

## Letter of Recommendation

Dear whom it may concern,

It is my great pleasure to recommend the applicant, Mr. Byeongchan Gwak, to your School of Computer Science and Engineering. My name is Youngil Son and I was his direct supervisor in the task force team for the e-Securities Development. Though we are currently working in different teams, we have kept intimate relationship. Based on my experiences with him, I will fairly evaluate his professional and personal aspects so that you can have holistic view on his qualifications for admission.

First of all, Mr. Gwak is very analytical, and I believe that it is stemmed from his educational background. Pohang University of Science and Technology is a top-tier university in Korea and he completed bachelor's program there. He is good at applying his knowledge to the project he is in charge of. For example, when he was collaborating with other securities companies and banks, he found the different data among organizations and promptly fixed the errors in KSD's internal data with his keen analysis. And whenever he needs to explain some changes or new information to customers, he never hesitates to meet them to tell the details and effects on customers. Also, he successfully built the Electronic securities issuance system by extracting target items from entire KSD's issue codes, and this could never be done without his deep knowledge. Surely, he was self-motivated and accordingly initiated various research activities to put over the project.

Second of all, the applicant has strong responsibility so I do not worry when I assign

works to him. When we launched a task force team to establish a new e-Securities System, every selected TF member worried because they had their own duties on top of newly given duties for TF. But he never complained and worked hard to get his job done. And when the progress of other tasks slowed, he was willing to help and work with them to the end. I think this was the time I realized his patience and persistence.

Last not least, Mr. Gwak has wonderful interpersonal skill. I never saw anyone who does not like to work with him because he is always positive, good listener, and sincere advisor to his colleagues. I think that this is why everyone cheered for him when he received the company Full-Time master's degree sponsorship. He often told me that he wants to update his educational knowledge so I was very happy when I heard that Mr. Gwak received the company's full-time Master's degree sponsorship. As he earned the chance, I hope that he utilizes this chance to improve his qualities for both KSD and himself. I would like to re-assert my strong recommendation for him. Thank you very much.

Sincerely,

Youngil Son,

Head of the IT Strategy Planning Team,

Korea Securities Depository