**File Name: renege.xls –**

S Industries is trying to reduce its cost per hire by identifying candidates who renege on offers. The Recruitment Team has a database of past records that describe the candidates considered by the firm. Help them build a predictive model to profile risky candidates (candidates who renege).

**Attribute Information:**

1. ID: ID Assigned to candidate
2. Source: Candidate Source- 1-Consultancy", "2-Referral", "3-SocialMedia
3. Educ: e1- Graduation e2- Post Grad
4. previous: Has the candidate previously applied in the last 1 year
5. Location: Location assigned to candidate
6. Gender: Gender
7. Age: Age of the candidate
8. Work Experience: Overall work exp in years
9. Joined: Joined (1) indicates that the employee “joined”. “Not joined” (0) - reneged on the offer.