



Materials

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
301-2	Recycled input materials used	This information is not currently collected at the corporate level.		The paper bags Ingredion uses for shipping products may contain recycled content. This content can vary from country to country based on availability, local regulations and other factors.
301-3	Reclaimed products and their packaging material	This information is not currently collected at the corporate level within Ingredion.		Ingredion has several lines of products made from upcycled ingredients. This includes potato starches made from the side streams of customers, concentrates in our Kerr Ingredients products made from “ugly fruits” that growers cannot sell to primary outlets and our FIBERTEX line of functional fibers made from waste citrus peels.

Energy

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
302-1	Energy consumption within the organization	2024 CDP Corporate Report	13	
302-2	Energy consumption within the organization	2024 CDP Corporate Report	13	
302-3	Energy intensity	2024 CDP Corporate Report	12, 13	
302-4	Reduction in energy consumption	2024 CDP Corporate Report	12, 13	
302-5	Reduction in energy requirements of products and services	2024 CDP Corporate Report	12, 13	



Water

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
303-1	Water withdrawal by source	2024 CDP Corporate Report	6	Water basins potentially impacted by operations are identified utilizing the WWF Water Risk Filter.
303-2	Water sources significantly impacted by withdrawal of water	2024 CDP Corporate Report, 2024 Sustainability Report	6	
303-3	Water recycled and reused	2024 CDP Corporate Report	6	
303-5	Water consumption	2024 CDP Corporate Report	6	

Biodiversity

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
304-1	Operational sites owned, leased, managed in or adjacent to protected areas and areas of high biodiversity value outside protected areas	2024 Sustainability Report	15	Ingredion has assessed our direct operations against biodiversity hotspots and have determined there is not a significant impact. As we continue to expand our efforts related to sustainability (e.g. energy from biomass), further evaluations will be made.
304-2	Significant impacts of activities, products and services on biodiversity	2024 Sustainability Report	15	
304-3	Habitats protected or restored	2024 Sustainability Report	15	Engagement in support of local habitats is on-going, with a particular focus on biodiversity hotspots and our crop supply areas.
304-4	IUCN Red List species and national conservation list species with habitats in areas impacted by operations	Ingredion has assessed our operations against the CEPF global biodiversity hotspot list, as well as the IUCN Red List, with no significant impact to either.		The biggest risk to species and habitats comes from the growers in Ingredion's supply chain. We continue to evaluate these risks as part of our biodiversity strategy.



Emissions

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
305-1	Direct (Scope 1) GHG emissions	2024 CDP Climate Change, 2024 Sustainability Report	13	
305-2	Energy indirect (Scope 2) GHG emissions	2024 CDP Climate Change, 2024 Sustainability Report	13	
305-3	Other indirect (Scope 3) GHG emissions	2024 CDP Climate Change	13	Full details on our estimated Scope 3 emissions related to transportation and agricultural sourcing can be found in Ingredion's CDP report.
305-4	GHG emission intensity	2024 CDP Climate Change	13	
305-5	Reductions of GHG emissions	2024 CDP Climate Change, 2024 Sustainability Update	13	
305-6	Emissions of Ozone Depleting Substances (ODS)	This information is not currently collected at the corporate level within Ingredion.		

Waste

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
306-1	Waste generation and significant waste-related impacts	2024 Sustainability Report		
306-2	Management of significant waste-related impacts	2024 Sustainability Report, 2024 CDP Corporate Report	6	Ingredion has circular economy products that consist of products from waste or co-streams. For example, some of our potato starches are derived from a co-stream at potato processors. Ingredion has targets for our COD and BOD impacts.
306-3	Waste generated	2024 Sustainability Report		Ingredion has targeted efforts on reducing waste. 17 of our sites have achieved zero-waste status.
306-4	Waste diverted from disposal	2024 Sustainability Report		
306-5	Waste directed to disposal	2024 CDP Corporate Report	6, 14	



Supplier Environmental Assessment

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
308-1	New suppliers that were screened using environmental criteria	2024 Sustainability Report, 2024 CDP Corporate Report, Ingredion All Life Partners Responsible Sourcing Program		Ingredion launched its All Life Partners Program in 2024 to assess and mitigate supplier risks, which includes environmental requirements. Ingredion uses Sedex to assess environmental considerations of our non-agricultural suppliers. Agricultural suppliers are assessed for environmental practices using the SAI Platform Farm Sustainability Assessment (FSA).

