Module 1 THE MARKETING MANAGEMENT PROCESS identified potential exchange partners developed offerings Marketing is a social **Factors** · communicated info process involving the activities delivered products necessary to enable individuals collected payments and organisations to obtain what they need and want through exchanges with others and to develop ongoing Need: gap between actual & desired stateWant: Specific way to satisfy need **Recent Developments** exchange relationships. Globalisation Increased importance of service • Customers buy benefits, not products Information Technology • Benefits, service & price determine value Create value - Collect more data about customers **Exchange** • L/T relationships make the lifetime - New way of communicating with customers customer value increase Relationships across functions & firms 1. Need **Marketing activities** 2. Benefits sought **Process** 3. Choice criteria 4. Product/service features 5. Brand/supplier chosen People Vertical integration: Marketing channels: • Products: Tangible Institutions all marketing activities part of marketing Services: Less Tangible Activities are performed by a activities are Places single organisation performed b:v • Individuals & Organisations (who are) Merchant wholesalers Markets (consist of • Interested & Willing (and have) Agent middlemen Resources available Retailers Facilitating agencies People's needs: flow from basic biological and psychological human make-up Organisations' needs: shaped by the organisation's strategic objectives and **Utility/price relationship enhanced:** Benefits: relate to resource inputs, capital equipment, supplies, and services necessary ro Possession utility Transactional efficiency assure theri survival and well-being Place utility Functional effciency People's want:s: shaped by social influences, their past history, and consumption Time utility

Experiences



CORPORATE STRATEGIES AND THEIR MARKETING IMPLICATIONS

Marketing role Firm's orientation **Influencing factors**

- 1. Product orientation
- 2. Marketing orientation
- 3. Sales orientation

1. Competitive factors Mature industry

2. Stages of development

3. Strategic inertia

Early entrants **Growing industry**

Across industries

Across coutrnies (global markets)

Components

- 1. Scope
- 2. Goals and objectives
- 3. Allocation of resources
- 4. Sources of competitive advantage
- 5. Synergy

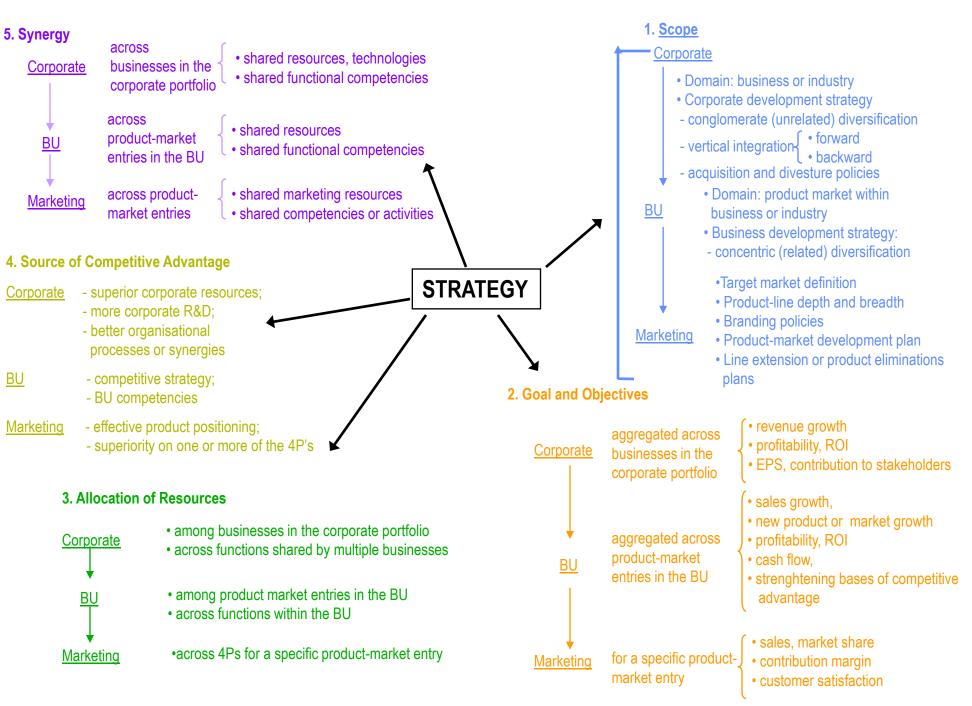


Levels

- 1. Corporate
- 2. Business-level (SBU)
- 3. Functional/Marketing

Business activity or function	Production orientation	Marketing orientation
Product offering	Company sells what it can make; primary focus on functional performance and cost.	Company makes what it can sell; primary focus on customers' needs and market opportunities.
Product line	Narrow.	Broad.
Pricing	Based on production and distribution costs.	Based on perceived benefits provided.
Research	Technical research; focus on product improvement and cost cutting in the production process.	Market research; focus on identifying new opportunities and applying new technology to satisfy customer needs.
Packaging	Protection for the product; minimise costs.	Designed for customer convenience; a promotional tool.
Credit	A necessary evil; minimise bad debt losses.	A customer service; a tool to attract customers.
Promotion	Emphasis on product features, quality and price.	Emphasis on product benefits and abilityto satisfy customers' needs or solve problems.

Module 2 CORPORATE STRATEGIES AND THEIR MARKETING IMPLICATIONS

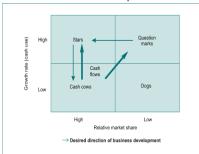


Module 2 CORPORATE STRATEGIES AND THEIR MARKETING IMPLICATIONS

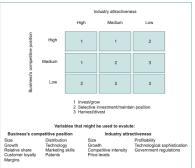
5. Allocate corporate resources

Two tools:

- Portfolio models
- -The BCG growth share matrix
- growth rate: industry attractiveness
- market share: competitive strength



- Multifactor models (GE matrix)



- Value-based planning
- Discounted cash flow

6. Develop synergies Sources

- knowledge
- corporate identity and corporate brand
- shared resources

CORPORATE STRATEGY

1. Define the firm's mission Fit with:

- firms' internal characteristics
- external environment

Criteria:

- Physical: based on existing products or technology
- Functional: based on customer needs + functions to perform to satisfy them
- Best functional but specifying the customer group and the •products or technologies on whihe the firm will concentrate Importance of ethic:
- · Social policies and ethical standards

→ 2. Define firm's objectives

Four components:

- Performance dimension or attribute sought
- Measure or index for evaluating progress
- Target or hurdle to be achieved
- Time frame within which the target is to be accomplished

