S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
	10.3 Pre-Qualification Criteria - Mandatory	47/66	candidates):	Annual recruitment of candidates for job offers to be also considered for Pre qualification .		This RFP is specific to Computer based examinations. Annual Job Offers cannot be considered
	10.3 Pre-Qualification Criteria - Mandatory	47/66	candidates):	Annual recruitment of candidates for job offers to be also considered for Pre qualification		This RFP is specific to Computer based examinations. Annual Job Offers cannot be considered
	10.4.1 Technical Evaluation Criteria with marks:	48/66	= -	We request the computer based exam expereince from internal training and recruitment to be considered		The clause in the RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
4	10.3 Pre-Qualification Criteria - Mandatory	47	should have an annual turnover of at least Rs. 20 Cr from the business of conducting Computer based Examinations during each of the last three financial years (i.e. 2015-2016, 2016-17, 201718) with positive net worth as on 31.3.2018. For Slab 2 (>50 Lakh candidates): The Bidder should have an annual turnover of at least Rs. 100 Cr from the business of conducting Computer.	years referred for the purpose of evaluation is 2016-17 & 2017-18. So to align the Pre-Qualification Criteria with the Technical Evaluation Criteria we would request SKILL INDIA NSDC INDIA to change clause 6 as per the below mentioned suggested Alternative-1. Further we would like to highlight that as a general industry practice, which is based on DIT and CVC guidelines, the average turnover of the Company or the referred line of business is taken for the purpose of evaluation. So in case SKILL INDIA NSDC INDIA wants to refer the last 3 financial years we would suggest SKILL INDIA NSDC INDIA to change the clause as per	Alternative-1: For Slab 1 (=<50 Lakh candidates): The Bidder should have an annual turnover of at least Rs. 20 Cr from the business of conducting Computer based Examinations during each of the last two financial years (i.e. 2016-17, 201718) with positive net worth as on 31.3.2018. For Slab 2 (>50 Lakh candidates): The Bidder should have an annual turnover of at least Rs. 100 Cr from	Please refer to the corrigendum for the modified clause.

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	ĺ
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5			Alternative 2: For Slab 1 (=<50 Lakh candidates):	Please refer to the corrigendum for the modified
			The Bidder should have an <u>average</u>	
			annual turnover of at least Rs. 20	
			Cr from the business of conducting	
			Computer based Examinations	
			during the last three financial years	
			(i.e. 2015-2016, 2016-17, 2017-18)	
			with positive net worth as on	
			31.3.2018.	
			For Slab 2 (>50 Lakh candidates):	
			The Bidder should have an average	
			annual turnover of at least Rs. 100	
			Cr from the business of conducting	
			Computer based Examinations	
			during the last three financial years	
			(i.e. 2015-2016, 2016-17, 2017-18)	
			with positive net worth as on	
			31.3.2018.	

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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6 10.4.1 Technical Evaluation	48	1. Turnover of the	For these clause we	Please refer to Para 10.3	
Criteria with marks		Company	understand that the	sub-clause 6.	
			reference financial year is		
		2. Net Profit (as % of	2017-18. Please confirm our	It is hereby clarified that	
		Turnover) of the	understanding.	proportionate marks will	
		Company		be allocated for the	
				absolute turnover	
				figures reported by the	
				bidder for each of the	
				three financial years.	
				1	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
7	10.4.1 Technical Evaluation Criteria with marks	48	2. Net Profit (as % of Turnover) of the Company Net Profit >=30% Net Profit >=20% but < 25% Net Profit >=15% but < 20% Net Profit >=15% Net Profit >=10% but < 15% Net Profit >=5% but < 10% Net Profit Positive	conducting of computer based examination in India. In this context the profit margins of firms having income from export of software services to the international market is not relevant. Moreover companies focussing primarily on India cannot have the required dollar income to benefit from this parameter. So in view of the context and subject of the tender and to give equal & fair		Please refer to the corrigendum for the modified clause It is hereby clarified that propotionate marks will be allocated for the absolute Net Profit figures reported by the bidder for each of the three financial years.
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response

candidates

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	
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9	Criteria with marks	48, 49	Conducted in FY 2016-17, 2017-18 in CBT in a single shift Conducted >= 1,25,000 Conducted >= 100,000 less than 125,000 Conducted >= 75,000 less than 100,000 (More than 50,000 for Slab -1) Conducted >= 50,000 less than 75,000 for slab-2 Conducted >= 10,000 less than 50,000 Conducted >= 1000 less than 10,000	experience & expertise which would benefit SKILL INDIA NSDC INDIA in terms of having the option of getting the best solution at the most competitive price we would request SKILL INDIA NSDC INDIA to kindly change the parameters as suggested below: 4. Volume of Examinations Conducted in FY 2016-17, 2017-18 in CBT in a single shift Conducted >= 90,000 Conducted >= 75,000 less than 90,000 (More than 50,000 for Slab -1) Conducted >=50,000 less than 75,000 for slab-2 Conducted >=10,000 less than 50,000 Conducted >= 1000 less than 10,000		The clause in RFP remains unchanged
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response

10	10.4.1 Technical Evaluation	49, 50	7. Computer Nodes:	We understand that for the	Please refer to the
	Criteria with marks		Venue	evaluation of against this	corrigendum for the
			<minimum> Owned (or)</minimum>	parameter the Test Centre	modified clause
			Leased for at least 3 years	owned by the Bidder and the	
			validity on the date of	Test Centre with whom the	The selected Service
			submission of the bid. #	bidder has a 3 years lease	Provider would ensure
			Ownership of 100% of the	agreement would be	that the candidates
			nodes	evaluated and marked same.	would be allotted to the
			# Ownership of at least	Please confirm our	owned venues first
			50% of the nodes (rest	understanding.	followed by leased
			hired)		venues and the
			# Ownership less than		remaining candidates
			50% of the nodes (Hired)		would only be allotted
			[More than 25% of nodes		to the hired venues
			but less than 50%] # Fully		after exhausting the full
			Hired		capacity in the owned
					and leased venues in the
			Proof: Agreement copy		said order.
			with		
			site / venue owner in case		
			of leased venues,		
			Certificate from CTO of		
			site owned by service		
			provider, 3rd party audit		
			certificate / client's audit		

certificate

S	No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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11	10.4.1 Technical Evaluation Criteria with marks	51	11. CMMi Levels on Services	CMMi certification for Services is not relevant for conducting Computer Based Exams in India. It is generally an ask for exporting software services to the international market. Moreover as per the section "5.3 Compliance with Industry Standards", the solution is compliant as per ISO 20000 (Service Management) specifications. So we would request SKILL INDIA NSDC INDIA to drop this redundant parameter.	Please refer to the corrigendum for the modified clause
12	10.4.1 Technical Evaluation Criteria with marks	51	13. CMMi Levels in Development	We understand that the last parameter "Less than CMMi Level 3 in Services" is a typo. Please delete / correct the same.	Please refer to the corrigendum for the modified clause