Employment

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Benefits, and their variance between full-time and part-time employees, vary by country and region. These benefits may also be impacted by any collective bargaining agreements that are in place.		Benefits can include items such as paid holidays, health care insurance, bonus compensation, parental leave, educational tuition reimbursement and other such items.
401-3	Parental leave	Parental leave varies by country and region and is managed locally in accordance with legal requirements.		Ingredion has enhanced its parental leave policies to extend maternity leaves, offer paternity leave for employees and more accurately define benefits for adoptions and other similar considerations.

Labor/Management Relations

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
402-1	Minimum notice period regarding operational changes	Notice periods across our operations can vary depending on local legal requirements and collective bargaining agreements.		



Occupational Health and Safety

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
403-1	Occupational health and safety management system has been implemented	Ingredion's Global Environmental, Health, Safety & Sustainability Policy	3	Ingredion has an internal Environmental, Health and Safety Management System, which covers our global operations and sets minimum standards of practice. This management system is aligned with ISO 14001 and OHSAS 18001 criteria.
403-2	Hazard identification, risk assessment and incident investigation	Ingredion's Global Environmental, Health, Safety & Sustainability Policy Ingredion Code of Conduct (retaliation policy)	3	Ingredion utilizes a comprehensive reporting and management application which standardizes our reporting, root cause analysis and corrective actions by qualified individuals. The Global EHS&S Policy calls on employees to take an active part in our collective commitment.
403-4	Worker participation, consultation and communication on occupational health and safety	Ingredion's Global Environmental, Health, Safety & Sustainability Policy Ingredion Code of Conduct		All Ingredion manufacturing facilities have health and safety committees made up of workers and members of the local management team.
403-5	Worker training on occupational health and safety	2024 Sustainability Report; Ingredion's Global Environmental, Health, Safety, & Sustainability Policy		Ingredion has a comprehensive EHS&S training program that is based on our EHS&S Policy and Management Standard. Training efforts are supported by programs such as our Zero Injury Mindset and Life Savers programs. All employees, contractors and visitors are required to complete training on occupational health and safety topics applicable to their work, which are defined in our EHS&S Management Standard.
403-6	Promotion of worker health	Ingredion supports its employees' wellbeing through programs such as employee assistance programs (EAP), paid time off and a wide variety of health-related benefits.	3	
403-8	Workers covered by an occupational health and safety management system	2024 Sustainability Report; Ingredion's Global Environmental, Health, Safety and Sustainability Policy		Ingredion has a comprehensive EHS&S training program that is based on our EHS&S Policy and Management Standard. Training efforts are supported by programs such as our Zero Injury Mindset and Life Savers programs. All employees, contractors, and visitors are required to complete training on occupational health and safety topics applicable to their work, which are defined in our EHS&S Management Standard.



403-9	Work-related injuries	2024 Sustainability Report		The company reports Total Recordable Incidence Rates for employees and contractors. While information on occupational disease and lost days are collected, these are not reported publicly at this time.
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Training and Education

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
404-1	Average hours of training per employee	2024 Sustainability Report		Training such Environmental, Health, and Safety and Sustainability (EHS&S), Lean Six Sigma, Code of Conduct (Living our Values) and Cybersecurity are tracked at the corporate level. However, there is additional training at the local or regional level that may not be reported at the corporate level. Ingredion has established targets around increasing training hours as part of our 2030 All Life plan.
404-2	Programs for upgrading employees' skills and transition assistance programs	2024 Sustainability Report		Ingredion requires material training based on the employee's role but offers opportunity for employees to train outside their material topics to expand their skills. Many additional skills-based training activities are coordinated at the local or regional level and are not reported at the corporate level.

Equal Opportunity

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
405-1	Diversity of governance bodies and employees	2023 Sustainability Report, 2024 Sustainability Report	5	In our 2023 Sustainability Report, we reported 25.1% of women in our total workforce, 37.1% at the manager level and above and 40.0% female representation on our Board.
405-2	Ratio of basic salary and remuneration of women to men	2024 Sustainability Report	5	Our most recent independent third-party pay parity analysis found no systemic issues and no negative pay gap between male and female employees. In this same process, there were no systemic issues and no negative pay gaps between non-white and white employees.