Trade-off when objectives are multiple

4. Develop Corporate Growth strategies

Market penetration strategies Increase market share Current markets

- Increase product usage
- Increase frequency of use

Current products

- Increase quantity used
- New applications

Market development strategies Expand markets for existing

products Geographic expansion

New markets

- Target new segments

Product development strategies

New products

- Product improvements Product-line extensions
- New products for same market

Diversification strategies

- Vertical integration
- Forward integration - Backward integration
- Diversification into related businesses (concentric diversification)
- Diversification into unrelated businesses (conglomerate diversification)

3. Gain a competitive advantage

Company resources that:

- · other firms do not have
- take a long time to develop
- are hard to acquire

Employ resources effectively

Develop competitive and marketing strategies that provide benefits

Communicate benefits effectively

Module 3 BUSINESS STRATEGIES AND THEIR MARKETING IMPLICATIONS

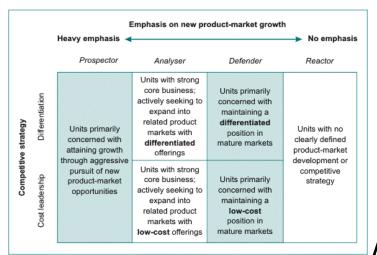
4. Competitive Advantage

Porter

- 1. Overall cost leadership
- Differentiation
- 3. Focus (Narrow/Broad)

Miles & Snow

- 1. Prospectors
- 2. Defenders
- 3. Analysers
- 4. Reactors



BUSINESS

STRATEGY

1. Decide how to divide the firm into SBUs

Characteristics:

- · Homogeneous set of markets to serve
- Unique set of product-markets
- Control over resources key to success
- Responsibility for profitability

Dimensions (trade-off):

- Technical compatibility
- Similarity in customer needs
- Similarity in personal characteristics

Dimensions	Low cost defender	Differentiated defender	Prospector	Analyser
Scope	Mature/stable/well defined domain; mature technology and customer segments	Mature/stable/well defined domain;	Broad/dynamic domains; technology and customer segments not well established	Mixture of defender and prospector strategies
Goals and objectives				
Adaptability (new product success)	Very little	Little	Extensive	Mixture of de fender and prospector strategies
Effectiveness (sales growth and increase in market sha	Little	Little	Large	Mixture of defender and prospector strategies
Efficiency (ROI)	High	High	Low	Mixture of defender and prospector strategies
Resource deployment	Generate excess cash (cash cows)	Generate excess cash (cash cows)	Need cash for product development (question marks or stars)	Need cash for product development but less so than do prospectors
Synergy	Need to seek operating synergies to achieve efficiencies	Need to seek operating synergies to achieve efficiencies	Danger in sharing operating facilities and programmes better to share technology/marketing	Danger in sharing operating facilities and programmes better to share technology/marketing

skills

skills

2. Define SBUs' objectives

Break down corporate objectives into subobjectives for each SBU

Break down overall SBU objectives into subobjectives for each product-market entry

3. Allocate resources within the SBU

Two tools:

- Portfolio models
- The BCG growth share matrix
- Multifactor models (GE matrix)
- Value-based planning
- Discounted cash flow

ENVIRONMENTAL ANALYSIS

Technology

- internet
- genetic engineering
- transistors

plastic

Physical

- greenhouse effect (global warming)
- depletion of natural resources
- inadequate water supply

Demographic

- increase in population esp. in growing countries
- population aging esp. in developed countries
- ethnic composition
- HIV/AIDS pandemic
- shift from rural to urban in growing countries

Political/Legal

- political/legal risks (confiscation, expropriation, domestication)
- political/legal opportunities

Components of macroenvironment

govt. regulation

· govt. deregulation

Environmental analysis

- 1. Identify macro trends changes
- 2. Evaluate impact on the firm's I/t profitability and position
- 3. Respond



Sources of macro trends

- Trade associations & magazines
- Local, state & federal governments
- Government sources & business press
- Web

Output of macro trends analysis

- Quantitative data (market's size & growth rate)
- Qualitative data

Opportunity/threat matrix

		Probability of or	ccurrence
Level of impact on company		High	Low
	High	4	1
	LUW	2	3

- Wireless communications technology will make networks based on fibre and copper wires
- 2. The prices of personal computers will be reduced by 25 per cent each year, in real terms
- The uptake of high speed internet access technology will be 25 per cent faster than expected.
- 4. Cable providers will also offer comparable and competing service offerings.
 - Events no 4 should be closely monitored.
 - Events no 3 should probably be dropped, at least for the moment.
 - Events no 1 should be reexamined less frequently to determine
 - whether the impact rating remains basically sound

Economic

- Gross Domestic Product (GDP)
- Purchasing Power Parity (PPP)
- free-trade agreements (EU)
- interest rates
- exchange rate

Sociocultural

- individual values
- · family structure
- minority rights
- leisure-time activities, etc

INDUSTRY ANALYSIS AND COMPETITIVE ADVANTAGE

Bargaining power

of buvers

Industry:

Definition:

group of firms that offer a product or class of products that are similar and are close substitute for one another

Levels of analysis:

- Generic category
- Product class
- Product type

Driving forces (macroenvronmental trends)

· Changes in the industry's I/t growth rate

Bargaining power

of suppliers

- Changes in key buyer segments
- Diffusion of proprietary knowledge
- Changes in cost & efficiency
- Changes in gvt regulations

Five competitive forces (Porter))

Threat of new entrants

Rivalry among

existing industry firms

Threat of substitute

products

Critical success factors (concerned with one or more of the 4 Ps) **Industry attractiveness** Degree to which management can perform on these factors

Adopters categories:

Innovators

Late majority

Market segments

Laggards

Adoption process:

- 1.Awareness
- 2.Interest
- 3.Evaluation
- 4.Trial
- 5.Adoption

· Early adopters of innovation Early majority

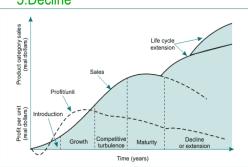
Rate of diffusion

Rate of adoption:

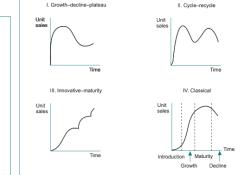
- Risk
- Relative advantage
- Relative simplicity
- Compatibility with current behaviour
- · Ease of small-scale trial
- Ease of communication of benefits