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	ĺ
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13	5.3 Compliance with Industry Standards		Operational integrity & security management - System to be ISO17799 compliant	The tender requires the bidder to be ISO 27001 compliant and the solution to be CERT-In certified. In view of the above we would request SKILL INDIA NSDC INDIA to change the clause to: Operational integrity & security management -	The clause in RFP remains unchanged
14	4.5 manpower requiremnets	26	Invigilator ratio of One per 25 candidates	System to be ISO17799 / ISO 27001 and CERT-In compliant This ratio is quite high. We recommend One per 12-15 candidates	The clause in RFP remains unchanged
	3.1 Expectations from the Service Provider (v)		End-to-End support including technical, operational, logistic and manpower related support during and after the conduct of examination including	What does "end-to-end support" refer to?	The understanding is correct

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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16	3.3.5 Readiness and Conduct of Examination (a) preparation and (b) Venue	(a)Any change of venues due to any reasons, shall be completed by the Service provider at least 25 days in advance (b) The venue for examination shall be frozen 21 days prior to the conduct of examination.	 Both in effect refer to freezing the exam venues, but one says 25 days in advance and other say 21 days. Contingency plan in case of emergency in any venue to be considered 	We request the following changes to the clause 1. Change both to 21 days in advance. 2. The venue for examination shall be frozen 21 days prior to the conduct of examination. Any change to the exam venue will be done with mutual agreement between SKILL INDIA NSDC INDIA and the service provider.	The clause in the RFP remains unchanged
17	3.3.5 Readiness and Conduct of Examination - (b) venue - Bullet point no 2 (i) and (ii)	For small exams (less than or equal to 10 lakh candidates), the venue shall be taken over 3 days in advance For large exams (more than 10 lakh candidates), the venue shall be taken over 5 days in advance	 Please confirm the purpose of taking over the venue for 3/5 days in advance. This restricts Service Provider from conducting any other computer based examination in the venue during this time This will result in considerable commercial impact on pricing for SKILL INDIA NSDC INDIA. 	standard best practice in this	modified clause

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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	3.3.5 Readiness and Conduct of Examination - (b) venue - Bullet point no 3 & 5			considerable commercial impact on pricing for SKILL INDIA NSDC INDIA.		
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S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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	3.3.6 Submission of documents to SKILL INDIA NSDC INDIA after Examination- (d)	13	The original hard copies must be despatched by courier/speed post/ registered post to the Commission on the same day. The Service provider will be responsible for the secure delivery of the hard copies of the Commission copy and Attendance sheet to the Commission.	Based on our experience in this business, it is suggested that instead of despatching on the same day, this should be done within 48 hours.	The clause in RFP remains unchanged.

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
20	3.3.7 Question Set - Bullet Point no 17	14	Perfection of question should be of the highest level. In extreme cases, a maximum of 2 wrong questions in any given set of 100 questions in a shift will be allowed.	Clarity required what constitutes a wrong question / content error	with mutual agreement between SKILL INDIA NSDC INDIA and Service Provider. 2. Questions requiring changes in answer key should be excluded while calculating the error percentage. This is because changes in Answer Key	The clause in RFP remains unchanged. However, the clause may be read with the following explanation; A maximum of 2 out of 100 questions in a set may go wrong. When a question or its answer key are framed in such a way that the benefit is to be given to all candidates or NO marks can be given to that question, the same would be treated as a wrong question. This will also include translation error(s).
21	3.3.7 Question Set - Preparation of final scores - (a)	15	Service Provide will finalise the answer keys within 5 days of the receipt of the challenges and provide the same to SKILL INDIA NSDC INDIA.	Timeline of 5 days is very stringent	1. Request to modify this to within 15 working days after receipt of challenges. 2. In case of higher no. of challenges (e.g. > 10k), we suggest to arrive at mutually agreeable timelines between SKILL INDIA NSDC INDIA and Service Provider due to the dependencies on external SMEs.	Please refer to the corrigendum for the modified clause

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
22	3.3.8 Manpower Support Point 3	16	Lab Supervisor: each room/ lab must be provisioned with a supervisor.	Lab sizes vary from 30 to 500 candidates.	It is suggested to change this to 1 Lab Supervisor for upto 250 candidates in a centre (minimum of 1 Lab Supervisor per centre).	The clause in RFP remains unchanged
23	3.4 Roles and Responsibilities of Service Provider	19	Service provider will collect biometric information from each candidate appearing for examination, in the form of (i) Thumb impression (ii) Photograph. This information must be transferred to the Commission as "PDF file" and as "digital data".	Format of biometrics and photos information	1. Kindly confirm whether the photos can be shared with SKILL INDIA NSDC INDIA in JPG file format 2. Kindly confirm whether the biometrics can be shared with SKILL INDIA NSDC INDIA in FPT file format	The clause in RFP remains unchanged
24	4.2.1 Software Application Requirements - Point no 10	22	Within one hour of completion of the shift, one copy of "Candidate's examination responses" in encrypted format must be made available to SKILL INDIA NSDC INDIA.		We suggest that the following: 1. Shift 1 data will be made available on the same day 2. Other shift data will be made available by the next day	Please refer to the corrigendum for the modified clause

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
	4.2.1 Software Application Requirements - Point no 12	22	Login must be "CAPTCHA" enabled.	CAPTCHA is used for preventing login by automated scripts/bots	The Candidate Console in the solution runs on a custom built OS that prevents any unauthorised software/scripts from running. Therefore there is no need for CAPTCHA during login. It is suggested to relax this requirement.	The clause in the RFP remains unchanged
	4.3 Server & Equipment Requirements	22	A diagrammatic representation of the expectation is explained in the figure	Figure is missing.	Please provide the mentioned figure.	Diagramatic representation not required. This line may be ignored.
27	4.3 Server & Equipment Requirements Point 18	23	Each venue must have 10% additional spare working computer nodes.	Service Provider should maximise the use of their own dedicated centres since the quality of infrastructure is better and likelihood of requiring buffer computer nodes would be less.	owned centres or centres	The clause in RFP remains unchanged
	4.4 Non-IT Requirements - 4.4.1 General - Point no 7	24	Examination venues should contain holding area to keep candidate's belongings.	This will present a security threat and logistical issue.	Holding area to keep belongings of the candidates is not being provided for security reasons. We suggest that this requirement should be removed	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
29	4.4 Non-IT Requirements - 4.4.2 Examination venue - Point 14	25	Evening shifts should be avoided for these [PWD] candidates.	Since PWD candidates get extra time, it is suggested that they should be scheduled in the last shift of the day. This is a best practice followed by other large exam conducting bodies.	Suggest that the PWD candidates should be scheduled in the last shift of the day.	The clause in RFP remains unchanged
30	4.5 Manpower Requirements Point 4	26	Lab Supervisor	•	It is suggested to change this to 1 Lab Supervisor for upto 250 candidates in a centre (minimum of 1 Lab Supervisor per centre).	The clause in RFP remains unchanged
31	4.5 Manpower Requirements Point 6	26	Software Support	The current RFP requirement would have a significant impact on pricing for SKILL INDIA NSDC INDIA. Best practice is one for upto 250 candidates.	Based on our experience, it is suggested to change this to One for upto 250 candidates.	The clause in RFP remains unchanged
32	4.5 Manpower Requirements Point 7	26	Network & Hardware Support	The current RFP requirement would have a significant impact on pricing for SKILL INDIA NSDC INDIA. Best practice is one for upto 500 candidates.	Based on our experience, it is suggested to change this to One for upto 500 candidates.	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
33	4.5 Manpower Requirements Point 7	27	Security & Frisking	would have a significant impact on pricing for SKILL INDIA NSDC INDIA.	Based on our experience, it is suggested to change this to: 1. Minimum One male and one female mandatory 2. Male – 1 per 100 candidates 3. Female – 1 per 100 candidates	The clause in RFP remains unchanged
34	4.5 Manpower Requirements	27	1 ' ' ' '	This may result in security/ safety issue for exam staff	be Role Tag badge displayed,	Please refer to the corrigendum for the modified clause
35	4.6 Surveillance system requirements - Point no 6	27	Service Provider is required to share the CCTV footage with SKILL INDIA NSDC INDIA either through a File Transfer mechanism or by providing access to the storage servers, and also keep a copy of the same securely till One year after the expiry of contract between Service Provider	This means for exams conducted in first year, CCTV footage would potentially have to be stored for 6 years, and last year's exams would be stored for only 1 year.	for one year post completion	Please refer to the corrigendum for the modified clause

	and SKILL INDIA NSDC INDIA.		

