Kamal Kumar

Bothell, WA 98012 | +1-425-241-6897 | kumar.kamal@gmail.com | LinkedIn | GitHub

February 18, 2026

Hiring Manager
Anthropic
San Francisco, CA

Re: Application Security Engineering Manager

Dear Hiring Manager,

I am writing to express my strong interest in the Application Security Engineering Manager role at Anthropic. With over 23 years of experience in security engineering and engineering leadership — including building security platforms at Tesla and architecting open-source security automation at T-Mobile — I am excited about the opportunity to lead Anthropic's application security function and help ensure the safe development of AI systems.

Why Anthropic: Anthropic's mission to build AI systems that are safe, beneficial, and understandable resonates deeply with me. Having spent the last several years at the intersection of security and AI — building RAG-based security assistants and AI-powered platforms — I understand firsthand that robust application security is foundational to responsible AI development. I want to bring that expertise to a team where security is not an afterthought but a core part of the mission.

What I bring:

At **Tesla**, I lead security engineering teams responsible for endpoint security, infrastructure security, database security, and threat intelligence. I built **DataCraft**, a Databricks-like platform running Spark on Kubernetes with integrated secret management, and delivered a cloud security compliance platform providing 24/7 monitoring and automated remediation across AWS and Azure. I drove "shift left" security initiatives by embedding automated scanning into CI/CD pipelines and established threat modeling, secure design reviews, and security code review processes across engineering teams. I also built an **AI-powered helpdesk platform** using LLMs to learn from internal knowledge bases and autopilot support operations.

At **T-Mobile**, I architected and built **PacBot (Policy as Code Bot)**, an open-source cloud security and compliance automation platform used organization-wide for continuous vulnerability management and policy enforcement at scale. I designed automated security policy enforcement enabling teams to self-serve compliance across AWS, Kubernetes, and Docker environments. I established end-to-end vulnerability management programs and transformed compliance tracking from manual processes to real-time cloud-native monitoring across hundreds of cloud accounts. I managed and mentored a team of 40 engineers and architects.

Alignment with your needs:

- **Shift-left security & secure SDLC** — Embedded security scanning into CI/CD pipelines at Tesla; established threat modeling and secure design review processes across engineering teams

- **Security automation & self-service** — Built PacBot and DataCraft, enabling engineering teams to self-serve security at scale

- **Vulnerability management** — End-to-end programs at T-Mobile covering automated scanning, risk-based prioritization, and remediation tracking

- **Cloud & AI/ML expertise** — Deep hands-on experience with AWS, Azure, Kubernetes, Docker, LLMs, and RAG architectures

- **Team building** — Managed teams of up to 40 engineers with a collaborative, low-ego, high-empathy leadership style

I would welcome the opportunity to discuss how my experience building security platforms, driving shift-left initiatives, and leading security engineering teams can contribute to Anthropic's mission. Thank you for your consideration.

Sincerely,

Kamal Kumar