



International Social Survey Programme New Zealand

New Zealand ISSP 2005 – Work Orientations III Questionnaire

	Which of the things on the following list would you like to spend <i>more</i> time on, which would you like to spend <i>less</i> time on and which would you like to spend the <i>same</i> amount of time on as now?								
		Much more time	A bit mor time	Sar re tim as n	ne les	s less	Can't choose	Doesn't apply	
a.	Time in a paid job	1	2		3	4 5	8	9	
b.	Time doing household work	1	2		3	4 5	8	9	
c.	Time with your family	1	2		3	4 5	8	9	
d.	Time with your friends	1	2		3	4 5	8	9	
e.	Time in leisure activities	1	2		3	4 5	8	9	
2.	Please tick one bothinking of work in			ment to	show how	v much you	ı agree or d	lisagree wi	th it,
			Strongly Agree	Agree	Neither agree nor disagree	r	Strongly disagree		
a.	A job is just a way of earning money – no more	of	1	2	3	4	5	8	
b.	I would enjoy having a paid job even if I d not need the money		1	2	3	4	5	8	

1. Suppose you could change the way you spend your time, spending more time on some things and less time on others.

3.	For each of the following, please tick <i>one</i> box to show how important <i>you personal</i> think it is in a job.	lly

How important is:	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't	
a. Job security			3	4	5	8	
b. High income	1	2	3	4	5	8	
c. Good opportunities for advancement	1	2	3	4	5	8	
d. An interesting job	1	2	3	4	5	8	
e. A job that allows someone to work independently	1	2	3	4	5	8	
f. A job that allows someone to help other people	1	2	3	4	5	8	
g. A job that is useful to society	1	2	3	4	5	8	
h. A job that allows someone to decide their times or days of work	1	2	3	4	5	8	
4. Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose? a. I would choose Being an employee Being self-employed Can't choose 8							
Working in a small firm Working in a large firm Can't choose Would choose Can't choose							
Working in a private business Working for the government or civil service Can't choose 8							

5.	To what extent do you agree	or disagre	e with the	following s	tatemen	ts?	
		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Can't choose
a.	Employees have more job security than the self-employed	1	2	3	4	5	8
b.	Being an employee interferes more with family life than self- employment	1	2	3	4	5	8
6.	To what extent do you agree	or disagre	e with the	following s	statemen	ts?	
		Strongly		Neither agree nor		Strongly	Can't
a.	Trade unions are very important for the job security of employees	disagree	Disagree 2	disagree 3	Agree 4	agree 5	choose 8
b.	Without trade unions the working conditions of employees would be much worse than they are	1	2	3	4	5	8
7.	Suppose you could decide on a following would you prefer? A full time job (A part-time A job with	30 hours of job (10-29 less than t	r more per hours per	week) week) week a week a at all	Which (\$\angle\$) 1 2 3 4 8	of the	

	No 2	→ Please	go to ques	stion 28 (on	page 8)				
TO	IF YOU ARE CURRENTLY WORKING FOR PAY: PLEASE ANSWER QUESTIONS 9 TO 27 ABOUT YOUR MAIN JOB9. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime.								
	If you had only one of these to		s, which of	the following	ng would	vou prefe	r?		
10.	Work the same number of	Gewer hours s about you	arn the sar and earn lo Ca r (main) j o	ne money ess money n't choose ob, please t	(%) 1 2 3 8 sick one b	oox to show Strongly agree	v how Can't choose		
a.	My job is secure	1	2	3	4	5	8		
b.	My apportunities for	1		3	4	5	8		
c.	My opportunities for advancement are high	1	2	3	4	5	8		
d.	My job is interesting	1	2	3	4	5	8		
e.	I can work independently	1	2	2	4	5	8		
f.	In my job I can help other people	1	2	2	4	5	8		
g.									
0	My job is useful to society	1	2	2	4	5	8		

Yes Please answer questions 9 to 27

8. Are you currently working for pay?

	11	1.	Now some more q	uestions about	vour work	ing conditions	
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12.

