



Growth vs Fixed Mindset Survey

 $Rank\ each\ statement\ from\ 1\text{-}(Strongly\ Disagree)\ to\ 5\text{-}(Strongly\ Agree)$

| 1 | There are some things I'm just not good at. |
|--------|---|
| 2 | People are born with a certain amount of intelligence, and that can't be changed. |
| 3 | Natural ability is more important than the amount of time one spends practicing. |
| 4 | Dealing with someone who is smarter than me makes me feel nervous. |
| 5 | I like easy assignment better than challenging ones. |
| 6 | It's more important to look smart than it is to actually be smart. |
| 7 | Its better to ignore negative comments about something I have done. |
| 8 | I would rather succeed at an easy task than take on a challenging project and fail. |
| 9 | When I am criticized, I feel the need to defend myself or make excuses. |
| 10 | Don't ever confront your boss. You need the job more than they need you. |
| Total: | |

Your total can range from 10 to 50. Scores less than 20 indicates a strong growth mindset whereas scores greater than 40 indicate a strong fixed mindset. Scores between 20 and 40 indicate a combination of the two mindsets.