

# Kevin Paris

# Senior Full Stack Developer

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## SUMMARY

A versatile and detail-oriented full-stack developer with nearly a decade of experience, I thrive in Agile environments, including Scrum, Kanban, and CI/CD-driven workflows. Skilled in the full Software Development Life Cycle (SDLC), I bring a problem-solving mindset that balances structured methodologies with adaptability. Beyond coding, my expertise spans development, automation, and infrastructure management, optimizing system performance and reliability. I work independently while collaborating effectively with software engineers, project managers, business analysts, quality assurance and C-Suites to drive innovation. Excelling in dynamic environments, from startups, small-scale organizations to established teams, I take on multiple roles to deliver impactful solutions.

## WORK EXPERIENCE

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**Full Stack Developer, HealthSafe New Zealand Ltd.**

Oct 2021 - Present

*During my tenure at HealthSafe, I have been a valuable team player, demonstrating strong collaboration skills and the ability to work effectively with colleagues. Trusted to operate remotely, I have contributed to HealthSafe's growth across Australasia by working closely with the CIO, Product Manager, Lead Engineer, Business Analysts, QA, and other Developers.*

*Furthermore, I quickly adapted to the role with minimal guidance, independently delivering tasks while ensuring high-quality results. I have stepped into lead roles as needed, guiding development efforts, providing estimates and ensuring project execution in the absence of the Lead Engineer.*

*Additional key tasks:*

- Third-Party Integration between the Contractor Management System and Inner Range's Integriti for Contractors' access card to grant or deny entry on premises.
- Developed the Contractor Management System's Microsoft Entra Single Sign-On using SAML Authentication for compliance on security measures of enterprise clients.
- Implemented HealthSafe's Onboarding System (HSO) for onboarding and prequalification of high-volume Contractors on a national project in Auckland, New Zealand.
- Designed a dedicated background process for sending SMS OTPs, separating it from the high-traffic SMS queue to improve delivery speed and reliability.
- Assisted in transforming a web application into a SaaS platform, ensuring scalability and adaptability while implementing client-requested features using RESTful APIs.
- Optimized system performance by identifying and resolving bottlenecks, refactoring legacy code, and conducting thorough code reviews to enhance maintainability.
- Enhanced the UI/UX of all Web Applications, Mobile Apps and Kiosk Tablets post-development of key features.
- Collaborated with Project Managers, Business Analysts, Developers, Quality Assurance and C-Suites to define and lockdown the target's requirements and scope.

*During my tenure at DOST-CALABARZON, I played a key role in developing and deploying web-based applications to enhance government operations. I spearheaded the transformation of internal systems, such as converting a vehicle reservation system into a full-fledged Human Resource Information System and implementing web solutions in agencies like NAPOLCOM Region 8 and DOST Region 4B.*

*I also designed systems that streamlined communication, optimized database performance, and automated critical processes, improving operational efficiency. Additionally, I conducted user training and system orientations to ensure smooth adoption across multiple agencies.*

- Transformed the vehicle reservation system into a comprehensive Human Resource Information System by incorporating new features and modules to enhance functionality and usability.
- Successfully deployed web-based applications across multiple government agencies and five Local Government Units, enhancing operational efficiency. Designed and developed a monitoring tool for RxBox, integrating biomedical devices and telemedicine training to improve healthcare access in underserved communities nationwide.
- Conducted system orientations and training sessions for end-users, ensuring effective adoption and optimal utilization of the applications.
- Designed and developed a web-based Message Blasting System to streamline communication processes and improve message delivery efficiency.
- Enhanced existing web applications by implementing advanced features, including automated database backups, HTML-to-PDF conversion, and SQL query optimization, resulting in improved system performance and functionality.
- Introduced and implemented a version control system (Git) in the MIS Unit, establishing a more efficient and collaborative development workflow.
- Re-engineered an existing web application, significantly enhancing load speed and performance by optimizing SQL queries and backend processes.
- Leveraged tools and technologies such as Laravel, Bootstrap, MySQL, jQuery, Git, and PHPOffice to deliver high-quality, scalable solutions.

## SKILLS & TOOLS

<b>Software Development Life Cycle (SDLC) &amp; Agile Practices</b>	Agile, Waterfall, Scrum, User Stories, Requirements Gathering, Confluence, Canva, Trello, Atlassian, Jira
<b>Automation &amp; Testing</b>	Docker, Postman, Python, Xdebug
<b>Software Development &amp; Development Operations</b>	PHP, Laravel, Codeigniter, Javascript, NodeJS, React, Vue, jQuery. MySQL, PostgreSQL, Bootstrap, TailwindCSS, Docker, Nginx, Apache, CI/CD, AWS, EC2, RDS, S3, Ubuntu (14 - 20), Amazon Linux 2, Restful API (JSON & XML), API Authentication (OAuth, JWT, API Keys), Entra ID, Inner Range, Integriti
<b>Version Control</b>	Git, GitHub, GitLab, Bitbucket
<b>Analytics &amp; Reporting</b>	Metabase, Power BI
<b>Post-Sales &amp; Client Support</b>	System Training, Client Feedback, Bug/Issue Reporting, Features & Enhancements Request
<b>Project Management</b>	Scope Analysis, Costing Management, Timeline Creation, Development Estimates
<b>Enterprise Systems &amp; CRM</b>	SAP, HubSpot
<b>Business Applications (Management Systems)</b>	Human Resource, Visitor, Staff, Contractor, Risk
<b>Industry &amp; Domain Knowledge</b>	Human Resource, Occupational Health, Safety and Wellbeing

## EDUCATION

**Bachelor of Science in Information Technology**, *Colegio de San Juan de Letran Calamba, Philippines*

## INTERESTS

Running, Working Out, Gaming, Watching TV Series and Movies, Street, Casual and Fine Dinings, Coffee.

## REFERENCES

### **Lucas Baranovic (CEO)**

*Vintana Group Ltd. and former HealthSafe NZ Ltd.*

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