## **Employee Data Management System**

## **Project Description:**

Create a Python program that allows users to manage employee records using a single class (EmployeeManager). This project will reinforce your understanding of core Python concepts, including:

- Data structures (dictionaries, lists)
- File handling using the csv module
- Functions and conditional logic
- Basic command-line interfaces (CLI)

## Requirements:

You are required to implement a menu-based employee management system with the following features:

#### 1. Add Employee

- Collect employee details: ID, Name, Position, Salary, and Email
- Store them in memory using a dictionary
- Save them to a CSV file for future use
  - https://www.pythontutorial.net/python-basics/python-write-csv-file/

#### 2. View All Employees

- List all employees in a readable format (use a loop)
- Data should be loaded from memory

#### 3. Update Employee

- Allow user to input the employee ID and update any of the fields (Name, Position, Salary, Email)
- Fields left empty should not be changed
- Save the updated data back to the CSV

### 4. Delete Employee

- Allow user to delete a specific employee by ID
- Update the CSV file accordingly

## 5. Search Employee

Search and display an employee's details by their unique ID

#### 6. Exit

Cleanly exit the program

# **Technical Requirements:**

- Use a single class called EmployeeManager
- Use a dictionary to store all employee data in memory
- Use the csv module to read/write data from/to employees.csv
- Handle invalid input and ensure basic data validation (e.g., salary is numeric)

## **How It Works:**

1. Start the Program:

The user is presented with a menu of actions (add, update, delete, search, list, exit).

2. Perform an Action:

Depending on the selected option, the program performs the corresponding task (e.g., adding or updating an employee).

3. Save Data:

Changes are saved to a CSV file, ensuring the data is persistent even after the program is closed.

4. Retrieve Data:

Employee details are loaded from the CSV file each time the program starts.

## Grading Criteria for the Project Remark: if use chatGPT you get Zero

## 1. Functionality (50 points)

- Menu Options (10 points):
   Verify that the main menu displays all options (Add, Update, Delete, Search, List, Exit) and correctly accepts user input.
- Add Employee (10 points):
   Check if the program successfully adds a new employee and saves the details in the CSV file.
- Update Employee (10 points):
   Confirm the program allows users to update specific fields of an employee and reflects the changes correctly.
- Delete Employee (10 points):
   Ensure employees can be deleted by their ID, and the CSV file updates correctly.
- Search Employee (10 points):
   Validate the search functionality retrieves the correct employee or returns
   "not found" if the ID doesn't exist.

### 2. Code Quality (20 points)

Readability (5 points):

Check for clear variable names, organized code structure, and proper use of comments.

• Efficiency (5 points):

Evaluate if the program avoids unnecessary computations (e.g., iterating only when required).

Modularity (5 points):

Ensure the code uses functions and methods effectively without redundant logic.

• Error Handling (5 points):

Verify the program handles invalid input gracefully (e.g., invalid ID or non-numeric salary).

### 3. Use of OOP Principles (20 points)

• Class Design (10 points):

Check if EmployeeManager class are designed properly, encapsulating relevant data and logic.

Reusability (5 points):

Assess if the code can be easily extended (e.g., adding more features without refactoring the entire codebase).

• Encapsulation & Abstraction (5 points):

Confirm if the program uses proper encapsulation (e.g., methods for accessing/updating employee data) and hides unnecessary implementation details.

#### 4. File Handling (10 points)

• CSV Integration (5 points):

Ensure the program correctly reads and writes employee data to a CSV file.

• Data Persistence (5 points):

Validate that changes (add, update, delete) are retained across program runs by saving and reloading the file.

## 5. Bonus Points (Optional)

- Validation (5 points):

  If the program validates fields like email or ensures salary is numeric.
- User Experience (5 points):
   For adding a clear and user-friendly interface or instructions.

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## 6. Important Notice - Project Submission (10 point)

- Please make sure to submit your project only via Google Classroom.
- You are required to submit only the GitHub repository link.
   No need to upload any files.
- (1) Submissions outside Google Classroom will not be accepted.

# **Sample Grading Table**

Criteria	Maximum Points	Earned Points	Comments
Functionality	50		
Code Quality	20		
Use of OOP Principles	20		
File Handling	10		
Bonus	10		
Github	10		

Total	110	