

## JOSHUA ISAAC KAZDIN, CFA

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### EXPERIENCE

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#### BLACKROCK, INC

Portfolio Management Group – BlackRock Systematic – Systematic Active Equity  
*Director, Head of Sustainable Alpha Research*

San Francisco, CA  
2011-Present

##### *Leadership & Business Development*

- Co-Head of Private Markets Research, BlackRock Systematic Active Equity (SAE)
- Co-Led Creation of BlackRock SAE ESG Platform, \$6BN Assets Under Management, Rated Silver by Morningstar
- Co-Led Development of BlackRock Systematic's Geospatial Modeling Group, Focus on Equities, Real Estate

##### *Portfolio Management & Research*

- Uncovered and Developed Systematic Alpha Insights for Physical Equities across Countries and Time Horizons
- Developed "Double Bottom Line" Research Framework for Systematic ESG & Alpha Research

##### *Technical Depth*

- Finance: Quantitative Investment Strategies, Financial Economics, Econometrics, Valuation, Portfolio Management
- Data Science: Machine Learning, Unstructured Data, Natural Language Processing, Geospatial Analysis

#### INTERNATIONAL STRATEGY & INVESTMENT GROUP

Portfolio and Quantitative Strategy Team  
*Associate*

New York, NY  
2009

#### LAZARD FRÈRES & CO, LLC.

Lazard Asset Management  
*Analyst*

New York, NY  
2008

### SELECTED PUBLICATIONS, LECTURES, & MEDIA

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#### **How Geospatial Data Can Inform Investing**

Kazdin, J., Pensky, M.. *The Bid – BlackRock's Investment Podcast*, April 27, 2023

#### **Extreme Weather and Retirement Savings**

Kazdin, J., Daverman, T., Sloof, F. Pensky, M. *Climate Change & Retirement Investing Conference, JOIM 2022*

#### **Uneven Impact: The Disproportionate Effect of Severe Climate Events on Low-Income Counties in California**

Becker, T., Covert, A., Daverman, T., Kazdin, J., Pensky, M., Ren, H. *Blackrock, California Resilience Challenge 2022*

#### **Climate Alpha with Predictors also Improving Firm Efficiency**

Kazdin, J., Schwaiger, K., Wendt, V., Ang, A. *The Journal of Impact and ESG Investing Climate 2021, jesg.2021.1.030*

#### **A Pitfall in Ethical Investing: ESG Disclosures Reflect Vulnerabilities, not Virtues**

Garvey, G., Kazdin, J., LaFond, R., Nash, J., Safa, H. *Journal of Investment Management* (2017), Vol.15, No.2  
*Winner, 2017 Special Distinction Award, Journal of Investment Management*

### EDUCATION

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#### MIT SLOAN SCHOOL OF MANAGEMENT

*Masters of Finance – GMAT 730*

Cambridge, MA  
2010-2011

#### DUKE UNIVERSITY

*Bachelor of Science in Economics – Honors, Bachelor of Arts in Political Science – SAT 1510*

Durham, NC  
2004-2008

### VOLUNTEER & OUTSIDE ACTIVITIES

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#### COUNCIL ON FOREIGN RELATIONS

*Term Member*

New York, NY  
2022-Present

#### ONE FOUND SOUND

*Advisory Board*

San Francisco, CA  
2021-Present

### ADDITIONAL INFORMATION

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*Language:* English (Native), Chinese (Functional) *Coding:* Python, SQL, AWS, GCP *Hobbies:* Piano, Drums, Running