

# PRIVACY POLICY & CODE OF CONDUCT

By The UOM Oracle Club



# **Privacy Policy**

# Last updated: October 20, 2025

This Privacy Policy describes Our policies and procedures on the collection, use and disclosure of Your information when You use the Service and tells You about Your privacy rights and how the law protects You.

We use Your Personal data to provide and improve the Service. By using the Service, You agree to the collection and use of information in accordance with this Privacy Policy. This Privacy Policy has been created with the help of the Privacy Policy Generator.

# **Privacy & Participation Policy**

# For Code4Good 2025

Effective Date: October 20, 2025

Organized by: UoM Oracle Club, Reduit, Mauritius

### 1. Introduction

This Privacy & Participation Policy explains how we collect, use, and protect personal information of participants and outlines the terms governing submissions, media rights, and participation in the Event.

By registering for and participating in the Event, you confirm that you have read, understood, and agreed to this Policy.

# 2. Information We Collect

We may collect the following personal and professional information:

- Full name
- Email address & phone number
- Institution/organization or team affiliation
- GitHub/portfolio links
- ID details (if applicable for verification)
- Emergency contact (if required for logistics)
- Dietary or accessibility requirements (if meals/special access is provided)

Data is collected via registration forms, communication channels, or event attendance systems (including the Event Website: **Code4Good2025**, accessible at <a href="https://code4good2025.netlify.app/#">https://code4good2025.netlify.app/#</a>).

### 3. Use of Personal Data

Your data will be used strictly for:

- Event registration and identity verification
- Communication regarding schedules, rules, and updates
- Issuing certificates, awards, or participation proofs
- Security and venue access management
- Post-event follow-up (feedback, announcements, opportunities)

We do **not** sell personal data. We may share limited data only with:

- Event sponsors (where required for prizes or certification)
- Legal or regulatory authorities (if necessary)
- Service providers assisting in logistics, judging, or technical operations

# 4. Photography, Videography & Media Consent

By participating, you grant the Organizers permission to photograph, record, and film you during the Event, and the right to use your image, name, voice, and likeness for:

- Marketing and social media
- Press releases
- Websites and promotional materials
- Post-event highlights and future event promotions

This consent is royalty-free, perpetual, worldwide, and irrevocable.

If you do not wish to be photographed, notify the organizers in writing before the Event. Opting out may limit on-site participation.

# 5. Project Submissions & Intellectual Property

# a) Ownership of Code and Deliverables

By submitting code, prototypes, pitch decks, designs, datasets, or other materials:

You declare your work is original and does not infringe third-party rights.

You agree the Organizers may use, showcase, publish, or further develop
Submissions for judging, promotion, archival, reporting, and educational purposes.

Model chosen for this Event: Option B — Shared Rights (Non-Exclusive License) You retain ownership but grant the Organizers an unlimited, irrevocable, royalty-free, worldwide, non-exclusive license to use, modify, publish, display, and distribute the Submission in connection with the Event and future editions.

(If you prefer Option A — Full Transfer, tell us before submission and we will issue an addendum; otherwise, Option B applies.)

# b) Team Submissions

All team members are jointly responsible for the Submission and grant the permissions above.

# c) Open-Source Tools

You must comply with third-party and open-source licenses used in your Submission and include attributions as required.

# 6. Judging & Publication

Submissions may be published, demonstrated, or displayed during and after the Event. Organizers may:

- Post winning projects online
- Share code excerpts or demos
- Showcase to sponsors, partners, or media
- Use screenshots, descriptions, or videos

### 7. Data Retention

We retain personal data and Submission details for:

- Event archival
- Legal and compliance requirements
- Future communications about similar events

You may request removal of your data (unless we must retain it by law) by contacting: uomoracleclub01@gmail.com.

# 8. Third-Party Tools & Platforms

If registration or submission occurs via platforms such as Devpost, Google Forms, GitHub, Discord, or Netlify, their privacy policies also apply. We are not responsible for their data practices.

# 9. Minors

If you are under the age of majority in your jurisdiction, you must obtain parent/guardian consent to participate. The parent/guardian also grants media and submission rights on your behalf.

# 10. Security

We employ reasonable technical and administrative safeguards. However, no online platform is perfectly secure.

# 11. Code of Conduct Compliance

By participating, you agree to:

- Respect other participants
- Follow event rules and staff instructions
- Avoid harassment, plagiarism, cheating, or disruptive behavior

Violations may result in disqualification or removal without refund.

### 12. Withdrawal of Consent

You may withdraw consent to data use or media rights before the Event starts by written notice to the Organizers. Withdrawal may limit your ability to participate.

# 13. Limitation of Liability

Organizers are not liable for:

- Loss or damage to property
- Personal injury due to participant negligence
- Use or misuse of submitted materials by third parties

# 14. Acceptance

By registering, attending, or submitting, you confirm:

- You have read and agree to this Policy
- You authorize the collection and use of your data

- You consent to photo, video, and media use
- You agree to the IP terms above
- You accept the participation rules and Code of Conduct

### 15. Contact Information

For questions, data requests, or withdrawal notices:

Email: uomoracleclub01@gmail.com Organizer: UoM Oracle Club & PYMUG

### **Hackathon Code of Conduct**

For Code4Good 2025

Effective Date: October 20, 2025 Organizer: UoM Oracle Club

This Code of Conduct applies to all participants, mentors, volunteers, sponsors, judges,

and staff. By joining the Event, you agree to follow these rules.

# 1. Respect & Inclusivity

We are committed to a respectful, safe, and inclusive environment for everyone regardless of gender, gender identity or expression, sexual orientation, disability, physical appearance, race, ethnicity, religion, nationality, or educational/technical background. Harassment, discrimination, or exclusion will not be tolerated.

### 2. Harassment-Free Environment

Prohibited behavior includes but is not limited to: offensive or derogatory comments; intimidation, bullying, or personal attacks; unwelcome sexual advances or jokes; displaying or sharing inappropriate content; persistent disturbance; stalking or unwanted attention. If someone asks you to stop, you must stop immediately.

### 3. Professional Conduct

All participants must be polite and cooperative, use respectful language, follow organizer instructions, maintain a positive and collaborative environment, and avoid sabotage, cheating, or misconduct.

### 4. Teamwork & Fair Play

Form teams ethically; do not plagiarize; do not sabotage other teams' work, systems, or access.

# 5. Alcohol, Drugs, and Illegal Behavior

Illegal drugs, substance abuse and alcohol are prohibited. Illegal activity may result in removal and legal action.

# 6. Venue & Equipment Respect

Care for the venue, equipment, and resources. Use power, internet, and hardware responsibly. Do not tamper with facilities or others' devices. You are responsible for damage caused by negligence or intentional misuse.

# 7. Intellectual Property & Plagiarism

Submit only original work or work you have rights to use. Follow licenses for any third-party tools, APIs, or assets. Plagiarism, idea theft, or misrepresentation may result in disqualification.

### 8. Data Protection & Privacy

Do not access another participant's code, data, or accounts without permission. Treat event data as confidential unless stated otherwise.

# 9. Media & Recording

You agree to comply with the media rules in the Privacy & Participation Policy, including photography and recording consent.

# 10. Safety

Report unsafe conditions or harassment to staff immediately. Physical confrontations, threats, or property misuse are grounds for expulsion.

### 11. Disqualification & Enforcement

Organizers may take action for any violation, including verbal warnings, removal, disqualification, revocation of awards, and reporting to authorities. Organizer decisions are final and binding.

### 12. Reporting Violations

Report misconduct to:

Email: uomoracleclub01@gmail.com

Or speak to any staff member. Reports will be handled confidentially and respectfully.

# 13. Agreement

By attending or participating, you confirm you have read and understand this Code of Conduct, agree to abide by all rules and decisions, and accept the consequences of violations.