#### KAUSTUBH **TALATHI**

# Fremont, California | (703) 798-7736 | kaustubhtalathi@gmail.com <u>Email LinkedIn Portfolio</u>

- Over 14 years of experience in architecting, designing, developing & building highly reliable, highly scalable, and performant web applications.
- Excellent technical decision making, and the ability to effectively communicate highly technical concepts to a variety of audiences.
- Ability to gain trust of engineering team and facilitate meaningful growth through strong leadership.
- Good software engineering methodology: strong opinions about testing and code quality, ability to make sound quality & speed trade-offs.
- Architected multiple projects and interacted with business owners, managers & peers to ensure quality products.
- Ability to gather requirements from clients, provide estimates and successfully deliver the project on or before deadlines.
- Led and managed frontend teams on multiple projects.
- Excellent skills in modern web technologies like HTML5, CSS3, JavaScript. (ES6), Angular, React, NodeJS.
- Hands-on experience in developing responsive web applications using various libraries.
- Experienced with cross browser testing & fixing bugs on Firefox, IE, Chrome, Safari etc.
- Expert in managing specific tasks in deadlines while juggling immediate requests.
- Implemented cloud computing patterns like CQRS & BFF.
- Strong skills as well as ability to work in a fast paced and rapidly evolving environment.
- Created multiple IOS and Android apps using Native SDK and Phone gap, Ionic for Angular.
- Good understanding of cloud-based applications and deployment on AWS & OCI.

#### **EXPERIENCE**

## **FEBRUARY 2019 - CURRENT**

**PRINCIPAL MEMBER TECHNICAL STAFF,** ORACLE CORPORATION, SANTA CLARA, CALIFORNIA SaaS-based applications which is part of Oracle Applications. Our team is responsible for delivery of applications.

- Engaged with Senior Director of Engineering & Product Owner to understand the scope of features required for every release.
- Manage & lead a team of UI developers to develop a robust application using Oracle JET,
   React, Typescript, Webpack, Gulp etc.
- Conducting 1-on-1s on a regular basis and providing feedback for the team. Constantly mentoring and developing team members to be a better version of themselves.

- Take ownership of all assigned projects until successful, timely delivery and clear closure are achieved.
- Define and develop development process for onshore and offshore technology teams.
- Implemented agile methodology by arranging Project planning, daily scrums, and retrospectives.
- Work directly with marketing, operations, and design teams to ensure products meet business demands
- Setup team DevOps environment. Reviewed and mentored coding activities.
- Deployed application instances using Docker/Kubernetes to achieve production like experience.
- Implemented Backend for Frontends cloud computing pattern using Nestjs, ExpressJS, Node IS.
- Maintain and develop a Visual Studio Code extension for our customers.
- Developed custom widgets which can be reused throughout the application.
- Participate in code review process for pull requests on daily basis.
- Provide guidance to subordinates within the latitude of established company policies.
- Involved in staffing process from interviewing to scheduling interviews with HR.
- Budget, evaluate, and onboard new technology solutions for internal use.
- Unit test code using Jest and Cypress JS for end-to-end testing.

# **MARCH 2017 – FEBRUARY 2019**

# UI MANAGER, HEXAWARE TECHNOLOGIES, HERNDON, VIRGINIA

Project at Fannie Mae involved development of a pricing application which is used by customers of Fannie Mae. Team comprises of six scrums teams and one core team. I was part of the core team which architected and developed the skeleton of the application.

- Building the team Roadmap and translating it into engineering goals for the team and communicating with the stakeholders. Delivering features for the business by closely working with the PMs, QA, and Design.
- Architect and oversee software development, infrastructure, quality control, and developer operations
- Improved the frontend build pipeline for the customers that we were working with.
- Anticipating, Flagging, and resolving blockers within and outside the team.
- Proactively hiring balanced talent.
- Coached engineers individually, providing regular feedback and aligning individual skills and growth areas with company needs and trajectory
- Managed direct reports keeping them focused on committed deliverables.
- Coordinated cross-team projects around security, operational readiness, and product features
- Worked closely with Product and Design to plan and timeline core features
- Developed the team's proficiency in project management, operational excellence, and technical mastery
- Facilitated architecture discussions, process improvements, planning, and other agile rituals
- Coordinated with leadership to define strategy and roadmap features and improvements

- Budget, evaluate, and onboard new technology solutions for internal use
- Responsible for the end-to-end delivery and maintenance of web apps and product infrastructure
- Updated traceability matrix for the work package developed.
- Followed the DevOps policies set for the project.
- Ensured features delivered were within the estimated hours of signed statements of work.
- Worked directly with account management, product management, and project management to ensure the proper delivery of features asked for by clients.
- Built and led the team to migrate clients from Backbone to Angular 2/4/6 applications.
- Supported the scrum teams with wireframes, HTML, CSS & Angular development.
- Created a style guide application to improve code readability and decrease development time.
- Participated in code review using Crucible.
- Worked on unit test case using Jasmine and Karma.

## JULY 2012 - MARCH 2017

# FRONTEND TEAM LEAD, SPRINT CORPORATION, RESTON, VIRGINIA

- Led and managed team of 5 engineers (onshore and remote) in the eCommerce group with responsibility for delivering client UI for Sprint.com.
- Architected all the frontend related projects, providing LOE's and allocating resources.
- Developed and architected single page applications using Node JS, Express, Angular JS.
- Implemented MVC architecture on projects built with AngularJS through Angular 2.
- Implemented mobile-first applications using cutting-edge technologies.
- Interact with third party team members from Microsoft, Adobe, Omniture to integrate their products in Sprint.com.
- Supported production builds and deployments on weekly basis.
- Discuss requirements with product owners, project managers, backend and testing teams.
- Designed and suggested the format of Restful API's
- Mentored and assist each team member in development activity.

## MAR 2011 – JUL 2012

WEB DEVELOPER, ACUMEN SOLUTIONS, TYSONS CORNER, VIRGINIA

FEB 2009 – MAR 2011

WEB DEVELOPER, INFOKALL INC., ISELIN NEW JERSEY

FEB 2006 - AUG 2006

**SOFTWARE ENGINEER, SIEMENS INFORMATION SYSTEM LIMITED MUMBAI, INDIA** 

#### **EDUCATION**

SEPTEMBER 2021 LEAD, STANFORD UNIVERSITY, STANFORD, CA

DECEMBER 2008 MASTER'S IN COMPUTER SCIENCE, NYIT, NEW YORK NY

JUNE 2005 BACHELOR'S IN COMPUTER SCIENCE, UNIVERSITY OF MUMBAI, INDIA

## **SKILLS**

- HTML5, CSS3, JavaScript (ES6), Typescript, NodeJS, XML, AJAX, JAVA,
- CSS libraries: PrimeNG, Angular Material, PureCss, Bootstrap, JQuery UI/mobile
- Unix, Linux, Windows, Mac OS, Oracle, MongoDB, Postgres.
- JS libraries/frameworks: NestJS, NextJS, Fastify, Express, Angular, React, Redux, Backbone, KnockoutJS, Oracle JET, JQuery, JQuery mobile, IONIC, React Native, Moment, Lodash etc.
- Visual Studio Code, Eclipse, Photoshop, GIT, Putty
- Webpack, Gulp, Moment/Luxon, JEST, MochaJS

#### **CERTIFICATIONS**