13.

Please tick one box for each item below to show how often it applies to your work.

	Ho	w often	Always	Often	Sometimes	Hardly ever	Never	Can't choose	
	a.	Do you come home from work exhausted?		2	3	4	5	8	
	b.	Do you have to do hard physical work?	1	2	3	4	5	8	
	c.	Do you find your work stressful?	1	2	3	4	5	8	
	d.	Do you work in dangerous conditions?	1	2	3	4	5	8	
d	12. Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.) Starting and finishing times are decided by my employer and I cannot change them on my own I can decide the time I start and finish work, within certain limits I am entirely free to decide when I start and finish work 3. Which of the following statements best describes how your daily work is organised?								
		I am free to decide how my daily work in I am not free to decide	de how my	y daily w ed, withi	ork is organis n certain lim	ed 1 its 2 ed 3	ik is ui ş	gamseu.	

14.	How difficult would it be for take care of personal or famil	•		ur or two of	f during	working l	nours, to
			Not too omewhat Very	cult at all difficult difficult difficult 't choose	() 1 2 3 4 8		
15.	How often do you feel that:						
a.	The demands of your job	Always	Often	Sometimes	Hardly ever	Never	Can't choose
b.	interfere with your family life? The demands of your family life interefere with your job?	1	2	3	4	5	8
16.	How much of your past work present job?	experier	nce and/o	or job skills	can you n	nake use o	of in your
			A	A little A lot almost all 't choose	2 3 4 8		
17.	If you were to look for a new and/or job skills be?	job, how	Ver Quit Not s Not help	would your y helpful e helpful o helpful oful at all 't choose	present v () 1 2 3 4	vork expe	erience

18.	Over the past 12 months, have at the workplace or somewhe	•	any train	ning to impi	ove your j	ob skills,	either	
			Can't	Yes No choose	(3) 1 2 8			
19.	In general, how would you de	scribe rel	ations at	your workp	lace?			
0	Retween monogement and	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose	
a.	Between management and employees?	1	2	3	4	5	8	
b. 20.	Between workmates/ colleagues? How satisfied are you in your	(main) io	b? 2	3	4	5	8	
	Completely satisfied Very satisfied Fairly satisfied Neither satisfied nor dissatisfied Fairly dissatisfied Very dissatisfied Completely dissatisfied Can't choose Can't choose							
21.	To what extent do you agree of	or disagre	e with ea	ch of the fo	llowing sta	tements?		
a.	I am willing to work harder than I have to in order to help the firm or organisation I work for succeed	Strongly agree	Agree 2	Neither agree nor disagree	Disagree 4	Strongly disagree	Can't choose	
b.	I am proud to be working for my firm or organisation	1	2	3	4	5	8	
c.	I would turn down another job that offered quite a bit more pay in order to stay with this organisation	1	2	3	4	5	8	

22.	How difficult or easy do you think it would be for you to as your current one?	find a job at least as good
	Very easy Fairly easy Neither easy nor difficult Fairly difficult Very difficult Can't choose	() 1 2 3 4 5 8 8
23.	How difficult or easy do you think it would be for your f	irm or organisation to
	replace you if you left? Very easy Fairly easy Neither easy nor difficult Fairly difficult Very difficult Can't choose	(F) 1 2 3 4 5
24.	All in all, how likely is it that you will <i>try</i> to find a job wi organisation within the next 12 months?	th another firm or
	Very likely Likely Unlikely Very unlikely Can't choose	(F) 1 2 3 4
25.	To what extent, if at all, do you worry about the possibili	ty of losing your job?
	I worry a great deal I worry to some extent I worry a little I don't worry at all	

