

# HR ANALYTICS

Human Resources

Research &  
Development

Sales

## Attrition by Gender

Male

Female

140

79

Count of  
Employee  
**1470**

Attrition  
**237**

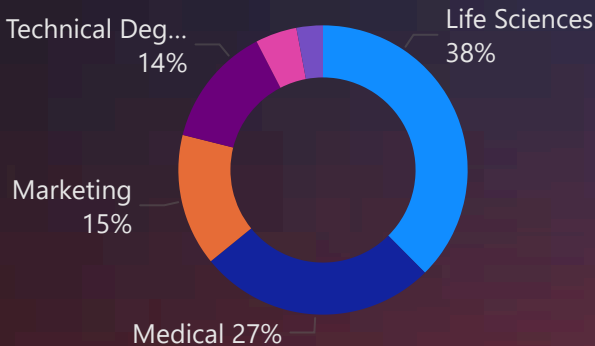
Attrition Rate  
**16.1%**

Avg Age  
**37**

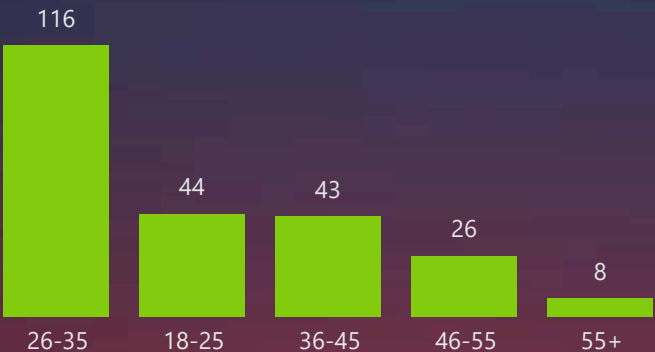
Avg Salary  
**6.5K**

Avg Years  
**7.0**

## Attrition by Education

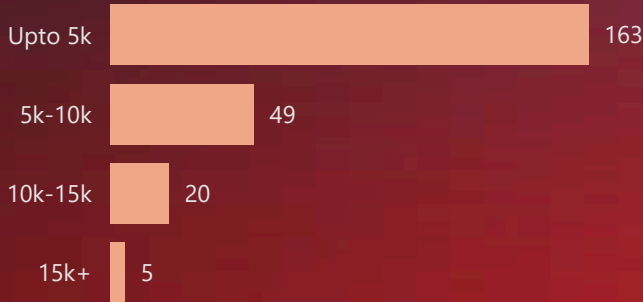


## Attrition by Age

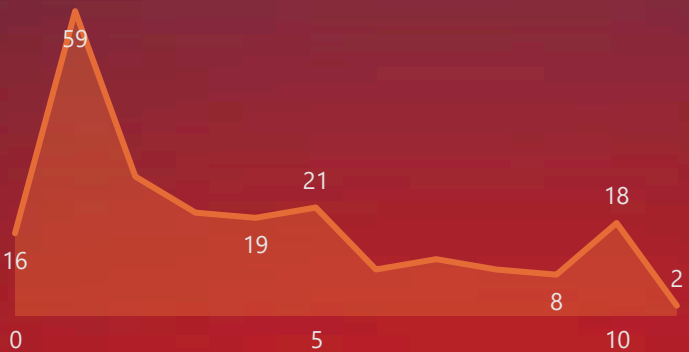


JobRole	1	2	3	4	Total
Sales Representative	7	10	9	7	33
Sales Executive	16	9	18	14	57
Research Scientist	13	10	15	9	47
Research Director	0	1	1	0	2
Manufacturing Director	2	2	4	2	10
Manager	1	2	1	1	5
Laboratory Technician	20	8	21	13	62
Human Resources	5	2	3	2	12
Healthcare Representative	2	2	1	4	9
Total	66	46	73	52	237

## Attrition by Salary



## Attrition by Years at Company



## Attrition by Job Role