Product-life cycle

- 1.Introduction
- 2.Growth
- 3.Shakeout
- 4.Maturity
- 5.Decline



Competitive advantage



	Stages in product life cycle				
Stage characteristics	Introduction	Growth	Shake-out	Mature	Decline
Market growth rate (net of inflation)	Moderate	High	Levelling off	Insignificant	Negative
Technical change in product de sign	High	Moderate	Limited	Limited	Limited
Segments	Few	Few to many	Few to many	Few to many	Few
Competitors	Small	Large	Decreasing	Limited	Few
Profitability	Negative	Large	Low	Large for high- market-share holders	Low
Firm's normative responses					
Strategic marketing objectives	Stimulate primary demand	Build share	Build share	Hold share	Harvest
Product	Quality improvement	Continue quality improvement	Rationalise	Concentrate on features	No change
Product line	Narrow	Broad	Rationalise	Hold length of line	Reduce length of line
Price	Skimming vs penetration	Reduce	Reduce	Hold or reduce selectively	Reduce
Channels	Selective	Intensive	Intensive	Intensive	Selective
Communications	High	High	High	High to declining	Reduce

UNDERSTANDING CONSUMER BUYING BEHAVIOUR

Social Influences

Culture

Subculture

Social class

- upper (reference)
- upper middle (quality)
- middle (traditional)
- working (impulse)
- lower (compen. and brand loyalty)

Reference Groups (formal/informal)

Family

- young singles
- married withchildren
- married without children
- middle without children
- older marrieds and unmarrieds

High-Involvement

- 1. Problem identification
- · change in actual state
- change in desired state
- 2. Info Search (Memory)

Factors

- product
- Experience situational Social acceptability
 - Value-related considerations
- personal { Demographic characteristics Personality

Costs of info

- opportunity
- psychological

Sources of info

- personal
- public
- commercial

Evaluating and legitimising function

Inforrming function

Low- involvement

- brand familiarity (impulse purchasing)
- brand comparison on the shelf
- brand evaluation after purchase (may develop brand loyalty)
- inertia vs brand lovalty

3. Evaluation of alternatives Product dimensions or attributes

- cost
- performance
- social
- availability
- environmental and usage situation
- 4. Purchase = product purchase process
- 5. Post-purchase evaluation
- aspirations or expectations
- performance evaluation
- Brand loyalty
- Repeated patronage

Psychological and **Personal Characteristics**

- Perception and Memory High-involvement process
- exposure
- attention
- comprehension
- retention

Influences:

- selectivity
- perceptual vigilance/defense
- memory limitations
- perceptual organisation
- categorisation
- integration
- Attitudes
- Compensatory models
- Fishbein model
- Non- compensatory models



Types of consumer decision making

Extent of involvement Extent of decision making High Low

Extended (information search: consideration of brand alternatives)

Habit/routine (little or no information search; focus on one adult cereals, cologne, brand)

Complex decision making (cars. homes, vacations)

Brand loyalty (athletics shoes, deodorant)

Limited decision making. including variety seeking and impulse purchasing (adult cereals and snack foods)

Inertia (frozen vegetables, paper

towels)

Psychographics

- Demographics
- Life Style
- strivers
- achievers
- pressured
- adapters
- traditionals

UNDERSTANDING CONSUMER BUYING BEHAVIOUR

Maulcatina mais

High- involvement consumer behaviour

- · Consumers are information processors.
- · Consumers are information seekers.
- Consumers represent an active audience for advertising.
- . Consumers evaluate brands before buying.
 - Consumers seek to maximise expected satisfaction. They compare brands to see
- which provides the most benefits related to their needs and buy on the basis of a multiattribute comparison of brands.
- Personality and lifestyle characteristics are related to consumer behaviour because the product is closely tied to the person's self identity and belief system.
- Reference groups influence consumer
 behaviour because of the importance of the product to group norms and values.

Low-involvement consumer behaviour

- Consumers learn information at random.
- · Consumers are information gatherers.
- Consumers represent a passive audience for advertising.
- Consumers buy first. If they do evaluate brands, it is done after the purchase.
- Consumers seek an acceptable level of satisfaction. They buy the brand least likely to give them problems and buy on the basis of a few attributes. Familiarity is the key.
- Personality and lifestyle are not related to consumer behaviour because the product is not closely tied to the person's self- identity and beliefs.
- Reference groups exert little influence on consumer behaviour because products are not strongly related to their norms and values.

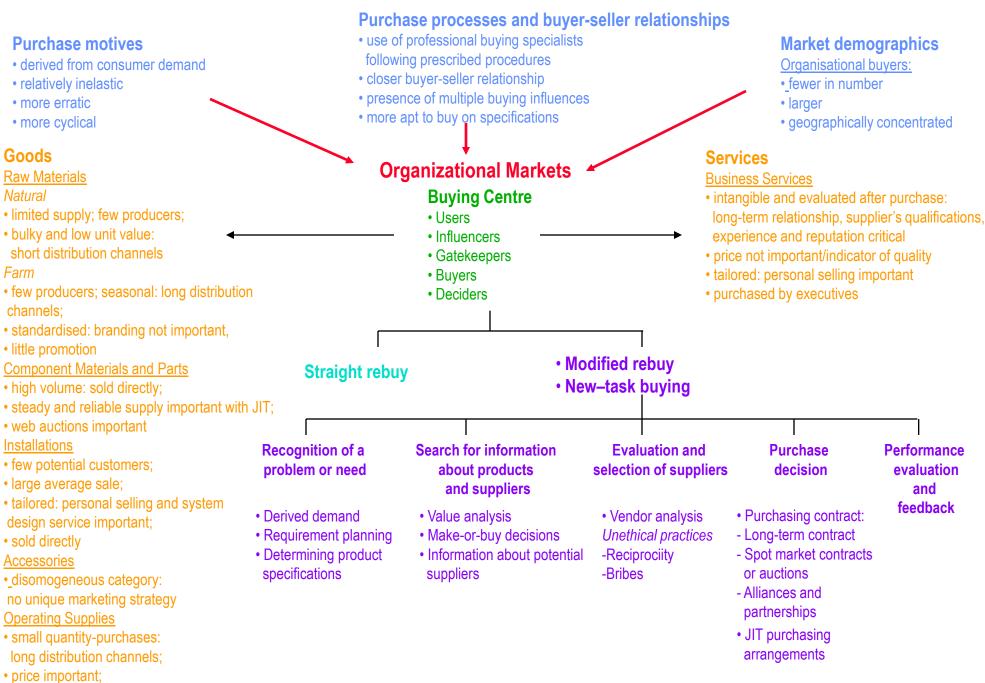
Marketing decisions for high-nvolvement versus low-involvement products or services

