

DECLARATION

We, K. GOWTHAM RAJ, K . VARUN RAJ , KESHAV UPADHYAY and K. BHANU PRASAD hereby declare that this project titled “**A Study of training and Development programs on Employee enhancement skills in tata consultancy services** ” submitted by us to the Department of Commerce, OSMANIA UNIVERSITY, Hyderabad, under the guidance of K. Shailaja faculty member of Commerce is a bonafide work undertaken by us and it is not submitted to any other University or Institute for award of any degree, diploma, certificate published any time before.

PLACE: Hyderabad

DATE: 24/04/2025

SIGNATURE: