

HR ANALYTICS PROJECT BY KAVITA CHAUDHARI



HRAnalytics

Dashboard

Decomposition Chart

Q & A



HR ANALYTICS DASHBOARD

Department

Human Resources

Research & Development

Sales

1470

Total Employee Count

237

Sum of Attrition Count

16.12%

Attrition Rate

37

Average of Age

6.50K

Average Salary

7

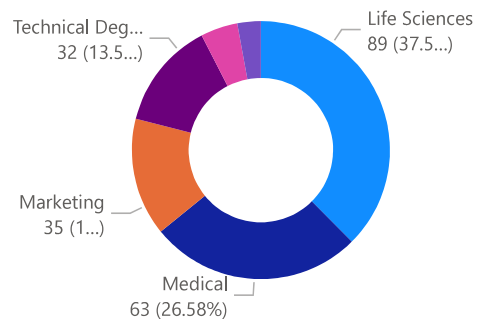
Average Years

Attrition by Gender

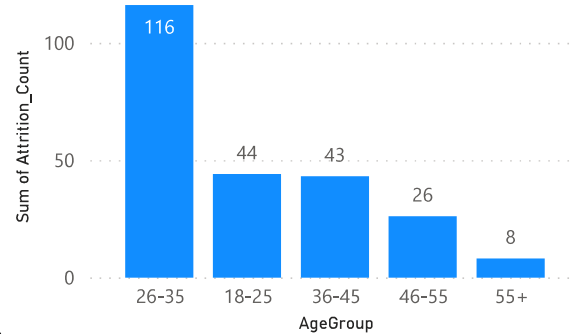
Male

Female

Attrition by Education

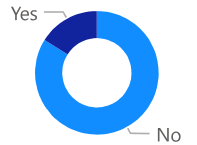


Attrition by Age Group

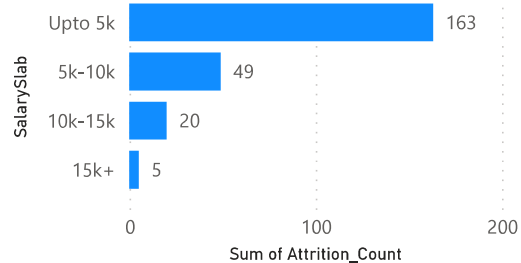


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

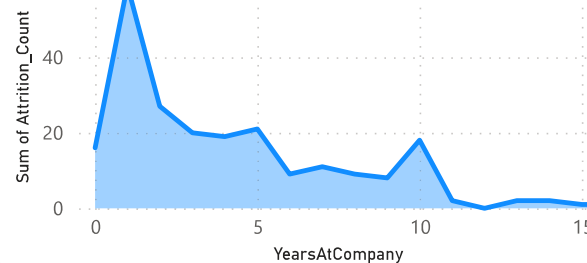
Attrition Count



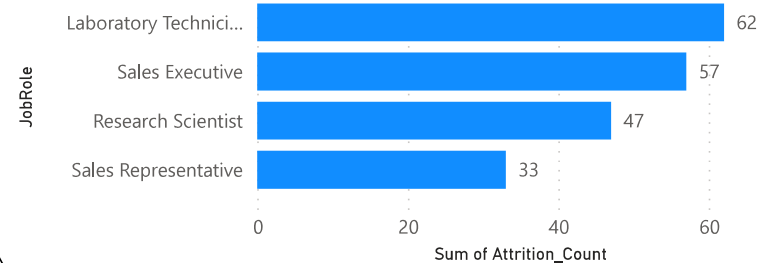
Attrition Count by Salary Slab



Attrition by Years at Company



Sum of Attrition by Job Role





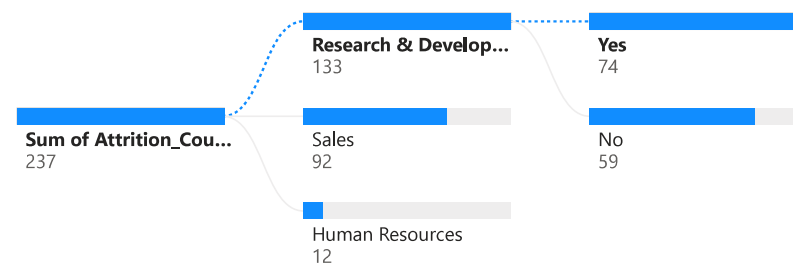
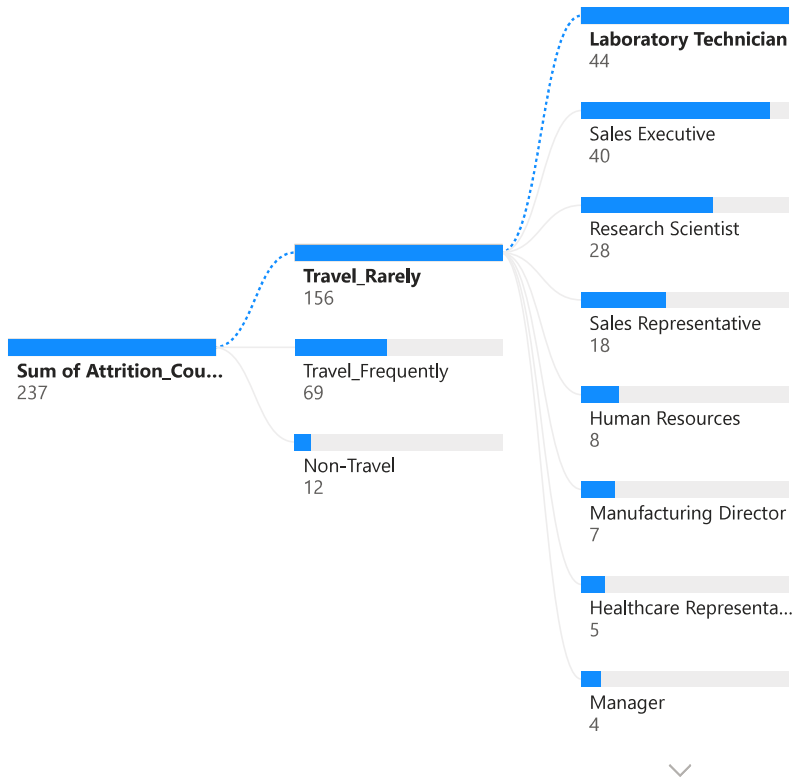
HR Analytics Decomposition Tree