Marketing decisions where the

Marketing mix element	Marketing decisions where the consumer exhibits high involvemen	consumer element exhibits low involvement
Product decisions	For long-term success, one or more compelling product benefits are necessary, regardless of the level of consumer involvement.	For long-term success, one or more compelling product benefits are necessary, regardless of the level of consumer involvement.
Pricing decisions	Price, unless substantially lower, is likely to be of secondary importance to performance criteria. High price may suggest high quality or status, to the seller's benefit. Demonstrable consumer benefits are more likely than price to drive consumer choice.	Price offers can be effective in gaining trial. A sustained low price, compared to competitors (such as for private label goods in supermarkets), may provide sufficient inertia for repeat purchase.
Promotional decisions	Consumers are interested in the information that sellers provide. Promotional vehicles that communicate in greater detail (e.g., print advertising, Internet, infomercials, personal selling are likely to be effective.	Consumers are not interested in the information that sellers provide. Large advertising budgets and a clear focus on a single demonstrable consumer benefit are probably necessary to get the message across.
	Consumers will be relatively less concerned with convenience in Purchasing. Relatively less extensive distribution is necessary	Consumers will be relatively more concerned with convenience in purchasing. Relatively more extensive distribution is necessary.

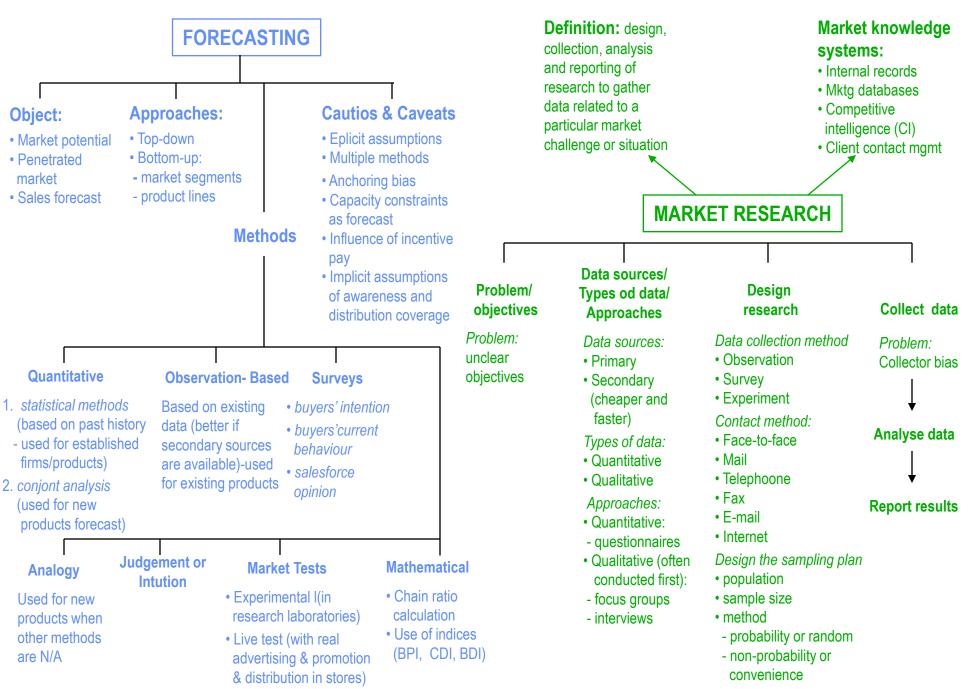
Madratica designation automatic

Module 7 UNDERSTANDING ORGANISATIONAL MARKETS AND BUYING BEHAVIOUR



little brand loyalty

Module 8 MEASURING MARKET OPPORTUNITIES: FORECASTING AND MARKET RESEARCH



MARKET SEGMENTATION AND TARGET MARKETING

MARKET SEGMENTATION

process by which a market is divided into distinct customer subsets of people with similar needs and characteristics that lead them to respond in similar ways to a particular product offering and strategic marketing programme.

Objectives:

- 1. Identify a homogeneous segment that differs from others Consumer markets
- 2. Specifcy criteria that define segment
- 3. Determine the size and market potential of each segment

Criteria or descriptors

1. Demographic

- · age; sex; income
- occupation; education
- race/ethnicity

Industrial markets

- macrosegmentation (caracteristics of buyers' organisations)
- · microsegmentation (caracteristics of individuals)
- 2. Geographic
- 3. Geodemographic
- demographic + geographic

4. Behavioral Factors

Consumer needs

- benefit sought
- · choice criteria

Product-related behaviour

- product usage
- loyalty
- purchase predisposition
- · purchase influence

General behaviour

- life styles (VALS2)
- social class

Organisational or firm bahaviour

- purchasing structure (centralised/not)
- buying situation (straight, modified, new)

Process

1. Choose criteria to measure attractiveness and competitive position

Attractiveness

- Customer needs and behaviour
- Market or market segment size and growth rate
- Macro trends (demographic, sociocultural, economic, political/legal, techonolgical, physical)

Competitive position

- **Opportunities**
- Firm and competitor capabilities and resources
- Attractiveness of target industry (Porter's 5 forces, capacity, driving forces)

2. Weight Each Factor

- 3. Assess the current position of each target market on each factor (market-attractiveness/competitiveposiiton matrix)
- 4. Project Future Position for Each Segment (changes in market attractiveness and/or competitive position)
- 5. Choose Segments to Target, **Allocate Resources**

MARKET TARGETING

which segment to target based on evaluation of relative attractiveness of each segment, the benefits sought and the firm's relative strengths.