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
	6. Operational Requirements for the Project - Point no 4	32	their designated agency may audit the DC	and audits to be conducted during business hours only.	Suggest to add that 10 working days notice would be provided to Service Provider for audit to be conducted during business hours only.	Please refer to the corrigendum for the modified clause
37	8.2 Procurement of RFP	37	In case the tender is downloaded from the website, the bidder will have to submit the draft of Rs. 20,000.00 towards tender fees along with the Pre-qualification bid document.	includes both slabs?	includes both slab1 and slab 2.	Tender fee of Rs.20,000 should be paid separately for each slab quoted by the bidder. For Slab 1: Rs. 20,000 For Slab 2: Rs. 20,000

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
38	9.3 Authentication of Bids	39	The original and copies of the bid, shall be typed or written in indelible ink and signed by the Bidder or the official duly authorized by the bidder to this effect. A letter of authorization shall be supported by a written power-of-attorney, accompanying the bid. All pages of the bid, except for un-amended printed document, shall be initialled in ink and stamped by the authorised person or persons signing the bid.	This is an online bid submission through the CPP Portal, which is authenticated by DSC token of the authorized authority. So original and copies, ink sign etc. will not be applicable.	We request modifying this to reflect online bid submission process with DSC token authentication.	The bidder can upload Digitally Signed (DSC) documents as provided in the CPP portal
39	9.28 Only One Proposal	45	Bidder shall submit only one proposal under each category/slab. If a bidder submits or participates in more than one proposal, all such proposals shall be disqualified.	Currently CPP Portal displays EMD as Rs 50L only for 1 slab		The understanding is correct There will be 1 EMD for each slab. Bidders opting to bid for both slabs, shall submit 2 EMDs

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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10.3 Pre-Qualification Criteria - Mandatory - Point no 4	47	Power of Attorney from the bidder, in the name of person signing the Bid, authorizing him to submit/execute this agreement as a binding document. Documentary Evidence - Valid Power of Attorney in original	created for the authorized person for a specific tender due to logistic issues.	Request to allow to submission of notarized copy of the POA	Please refer to the corrigendum for the modified clause
10.3 Pre-Qualification Criteria - Mandatory - Point no 6	47	Documentary Evidence - Certified Copy of the financial statements including audited Balance sheet and Profit & Loss Account along with the certificate issued by the Statutory Auditor appointed by the Company	Statutory Auditor appointed by company issues Certificate for overall company level Financial Statements. This is not done at individual business unit level, which get the certification done by CA.	Please allow CA certified copies to be submitted.	Please refer to the corrigendum for the modified clause
10.4.1 Technical Evaluation Criteria with marks: SI no 1	48	Turnover of the Company		Please confirm if this is Revenue from CBT or overall revenue of the company.	It is overall revenue of the company
10.4.1 Technical Evaluation Criteria with marks: SI no 1	48	Proof: Balance sheet of the company signed by company auditor	Since the Balance Sheet is signed only after the Q2 Board Meeting, the signed Balance Sheet for FY 201718 is not yet published.	Kindly confirm that unsigned audited Balance Sheet published in the Annual Report FY2017-18 along with CA Certificate will suffice.	The unsigned audited Balance Sheet published in the Annual Report FY2017-18 along with CA Certificate can be submitted

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
44	10.4.1 Technical Evaluation Criteria with marks: SI no 2	48	Net Profit (as % of Turnover) of the Company		Request to correct this as appropriate.	Please refer to the corrigendum for the modified clause
45	10.4.1 Technical Evaluation Criteria with marks: SI no 7	49	1. Computer Nodes: Venue <minimum> Owned (or) Leased for at least 3 years validity on the date of submission of the bid 2. Proof: Agreement copy with site/venue owner in case of leased venues. Certificate from CTO of site owned by service provider, 3rd party audit certificate/ client's audit certificate</minimum>	of the RFP mentions that each examination venue must have a minimum capacity of 100 candidates. We understand that venue of minimum capacity 100 candidates would be used for evaluating this criteria As per this criteria, Venues should be owned or leased for at least 3 years. We understand that these venues would be	 Suggest to Reword as: Computer Nodes: Venue with minimum 100 candidate capacity < Minimum > Owned (or) Leased for at least 3 years validity for exclusive 24x7 use, on the date of submission of the bid. Request to allow submission of sample agreements with the selfcertified city wise node counts. The agreements can be shared on request. 	remains unchanged
46	10.4.1 Technical Evaluation Criteria with marks: SI no 8	50	Proof: Declaration by the company secretary	In the company, such declarations are provided by the HR Head of the Business Unit.	of declaration by HR Head of	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
47	10.4.1 Technical Evaluation Criteria with marks: SI no 9	51	Network Security	Network Security - 2nd and 3rd Point both are Dual Network setup available at site.	repeated scoring line item.	Please refer to the corrigendum for the modified clause
48	10.4.1 Technical Evaluation Criteria with marks: SI no 10	51	Examination Venue Counts (Across the country) across country in the last 2 years [2016-17, 2017-18]. Coverage of all 29 States	Type of the proof required is not mentioned.	selfdeclaration by Authorised Signatory of state wise Venue	'
49	10.4.1 Technical Evaluation Criteria with marks: SI no 11	51	Less than CMMi Level 3 in Software	Lowest scoring band has a typo, it refers to "Software".	CMMi Level 3 in Services"	Please refer to the corrigendum for the modified clause
50	10.4.1 Technical Evaluation Criteria with marks: SI no 12	51	Less than CMMi Level 3 in Development	Lowest scoring band has a typo, it refers to "Services"	CMMi Level 3 in	Please refer to the corrigendum for the modified clause
51	10.4.1 Technical Evaluation Criteria with marks: SI no 13	51&52	Conduct of computer based examination in English & Hindi Proof: Certificate from Client	Certificate - Does this cover Work Order from Client?	mention languages in experience certificates, request to modify this clause to Proof:	The work orders will be considered. However, the Commission can verify the matter with concerned Examination authorities wherever required

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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	10.4.2 Technical Proposal – Other Requirements Point 5(m)		•	wrongdoing"	"Termination in case of	Please refer to the corrigendum for the modified clause
53	10.5 Commercial Bids	53	,	How will the contract deal with possible future changes in GST rate by government?	Suggest to change to taxes at prevalent rates.	All taxes shall be as on date of invoicing

