



MAIN SKILLS

PEOPLE MANAGEMENT



PROJECT MANAGEMENT



AGILE METHODOLOGIES



BACK-END DEVELOPMENT



LANGUAGES

SPANISH



CATALAN



ENGLISH



FRENCH



GERMAN



TECH (RECENTLY USED)



.net dev



Node JS dev



SQL, MongoDB



Lambda, API Gateway,
EC2, DynamoDb, KMS,
Cloudwatch, ElastiCache



GIT, TFS, Docker, jira, rally,
confluence, threadfix

PRESENTATION

Hello. My name is Joan Mansito, but most colleagues call me "Mansit".

After learning to code by myself, I started in the tech industry in 2006 and have been working tech jobs since. Several roles, several projects, several companies, several technologies.

From my experience, I've come to develop a strong set of convictions:

- ▶ Do whatever is necessary.
- ▶ Transparency is the path to trust.
- ▶ Challenge everything all the time.
- ▶ Constantly reinvent yourself.
- ▶ It's a journey for all of us.
- ▶ Do it right or do it not.

If these core values seem agreeable to you, please read on to learn about what I've been up to these years around:

RELEVANT CARREER & ACHIEVEMENTS

TEAM LEAD | SAGE GROUP PLC | BARCELONA | FEB 2019 – OCT 2020 (ONGOING)

Leadership role. Manager of a group of six, building a new cloud-based, serverless DMS. Closely collaborating with Architecture and Product Owner.

People management, project management, backlog maintenance, agile coaching, analysis, architecture, development, devops, support, process definition.

KEY SUCCESSES AND METRICS

- ✓ New product from ground.
- ✓ Recruited 3 teams of 6.
- ✓ Serverless microservices.
- ✓ Team is reference for org.
- ✓ Influencing beyond my scope.
- ✓ Pushing for better agile.

SCRUM MASTER | ADP, LLC | BARCELONA | FEB 2016 – JAN 2019

JOB DESCRIPTION

Leadership role. Scrum Master for 21 people organized in three fully cross-functional teams, building a new cloud-based product. Facilitator for a cross-functional Kanban team doing maintenance for web products

End-to-end release management, agile coaching, team member recruitment, development and review, process design and deployment. Project budgeting & managing.

KEY SUCCESSES AND METRICS

- ✓ 60+ releases in a 2,5y.
- ✓ 3 teams recruited and trained.
- ✓ 95% time and quality compliance.
- ✓ Team metrics design and automation.
- ✓ 75% of daily tasks automated or removed
- ✓ Time and att. Process redesign.

RELEVANT CARRER & ACHIEVEMENTS (cont.)

TECH LEAD ADP, LLC | BARCELONA | JUL 2015 – JAN 2016

JOB DESCRIPTION

Leadership role. Lead developer/analyst in a Scrum dev team of 8 building a new cloud-based billing solution using a microservices architecture. Lead developer in a Kanban team of 5 in charge of back-end components maintenance. Product design, architecture, development, test, and roadmap. Backlog management.

KEY SUCCESSES AND METRICS

- ✓ New product backlog from scratch.
- ✓ 5 new product releases.
- ✓ First Angular project in division.
- ✓ Cloud microservice architecture.
- ✓ 15+ maintenance releases.

TECH SUPPORT COORDINATOR | ADP, LLC | BARCELONA | SEP 2013 – JUN 2015

JOB DESCRIPTION

Leadership role. Lead for the org. tech support & maintenance team (5 members). Support prioritization and control. Recurrent task resource assignment and review. Analysis and development of corrective and small evolutive packages.

KEY SUCCESSES AND METRICS

- ✓ 99,3% SLA compliance.
- ✓ 10+ new functionalities designed or developed.
- ✓ ~245 support tickets / month.
- ✓ Team metrics design and automation.
- ✓ Back office systems expertise.
- ✓ Successfully migrated from old to new ALM product.

SENIOR PROGRAMMER | ATSISTEMAS S.A. | BARCELONA | NOV 2012 – AUG 2013

JOB DESCRIPTION

Consultancy. Developer for the FIFA World Cup 2014 ticketing system at Byrom PLC, in a team of 4. Reporting design and development, app UI redesign, financial system development.

SOLUTIONS ASSISTANT | EVERIS SPAIN, S.L.U. | BARCELONA | JAN 2012 – OCT 2012

JOB DESCRIPTION

Consultancy. Full-stack developer in a team of 4 working for the Catalan Government Health Department. Java and Web development in the construction of a clinical history manager and a food security risk tracker.

EDUCATION

- PSM I - Professional Scrum Master @ [Scrum.org](https://scrum.org) (2015)
- Personal Success Workshop @ [True Colors International](https://www.truecolorsinternational.com) (2014)
- Sun Java Certified Programmer @ [NetMind](https://www.netmind.com) (2012)
- Software design, J2EE: JSP, Servlets, XML, Web Services @ everis Corporate University (2011)
- ASP.Net application development @ [Grup CIEF](https://www.grupcief.com) (2008)
- Bachelor's degree in Music Teaching (unfinished) @ [Universitat Autònoma de Barcelona](https://www.udg.edu) (2004-2006).