



Governance

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
2-9	Governance structure and composition	Ingredion Incorporated Corporate Governance Principles, 2024 Annual Report, Board of Directors (Ingredion website)	5	The Principles can be accessed at www.ingredionincorporated.com/investors/Governance.html .
2-10	Nomination and selection of the highest governance body	Ingredion Incorporated Governing and Nominating Committee Charter; Ingredion Incorporated Corporate Governance Principles		The Charter and Principles can be accessed at www.ingredionincorporated.com/investors/Governance.html .
2-11	Chair of the highest governance body	2024 Annual Report; Board of Directors (Ingredion website)		
2-12	Role of the highest governance body in overseeing the management of impacts	2024 Sustainability Report, Ingredion Incorporated Corporate Governance Principles and Nominating Committee Charter	16, 17	Ingredion engages with customers, investors, NGOs, trade associations and other stakeholders to obtain input on a variety of topics. The Board regularly reviews the strategy and objectives of the company and our sustainability efforts. The Principles and Charter can be accessed at www.ingredionincorporated.com/investors/Governance.html . Aside from the general governing responsibility of the Board of Directors, the Governance and Nominating Committee of the Board has direct oversight for sustainability.
2-13	Delegation of responsibility for managing impacts	2024 Sustainability Report		Ingredion's Governance and Nominating Committee of the Board of Directors has oversight responsibility for sustainability.
2-14	Role of the highest governance body in sustainability reporting	2024 Sustainability Report		Ingredion's Global Sustainability Council operates under the guidance of the Governance and Nominating Committee of the Board of Directors.
2-15	Conflicts of interest	Code of Conduct		The Code of Conduct can be accessed at https://www.ingredionincorporated.com/CorporateResponsibility/CodeofConduct.html .



2-16	Communication of critical concerns	Concerns can be communicated by any employee (1) to the executive leadership team directly or through managers, (2) to the corporate Business Integrity Committee directly or through anonymous reporting hotline, or (3) to the Corporate Compliance Officer who communicates independently with the Board of Directors.		
2-17	Collective knowledge of the highest governance body	Ingredion Incorporated Governing and Nominating Committee Charter		The Governance and Nominating Committee Charter covers sustainability responsibility, as well as stipulations for seeking Resources and Consultants where appropriate. The Charter can be accessed at www.ingredionincorporated.com/investors/Governance.html .
2-18	Evaluation of the performance of the highest governance body	Ingredion Incorporated Corporate Governance Principles, Ingredion Incorporated Governing and Nominating Committee Charter		The Principles and Charter can be accessed at www.ingredionincorporated.com/investors/Governance.html .
2-19	Remuneration policies	2024 Annual Report, Governance (Ingredion website)		
2-20	Process to determine remuneration	Ingredion Incorporated Compensation Committee Charter		The Charter can be accessed at www.ingredionincorporated.com/investors/Governance.html .
2-21	Annual total compensation ratio	2024 Proxy Statement		



Strategy, Policies and Practices

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
2-22	Statement on sustainable development strategy	2024 Sustainability Report		Our report includes statements from both our CEO and CSO.
2-23	Policy commitments	Code of Conduct, Our Values (Ingredion website), Ingredion Human Rights Policy	16	The Code of Conduct can be accessed at https://www.ingredion.com/na/en-us/company/meet-ingredion/business-integrity-ethics-compliance/code-of-conduct.html . Ingredion's Human Rights Policy can be accessed at: https://www.ingredion.com/na/en-us/company/meet-ingredion/sustainability.html .
2-24	Embedding policy commitments	Code of Conduct, Our Values, Supplier Code of Conduct (Ingredion website), Ingredion Human Rights Policy	16	The Code of Conduct, Our Values and Supplier Code of Conduct can be accessed at https://www.ingredion.com/na/en-us/company/meet-ingredion/sustainability.html .
2-25	Processes to remediate negative impacts	Code of Conduct		Ingredion has an Internal Investigation Policy and Process to address any concerns raised. Ingredion utilizes a number of mechanisms for ethics reporting, including items such as open-door policies and an anonymous reporting line: INGREthics.com. All employees are assigned Code of Conduct training annually.
2-26	Mechanisms for seeking advice and raising concerns	Code of Conduct		Ingredion utilizes a number of mechanisms for ethics, including items such as open-door policies, web-based reporting and an anonymous reporting line: INGREthics.com.
2-27	Compliance with laws and regulations	Ingredion discloses fines and non-monetary sanctions as required by the laws and regulations applicable to its operations, including, among others, SEC reporting requirements.		See Ingredion's 2024 Annual Report, page 17, for additional information on legal proceedings.
2-28	Membership associations	2024 Sustainability Report	17	Ingredion is a member of multiple organizations with a sustainability focus, including the SAI Platform, Field to Market, The Campbell Institute and others.