26. To what extent do you agree or disagree with the following statements?

	order to avoid unemployment ould be willing	Strongly agree	Agree	Neither agree nor disagree	disagree	Strongly disagree	Can't choose		
a.	To accept a job that requires new skills	1	2	3	4	5	8		
b.	To accept a position with lower pay	1	2	3	4	5	8		
c.	To accept temporary employment	1	2	3	4	5	8		
d.	To travel longer to get to work	1	2	3	4	5	8		
27.	27. In addition to your main job, do you do any other work for additional income?								
No $\begin{bmatrix} \bigcirc & \bigcirc $									
	Yes, mostly as an employee 2 Yes, mostly on a self-employed basis 3								

PLEASE GO TO QUESTION 37 ON PAGE 10

Yes, other

PLEASE ANSWER QUESTIONS 28 TO 36 IF YOU ARE NOT CURRENTLY WORKING FOR PAY

28. Have you ever had a paid job for one year or more?	
Yes Please answer questions No Please go to question 31	29 to 36
29. When did your <i>last</i> paid job end?	
In (year)	
30. What was the <i>main</i> reason that your job ended?	
I reached retirement age I retired early, by choice I retired early, not by choice I became (permanently) disabled My place of work shut down I was dismissed My term of employment/contract ended Family responsibilities I got married 31. Would you like to have a paid job, either now or in the face	1 2 3 4 5 5 6 7 8 9 Puture?
Yes No	1 2
32. How likely do you think it is that you would find a job?	(<i>S</i>)
Very likely Likely	
Unlikely	3
Very unlikely Can't choose	4

33.	Are y	ou currently looking for a job?		Yes No	(F) 1 2	
34.	Thinl	king about the last 12 months, hav	e you do	ne any of the	e following in	orderto find
	a.	Registered at a public employment agency?	No	Yes, once or twice	Yes, more than twice	
	b.	Registered at a private employment agency?		2	3	
	c.	Answered advertisements for jobs?		2	3	
	d.	Advertised for a job in a newspaper or journals?		2	3	
	e.	Applied directly to employers?	1	2	3	
	f.	Asked relatives, friends, or colleagues to help you find a job?	1	2	3	
35.	Over	the past 12 months, have you had	·	Yes No choose	ove your job 1 2 8	skills?
36.		is your <i>main</i> source of economic s ng, and accommodation).	support?	(Including	financial sup	port, food,
		PLEASE TICK ONI	E BOX C			
		Other Social as	(private of oyment be Spouse/family massistance/viccasional)	or state) [penefits [partner [embers [welfare [1 2 3 4 5 6	
				Other [7	

37. To what extent do you agree or disagree with the following statements?

I se	ee myself as someone who	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can'
a.	Is reserved	1	2	3	4	5	8
b.	Is generally trusting	1	2	3	4	5	
c.	Does a thorough job				4		
d.	Is relaxed, handles stress well			3			
e.	Has an active imagination					5	8
f.	Is outgoing, sociable			3	4		8
g.	Tends to find fault with others				4		
h.	Tends to be lazy			3	4	5	
i.	Gets nervous easily		2	3	4	5	8
j.	Has few artistic interests	1	2	3	4	5	8

ABOUT YOURSELF

So that we can be sure we have a good cross section of people in our survey, would you please answer the following questions about yourself. Remember that all responses remain $STRICTLY\ CONFIDENTIAL$.

48.	Please indicate the year in which you were bor	n:	Year:	19
49.	What is your sex? Male [1]	emale	2	
50.	Which of these categories best describes your	curren	t marital	status?
	Single,	Wi Di Se _J	Married idowed ivorced parated married	() 1 2 3 4 5 5
51.	Do you live together with a partner?			
	Yes 1	No [2	
52.	INCLUDING YOURSELF, how many people	are the	ere in yo	ur household?
	Number in household:			
	How many children under the age of 18 are in	your h	ousehold	1?
	Children under 18 years			
53.	Which of the following categories describe you	r ethni	ic origin'	?
	PLEASE TICK AS MANY AS YOU NEED T YOU BELONG TO	O SHO	ow which	CH ETHNIC GROUP(S)
		(3)	
	N Z Maori	1		
	N Z European or Pakeha	1		
	Other European	1		
	Samoan	1		
	Cook Island Maori Tongan	1		
	Niuean	1		
	Chinese	1		
	Indian	1		
	Other (such as Fijian, Korean)			