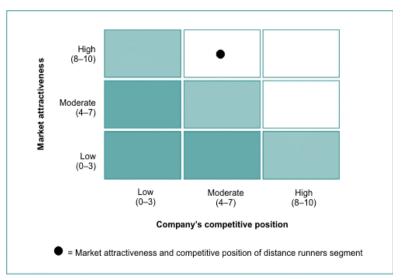


Strategies:

- 1. Mass
- Differentiation
- Undifferentiated
- 2. Niche
- 3. Growth



Market- attractiveness/ competitive position matrix



Implications of alternative positions within the market- attractiveness/ competitive position matrix for target market selection, strategic objectives and resource allocation

		Weak	Medium	Strong
ness	High	Build selectively: Specialise around limited strengths Seek ways to overcome weaknesses Withdraw if indications of sustainable growth are lacking	DESIRABLE POTENTIAL TARGET Invest to build: Challenge for leadership Build selectively on strengths Reinforce vulnerable areas	DESIRABLE POTENTIAL TARGET Protect position: Invest to grow at maximum digestible rate Concentrate on maintaining strength
Market attractiveness	Medium	Limited expansion or harvest: Look for ways to expand without high risk; otherwise, minimise investment and focus operations	Manage for earnings: Protect existing strengths Invest to improve position only in areas where risk is low	DESIRABLE POTENTIAL TARGET Build selectively: • Emphasise profitability by increasing productivity • Build up ability to counter competition
	Low	Divest: Sell when possible to minimise cash value Meantime, cut fixed costs and avoid further investment	Manage for earnings: Protect position Minimise investment	Protect and refocus: Defend strengths Seek ways to increase current earnings without speeding market's decline

POSITIONING

Porter's strategies:

- 1. Overall cost leadership
- 2. Differentiation
- 3. Focus



Physical

- Technical orientation.
- Physical characteristics.
- · Objective measures.
- Data readily available.
- · Physical brand properties.
- · Large number of dimensions.
- · Represents impact of product specifications and price.
- Direct R&D implications.

POSITIONING

Dimensions

o <u>Simple physically-based</u> <u>attributes</u>: directly related to a single physicall dimension such as price, quality, power, or size.

<u>Complex physically-based</u> <u>attributes</u>. Ex: speed of a computer system, roominess of a car, and a product's or service's being user friendly.

Essentially abstract attributes: influenced by physical characteristics, but not related to them in any direct way. Ex.: sexiness of a perfume, quality of a French wine, and prestige of a car.

Definition: designing product offerings and developing strategic marketing programmes that collectively create an enduring competitive advantage.

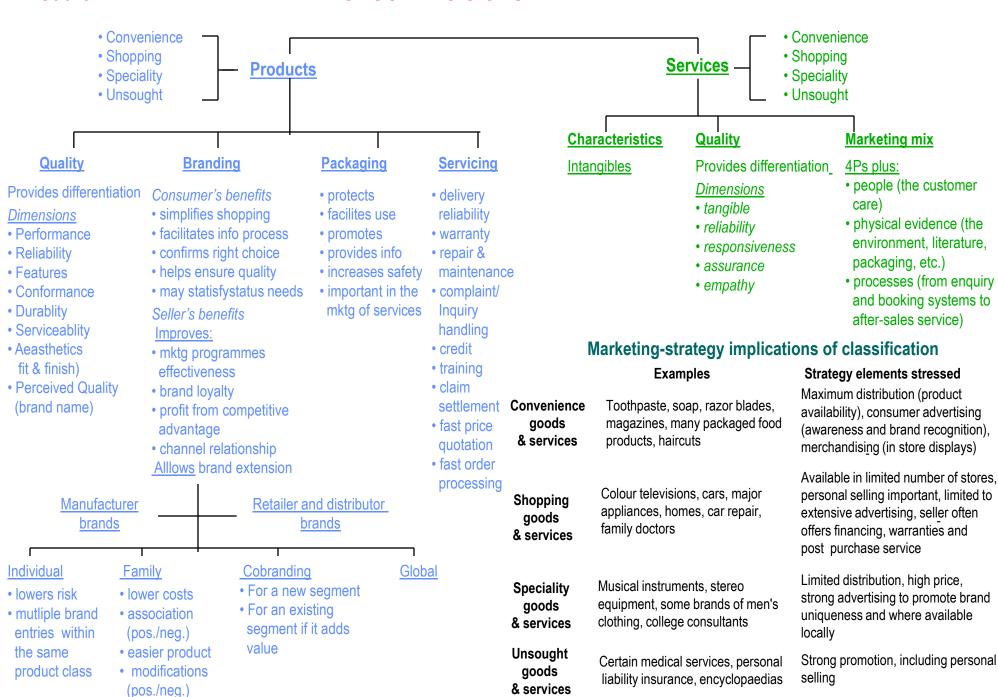
Refers to:

- the place a product or brand occupies in customers' minds relative to their needs and competing products or brands (customer need considerations)
- the marketer's decision making intended to create such a position (competitive considerations)

Perceptual

- Consumer orientation.
- Perceptual attributes.
- · Perceptual measures.
- · Needs marketing research.
- · Perceptual brand positions and positioning intensities.
- · Limited number of dimensions.
- Represents impact of product specifications and communication.
- R&D implications need to be interpreted.

PRODUCT DECISIONS



PRODUCT DECISIONS

PRODUCT LINES DECISIONS

Short-line/Long-line

- Extent to which the market can be segmented
- How the company wants to position itself
- What stage of the market evolution is
- early stage: short
- in the L/T: long

Line stretching

- lenghten the product line
- add items with different size/price/quality
- serve new market segments

Tyoes:

- upward
- downward
- two-way stretches

Line extension

- e product introduce new products,
 - higher cost
 - extended technological base
 - •_tap new market segments

Brand extension

- use established brand for another product class
- association (pos./neg.)

Product systems

- sell package (products + service
- require compatibility between system components
- scale economies
- close buyer-seller relationship