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
54	11.6 Service Level Agreement (SLAs) SLA# 1	56	1. If exam could not be conducted in an Exam Venue due to lack of services not provided by the Service Provider, a pealty of [basic transaction Fee] x (No. of candidates registered) for that venue 2. Re-examination for that venue/ shift for all the affected candidates must be conducted free of cost within two week after completion of that examination. 3. If Exam in a Venue/ part of venue is delayed for more than 30 minutes then a penalty of (50% of the basic transaction fee) x (No. of affected andidates) for that venue will be imposed		1. This type of situation may impact entire or only part of the venue, penalty should apply accordingly to affected candidates. 2. By applying a penalty and getting the exam re-conducted free of cost, the Service Provider is being penalised twice – we suggest that Service Provider should only be penalised once. 3. Considering the scale of the planned examinations and potential internal/external factors that may impact the start of the exam, we believe that it would be practical to base the penalty on delays of more than 60 minutes	The clause in RFP remains unchanged

55	11.6 Service Level	56-57	Provision for 10% buffer	We have suggested changing	The clause in the RFP
	Agreement (SLAs) - SLA# 3		Computer nodes in	the buffer to 5% for	remains unchanged
			Examination Venue	owned/leased centres, and 10%	
				for hired centres.We suggest	
				that this penalty be modified	
				accordingly.	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
56	11.6 Service Level Agreement (SLAs) - SLA# 4	57	Any deficiency in availability of biometric devices will invite a penalty of Rs.5000 per machine per shift.		Please confirm our understanding.	The understanding is correct
57	11.6 Service Level Agreement (SLAs) - SLA# 5	57	If deficiency in recording is observed on the CCTV recordings submitted by Service Provider then a penalty of Rs. 10,000 per defaulting venue per shift.	this deficiency is too high.	Suggest to change the penalty to Rs 1,000 per defaulting venue per shift.	The clause in the RFP remains unchanged
58	11.6 Service Level Agreement (SLAs) - SLA# 8	57	If exam questions /answer keys get leaked before the examination	available.	· · · · · · · · · · · · · · · · · · ·	Both penalties shall be applicable

59	11.6 Service Level	57	A penalty up to 200% of	1. This results in a 3	Following is suggested:	The clause in the RFP
	Agreement (SLAs) - SLA #8		the value of shift will be	times penalty on the Service	 We suggest that 	remains unchanged
			imposed.	provider: cost of re-exam for	Service Provider should be	
			The re-examination shall	the shift, plus 200% of value	penalised only once by	
			be conducted free of cost	of shift.	capping penalty at value of	
			by the Service Provider.	2. Will re-exam only be	the affected shift.	
				for that affected shift?	2. Re-exam should be	
					only of the affected shift.	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
60	11.6 Service Level Agreement (SLAs) - SLA #11		(a) 2-4% Error in questions or answers or both Penalty amount = Rs.10 x No of questions with errors x no of candidates in that shift (b) Beyond 4% Error: Penalty amount = Rs.25 x No of questions with errors x no of candidates in that shift		Following is suggested: Following is suggested: 1. It is suggested that the error % be calculated across all QP used in an Exam rather than in individual shifts. 2. The quantum of penalty is very high and could be on a flat sum basis e.g. Rs 5000 per erroneous question. 3. Changes in Answer Key should not be included while calculating the error % for triggering the penalty clause because changes in Answer Key have no material impact on the outcome of the test and are a clerical mistake. 4. Error % should be calculated only on the basis of errors in English version of the questions.	The clause in the RFP remains unchanged

11.6 Service Level Agreement (SLAs) - SLA# 14	Despatch of hard-copies of Attendance sheet & Commission copy to the Commission		•	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) SLA TABLE	potentially add up to several times the project work order value.	assessment space typically	1	Please refer to the corrigendum for the modified clause

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
63	11.7 Terms of Payment		certification to the effect by the SKILL INDIA NSDC INDIA 	NSDC INDIA make payment of 75% if payment can be made only after due certification by SKILL INDIA NSDC INDIA as mentioned in the earlier para? 2. What is the definition of "satisfactory completion"?	2. Suggest to either remove the word "satisfactory" or to	The clause in RFP remains unchange

Clause 12.1 Non-Disclosure Agreement (NDA)	60	NDA	00	The clause in RFP remains unchanged
Clause 12.1 Non-Disclosure Agreement (NDA)		This Agreement shall be effective from the date the last signature is affixed to this Agreement and shall continue in perpetuity.	00	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
66	Price Schedule Revised BOQ (excel sheet) published on 23-Aug-2018 as a Corrigendum			would not be used in the evaluation of RFP responses.	should be removed from the Revised BOQ, as Slab 1 rate would be used for evaluation of Slab 1 proposal, and Slab 2 rates would be used for evaluation of the Slab 2 proposal.	

67	3.3.6 Submission of	13	Examination data from	Bidder should be excused	Please refer to the
	documents to SKILL INDIA NSDC INDIA after			from any delay in upload	corrigendum for the modified clause
			•	which is not solely	In damed clause
	Examination		System by Service	attributable to the bidder.	
			Provider within one hour		
			of completion of the shift.		

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
68	9.13 Earnest Money Deposit (EMD)		EMD of Rs.50,00,000.00	beneficiary details(IFSC code,Account details) to initiate the BG Process.		Presently EMD is being accepted as DD/PBG (Please refer clause 9.13 of RFP)

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	ĺ
		Page	requiring clarification				ĺ
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70	9.28 Only One Proposal	45	Bidder shall submit only one proposal under each	We understand that bidder can bid against any one of the Slab/Category.	Bidder can opt to bid only for one slab or both slabs separately. For one Slab, there should be only one bid.
69	9.22 Disqualification	44	finalization of the contract or during the tenure of the contract, including the	We request that this clause be altered to provide an opportunity to explain any unintended gaps in the facts submitted. While the bidder will take utmost care to submit only factual and verifiable evidence, it may so happen that there is mismatch in the department's view and that of the bidder. In such case, the bidder may be allowed a chance to provide explanation, failing which the bidder may be	The clause in RFP remains unchanged

Page

Number

requiring clarification

71 10.3 Pre-Qualification Criteria - Mandatory	47	The Bidder should have an annual turnover of at least Rs. 100 Cr from the business of conducting Computer based Examinations during each of the last three financial years	We do have provisional Balance Sheet for FY 2017-18 but have not received audited Balance sheet for FY 2017-18 yet. Request the department to consider the same in lieu of the Audited report. WRT above clarification, Request amendment to the following effect" For Slab 1 (=<50 Lakh candidates): The Bidder should have an average annual turnover of at least Rs. 40 Cr from the business of conducting Computer based Examinations during last three financial years (i.e. 20152016, 2016-17, 2017-18) with positive net worth as on 31.3.2018 For Slab 2 (>50 Lakh candidates): The Bidder should have an average annual turnover of at least Rs. 50 Cr from the business of conducting Computer based Examinations during last three financial years (i.e. 20152016, 2016-17, 2017-18) with positive net worth as on 31.3.2018	Please refer to the corrigendum for the modified clause
72 10.3 Pre-Qualification Criteria - Mandatory	47	Consortium in any form is not allowed in this bid	Considering the wide scope of work, request you to please allow consortium for flawless execution of the Project and exam related activities.	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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		Number				