54. What is your current religion or religious denomination?

		(S)
Anglican Assemblies of God Baptist Brethren	Methodist Muslim Orthodox Pentecostal	13 14 15 16
Buddhist Catholic Christian Jehovah's Witness Jewish Hindu Lutheran Mormon (Latter Day Saints)	Presbyterian Protestant Ratana Ringatu Salvation Army Seventh Day Adventist Other No religion	17 18 19 20 21 22 23 24
55. How often do you attend a reli	gious service?	
	Never Less than once a year Once a year Several times a year Once a month Two or three times a month Once a week Several times a week Can't choose/Don't know	1 2 3 4 5 6 7 8
56. Which one of these categories lad?	best describes the highest level of formal ed	lucation you
Prima	No formal schooling A few years of primary school ary/Intermediate up to Standard 6 or Form 2 Secondary school for up to 3 years Secondary school for 4 years or more University/polytechnic for up to 3 years University/polytechnic for 4 years or more	(\$\int \bigs \) \[\bigs \] \[

57.	Which of these categories best describes your highest formal qualification	?
		(3)
	No formal qualification	
	Proficiency	2
	School C, Nat Cert Level 1, NCEA Level 1	3
	Sixth Form Cert, Nat cert Level 2, UE, NCEA Level 2	4
	Higher Sch Cert, Higher Leaving Cert, Bursary/Scholarship, NCEA Level 3	5
	Trade or Professional certificate	6
	Diploma below degree level	5 6 7
	University degree	8
58.	Which one of these categories describes your current employment status?	?
	PLEASE TICK ONE BOX ONLY	
	CURRENTLY WORKING	(F)
	Employed – full time (35+ hours weekly)	
	Employed – part time (15-35 hours weekly)	1 2 3
	Employed – less than 15 hours/temporarily out of work	3
	Helping family member	4
	NOT CURRENTLY WORKING	
	Unemployed or beneficiary	5
	Student	6
	Retired	7
	Housewife/husband – home duties	8
	Permanently disabled	9
59.	How many hours, on average, do you usually work for pay in a normal w	eek?
	Number of hours: or: Doesn't apply to me 99	
60.	What is your main occupation (or your most recent occupation)?	
	? If you have more than one job, business or professional practice, ple occupation for the job you spend the most time at.	ase give the
	? Please describe fully, using two words or more; for example, builders not labourer, accounts clerk not clerk, deer farmer not farmer.	s' labourer
	Main occupation: not applicable	9999

61. Do you supervise, or are you responsible for, the work of any other p	eople?
1/es 2No	
If yes, how many people do you supervise?	
Number of people:	
62. Which of these categories best describes who you work for (or who you most recently)?	ou worked for
Public sector (i.e. local government, Government Publicly-owned private sector organisation Privately-owned private sector organisation Non-profit/Charity/Welfare organisation Self-employ Not working the sector organisation of the sector organisation organisati	nt)
Number of employees:	
64. Have you ever been a member of a Trade Union? Currently a member Once a member, but not now	
Never a member	3

IF YOU ARE MARRIED OR LIVING WITH A PARTNER, PLEASE ANSWER QUESTION 65. OTHERWISE, PLEASE GO TO QUESTION 69.