Line filling

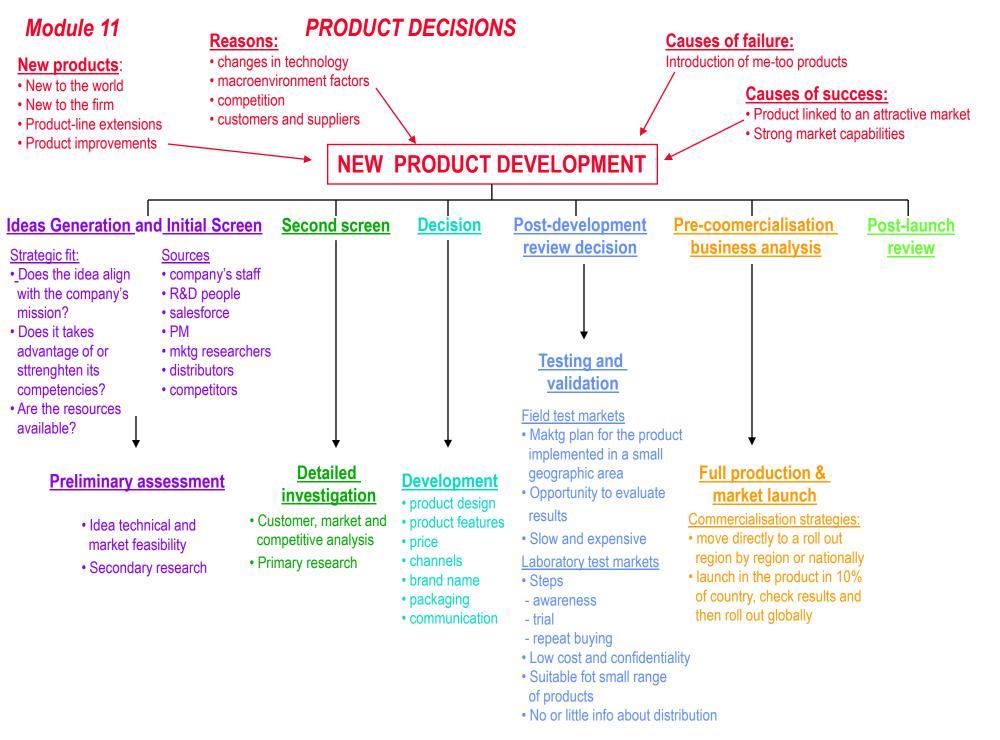
- lenghten the product line
- add items
- add/drop features

Objectives:

- satisfy more customers
- increase sales & profits
- full-line supplier to dealers
- ward off competitors

Dropping products

 eliminate weak products based on their contribution to profits



PRICING DECISIONS

- SBU and mktg strategies
- Target market characteristics
- Product characteristics
- Competitor characteristics



PRICE-SETTING DECISION PROCESS



- Company's SW
- Environmental influences:
- Fconomic trends
- Legal restrictions

Strategic Objectives

- Penetration
- Differentiation
- Maximum profit
- skimmina
- harvesting
- Survivor
- Social

Estimate Demand & Perceived value

Determine the ceiling of the range of feasible prices

Demand curve:

- negative slope (typical)
- positive slope

Demand sensitivity

- perception/preference +
- awareness and attitudes towars alternatives +
- ability to pay = Perceived value

Price elaticity of demand

- elastic
- inelastic
- unitary

Demand estimation

- · mktg research (lab or test market)
- consumer survey
- regression analysis
- in-store experiments
- multiple tests

Determine the *floor* of

the range of feasible prices

Estimate Costs +

Cost categories (FC, VC, TC)

Measuring costs

- full
- direct
- ABC

Cost and volume relationships

- economies of scale
- experience curve

Competitive Analysis

- Reverse engineering to estimate competitors' product costs
- No of employees, no and size of outlets, efficiency ratios to estimate competitors' service costs