		_		
10.4 Technical Evaluation Criteria:	48	Proof: Balance sheet of the company signed by	We do have provisional Balance Sheet for FY 201718 but have not received	Provisional Balance sheet can be submitted.
		company auditor	audited Balance sheet for FY 2017-18 yet. Request the department to consider the same in lieu of the Audited	
 10.4 Technical Evaluation Criteria:	48	Net Profit (as % of Turnover) of the Company	report. We do have provisional Balance Sheet for FY 2017-18 but have not received audited Balance sheet for FY 2017-18 yet. Request the department to consider the same in lieu of the Audited report.	Please refer to the corrigendum for the modified clause
 10.4 Technical Evaluation Criteria:	48	Conducting of Computer Based exams in FY 2016-17 & 2017-18 (with minimum (units) candidates per exam) Slab 2 (>50L) 5,00,000 candidates units Conducted 10 exams or above-5 marks Conducted 7-9 exams-4 marks Conducted 4-6 exams-3 marks Conducted 1—3 exams-2 marks	Request amendment to the following effect" Slab 2 (>50L) 1,00,000 candidates units. Conducted 10 exams or above-5 marks Conducted 7-9 exams-4 marks Conducted 4-6 exams-3 marks Conducted 1–3 exams-2 marks	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
76	10.4 Technical Evaluation Criteria:	48	marks Conducted >=100,000 less than 125,000-6 marks Conducted >=75,000 less than 100,000-4 marks (More than 50,000 for Slab 1)-2 marks Slab 1 (<=50L) Conducted >=50,000 less than 75,000 for slab-2-8 marks Conducted >=10,000 less than 50,000-6 marks	Request amendment to the following effect" Volume of candidates in Examinations Conducted in FY 2015-16, 2016-17, 2017-18 in CBT in a single shift Slab 2 (>50L) Conducted >= 28,000-8 marks Conducted >= 25,000 less than 28,000-6 marks Conducted >= 15,000 less than 25,000-4 marks (More than 25,000 for Slab - 1)2 marks Slab 1 (<=50L) Conducted >= 24,000 less than 28,000 -8 marks Conducted >= 10,000 less than 24,000-6 marks Conducted >= 1000 less than 24,000-6 marks		The clause in RFP remains unchanged

ĺ	S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
			Page	requiring clarification			
			Number				

77	10.4 Technical Evaluation	49	Combined Volume of	Request amendment to the	The clause in RFP remains
	Criteria:		Examinations Conducted (CBT)	following effect"	unchanged
			in the last 2 years (Sum of all	Combined Volume of Examinations	S
			candidates in 2 years) [2016-17,	Conducted (CBT) in the last 2 years	
			2017-18]	(Sum of all candidates in 2 years)	
			Slab 2 (>50L)	[2016-17, 2017-18]	
			Conducted >=1,00,00,000- 8	Slab 2 (>50L)	
			marks	Conducted >=49,00,000 8 marks	
			Conducted >=50,00,000	Conducted >=45,00,000	
			<1,00,00,000- 6 marks	<49,00,000- 6 marks	
			Conducted >=25,00,000	Conducted >=30,00,000	
			<50,00,000- 4marks	<45,00,000- 4marks	
			Conducted >=10,00,000	Conducted >=10,00,000	
			<25,00,000-2 marks	<30,00,000-2 marks	
			Slab 1 (<=50L)	Slab 1 (<=50L)	
			Conducted >=25,00,000	Conducted >=25,00,000	
			<50,00,000-8 marks	<50,00,000-8 marks	
			Conducted >=10,00,000	Conducted >=10,00,000	
			<25,00,000-6 marks	<25,00,000-6 marks	
			Conducted >=5,00,000	Conducted >=5,00,000 <10,00,000-	
			<10,00,000- 4 marks	4 marks	
			Conducted >=1,00,000 <	Conducted >=1,00,000 < 5,00,0002	
			5,00,000-2 marks	marks	

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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	Criteria:		Infrastructure for Data Centre /Disaster Recovery (DR) DC & DR Owned by Service Provider-10 marks DC owned by Bidder, DR Hired from different sources- 7 marks Both DC & DR hired from others (similar to Cloud)- 5 marks Proof: Audit certificate from any 3rd Party Auditor of DC & DR / Cert-In certification	DC DR owned by service provider does not makes any difference and it does not ensure the success of the exam or data related to exam. Since this is a COTS implementation, CSP should be Meity (Ministry of Electronics and Information Technology) empanelled. UST Global also has DC DR of their own, but we belive in experties and have the data stored in Tier IV DC DR. Hence we request you to incorporate following clause: The Bidder should have hosted the application in a data center. The data centers proposed by the service provider should be a Tier - III 20 Marks 1. Bidder should have Data centre and DR with partner with Tier III or above —5 Marks 2. Bidder should have Data centre and DR with partner with Tier III or above and should be Meity Empaneled - 7 Marks. 3. Bidder should have Data centre and DR with partner with Tier III or above, Meity Empaneled, ISO 27001 Certified. From the application perspective the bidder should have Certification of at least one assessment tool by CERT-IN empaneled agency - 10 Marks		The clause in RFP remains unchanged
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response

79	10.4 Technical Evaluation	49	Computer Nodes :	Requesting department to ask	Please refer to the
	Criteria:			for 24*7 availability of the	corrigendum for the
				centers, which should not	modified clause
			l' '	matter if its owned or leased.	
			1'	Also SKILL INDIA NSDC INDIA is	
				known for big exams so	
			Ownership of 100% of the	"75000" Units is mere anything	
			•	for criteria to be determined	
			Ownership of at least 50% of		
			'	resolved here. Please	
			, , ,	incorporate the suggested	
				clause as below:	
			· ·	Computer Nodes :	
			, , , -	Venue <minimum> Owned (or)</minimum>	
			nodes but less than 50%]-5	Leased for at least 3 years	
				validity on the date of	
				submission of the bid	
			1 '	Slab 2 (>50L): 1,50,000 nodes10	
				marks	
			nodes-10 marks	1,00,000 nodes-7 marks	
			Ownership of at least 50% of		
			•	50,000 nodes-1 marks	
			,	Slab 1 (<=50L):10000 nodes	
			ownership less than 50% of	75,000 nodes-10 marks	
			•	65,000 nodes -7 marks	
			, , , ,	50,000 nodes-5 marks	
			nodes but less than 50%]-5	35,000 nodes-1 marks	

marks

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
		Page	requiring clarification			
		Number				