65. Which one of the following categories best describes your partner's or spouse's current employment status?

PLEASE TICK ONE BOX ONLY

CURRENTLY WORKING	(3)
Employed – full time (35+ hours weekly)	
Employed – part time (15-35 hours weekly)	2
Employed – less than 15 hours/temporarily out of work	1 2 3 4
Helping family member	4
NOT CURRENTLY WORKING	
Unemployed or beneficiary	5
Student	5 6 7 8 9
Retired	7
Housewife/husband – home duties	8
Permanently disabled	9
67. What is your <i>partner's</i> or <i>spouse's</i> main occupation (or their most recoccupation)?	ent
? If your partner or spouse has more than one job, business or profess practice, please give the occupation for the job he or she spends the	
? Please describe fully, using two words or more; for example, builder not labourer, accounts clerk not clerk, deer farmer not farmer.	rs' labourer
Main occupation: Not applicable 99	999

68. Which of these categories best describes who your partner or spouse worked worked for most recently?	ks for (or who
Public sector (i.e. local government, Government) Publicly-owned private sector organisation Privately-owned private sector organisation Non-profit/Charity/Welfare organisation Self-employed Not working	(S) 1 2 3 4 5 6
69. Which political party do you belong to or feel most aligned with?	
None Act 2 Alliance 3 Destiny 4 Green 5 Labour 6 Maori Party 7 National 8 New Zealand First 9 Progressive Coalition United Future 11 Other 12 Don't Know 13	
70. Where on the following scale would you say your political views lie?	
Far left Left/centre left Centre/liberal Right/conservative Far right Other Have no preference Don't know	(S) 1 2 3 4 5 6 7 8

71.	Which of the following categories best describes your <i>own</i> yearly income sources before tax?	from all
		(3)
	\$10,000 or less	
	\$10,001 - \$15,000	2
	\$15,001 - \$20,000	3
	\$20,001 - \$25,000	4
	\$25,001 - \$30,000	5
	\$30,001 - \$40,000	6
	\$40,001 - \$50,000	7
	\$50,001 - \$70,000	8
	\$70,001 - \$100,000	9
	\$101,000 or more	10
72.	Which of the following categories best describes the total yearly income	of everyone in
	your household from all sources before tax?	
	\$15,000 or less	1
	\$15,001 - \$20,000	2
	\$20,001 - \$30,000	3
	\$30,001 - \$40,000	4
	\$40,001 - \$50,000	5
	\$50,001 - \$60,000	6
	\$60,001 - \$70,000	7
	\$70,001 - \$80,000	8
	\$80,001 - \$100,000	9
	\$100,001 or more	
		10
73.	In terms of your social status, which <i>one</i> of the following categories do yo fit into?	ou think you
	Highest social class 10	
	<u> </u>	
	Lowest social class 1	

74. And in which area do you live?

	(\mathcal{S})				(3)
Northland	1 1			Horowhenua	12
Auckland	$\frac{1}{2}$			Wellington	13
Thames Valle	y 3			Wairarapa	14
Bay of Plent	y 4			Nelson Bays	15
Waikat	_			Marlborough	16
Tongarir				West Coast	17
East Cape				Canterbury	18
Hawkes Ba				Aorangi	19
Taranak	i g		Clutha	-Central Otago	20
Wanganu	i ₁₀		Coast	al-North Otago	2
Manawatu-Rangitiko	ei 🔟			Southland	22
75. Do you live in a rural or urba	an anaa?		(3)		
75. Do you nive in a rural or urba	an area:	Rural	(S)		
		Urban	2		
76. Would you describe the plac	e where y	ou live as	S		
			A big city	1	
	burbs or o	outskirts c	of a big city	2	
		A small c	ity or town	3	
		A cour	ntry village	4	
	A farm or	home in	the country	5	
77. What is the population of pla	ace where	you live?	?		
				(3)	
		100,0	00 or more	1	7
		50,00	0 – 99,999	2	1
		30,00	0 – 49,999	3	1
		10,00	0 – 29,999	4	7
		1,00	00 – 9,999	5	1
		Less	than 1,000	6	1
	Fa	arm or rur	al property	7	7

If you have any other comments you wish to add, on any of the topics raised in thi questionnaire, we would welcome them. Please write them in the space provided below.

We are very grateful for your help. Please return your questionnaire in the stamped
addressed envelope provided, to:
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Massey University
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