esp. for

esp. for

industrial products and

consumer non durables

consumer durables

Market share

Cost oriented

cost plus or mark-up

Price setting Methods

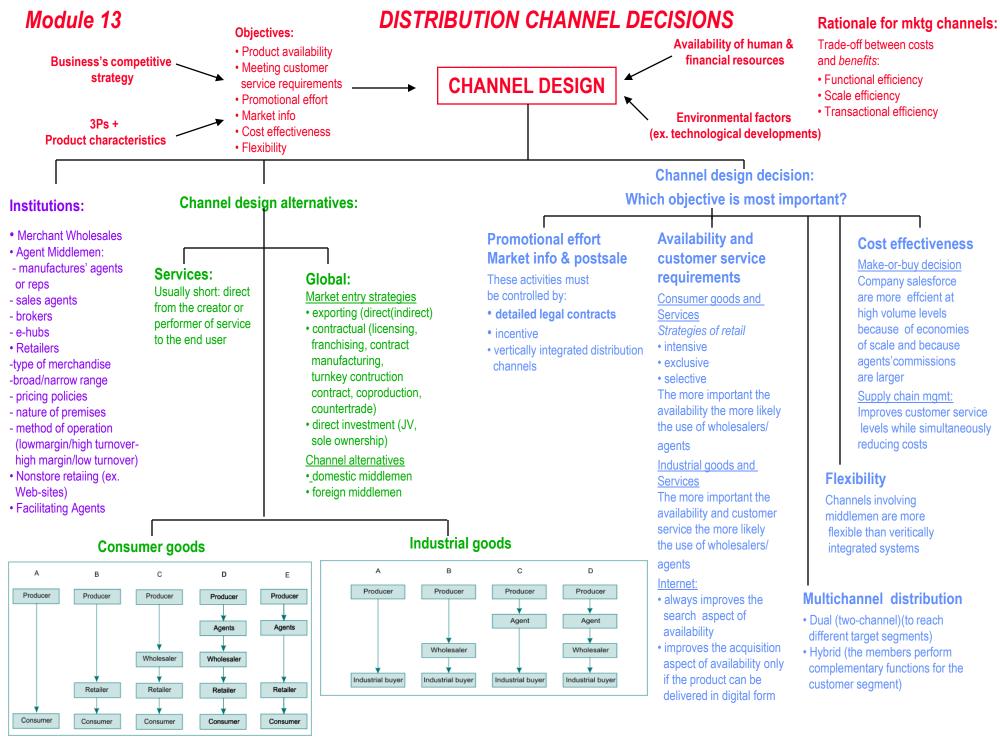
- rate of return
- break-even

Competition oriented

- going rate or competitive parity
- discount/premium

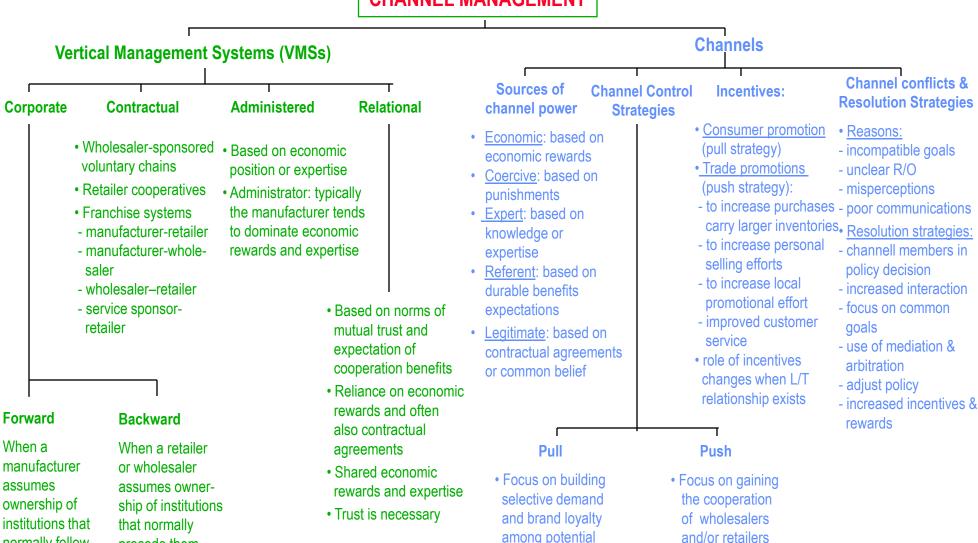
Customer orientated

- perceived value
- industrial engineering
- overall estimates
- decomposiition
- compositional
- importance ratings
- value-in-use (reference product + additional benefits & cost savings)
- psychological Influences
 - customary pricing
 - price lining
 - psychological pricing
 - odd pricing
 - promotional pricing



DISTRIBUTION CHANNEL DECISIONS

CHANNEL MANAGEMENT



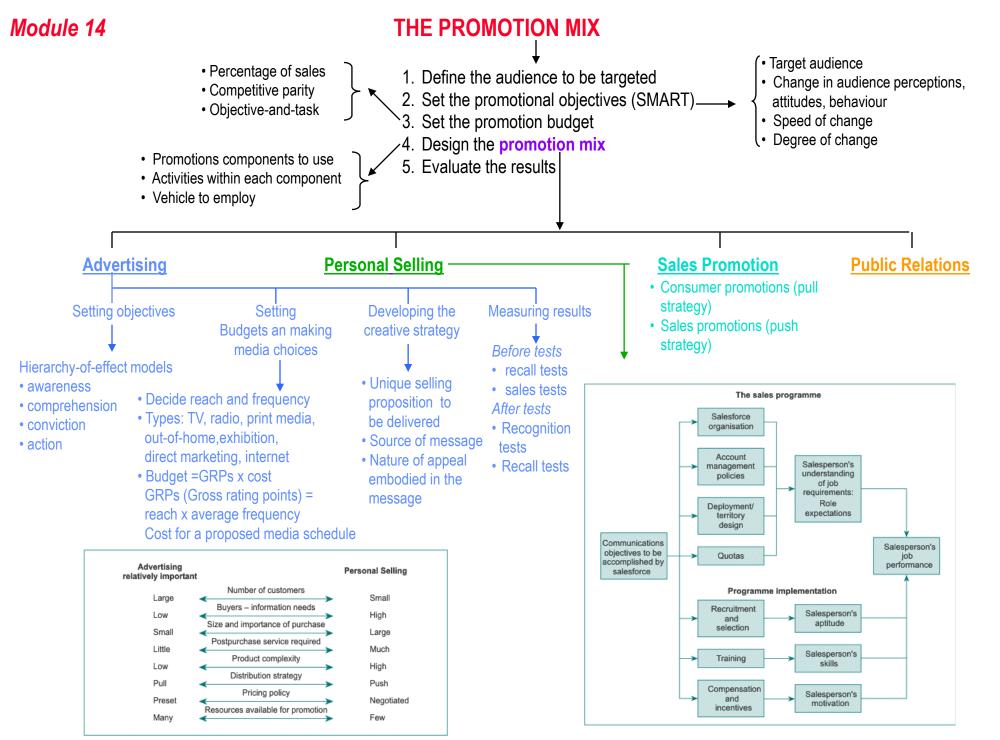
manufacturer ownership of normally follow them in the distribution channels

precede them in the distribution channeks

among potential customers

- More suitable for:
- a product in the growth stage of LC
- a share leader or prestigious brand

 More suitable for small firms



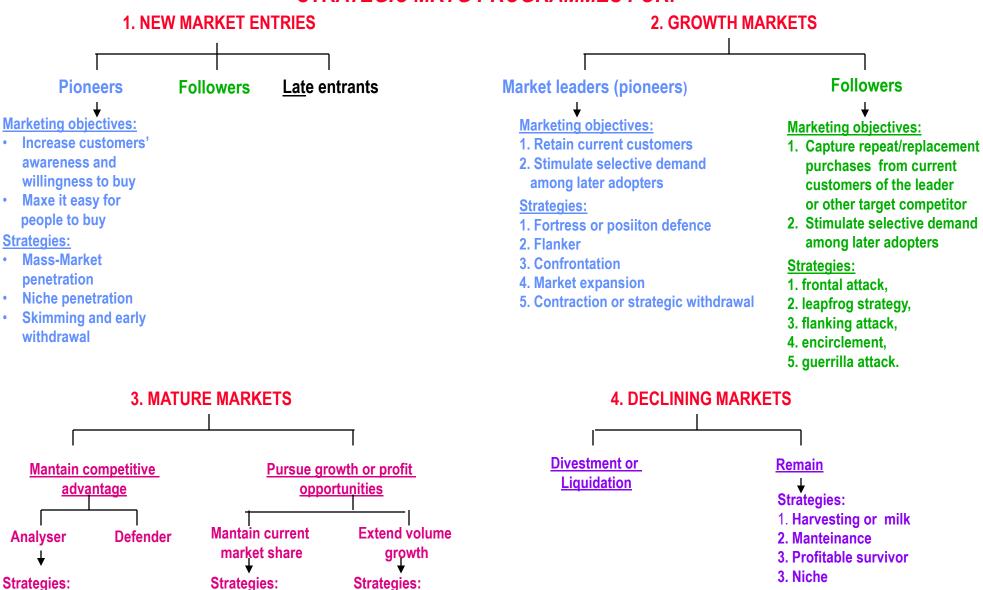
THE PROMOTION MIX

Promotion mix element	Amount of information communicated	Credibility	Control over the message	Cost to reach one customer	Strategic suitability
Advertising	Varies: little information in a radio or TV ad, to lots on a website	Low	Good	Low	Well- suited to a .pull strategy
Personal Selling	Lots of information	Depends on the credibility of the company and the personality and sales skills of the salespersonality.	Poor, but training helps	Very high in developed countries, can be low elsewhere	Well-suited to a push strategy
Sales Promotion	Virtually no information	Not applicable	e Good	Low and self liquidating: generally pays for itself as the product is purchased	Consumer promotion supports a pull Strategy . Trade promotion supports a push strategy.
Public Relations	Lots of information	High	Poor	Very low or nil	Supports both pull and push strategies.

