

Prerequisites for CPDP (2990001)

The purpose of the Contributor Personality Development Program is to help the students to understand ‘What is a Contributor Personality’, the necessity of it for Long-term career success and how you can begin your journey to building a ‘Contributor Personality’. Understand ‘What is a Contributor Personality’.

The Contributor Personality Development Program is guided by the ideas of Swami Vivekananda – who represented in his leonine personality the highest Ideals of human values combined with effective Action.

The main objective of the Contributor Personality Development Program is to equip students with not only right skills but also the right mind sets. The Combination of effectiveness with human values is crystallized in the concept of “contributor ship”.

Technology Students should not only be excellently trained in the technological field, they should acquire soft skills if they are to be successful. This Program is introduced to enable the students to develop the right approach towards their peers, seniors, industry and their own future, which helps them more responsible and capable of sharing their own lives. Therefore, the program is rightly called a “Contributor Personality Development Program”.

Requirements

Students should...

- Be the part of society.
- Be interested in helping others, society in general.
- Understand how other people are likely to feel, it can guide them to interact with others.
- Have emotional intelligence
- Contribute comments, ask questions and respond to others’ points of view;
- Develop their hidden skills, they will get an open platform for participating in various activities other than technical.
- Learn to develop their inner as well as external personality

Importance of Personality Development

Personality Development is the growth and development of the thinking, perception, attitude, nature, mood, behaviour and activities that differentiate among people. It is a tool to bring out one’s abilities and powers for making himself aware of his inner self and become more confident to face the outside world. Personality means uniqueness, individuality and appearance of a person and his/her reflection of thinking, emotions, behavior, communication skills and corporeal characteristics.

Personality is not inherited rather it is developed. The process starts right from the student’s childhood. This personality is shaped afterwards on the basis of impact of various positive and negative factors in life. The importance of this understanding is that, one should always keep on improving his/her personality. In other words, if it is felt that there are some features in our personality that need to be worked upon, then it can be done.

The vital role of personality in one's success and growth can't be ignored so complete focus should be given in the development of a child's personality in each phase of his academic life by his family, school and teachers.

Realizing Your Real Role in Life: Who Am I, What's My Purpose, Where's the Plan?

You must do in life what you alone have been "created" to do, which doesn't mean that your fate is your destiny; because in fulfilling this responsibility — of what you have been given to be — you also realize the possibility of transcending the nature that accompanied you into this life, and whose essence constitutes the possibilities of your character at birth.

Consider the seemingly disparate roles of the warrior and the poet. These types could hardly be more different in the parts they play in life. And yet, seen more closely, both characters express and reflect a single great freedom that each aspires to know, and to live: strength of body and flexibility of mind; power and purity; unflagging persistence in the face of insurmountable odds, including a love of righteousness that overwhelms any native fear.

So the real question before us shouldn't be "What's my role in this life?"...But rather, "What's the root of all my confusion about it?"

Career Development Objectives

Career Development objectives enable the individual to provide with career awareness, self-development, and career decision making skills.

Objectives:

- To help individuals cope with continued changes in the world of work.
- To help individuals develop a realistic attitude toward the dignity of all work and workers.
- To help individuals understand their unique abilities, interests, and aptitudes.
- To help individuals develop a realistic understanding of themselves in regard to decision making and career alternatives.
- To provide up-to-date occupational information and other labor market data.
- To provide the opportunity for individuals to become acquainted with a wide range of occupational and educational opportunities.
- To provide information about the world of work that will assist individuals in making long-range educational and career plans.
- To assist individuals in making appropriate educational and occupational choices.
- To provide appropriate follow up information.

Vision of Success

Whether a work of art, the creation of a business, or the development of a conservation plan, all successful endeavours begin with a vision. A vision of what we are hoping to accomplish is

paramount for success. In the case of conservation planning, what do we want the land to look like? Conversely, yet typically just as important, what do we want the land NOT to look like? Without a specific vision of what conservation and land management success (and failure) looks like, the chance of realizing success is significantly reduced. Why is this the case? And isn't any conservation action better than none at all?

Simply put, the principle reason that a vision of success – i.e., a goal – is so important is that it enables us to communicate, discuss and negotiate ideas and qualities that are otherwise intangible. A vision also affords us the chance to evaluate various approaches for directed and planned conservation and management action, and offers a standard or threshold against which success and failure can be measured and demonstrated.

The idea of taking prescribed management action in order to make progress toward and achieve a goal is central to the entire land conservation process, and especially the process of adaptive management. Failure to make progress toward the goal inspires modified or adapted land management actions. The necessary adjustments in the management prescription can only take place if the vision is clearly articulated.

Learn to create Scope of Contribution

In every work, every role, there is a possibility of contributing at multiple levels – contributing to self, contributing to organization, and contributing to society. Explore how you can contribute at multiple levels in your career. Further, explore the difference between “acquisition for self” and “contribution to self” – the former being material acquisition and the latter being conscious development of oneself through the medium of one's career.

Group Discussion (GD)

- Topics given by panellists
- Planning and preparation of topics
- Knowledge with self-confidence
- Communication skills/ power of speech
- Presentation
- Body Language and personal appearance
- Being calm and cool
- Extensive knowledge base related to state, country and globe.
- Areas are politics, sports, science & trade commerce, Industry and Technology, Terrorism etc.
- Analyze the social, economic issues logistically.
- Listening skills
- Co-operation.

Interview Skill, should be able to:

- Understand the meaning & purpose of interviews
- Be aware of the processes involved in different types of interviews
- Know how to prepare for interview

- Be clear about the importance of self-presentation

Resume Building

- Important in their job search.
- Resumes and select the appropriate type for their specific needs.
- Identifying their strengths, skills and accomplishments.
- Rough idea about format and design their resume.
- Resume based on individual needs and circumstances.

General Awareness

Student should know about...

The great contributor who had contributed for society, nation and globe in general like Mother Taressa, Mahatma Gandhi, Swami Vivekanand, Freedom fighter, persons working for poor and needy.

Even they should know some person from their locality who is not famous but still working for society without any expectations.