

HR ANALYTICS PROJECT BY KAVITA CHAUDHARI



HR Analytics

Dashboard

Decomposition Chart

Q & A



HR ANALYTICS DASHBOARD

Department

Human Resources

Research & Development

Sales

1470

Total Employee Count

237

Sum of Attrition Count

16.12%

Attrition Rate

37

Average of Age

6.50K

Average Salary

7

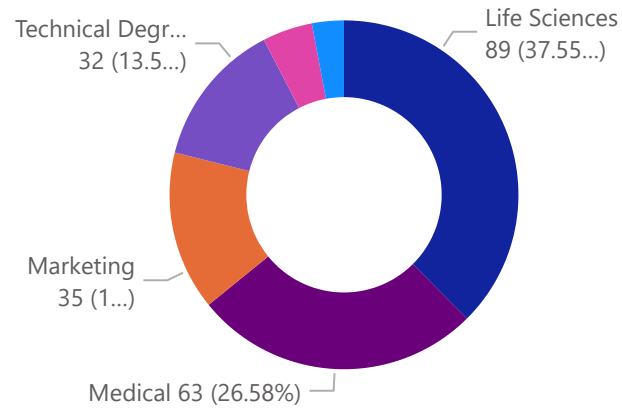
Average Years

Attrition by Gender

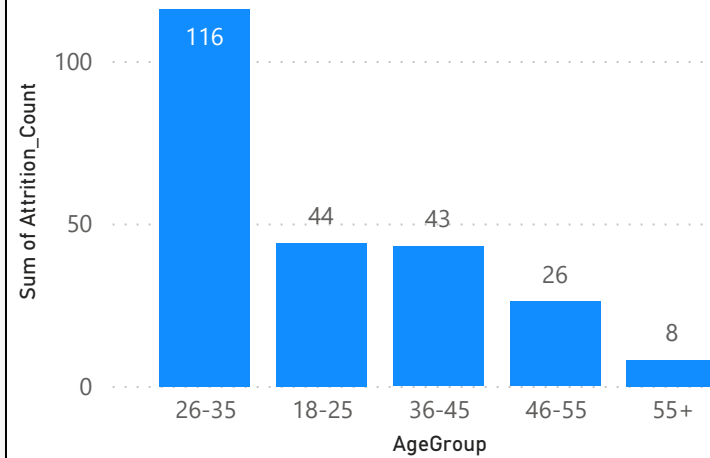
Male

Female

Attrition by Education

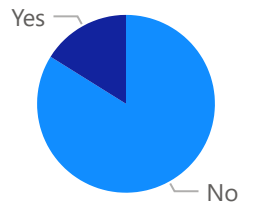