Examples of promotional activities

•	Advertising	Print advertisements (newspaper and magazine), radio, television, billboard, direct mail, brochures and catalogues, signs, in- store displays, posters, motion pictures, web pages, banner ads and emails.
•	Personal selling	Sales presentations, sales meetings, sales training and incentive programmes for intermediary salespeople, samples and telemarketing (either inbound or outbound).
•	Sales promotion	Coupons, sweepstakes, contests, product samples, rebates, tie- ins, self liquidating premiums, trade shows, trade ins and exhibitions.
•	Public relations	Newspaper and magazine articles/reports, television and radio presentations, charitable contributions, speeches, issue advertising and seminars.

STRATEGIC MKTG PROGRAMMES FOR:



1. Increased penetration

2. Extended use

3. Market expansion

Strategies:
1. Differentiation

2. Low-cost position

1. Fortress

2. Flanker

3. Niche

Module 18:

IMPLEMENTATION AND CONTROL

Prospector

Relatively

high level.

Relatively

little synergy

-few shared

programmes.

Organisational fit:

fit between a business's competitive and marketing strategies and

- 1) the organisational structures,
- 2) policies,
- 3) processes.
- 4) plans necessary to effectively implement those strategies.

Fit between strategies and marketing programmes

Business strategies:

- Prospector
- Analyser
- Differentiated defender
- Low-cost defender

Marketing policies and strategies:

- Product and service policies
- Price policy
- Distribution policies
- Promotion policies
- Common marketing strategies

Administrative factor

SBU autonomy

Shared programmes and synergy

Evaluation and

reward systems

High incentives based on sales and share

Critical performance

SHARE GROWTH

dimensions:

VOLUME

growth

Critical performance Critical performance dimensions:

Administrative factors

Types of business strategies

Differentiated

defender

Moderate

level.

shared

or ROI

Little synergy

in areas central to

differentiation -

programmes

High incentives

based on profits

elsewhere

• ROI

- CASH FLOW

• ROI

dimensions:

Low-cost

defender

Relatively

low level.

High level of

synergy and

shared

programmes.

Incentives based

on profits and

ROI

Organisational and interfunctional factors

- 1. Functional Competencies of the SBU
- 2. Resource Allocation across functions
- 3. Decision Making influence and participation
- 4. SBU's Organisational Structure Important variables:
- Formalisation
- Centralisation
- Specialisation Organisational designs:
- **Functional**
- Product management
- Market management
- Matrix
- 5. Functional coordination and conflict resolution

Extra for services:

- Close coordination between operations, sales and marketing
- Production planning, standardisation & procedures to reduce quality variations required
- HRM

Marketing Plan

- 1. Executive Summary
- Issues
- Objectives
- Strategy
- Actions
- Outcome
- 2. Current Situation
- Target market
- Competition
- Macroenvironment
- Past product perfomance
- · Sales forecast
- 3. Performance review
- 4. Key Issues
- SWOT
- 5. Objectives
- Financial
- Marketing (sales)
- 6. Marketing strategy
- 7. Actions
- 8. Projected P&L statement
- Controls 9.
- 10. Contingency plans

Module 18:

IMPLEMENTATION AND CONTROL

Organisational structures

Functional

- Simple
- Centralised and formalised
- Little specialisation by product or customer type.
- Relies primarily on hierarchical mechanisms for resolving conflicts

Appropriate for:

- low-cost defender SBUs in stable and slow-growth industries
- entrepreneurial start-ups,

Product - management

- · Decentralised decision making
- Increased product specialisation
- Less bureaucratic

Appropriate for:

 differentiated defender and analyser SBUs in industries with complex and relatively unstable market and competitive environments

Market - management

- A product manager has overall responsibility for planning and implementing a national marketing programme for the product,
- Market managers are given authority to develop promotion programmes for a particular user segment or geographic market.

Matrix

- · Least bureaucratic or centralised
- Most specialised type of organisation

Appropriate for:

- prospector businesses
- management of new product development projects within analyser or differentiated defender businesses

International organisational structures

Little or no formal organisation

- Either a domestic organisation handling international transactions or a separate export department
- Used on early international involvement

International division

 Best with a limited number of product that lack cultural sensitivity

Global structures

- Functional type
- Structure based on products
- Area structure
- Hybrid organisation (combination of previous; ex. Matrix)

Decision making

- Centralised = best when competion is strong
- Decentralised

MEASURING AND DELIVERING MARKETING PERFORMANCE

The Control Process

- 1. Set standards of performance (SMART)
- 2. Specify and obtain feedback data
- 3. Evaluate feedback data
- 4. Take corrective action

Profitability (- direct Costing

- full costing
- ABC

Market Share/Sales

Product Quality/New product development

Benchmarking

Strategic control systems

Monitoring and evaluating a firm's SBU-level strategies

- 1. Identify key variables to monitor
- driven by external forces
- driven by actions by the firm
- 2. Track and Monitor
- Measure of variables
- Examine relevancy accuracy and cost of measures
- 3. Strategy Reassessment
- Takes place at periodic intervals
- Triggers set in the strategic control system

Marketing performance measurement

- 1. Who needs what info?
- 2. When and how often is the info needed?
- 3. <u>In what media and in what level of aggregation should the info be provided?</u>
- 4. What contingencies shold be planned for?

Contingency Planning

- 1. Identify critical assumptions
 - controllable
 - uncontrollable
- 2. Assign probability
- 3. Rank ordering the critical assumptions
- 4. Track and Monitor
- 5. Activate the contingency plan
- 6. Specify response options

Sales Analysis

- geographic (county)
- size of order
- product, package
- customer
- channels
- type of sale

Line items margin and expense analysis

Marketing Audit

- 1. Marketing Environment
- Opportunities/threats from external environment/firm;
- Effect on firm's customers, competitors channel intermediares, suppliers
- 2. Objectives and Strategy
- Logic of objectives
- Appropriateness of strategy
- 3. Planning and Control System
- Adequacy of the system
- Effectiveness and efficiency of new product development process
- 4. Organisation
- Appropriateness of organisation structure
- 5. Marketing Productivity
- profitability
- efficiency
- 6. Marketing Functions
- Check handling the product mix
- 7. Ethical
- 8. Product manager