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Pay Benchmarking

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Product configuration

#PC001. An indicator to tell the user when the data for the dashboard product, for that client, has been updated in the last 7 days (a tick)

#PC002. An indicator to tell the user when the data for the dashboard product, for that client, has not been updated in the last 3 months (warning)

#PC003. An indicator to tell the user that no data has been imported to the dashboard product to date

←→✕🏠

http://analytics.psyon.co.uk/my-dashboards

🔍

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Equality Pay Reporting - Find out more

Equality Pay Report

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Etiam volutpat, leo posuere pharetra pharetra, lectus nunc placerat risus, ut ullamcorper turpis metus a ipsum.

- Aliquam vulputate congue venenatis.
- Donec tellus urna, dignissim rhoncus nibh ut, laoreet aliquet arcu.
- In sapien tellus, dictum nec arcu at, hendrerit ornare odio. Cras convallis volutpat pulvinar.

Duis condimentum nisl a ultricies commodo. Vivamus lorem nunc, posuere nec blandit in, accumsan semper

Full name

Job title

Company name

Industry

- Select country -

Business phone

Business email address

Pyson would like to email you information about their products, events and services that may be of interest. You will be able to unsubscribe at any time. Read more about how your data will be used in the [privacy policy](#).

☐ I consent to receiving emails from Pyson

Submit

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Lead capture forms

#LM001. Form submissions post to CRM and notify Pyson Insights team member

#LM002. Form submissions post additional information over and above the user data entry:

- (a) the dashboard product name they are interested in
- (b) the date/time of the request

#LM003. On submit, the user is shown a confirmation that their request has been sent.

#LM004. Tooltips to identify why Pyson collect the phone number here. This should appear when the user lands on/rolls over the field/when a tooltip is clicked/hovered on

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Thank you for your request

A member of our team will be in touch with you shortly.
In the meantime, you can read more about [product](#)
[name](#) and how it has helped one of our clients address
their [insert case study](#).

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Benchmarking

es



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Gender Pay Reporting

Last accessed:

DD/MM/YYYY

Data last updated:

DD/MM/YYYY (You)

[Import new data](#)[Access dashboard](#)

Gender Pay Insights

Pay Intelligence

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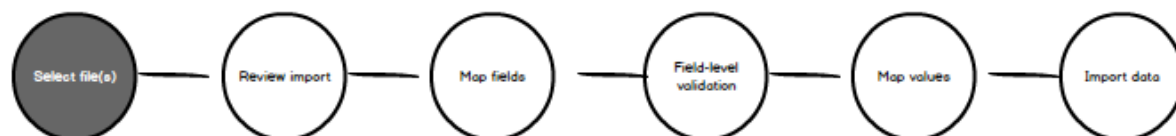
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Access & Entitlement

#DIA01. Data import features are not available on mobile/tablet devices

#DIA02. Data import features are only accessible to users with an 'import' permission e.g. client users with an admin role

[Home](#) > [Products](#) > [Pay Equality](#) > Import Data

Import one or more files containing people and pay data.

Files must be in the specified template formats.

For more guidance on formats and importing data [download](#) data import templates and guidelines from our learning resources or get in touch with your Psyon Insights account manager.

[Choose file\(s\)](#)

Upload(s) in progress



File.csv 2.4 mb

15% complete



File.csv

60% complete



File.xlsx

Completed

```

graph LR
    A((Select file(s))) --> B((Review import))
    B --> C((Map fields))
    C --> D((Field-level validation))
    D --> E((Map values))
    E --> F((Import data))
  
```

[illegible]

Confirm import and proceed

#DIP07. Count unique values (based on the rules in #DIP06)

Processing

#DIP02. Import tool auto-maps fields where it identifies a likely match:
(a) based on historic file mappings per client

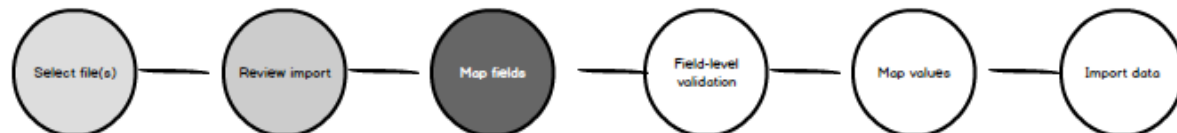
(b) based on key words, format, uniqueness etc. e.g. "Employee" or "Person" + "ID" + high-degree of uniqueness

#DIP03. The following personal data fields are not imported:

- (a) Names
- (b) NI Numbers

#DIP04. EmployeeID is imported but is obfuscated as part of the data transform

[Home](#) > [Products](#) > [Pay Equality](#) > [Import Data](#) > Map Fields



EmployeeID	EmployeeID	▼
First Name	Not imported	▼
Last Name	Not imported	▼
Job Title	- Select mapping -	▼
NI Number	Not imported	▼

Employee Status	Status	▼
Contracted Hours	Weekly Hours	▼
Original Start Date	- Select mapping -	▼
Role Start Date	- Select mapping -	▼
Gender	Gender	▼

Employee Status	Status	▼
Contracted Hours	Weekly Hours	▼
Original Start Date	- Select mapping -	▼
Role Start Date	- Select mapping -	▼
Gender	Gender	▼

Previous

Confirm mapping and proceed

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DASHBOARD PAGE TITLE FOR A CLIENT

FILTER BY LOCATION

- ☐ OFFICE 1
- ☒ OFFICE 2
- ☒ OFFICE 3
- ☐ OFFICE 4
- ☐ OFFICE 5

FILTER BY GRADE

- ☐ OPTION 1
- ☒ OPTION 2
- ☒ OPTION 3
- ☐ disabled
- ☐ disabled

FILTER BY GENDER

- ☐ OPTION 1
- ☒ OPTION 2
- ☒ OPTION 3
- ☐ disabled

