#### PROJECT REPORT ON

"A Study of Training and Development programs on Employee Skill Enhancement of tata consultancy services."

Submitted to Department of Commerce, OSMANIA UNIVERSITY in partial fulfilment for the award of degree of BACHELORS IN COMMERCE (HONOURS)

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OSMANIA UNIVERSITYINDIAN INSTITUTE OF MANAGEMENT AND COMMERCE (IIMC)

Khairtabad, Hyderabad-500004 (2022-2025)



### INDIAN INSTITUTE OF MANAGEMENT AND COMMERCE

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K. GOWTHAM RAJ This is to Certify that Mr. / Ms. \_

of INDIAN INSTITUE OF MANAGEMENT AND COMMERECE College

has participated in a Student Development Programme on "Project Work Guidance" on 25th February, 2025 jointly organised by Indian Institute of Management & Commerce, Research & Development Cell & Institute of Public Enterprise.

















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## CERTIFICATE

This is to certify that project report titled "A Study of Training and Development programs on Employee Skill Enhancement." Submitted in fulfilment of the award of B.COM degree, Department of Commerce , Osmania University , Hyderabad , was carried out by K.GOWTHAM RAJ, K.VARUN RAJ, KESHAV UPADHYAY, K.BHANU PRASAD bearing hall ticket numbers 110022407069,110022407070, 110022407071 and 110022407072 respectively under my guidance. This has not been submitted to other universities or institutions for the award of any degree/diploma certificate.

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{ Prinicipal }

{ Project Supervisior }

**EXTERNAL EXAMINER** 

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