

Chapter 6-Phase Three: Individual Testing Stations

1. CONCEPT

Individual Testing Stations are used to evaluate a Candidate's proficiency with tasks common to an Infantry Unit. Candidates are required to execute each task to an established set of standards within a specified period. Candidates who fail the Individual Testing Stations will be eliminated. See Chapters 9-11 for performance measures.

2. CONDITIONS

Individual Testing Stations consist of three lanes (Weapons, Medical, and Patrol). Units should establish sub-stations inside each station for throughput. Each station should have the following at a minimum:

- a. Authorized stopwatches and all required weapon systems/equipment.
- b. Adequate lighting, overhead cover, ground cloth, field tables, and dividers if needed.
- c. Adequate number of spreadsheets/scoresheets and administrative materials.
- d. Adequate safety requirements and appropriate signage at testing/holding area and retrain area.
- e. Minimum of two Graders, one serving as the NCOIC/OIC (three preferred).
- f. Copies of all Tasks, Conditions, Standards, and performance measures for all Graders.
- g. All Tasks, Conditions, Standards, and performance measures printed on large poster board in holding area.
- h. All Tasks, Conditions, Standards, and performance measures printed and available in the retrain area.
- i. All associated Individual Tasks (ITASKs) and any other applicable resources in holding area and retrain.

3. TESTING

On Test Days 2 through 4, Candidates assemble at their appointed lane and receive a brief from the Lane NCOIC/OIC before proceeding to the Individual Testing Stations. Candidates must complete all 10 Individual Testing Stations within their lane for that day; failing to do so will result in an administrative drop. All Candidates will check in and out through their respective Lane NCOIC/OICs before reporting to the EIB NCOIC/OIC for turn in of their individual score sheet. Each station will have a spreadsheet to track Candidates. The holding area and retrain area must include all resources required at the testing station to ensure Candidate success. Candidates will start and complete each station in full EIB uniform, with board approved exceptions, such as removing gloves during certain tasks. Candidate weapons will remain slung, in hand, or within arm's reach throughout lane testing.

Grading

Prior to testing, the Candidates will be familiar with the Tasks, Conditions, and Standards and any special instructions for that station. Once the Candidates arrive at a station, the Grader will state, **"I am (Rank and Name) and will be your Grader for Individual Testing Station (insert the Individual Testing Station task). I will be evaluating you during this phase of testing. Do you have any questions before you begin?"** After this introduction, the Grader will provide additional guidance and/or directions specific to that Station. **Graders must read all Tasks, Conditions, and Standards to the Candidate prior to beginning each Individual Testing Station.** The Grader will then ask the Candidate if they have any questions; the Grader may repeat all instructions/guidance but must not provide additional information. The Grader will then show the Candidate that the stopwatch is at 0:00, count-down five seconds (unless otherwise stated in the Individual Testing Station task), and say, "begin." Graders will give a five second count-down to the expiration of time. If the Candidate finishes early, the Grader will state, "Candidate, you have more time." If the Candidate confirms they are complete, the Grader will stop the time and give the Candidate their grade. Grader prompts are **bold, italicized, and underlined**.

NO-GOs

If a Candidate performs a task out of sequence or fails to meet the time standard on any portion of a task, they will be stopped immediately and informed why they are a NO-GO; they will not be allowed to proceed any further in that task. If a Candidate receives a NO-GO, it will be logged on the Candidate's Individual Score Sheet and the Station Tracker spreadsheet. The Candidate has no less than 15 minutes and up to one hour to return for a retest. During that time, they may not leave the station retrain area until they retest. If a task has multiple parts (W1-W5), the Candidate does not have to retest the portion(s) they have already passed but will restart at the beginning of the part they failed. **If a Candidate receives two NO-GOs at the same lane; the Lane NCOIC/OIC will out-process the candidate from EIB testing.**

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If a Candidate wishes to protest a NO-GO, the situation must be handled professionally, and all materials will remain untouched at the site until a verdict is given. If the station NCOIC/OIC cannot resolve the issue, it may be brought before the Lane NCOIC/OIC as the final decision authority. If the NO-GO is overturned, the Candidate may repeat the task under a different Grader, at the other site.

Lane Tasks

Performance measures are from the Central Army Registry (CAR): <https://rdl.train.army.mil/>. The tasks have been modified for EIB. For continuity throughout the Army, this is the only authorized source for obtaining performance measures. All Graders will read and be familiar with the ITASKs and other references pertinent to their station.