80	10.4 Technical Evaluation	50	General Manpower Strength	Request amendment to the	The clause in RFP remains
	Criteria:		of Service Provider on their	following effect"	unchanged
	circina.		rolls	General Manpower Strength of	unchangea
			Manpower in Computer	Service Provider on their rolls	
			Based Examinations vertical	Manpower in Computer Based	
			as on 31st	Examinations vertical as on	
			July 2018	31st	
			Slab 2 (>50L)	July 2018	
			>1500-8 marks	Slab 2 (>50L)	
			More than 1000 but <=1500-		
			14 marks	More than 400 but <=500-4	
			More than 500 but <= 10002		
			marks	More than 250 but <= 400-2	
			Slab 1 (<=50L)	marks	
			More than 250 but <= 500	Slab 1 (<=50L)	
				More than 250 for slab 1-8	
			Islab 1-8 marks	marks	
			More than 100 or <=250-4	More than 100 or <=250-4	
			Imarks	marks	
				>= 100 but less than 50-2	
			marks	marks	
			IIIdiks	lilaiks	
	10.4 Technical Evaluation	50	General Security of the	The proposed solution cert-in	The understding is correct
	Criteria:		overall system	certified.Please clarify that it	
				will suffice the requirement	
				here.	
82	10.4 Technical Evaluation	50	Examination Venue Counts	Request amendment to the	The clause in RFP remains
	Criteria:		(Across the country) across	following effect"	unchanged
			country in the last 2 years	Examination Venue Counts in	
			[2016- 17, 2017-18].	India in the last 4 years ending	
			Coverage of all 29 States	2017-18.	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
	10.4 Technical Evaluation Criteria:	51	CMMi Levels on Services CMMi level 5-5 marks CMMi Level 4-4 marks CMMi level3-3 marks Less than CMMi Level 3 in Software-0 marks	Again this is a commodity product implemantation, and has got no relation with company being CMMi or not, moreover SKILL INDIA NSDC INDIA should focus on ISO certification for quality purposes. Request amendment to the following effect" CMMi Levels /ISO certification CMMi level 5 or ISO 27001-5 marks CMMi Level 3 or ISO 9001-4 marks		Please refer to the corrigendum for the modified clause
	10.4 Technical Evaluation Criteria:	51	CMMi Level in Development CMMi level 5-5 marks CMMi Level 4-4 marks CMMi level3-3 marks Less than CMMi Level 3 in Software-0 marks	This is a ready product on which exam is going to be conducted, and CMMi in development certainly has no resemblance at all. Hence, requesting department to remove this clause only.		Please refer to the corrigendum for the modified clause

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
		Page	requiring clarification			
		Number				

85	10.4.2 Technical Proposal – Other Requirements	52		Bidder will take utmost care to submit only factual and verifiable evidence, it may so happen that there is mismatch in the department's view and that of the bidder in evaluating the Resumes. In such case, the bidder may be allowed a chance to provide explanation, failing which the bidder may be disqualified.	Please refer to the corrigendum for the modified clause
86	11.4 Failure to agree with the Terms and Conditions of the RFP	55	Failure of the successful bidder to agree with the Terms & Conditions of the RFP shall constitute sufficient grounds for the annulment of the award, in which case, SKILL INDIA NSDC INDIA would be free to take necessary decision on the subject.	Any deduction/penalty should be applicable to the bidder only if the delay/fault is solely attributable to the bidder	The clause in RFP remains unchanged
87	11.5 Performance Bank Guarantee (PBG)	55		Any deduction/penalty should be applicable to the bidder only if the delay/fault is solely attributable to the bidder	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
	11.6 Service Level Agreement (SLAs)	57	keys get leaked before the examination A penalty up to 200% of the value of shift will be imposed	Any deduction/penalty should be applicable to the bidder only if the delay/fault is solely attributable to the bidder. Also the amount of penalty is very high.Request the removal of this.		The clause in RFP remains unchanged
89	11.7 Terms of Payment	59	after satisfactory completion of the given work order and due certification to the	·		The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	
		Page	requiring clarification				
		Number					

90	12.3 Undertaking on Patent	63	We shall indemnify SKILL	Bidder shall not be responsible	The clause in RFP remains
	Rights		INDIA NSDC INDIA against all	to indemnify if any such claim	unchanged
			cost/claims/legal	arises due to reasons/directions	
			claims/liabilities arising from	from client.	
			third party claim in this		
			regard at any time on		
			account of the infringement		
			or unauthorized use of		
			patent or intellectual and		
			industrial property rights of		
			any such parties, whether		
			such claims arise in respect		
			of manufacture or use.		

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
91	General	NA	Source Code/IPR	Source code for proprietary Platforms/Tools/Frameworks used to develop portal and mobile app cannot be shared. Bidder will be licensing Bidder's pre-existing IPR (IP in the application) to department for use for the purpose of the RFP. IPR on such pre-existing IP will be retained by Bidder. Bidder would also retain any IPR that is developed independently during the engagement. IPR of customization that are unique for the project developed exclusively for department will be transferred to department by Bidder		This is not covered under the purview of this RFP
92	General	NA	Scope of Work	Any Police deployment required for the conduct of exam should be out of bidder's scope. Please clarify.		Deployment of police/ paramilitary forces at the venue if required, will not be in the scope of bidder with respect to conduct of examinations.

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
93	3.3.12 Dashboards & Modules		The service provider must provide an automated DASHBOARD in the control rooms of Regional and SubRegional Offices and the Headquarters of the Commission. Service provider shall provide the required hardware, peripherals including LCDs and Software.	What is the hardware requied? Is it a laptop or Entire command and control center. Please specify as it also should be a part of BoQ.		Please refer to Clause 3.3 of the RFP
	5.3 Compliance with Industry Standards		•	The propsoed solution is cert-in certified. Also on the organizational level we have ISO 9001:2008,27001:2013 and 22301:2012. Please suggest if the above would suffice the requirement here.		Please refer to clause 5.3 of the RFP
95	5.4 Performance Metrics	30	Security – Shall be ISO 27000 certified.	The propsoed solution is cert-in certified.Please suggest if that would suffice the requirement here.		Please refer to clause 5.4 of the RFP

96	10.4	48	Technical Evaluation Criteria	Turnover of the company	As we are a 100% subsidiary of	The clause in RFP remains
					our Parent company and guided	unchanged
					in every way by the parent	
					company -we request that	
					group turnover to be also	
					permitted for submission (>50L)	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
97	10.4	48			As we are a 100% subsidiary of our Parent company and guided in every way by the parent company -we request that Net profit of the group turnover to be also permitted for submission (>50L)	unchanged
98	10.4	48		Minimum no. of Candidates per exam	·	The clause in RFP remains unchanged
99	10.4	48			We request that the same single shift volume should be considered for Slab 1 and Slab 2	The clause in RFP remains unchanged
100	10.4	49		last 2 years	'	The clause in RFP remains unchanged

101	10.4	49	Infrastructure of Data Center /	We request that Notarized	The clause in RFP remains
			Disaster Recovery	Undertaking on Stamp paper	unchanged
				regarding the DC and DR should	
				also be permitted to be	
				submitted in place of 3 rd party	
				auditor	
				Also please note Certin	
				certification is only for the	
				Application not Infrastructure	
				hence not a valid certification	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
102	10.4	49		Computer nodes	'	
103	10.4	50		General Manpower Strength	We request that vendor be also allowed to consider list of fixed term employees as they are under right to hire	

104	10.4	51	of owned or franchise venue	We assume this point refers to owned or franchise venues – we also request that since Venues >= 250 favours only a specific Vendor to reduce this to >=220 venues	
105	10.4	51		This is a criteria that favours only 1 vendor – we request you to in addition to allow ISO 9001 which is also for Quality Services else to remove this criteria to be fair to all vendors	modified clause

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
106	10.5	53			We assume that Per Candidate per shift means per Scheduled Candidate who is issued an Admit Card – pl confirm	The understanding is correct
	11.6 Service Level Agreement (SLAs) Sl. No. 1			fee (BTF) is not defined anywhere in the RFP.	1. The term basic transaction fee (BTF) should be defined	Basic transaction fee is the unit price per candidate quoted by bidder in the commercial bid (Exclusive of any taxes, levies, etc)

108			2. Presently penalty is 100% of	
108	venue/shift for all the affected candidates must be conducted free of cost within two week after completion of that examination.	Unit Price as mentioned by the	the Fees.	corrigendum for the modified clause
		Provider".		

