

KEVIN CASTILLO

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TECHNICAL SKILLS AND ACHIEVEMENTS

- **Programming Languages & Technologies:** Python, JavaScript, Java
- **Frameworks & Libraries:** ReactJS, Flask, SQLAlchemy, Formik
- **Databases:** Proficient in SQL for database management and manipulation.
- **Software Development Lifecycle (SDLC):** Completed an intensive software engineering program at Flatiron School, encompassing full-stack development, from understanding fundamental programming concepts and database management to deploying full-stack web applications.
- **Management:** Three (3) years of experience in retail staff development; including selecting, training, supervising and counseling new hires on carrying out proper standards and operations required by the store, as well as the district and regional managers.
- **Bilingual:** Fluent in speaking, reading and writing in Spanish.

PROJECTS

Teamify

- Engineered "Teamify," a Python-based CLI application enabling retail managers to streamline employee record management and departmental assignments, significantly simplifying administrative duties.
- Designed and implemented Object-Relational Mapping (ORM) models for efficient data handling, establishing robust database connections for seamless employee and department management operations.
- Developed an intuitive command-line interface, facilitating easy user interaction for adding, viewing, updating, and deleting employee records, enhancing operational efficiency.

Muse

- Spearheaded the development of "Muse," a React-based gallery platform for artists worldwide to showcase and interact with artworks, driving global artistic engagement.
- Led the UI/UX design process, from wireframing to implementation, focusing on user-centric interfaces for Home, Collection, and Submit Art pages, enhancing site navigation and user experience.
- Integrated json-server for backend management, enabling dynamic content updates and real-time interaction with the artwork submission form, improving site functionality.

Hitlist

- Led the front-end development of "Hitlist," a web application designed to enhance user engagement by featuring top artists of the year, using JavaScript for a rich, interactive user experience.
- Crafted interactive UI elements such as genre-specific navigation and dynamic song recommendations, employing JavaScript to foster an engaging user interface.
- Integrated SoundCloud's API for music content retrieval, enabling full song playback and access to a wide range of artist profiles directly within the application.

EDUCATIONAL BACKGROUND

Flatiron School	New York, NY
Software Engineering Program, Full-Stack Development with Emphasis on AI Integration	2024
Recipient of the Flatiron Scholarship, 2023	
University at Buffalo, The State University of New York	Buffalo, NY
Bachelor of Arts in English with Honors, and Minor in Education, GPA 3.4	2016
President of the University at Buffalo Wrestling Club	

PROFESSIONAL EXPERIENCE

Multifaceted Professional Experience	New York, NY
Diverse Roles in Retail Management & Recruitment	2016 - 2024
<ul style="list-style-type: none">• Led diverse teams in high-pressure retail environments as an Assistant Manager at Abercrombie & Fitch, US. Polo Association, and Finish Line.• Managed full lifecycle recruitment for tech positions, demonstrating adaptability and leadership in both customer-facing and B2B settings as a Recruitment Consultant for Nigel Frank International and as a Freelance Recruiter.• Dramatically reduced store shrinkage by 43%, transforming the location from having one of the highest shrinkage rates in the region to the lowest, through strategic loss prevention initiatives and staff training.• Spearheaded innovative business development strategies and nurtured strong relationships across recruitment and retail sectors, driving operational excellence, client acquisition, and revenue growth while fostering a high-achievement culture.	