Attrition by Age Group

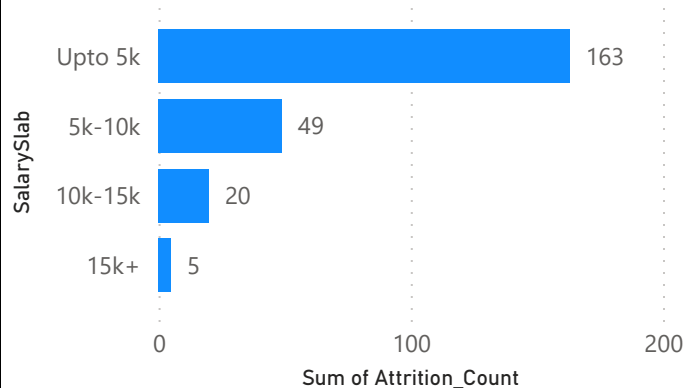


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

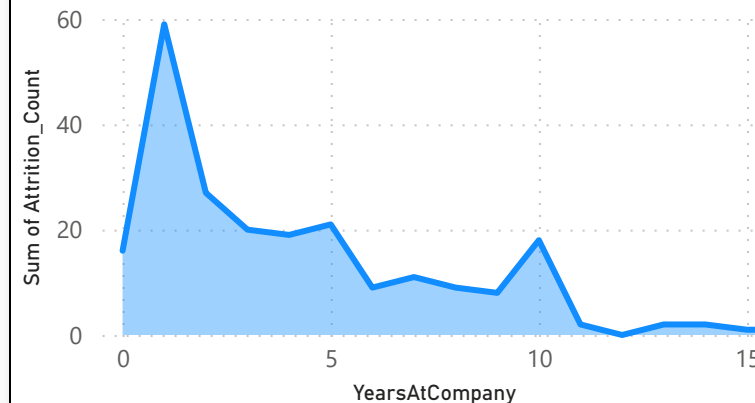
Attrition Count



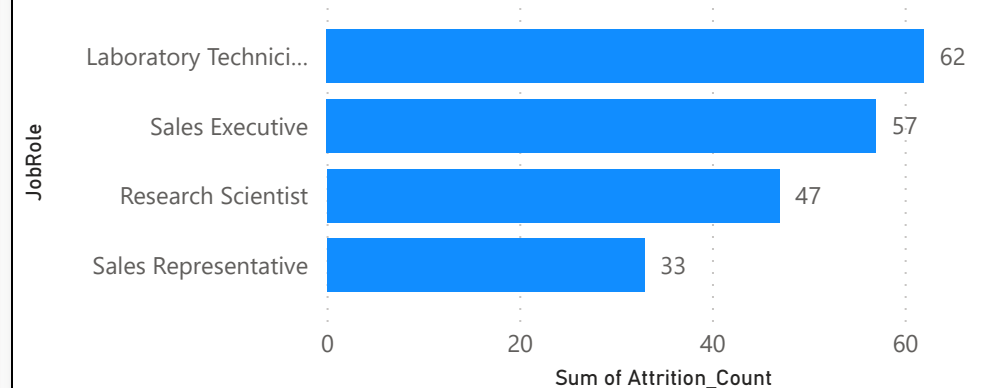
Attrition Count by Salary Slab



Attrition by Years at Company



Sum of Attrition by Job Role





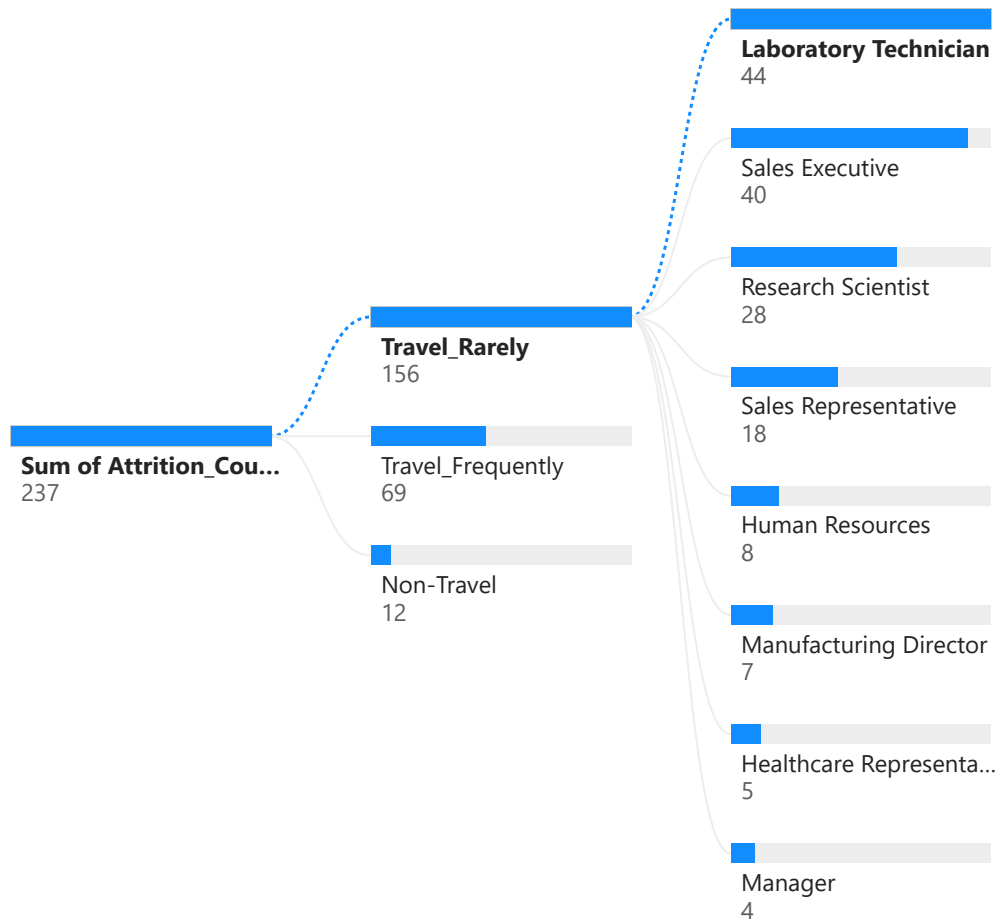
HR Analytics Dashboard Decomposition Tree

💡 **BusinessTravel** x
Travel_Rarely

💡 **JobRole** x

💡 **Department** x
Research & Developm...