S. I	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
1	09		venue is delayed for more than 30 minutes then a penalty of (50% of the basic transaction fee) x (No. Of affected candidates) for that venue will be imposed		examination	

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
110				venue is delayed for more than 30 minutes then a penalty of (50% of the basic transaction fee) x (No. Of affected candidates) for that venue will be imposed — Here delay may be due to any reasons which are not attributable to the Service Provider.	Suggestions: (i) Either Penalty will be charged i.e. 100% of the BTF or BUP or (ii) Re-examination shall be free of Cost. Both cannot be imposed on the Service Provider which will	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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11.6 Service Level Agreement (SLAs) Sl. No. 2	56	Availability of requisite manpower in each shift of the examination at Examination Venue as per RFP	per person per shift in case of non- availability of Manpower as per RFP [Venue manager, Software Engineer, Network Engineer) 2. A penalty of Rs.1000 per venue/shift in case of nonavailability of Manpower as	Services from a remote location i.e. from HO. Not necessarily be present in each test centre. We suggest: Penalty should be subject to a maximum of 10% of work order for that	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 3	56, 57	Provision for 10% buffer computer nodes in each Examination Venue	Nodes: 0% to 5%: A penalty of Rs.	of work order for that examination both in case of (1)	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 4	57	Availability of Biometric Devices	penalty of Rs.5000 per machine	subject to a maximum of 10%	The clause in RFP remains unchanged

S.	. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
			Page	requiring clarification			
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11.6 Service Level Agreement (SLAs) Sl. No. 5	57	·		subject to a maximum of 10% of work order for that examination.	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 8	57	If exam questions /answer keys get leaked before the examination	The re-examination shall be	We suggest: Penalty should be subject to a maximum of 10% of work order for that examination.	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 9	57	Allotment of wrongduration of examination time.		,	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 10		submission of scores upto 2 days	10% of (total basic transaction fee, subject to minimum Rs.20,000) 25% of (total basic transaction fee subject to	subject to a maximum of 10% of work order for that examination.	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	
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11.6 Service Level Agreement (SLAs) Sl. No. 11	58	Error in Questions 2-4% Above 4%	amount = Rs.10 x No of	We suggest: Penalty should be subject to a maximum of 10% of work order for that examination in both scenario.	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 12	58	Uploading Attendance Sheets	(11:59:59 PM) up to 72 hours: Rs. 1,000 per venue (2) Beyond 72 hours : Rs.	We suggest: Penalty should be subject to a maximum of 10% of work order for that examination in both the scenarios.	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 13	59	Uploading of Commission copy in bunch of 50 units as PDF file (200 DPI) to the central system	per venue per day. Beyond 96 Hours: Rs.2000 for each day	We suggest: Penalty should be subject to a maximum of 10% of work order for that examination in both the scenarios.	The clause in RFP remains unchanged
11.6 Service Level Agreement (SLAs) Sl. No. 14	59	Despatch of hard-copies of Attendance sheet & Commission copy to the Commission	of examination : Rs. 1,000 per day per venue	We suggest: Penalty should be subject to a maximum of 10% of work order for that examination in both the scenarios.	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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122	10.4.1 S.No.9	51	Difficult to get proof in case of fully hired venues		Please refer to the corrigendum for the modified clause
123	12.2 EMD	62		(I) Our Bank request the following lines be added: (I) Our liability under this guarantee is restricted to Rs. /- (Rupees Only). (II) This Bank Guarantee shall be valid uptoDD/MM/YYYY (III) Unless a claim in writing is lodged with us within DD/MM/YYYY, all our liabilities under guarantee shall stand discharged irrespective of the fact that the original guarantee is returned to us or not.	

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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124	11.7	59		Liquidated Damages	As liquidated Damages (LD) is not defined anywhere in the RFP we assume that the SLA penalties as provided in clause 11.6 is what is referred to as LD – pl confirm	This will be part of the contract agreement with the successful bidder
125	3.1	10	Expectations from the Service Provider	i. Identification, selection and preparation of adequate number of standard venues forthe conduct of computer based examinations within stipulated time	Sat/Sun. Please confirm C. Please confirm if the examis to be conducted in Single or Multiple consecutive days D. Please confirm if the examis to be conducted in Single or Multiple sections E. Please confirm if apart from the list of page 33 & 34 any additional drives are a possibility? F. Please share historic trend of city wise candidate counts for various Online exams G. We assume there is no	tentative calendar published in SKILL INDIA NSDC INDIA portal from time to time. However, exams to be conducted in future, their numbers, dates cannot be given at this stage B. Examinations may be conducted on all days of the week C. Depends on requirement D.Depends on requirement E. Refer to A above F. The cities of examinations keep changing from exam to exam depending on multiple factors G. Admid card portal &

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
126	3.1	10	Service Provider	room at SKILL INDIA NSDC INDIA	Please confirm the no. of regional and sub regions Offices of SKILL INDIA NSDC INDIA in India	1.3 of RFP
127	3.1	10	Expectations from the Service Provider	X. Support to the SKILL INDIA NSDC INDIA Headquarters, Regional and Sub-Regional Offices, during pre examination, conduct of examination and postexamination phases	support required for the	As per requirements specificed in RFP
128	3.3.5	12	Readiness and Conduct of Examination	photograph of candidate and take statements in the	of statements required?	A. As prescribed by the SKILL INDIA NSDC INDIA B. Yes

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
		Page	requiring clarification			
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4.00	2 2 7	4.2	Oversties Cat	The Complete manifeles are set	A Diagon shows list of	A \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
129	3.3.7	13	Question Set		A. Please share list of	A. Will be prescribed
				ensure a robust mechanism for		by SKILL INDIA NSDC INDIA
				•	' '	from time to time
					B. Please share number of	
				transmission of the same to the		
					max.)	B. Varies from
				examination	C. Please confirm total	examination to
					modules for which QP needs to	examination
					be prepared	C. Varies from
					D. Please confirm duration	examination to
					of	examination
					exam min. and max for different	D. Varies from
					exam modules.	examination to
					E. Apart form English &	examination. At present
					Hindi, Please confirm other	the duration varies from
					languages required for	60 minutes to 180 minutes
					conducting the exam	
					F. We assume the	E. Please refer RFP
					questions will be only of MCQ	
					Type. Please confirm	F. The understanding
						is correct
130	3.3.7	14	Self-review by candidates	Service Provider must ensure to	Please Flaborate in specific	Since sequence of
130			, , , , , , , , , , , , , , , , , , , ,	expose the master question set	3,000	questions will be different
				of each shift in a form that can		for different candidates of
				be uploaded on the website.		any shift, the master
						guestion set is to be made
						available on website to
						enable candidates to refer
						to specific question for
						making representations