Stakeholder Engagement

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
2-29	Approach to stakeholder engagement	List of stakeholder groups: 2024 Sustainability Report (various listed throughout) Identifying and selecting stakeholders: Ingredion has conducted an internal stakeholder assessment, which examined the overlap between areas most important to our sustainability strategy and our existing stakeholder engagement. We utilize this assessment to inform where we may solicit additional stakeholder input. Approach to stakeholder engagement: We engage with stakeholders in two ways: (1) as a part of regularly scheduled meetings through organizational membership and (2) on an as-needed or as-requested basis.		Ingredion engages with customers, investors, NGOs, trade associations and other groups to solicit input and feedback on our sustainability efforts. Some of these stakeholder groups and their engagements are referenced in our sustainability report. Others are not referenced explicitly due to constraints on space in the sustainability report or confidentiality concerns. Ingredion undertakes stakeholder engagements as a normal course of business, and not solely for the preparation of our annual sustainability report.
2-30	Collective bargaining agreements	Approximately 45% of Ingredion's manufacturing plants have collective bargaining agreements in place.		Per our internal Social Accountability Management System, employees have the right to establish collective bargaining agreements. Our labor practices across our manufacturing operations are audited utilizing 4-pillar Sedex Member Ethical Trade Audits (SMETA).

Disclosures on Material Topics

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
3-1	Process to determine material topics	2024 Sustainability Report		Ingredion's All Life plan was developed based upon stakeholder analysis and materiality assessment. Reporting against our sustainability pillars addresses the key points of these assessments.
3-2	List of material topics	List of material topics: 2024 Sustainability Report; 2024 CDP Corporate Report Changes in reporting		Ingredion is in the process of updating our materiality assessment in line with the requirements of CSRD. We will report material topics under this regulatory framework as that work is completed.



3-3	Management of material topics	2024 Sustainability Report		The content of our report is based on those topics most material to our business, along with non-material items of interest or relevance to our stakeholders. Ingredion has a Global Sustainability Council made up of senior leaders within the organization. This group meets on a regular basis to assess progress against the company’s sustainability strategy. Periodic reports are also made to the Executive Leadership Team, as well as the Board Governance and Nominating Committee (GNC), which both assess performance and risk mitigation.
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Economic Performance

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
201-1	Direct economic value generated and distributed	2024 Annual Report		
201-2	Financial implications and other risks and opportunities due to climate change	2024 CDP Corporate Report, 2024 Annual Report	13	
201-3	Defined benefit plan obligations and other retirement plans	2024 Annual Report		

Indirect Economic Impact

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
203-1	Infrastructure investments and services supported	Any such investments are made at the local or regional level and are not collected at this time at the corporate level.		
203-2	Significant indirect economic impacts	This information is not currently collected at the corporate level within Ingredion.		Ingredion invests in a variety of ways that have a positive indirect economic impact on the areas in which we operate. Included among these are our Community Impact program, as well as the work we do with farmers under our Sustainable and Regenerative Agriculture program.



Procurement Practices

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
204-1	Proportion of spending on local suppliers	Ingredion manages this activity at the regional or local level and does not currently have the data to report this at the corporate level.		Ingredion purchases crops from local suppliers in many of the geographies in which we operate, including Brazil, Canada, China, Colombia, Europe (France and Hungary), Mexico, Pakistan, Thailand and the United States.

Anti-Corruption

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
205-1	Operations assessed for risks related to corruption	As part of our risk management processes, Ingredion continually assesses our operations for risks related to corruption, as well as other activities related to compliance with local laws and/or our policies on business conduct.		
205-2	Communication and training about anti-corruption policies and procedures	All employees receive ethics training and sign off on Ingredion's Code of Conduct, as well as our company values.		This training was conducted again in 2024, in accordance with the policies in our Code of Conduct.

Anti-Competitive Behavior

NUMBER	DESCRIPTION	CROSS-REFERENCE/RESPONSE	SDG LINK	ADDITIONAL COMMENTS
206-1	Legal action for anti-competitive behavior, anti-trust and monopoly practices	There were no legal actions against Ingredion in 2024 for anti-competitive behavior.		