💡 **OverTime** x



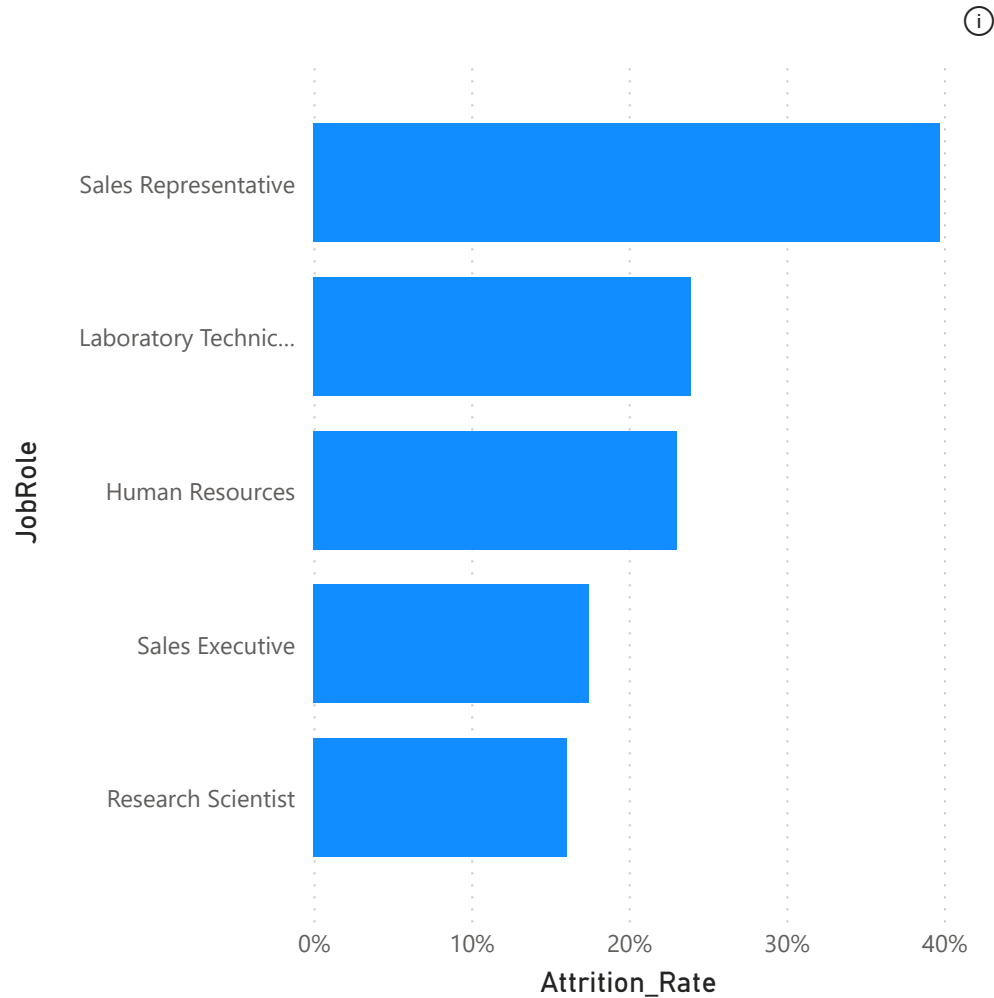


Q & A Section

Top 5 Job role by attrition rate



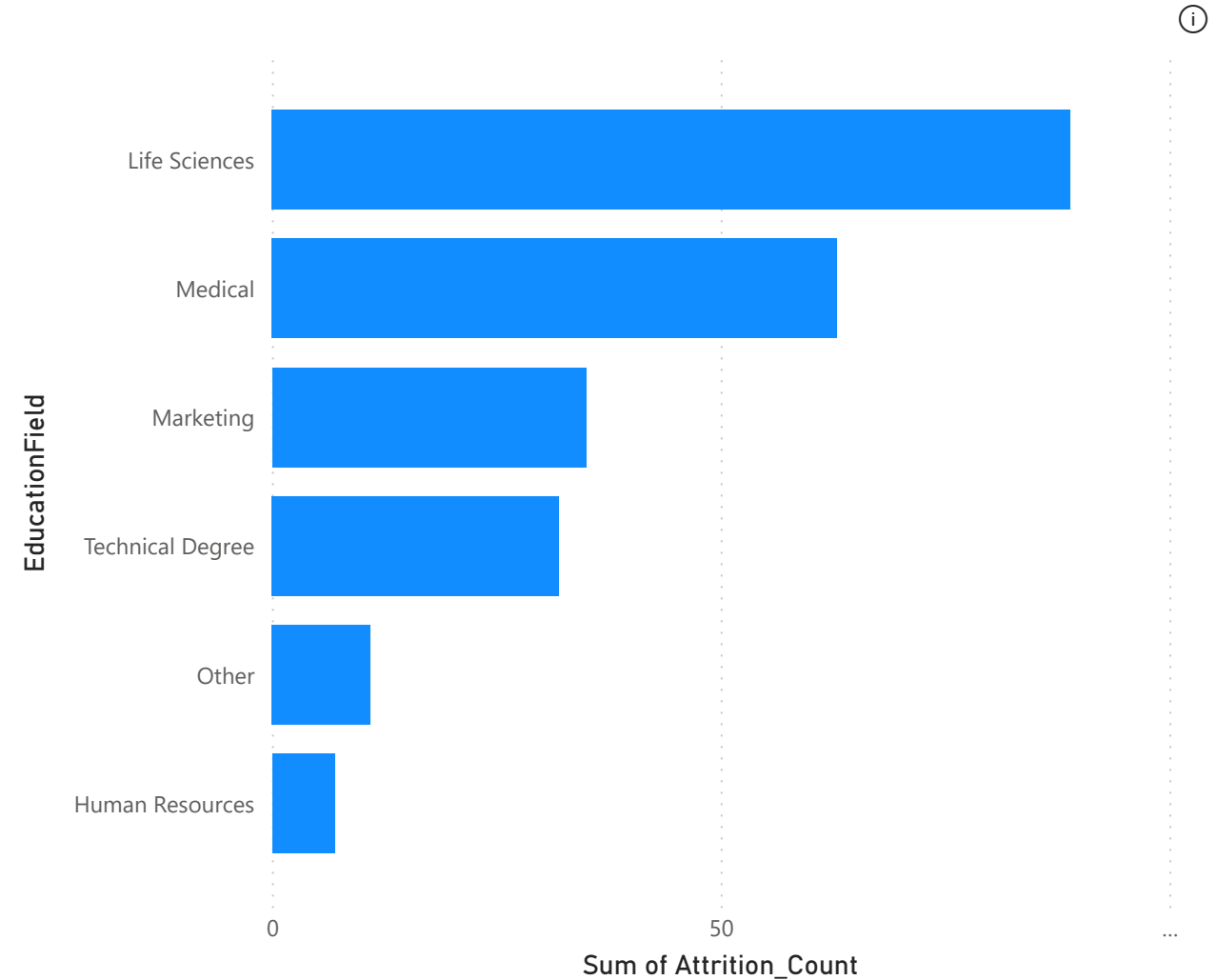
Showing results for Top 5 job role of HR analytics by attrition rate of those HR analytics



attrition count by education field

