Employee_id	First_name	Last_name	Salary	Joining_date	Department
1	John	Abraham	1000000	01-JAN-13 12.00.00 AM	Banking
2	Michael	Clarke	800000	01-JAN-13 12.00.00 AM	Insurance
3	Roy	Thomas	700000	01-FEB-13 12.00.00 AM	Banking
4	Tom	Jose	600000	01-FEB-13 12.00.00 AM	Insurance
5	Jerry	Pinto	650000	01-FEB-13 12.00.00 AM	Insurance
6	Philip	Mathew	750000	01-JAN-13 12.00.00 AM	Services
7	TestName1	123	650000	01-JAN-13 12.00.00 AM	Services
8	TestName2	Lname%	600000	01-FEB-13 12.00.00 AM	Insurance

Table Name : Incentives

Employee_ref_id	Incentive_date	Incentive_amount
1	01-FEB-13	5000
2	01-FEB-13	3000
3	01-FEB-13	4000
1	01-JAN-13	4500
2	01-JAN-13	3500