

Faculty of Business, Management and Economics

**Business Management** 

2011 – 2015 University of Latvia

Faculty of Business, Management and Economics International Economics and Commercial Diplomacy

1999 – 2011 Riga State Gymnasium No. 3

# **General and Computer Skills**

Advanced computer and general IT skills. Highly experienced with MacOS, Windows and Linux-based systems, and a wide array of office, graphics, video editing etc. software.

Approaching a decade of experience developing web sites and online applications — skilled in the whole stack, especially embracing web front-end UI development. During this time have extensively worked with various languages, frameworks and methodologies. On the backend have been using Ruby on Rails for a while now, also have experience with Java language and ecosystem. Am always curious, an eager learner and a strong self-starter, preferring practical, efficient and sustainable solutions over flavor-of-the-month.

Like to think of myself as having a broad range of knowledge in both computerand real world-related fields. Employ a creative approach to problems and an enthusiasm for projects. Have high standards for quality, love taking responsibility for and owning my work. Always happy to learn from others and to offer my knowledge where appropriate.

### Language skills

Latvian: native

English: excellent written and spoken

Russian: basic

# Work experience

For more details please feel free to see my <u>online résumé</u> or my <u>LinkedIn</u> profile.

2016 – 2019	Front-end developer in Citadele Bank. Worked mostly on the Online Banking system. Rebuilt the frontend build process from the ground up using modern technologies while retaining backwards compatibility.
2015 – 2016	Lead web developer, advertising agency Not Perfect   Y&R Riga. Oversaw digital projects, developed interactive web and other-medium digital solutions throughout the whole stack. Work done both for clients and internal use, including under highly constrained conditions.
2014 – 2015	Founder, technical lead and web developer at Kontakts digital agency as a 4-person team. During active operation developed fully-featured online systems for local clients. Also managed infrastructure, worked with contracts and clients.
2013 winter	Front-end developer, digital agency Weby/Armadillo, part of a 3-person Ruby on Rails-based developer team, building web applications for a variety of local and international clients.
2013 fall	Junior product manager on a team selling digital products online. Was one half of the team tasked with moving into an entirely new market, and by thorough and continuous production user data analysis vastly improved user flows for better experience and conversions.
2013 summer	Site administrator / Web developer at AS DELFI (a top news site for the Baltic region). Did web front-end development & light server management in a relatively large-scale operation.
2013 spring	Consulting and development of web solution design, functionality and general workings; development of lookand-feel and functionality of layouts in cooperation with marketing and digital agencies.
2012 – 2013	Web developer / graphic designer at Trojas Zirgs / Burzum digital agency.
2010 – 2012	Freelance web developer / graphic designer. Delivered online solutions for various local businesses as a developer and assistant to the designer.