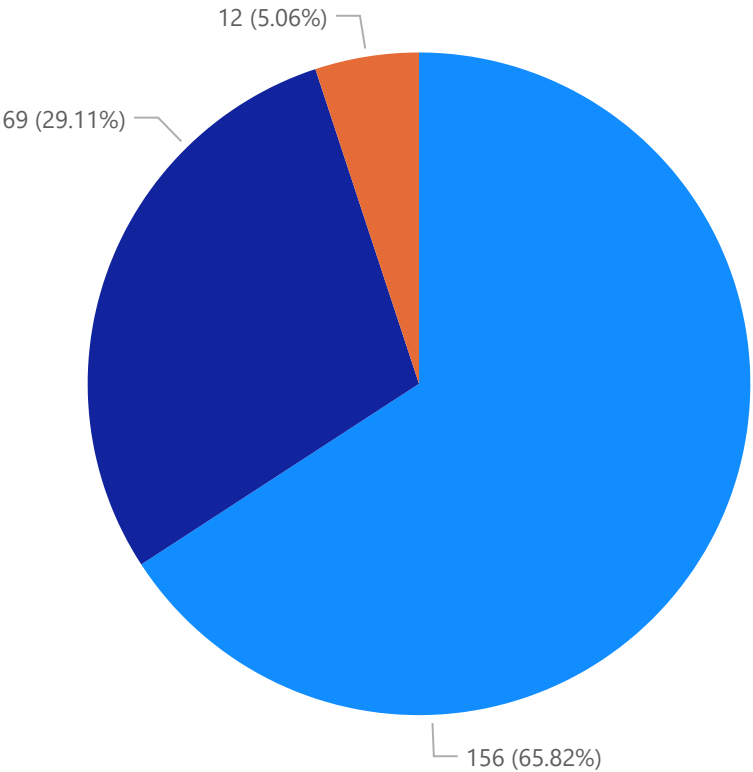


Showing results for Education field and total attrition count



HR Analytics Attrition by Travel

Sum of Attrition Count by BusinessTravel



BusinessTravel

- Travel_Rarely
- Travel_Frequently
- Non-Travel

