

Vacancy Announcement

About Jigjiga University:

Jigjiga University (JJU) is one of the public higher institutions founded in March 2007, along with the other Second-Generation universities in Ethiopia. It is located in Jigjiga, Somali Regional State. The University officially started its service with 712 students, 66 lecturers and 99 administrative staff in three faculties in 2007. Currently, it has a total of 25,554 students studying in 57 various academic programs and 1321 post-graduate students pursuing in 22 academic programs. These programs are operating under seven Colleges, three Schools and three Institutes.

The aim of JJU is conducting demand driven research and communicating relevant research output, which are problem solving and result oriented. Most of these researches focus on pastoral and agro-pastoral studies. The research output communication is one strategic objective that focuses on adoption and adaptation of locally relevant technology and transferring to the public and assessing the community awareness on cross cutting issues. It is also engaging in publicizing different research and related works to the internal and external customers and stakeholders through various means, like media, seminars, symposium and intellectual forums.

Jigjiga University is therefore, looking for potential candidate who takes the overall leadership of the university and delivers the university's strategic mission.

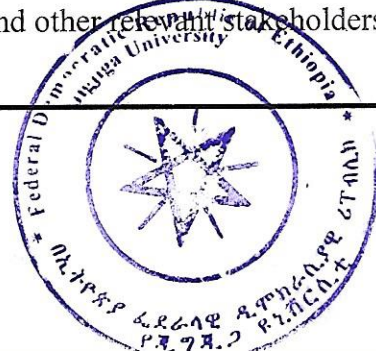
The position title: President of Jigjiga University

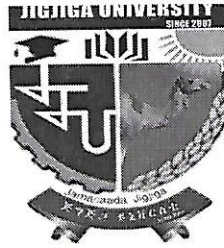
Position Skills, Experience and Knowledge Requirements:

Essential

The potential candidates are expected to meet the following requirements and qualifications:

- The potential candidates should have a PhD or Masters Degree;
- Have evidences for serving in Higher Education, Industry, Research Institute or related institutions with a record of immense contribution and performance;
- Proven track record/experience in a senior management position in higher education or experience in a senior management position in a field outside higher education.
- The applicant is required to submit her/his vision plan that is not more than ten pages, which describes her/his direction that she/he will follow to ensure quality and relevant education and result oriented research which is also in line with the national and regional development strategies. In addition to the written proposal, the candidate is expected to present his/her vision plan to members of the senate, members of the board and other relevant stakeholders.





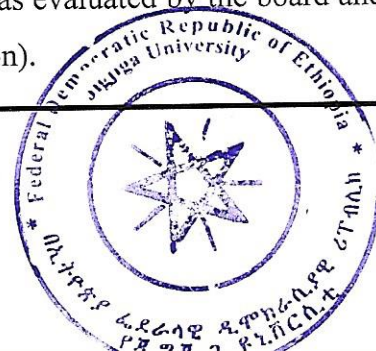
- **Managerial Skill:** The applicant is required to possess managerial skill that enables her/him to attain the University's mission and vision by organizing the human, financial and material resources of the University.
- **Innovative Skill:** The applicant is required to possess the potential to generate novel working strategies that would promote change and development of Academic, Research and Community Service integrity in the University.
- **Interactive Skill:** The applicant is required to possess interactive skills that would enable her/him to advance teaching/ learning, research and community service in a bid to strengthen the University's overall capacity and render its centre of excellence by establishing partnerships and collaboration with national and international institutions.
- **Fundraising and Networking Capacity:** The candidate should be able to raise external funds for the university, especially in the areas of research and innovation. Similarly, the candidate is expected to link the University with other higher learning and research institutions within and outside of the country.

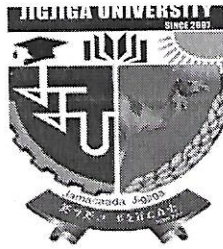
Desirable:

- Effective verbal and written communication skills, including high-level interpersonal and representational capabilities;
- Leadership qualities and people management expertise to provide direction and effective support to a multidisciplinary and multicultural team.
- Ability to operate and think strategically, coupled with proven analytical skills and the use of these to problem solving and make firm decisions
- Understanding of gender and diversity considerations within key areas of responsibility and commitment to addressing inequalities in the workplace and the wider university.
- A good track record in creating partnership and collaboration with Regional Government and the local community.
- Strong background in pastoral policies, programs and recent researches in the area and in the horn of Africa in particular.

Terms and Assignments

The selected individual will serve as the President of Jigjiga University for a period of six years with a possibility of renewal for one more term, only if the performance has been rated very good or excellent in the first term as evaluated by the board and the Ministry (Ministry of Science and Higher Education).





Salary and other Benefits

As per the salary and other benefits that goes with office of the President of Jigjiga University.

How to Apply:

Interested applicants must submit photocopies of their academic credentials, work experience, CV and their Strategic Plan (of not more than 10 Pages) in an enclosed envelop to Jigjiga University Board, Presidential Recruitment and Selection Committee Office, located at the New Administration Building 3rd floor, office no 01 within 15 days from the first date of this announcement.

For further information, you can call:

+251 915 74 1232 OR +251 973190867

Or you can visit the University Website: <https://www.jju.edu.et>

Jigjiga University Board and Selection Committee

