



# INDIVIDUAL CAREER PLAN



# Goal Setting

**Duration:**

as needed

## SET YOUR NORTH STAR

Define long-term career goals and the path you want to follow to reach them

### ✓ STEP 1: DEFINE YOUR LONG TERM CAREER GOAL

1. Work at a FAANG Company
2. Working as a Senior Developer or Team Lead
3. Great at programming

### STRATEGY

- Start by asking yourself where you see yourself in 3 years. (Name designations that you want to see yourself working on like Software Developer / Software Engineer, etc.)

### ✓ STEP 2: Break each long term goals into 3 short term goals.

1. Be a software Engineer full stack
2. Get a lot of interviews and job offers
3. Great Compensation

### STRATEGY

- Break the long term goals into at least 3 short term goals to provide methodological structure to the goals.

# Goal Setting



## STEP 3: SET CLEAR, MEASURABLE, AND ACHIEVABLE SHORT-TERM GOALS

Be a software Engineer full stack:

1. Learn and refine my skills
2. keep myself updated with tech stacks
3. try to solve leetcode

Get a lot of interviews and job offers:

1. apply for jobs
2. learn how to network and interview
3. refine skills

Great Compensation:

1. Refine skills
2. Negotiate well
3. .

## STRATEGY

- Now ask yourself what you should be doing now to achieve these short-term goals.
- Work on it every single day.

# Self Assessment

**Duration:**

as needed



## STEP 1: LIST OUT THINGS YOU KNOW ALREADY

1. Python, HTML, CSS, BootStrap
2. Basics of Programming
3. .

## YOUR STRATEGY

- Take online courses.
- Share it with your CS navigator or Career Coach.



## STEP 2: MAKE A LIST OF Things YOU must know to get a job:

1. Go through the Bootcamp as planned
2. Practice on my own
3. Network and refine my skills

## YOUR STRATEGY

- Engage Takeo's technology courses.
- Engage Takeo's Mock Interviews

# Self Assessment

## ✓ STEP 3: BREAK IT DOWN INTO 3 SHORTER GOALS

Go through the Bootcamp as planned:

1. Attend class everyday
2. Keep myself updated with the tasks
3. Keep myself engaged in sessions

Practice on my own:

1. Ready outside of Takeo hours
2. Go through what I was taught in bootcamp
3. .

Network and refine my skills:

1. search for resources to better my skills
2. build good linkedin and network with people
3. .

## YOUR STRATEGY

- Engage resources provided by Takeo.
- Take Takeo's free JS and Career Strategy call to do a skills assessment

# Use Takeo's Career Services Application

Duration:

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- ✓ **Comprehensive Job Search Management:** With Takeo's Career Services, managing your job search becomes a breeze. Leveraging sophisticated AI algorithms, the app tracks all your job applications, updates, and responses, ensuring you always stay on top of your job-hunting journey.
- ✓ **Interaction and Outcome Tracking:** The application records every interaction from the first touchpoint, through interviews, up to the job offer stage. This complete tracking system offers transparency and allows you to pinpoint the stages where you excel or require improvement.
- ✓ **Advanced Funnel Analytics:** Using a unique "funnel analysis" feature, the app quickly identifies bottlenecks or issues in your job search process. With insightful data at your disposal, it's easier than ever to devise solutions, optimize your strategy, and increase your chances of landing your dream job.
- ✓ **Personalized Career Coaching:** Additionally, Takeo's Career Services offers tailored career advice based on your performance metrics. This feature helps you enhance your skills, prepare better for interviews, and effectively negotiate job offers, positioning you for career success.

STRATEGY

- Train yourself to use Takeo's Career Services Platform to work for you.

# Knowledge & Education

**Duration:**

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## ✓ STEP 1: WHAT DO I NEED TO EDUCATE MYSELF ON?

1. The topics I haven't covered before like SpringBoot, JDBC, and all the other full stack requirements
2. Focusing on the class all the time
3. be good at interviews

## STRATEGY

- Engage your curiosity

## ✓ STEP 2: WHAT DO I NEED CONSTANT MENTORING ON? IS IT TECHNICAL SKILLS OR OTHER SKILLS? IS IT TECHNICAL SKILLS OR OTHER SKILLS?

Am I constantly educating myself with the latest changes, trends and industrial technological developments?)

1. educating myself with latest trends and changes :No fully but somewhat yes
2. I need mentoring on technical skills
3. Help with interviewing skills

## STRATEGY

- Expand your knowledge base by going on LinkedIn by looking at new technologies or tools that are being rapidly hired.

# Breakdown weekly interview expectations and achieve them

Duration:

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Understand the hiring process: Takeo’s Interview Prep Mini Bootcamp

- ✓ **Week 1:** Understand different kinds of interviews, what expectations are tied to each of these interviews and how best to prepare for them.
- ✓ **Week 2:** Apply the knowledge obtained in Step 1 and start building a knowledge base with sets of questions, answers and delivery in interviews.  
Use Takeo’s Mock Interview mechanism to test the progress.
- ✓ **Week 3:** Apply that knowledge base to all interviews.  
Have very intelligent, impressive conversations with interviewers.  
Convert as many interviews as possible.
- ✓ **Week 4:** Get Hired

(Remarks: This is a suggested timeline for people starting without any form of knowledge base. If you already have a knowledge base, you can jump the first couple of steps and get right to converting interviews)

## STRATEGY

- Mandatorily attend the Interview Prep Mini Bootcamp
- Mandatorily have the set of questions and answers for the more obvious questions asked in an interview to build your knowledge base.
- Mandatorily take at least 1 mock interview to test your interview skills.
- Constantly update the knowledge base after every single interview by conferring with Chat GPT and other LLMs.
- Most importantly, measure incremental improvement from one interview to the next.



# Career Services also Includes

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- ✓ **Individual Career Coaching (Biweekly)**
- ✓ **Mock Interview (Weekly):** Must to Get your Career Level
- ✓ **Important Subscriptions:**
  - **LinkedIn Premium** (Fully Refunded after Getting Hired)
  - **ChatGPT Plus** (Fully Refunded after Getting Hired)

## STRATEGY

- Make sure to do at least one Individual Career Coaching every two weeks to know how to move forward from the current state.
- Make sure to do Mock Interviews every week to understand your current level and move towards new level every week using the Feedback provided
- Make sure to get important subscriptions as these are crucial to compete in the market with other who use this platform.

# Measure, Apply, Improve, Repeat

Do this over and over again with daily incremental improvement on your skills, knowledge base and most importantly your personal development.

Duration:

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## STRATEGY

- Use Takeo's resources and tools until you succeed.

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2024-01-26