



# ***Talent Acquisition***

## **PeopleFluent Business Intelligence March 2020 Release Notes**

March 13, 2020

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# PeopleFluent Business Intelligence Features and Enhancements

PeopleFluent is pleased to announce the upcoming PeopleFluent Business Intelligence March 2020 update.

This document describes the functionality of these new features, discusses their client impact, and provides detailed information about each. If you have any questions about the enhancements or the new features presented in this document, please contact your PeopleFluent representative.

## Document Revision

This section lists the initial publication and any changes or updates that follow.

*Table 1: Revision Information*

Revision Information	
Revision Date:	March 13, 2020
Revised Document Version Number:	1.0
Details of Revision:	Initial publication.

## RMS Business Intelligence: New Universe Objects

### Functionality

This enhancement adds a number of elements to the PeopleFluent Business Intelligence universe to increase client reporting capability.

### Summary Score Card

The Summary Score Card provides an overview of how this feature or enhancement may affect the client's implementation.

*Table 2: Summary Score Card*

PeopleFluent Business Intelligence March 2020	
Feature/Enhancement	Comments
PeopleFluent Recruitment	
Recruitment User Interface Changes	N/A
PeopleFluent Recruitment Administration User Interface Changes	N/A
PeopleFluent Staffing Agency Interface Changes	N/A

Table 2: Summary Score Card(Continued)

PeopleFluent Business Intelligence March 2020	
Feature/Enhancement	Comments
Job Posting Changes	N/A
Report Changes	Additional elements have been added for reporting purposes.

## Details

The following Candidate Job Offer Objects have been added to the RMS Business Objects (BO) universe:

Table 3: Added Generic Date Objects

BO Folders	Element Name	Element Description
Candidate Profile\Cand Profile Job Offers	Job Offer ID	This is the unique identifier for the job offer.
Candidate Profile\Cand Profile Job Offers	Job Offer Status	This object indicates whether the job offer letter has been accepted, declined, canceled, or not completed.
Candidate Profile\Cand Profile Job Offers	Job Offer Sent Date	The object displays the date the job offer was sent to the candidate. The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Sent Date\Time	The object displays the date and time the job offer was sent to the candidate. The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Completed Date	This object displays the date the job offer was completed (signed by candidate or canceled). The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Completed Date\Time	This object displays the date and time the job offer was completed (signed by candidate or canceled). The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Num Days to Complete	This object displays the date the job offer was completed (signed by candidate or canceled).
Candidate Profile\Cand Profile Job Offers	Job Offer Template Name	This object displays the name of the job offer template sent to the candidate.
Candidate Profile\Cand Profile Job Offers	Job Offer Recipient Email	This object displays the email address of the job offer recipient.
Candidate Profile\Cand Profile Job Offers	Job Offer Sender Email	This object displays the email address of the sender of the job offer.
Candidate Profile\Cand Profile Job Offers	Job Offer Email CC	This object displays the CC email address(es) on the job offer email.

*Table 3: Added Generic Date Objects (Continued)*

<b>BO Folders</b>	<b>Element Name</b>	<b>Element Description</b>
Candidate Profile\Cand Profile Job Offers	Job Offer Email BCC	This object displays the BCC email address(es) on the job offer email.
Candidate Profile\Cand Profile Job Offers	Job Offer Email Subject	This object displays the subject on the job offer email.
Candidate Profile\Cand Profile Job Offers	Job Offer Created On Date/Time	This object displays the date/time on which the job offer was created. The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Created On Date/Time GMT	This object displays the date/time on which the job offer was created in UTC. The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Created By User FL Name	This object displays the full name of the user who created the job offer (First name + Last name).
Candidate Profile\Cand Profile Job Offers	Job Offer Created By User LF Name	This object displays the full name of the user who created the job offer (Last name + ", " + First name).
Candidate Profile\Cand Profile Job Offers	Job Offer Modified On Date/Time	This object displays the date/time on which the job offer was last modified. The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Modified On Date/Time GMT	This object displays the date/time on which the job offer was last modified in UTC. The date format is MM/DD/YYYY.
Candidate Profile\Cand Profile Job Offers	Job Offer Modified By User FL Name	This object displays the full name of the user who last modified the job offer (First name + Last name).
Candidate Profile\Cand Profile Job Offers	Job Offer Modified By User LF Name	This object displays the full name of the user who created the job offer (Last name + ", " + First name).

# Browser and Java Requirements

## Details

Depending on the client's operating system, the following table summarizes the browser and Java Runtime Environment (JRE) requirements that are defined by SAP for the new BI platform.

Table 4: Browser and Java Requirements

Operating System	Browser	Java
Windows 7 SP1	Microsoft Internet Explorer 11 (Desktop Version)	Oracle JRE 7, 8
	<ul style="list-style-type: none"> <li>• Mozilla Firefox Extended Support Releases (ESR) 45.x</li> <li>• Mozilla Firefox ESR 52.x (SP05+)</li> <li>• Mozilla Firefox ESR 60.x (SP07+)</li> </ul>	
	Google Chrome 76.0.x and earlier	
Windows 8.1	Microsoft Internet Explorer 11 (Desktop Version)	Oracle JRE 7, 8
	<ul style="list-style-type: none"> <li>• Mozilla Firefox ESR 45.x</li> <li>• Mozilla Firefox ESR 52.x (SP05+)</li> <li>• Mozilla Firefox ESR 60.x (SP07+)</li> </ul>	
	Google Chrome 76.0.x and earlier	
Windows 10	Microsoft Internet Explorer 11 (Desktop Version)	Oracle JRE 7, 8
	<ul style="list-style-type: none"> <li>• Microsoft EdgeHTML 14.x (SP04+)</li> <li>• Microsoft EdgeHTML 15.x (SP05+)</li> <li>• Microsoft EdgeHTML 16.x (SP06+)</li> <li>• Microsoft EdgeHTML 17.x (SP07+)</li> </ul>	
	<ul style="list-style-type: none"> <li>• Mozilla Firefox ESR 45.x</li> <li>• Mozilla Firefox ESR 52.x (SP05+)</li> <li>• Mozilla Firefox ESR 60.x (SP07+)</li> </ul>	
	Google Chrome 76.0.x and earlier	
Mac OS X 10.9	Safari 7	Oracle JRE 7, 8
Mac OS X 10.10	Safari 8	Oracle JRE 7, 8
Mac OS X 10.11	Safari 9 SP03+	Oracle JRE 7, 8
Mac OS Sierra	<ul style="list-style-type: none"> <li>• Safari 10 (SP04+)</li> <li>• Safari 11 (SP06+)</li> <li>• Safari 12 (SP07+)</li> </ul>	Oracle JRE 7, 8

The following further applies:

- On Windows, only 32-bit browsers are supported.
- Internet Explorer 11 with Compatibility View is supported.
- As of January 2016, Microsoft announced that only the most current versions of Internet Explorer are technically supported and are expected to receive security updates for any supported operating system. As a result, the desktop version of Microsoft Internet Explorer 11 is currently the only version of Internet Explorer that is supported on Windows 7 SP1, 8.1, and 10.
- Google Chrome version 45 and later cannot launch the Web Intelligence Java Applet.

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