BusinessTravel x
Travel_Rarely

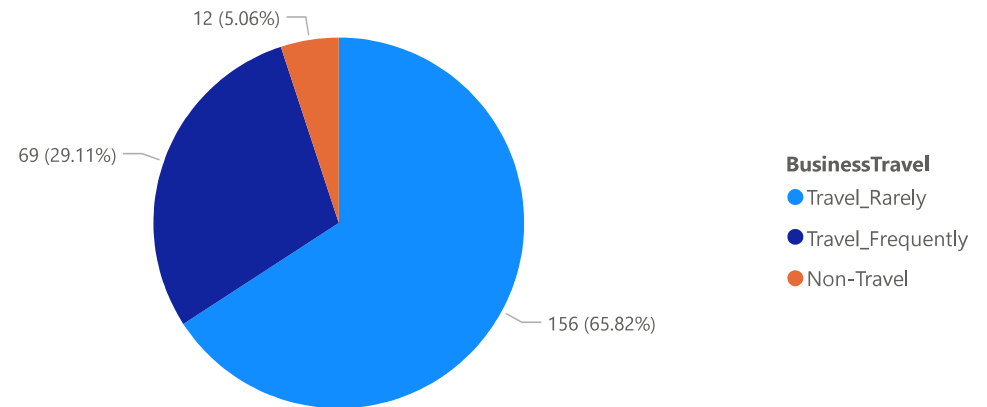
JobRole x

Department x
Research & Developm...

OverTime x



Sum of Attrition Count by BusinessTravel





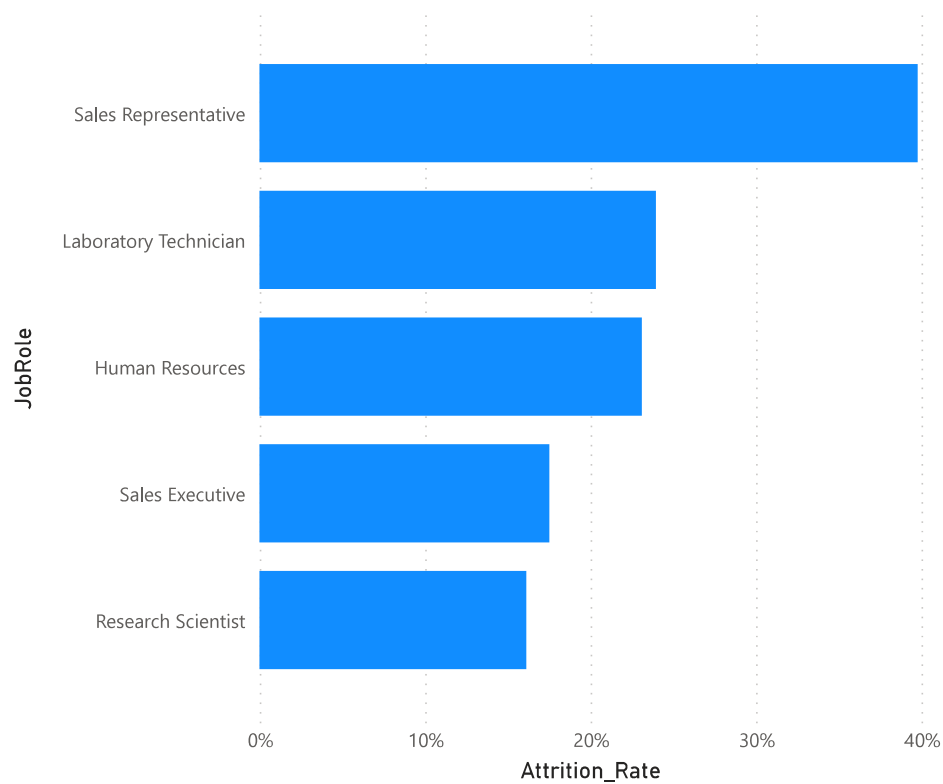
Q & A Section



Top 5 Job role by attrition rate



Showing results for Top 5 job role of HR analytics by attrition rate of those HR analytics



attrition count by education field



Showing results for Education field and total attrition count