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
131	3.3.8	15	Manpower Support	1(e). Providing responses on RTI applications, complaints, grievances, court related matters, police cases etc	For court related matters we will provide the necessary support and matter to SKILL INDIA NSDC INDIA & SKILL INDIA NSDC INDIA will take it forward with court	correct However, in cases of FIR,
132	3.3.8	16	Manpower Support	2. As the head of the venue, he/she shall be responsible to handle and manage all eventualities such as reporting examination related malpractices to the concerned agencies (including lodging FIR with the police).	For FIR related matters we will provide the necessary support and matter to SKILL INDIA NSDC INDIA & SKILL INDIA NSDC INDIA will take it forward with Police.	The responsiblities are explained in RFP
133	3.3.8	16	Manpower Support	5. There shall be an on-site software technical support staff, who shall be ableto offer support to the venue and to the candidates in the event of any suchchallenges with respect to the Software that are used in the examination	In the event of software issues, remote access will be taken form HO in the presence of IT support at the venue and issues can be resolved. We assume it will suffice the requirement. Please confirm.	The clause in RFP remains unchanged

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
134	3.3.12	17	Dashboards & Modules	responsible to setup CONTROL ROOM in the Commission	Please confirm the no. of regional and sub regions Offices of SKILL INDIA NSDC INDIA in India	Pleae refer to clause 1.2 & 1.3 of RFP
135	3.3.12	18	Dashboards & Modules	•	Instead of LCD we will provide the projector for dashboard monitoring. Hope this will suffice. Please confirm.	The clause in RFP remains unchanged
136	3.3.12	18	Dashboards & Modules	Check-list of facilities at each venue must be made available for Regional and Sub-Regional Offices & Headquarters	Please mention the type of checklist required.	This is an operational requirement that will be finalised during examinations
137	3.3.12	18	Dashboards & Modules	Except for the candidates examination data, all major aspects of venue will be available on this dashboard	Please Elaborate in specific	The aspects include live/near-live activities such as Sealing status, status of frisking, security, attendance, biometric registration status, Question download, delays if any, commission copy submission/despatch etc

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
138	3.3.12	18	Dashboards & Modules	Status of sealing of venues	Please Elaborate in specific	Sealing of venues refer to "closing the venue after the conduct of examination for the day", prohibiting any entry into the venue
139	4.2.1	21	Software Application Requirements	4. The examination software must capture candidate's data & information real-time while taking the examination	Please Elaborate in specific	This includes all transactions, clicks, captcha, responses, navigation etc by candidate
140	4.2.1	22	Software Application Requirements	examination responses" in	There are various external factors which delay the process; So candidate Reponses can be provided in 3-4 hours. Hope that will suffice the requirement. Please confirm	Please refer to the corrigendum for the modified clause
141	4.3	22	Server & Equipment Requirements	the Servers (primary and backup) for the purpose of conducting examination at	Apart from our own servers we have authorized vendor servers which are Administered and secured with owned software's.	

142	4.3	23	Server & Equipment	15. The service provider must	Please Elaborate in specific	The clause is self
			Requirements	setup a "dummy-candidate		explanatory
				computer node" for every		
				examination for monitoring		
				purposes at SKILL INDIA NSDC		
				INDIA Headquarters		

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
143	4.4.1	24	General	available for candidates in such a way that a candidatecannot	We assume instead of 3 feet 2.5 feet seat width is provided will suffice the requirement. Please confirm	The clause in RFP remains unchanged
144	4.4.2	25		arrangements are required to be provided for Persons with Disability (PwD) candidates	percentage of PWD candidates. B. Is it possible that the PWD candidate can bring his/her own scribe for exam? Please	examination
145	4.5	26		4. Employee of Service Provider. (or) From a dedicated panel maintained by the Service Provider on long term contract basis and duly verified by Police.	provided for all the employee	The clause in RFP remains unchanged

146	4.6		requirements	enabled. Web based access must be provided to the live		unchanged
147	5.1	29	·	3. Software system must support digital signatures or esign-in capability	'	The clause in RFP is self explanatory

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
148	5.3			mgt – ISO17799	We request you to also consider in addition acceptance of STQC and Certin in place of ISO 17799 . Please consider and confirm	unchanged
149	5.7			necessary server, storage, support, dashboard infrastructure & network equipment at the SKILL INDIA NSDC INDIA HQ		Please refer clause 5.7 of RFP
150				Submission – extension of	We request you to consider Extending the timeline by a few days	No change in Timeline

151		Tender	We assume that Vendors can choose to bid for both slab 1 & 2 and in such a case have to submit 2 EMDs of Rs. 50 lakhs for each slab- pl confirm	The understanding is correct
152			Letter on letterhead also be	Please refer to the corrigendum for the modified clause

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
153	3 3.3.8.2		As the head of the venue, he/she shall be responsible to handle and manage all eventualities such as reporting examination related malpractices to the concerned agencies (including lodging FIR with the police)	not accepting the complaints from the agencies in terms of cheating and malpractices.	Kindly ask the SKILL INDIA NSDC INDIA observers to file the complaint/FIR and we will provide the necessary documents for make the complaint regarding the cheating or malpractices durin the conduct of CBT	Please refer to the RFP

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
154	Part-II (Pare -2)	36	Skill India NSDC India (SKILL INDIA NSDC INDIA)	multiple serice providers (more than 1 for each slab or 1 service provider for each slab)	provider for each slab.	The clause in RFP remains unchanged

evaluation process.

S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response
155	10.4.1	48	Details Slab 1 (<=50L) Turnover >=100 -8 Marks Turnover >=80 Cr but <100 Cr -6 Marks Turnover >=50 Cr but <80 Cr -4 Marks Turnover >=20 Cr but <50 Cr -2 Marks Turnover <20 Cr -0 Marks	_	Kindly amend the turnover in the following format for provide the fair chances to the experienced bidders. >20 Cr - 8 Marks >15 Cr but <20 Cr - 5 Marks >10 Cr but <15 Cr - 3 Marks <10 Cr - 0 marks	The clause in RFP remains unchanged
156	10.4.11	51	CMMi Levels on Services CMMi Level 5 -5 Marks CMMi Level 4 -4 Marks CMMi Level 3 -3 Marks Less than CMMi Level 3 in Service 0	CMMi Level certificates and you may give some scores for other certificates which are important for conduct of online examinations	-	

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
		Page	requiring clarification			
		Number				

157	10.4.11	CMMi Levels in Development CMMi Level 5 -5 Marks CMMi Level 4 -4 Marks CMMi Level 3 -3 Marks Less than CMMi Level 3 in Software 0	CMMi Level certificates and you may give some scores for other certificates which are important for development, maintenance and deployment of online examination software		
158	10.3. Note-2	Consortium in any form is not allowed in this bid	for Slab-2 since it has huge volume of candidates	As you are aware, we have the consortium with other organisation and successfully providing the online examination services to SKILL INDIA NSDC INDIA and many other Govt. organisations. So, SKILL INDIA NSDC INDIA will not have any problem to allow the consortium for their RFP atleast for the larger slab.	

9	S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	ĺ
			Page	requiring clarification				ĺ
			Number					ĺ

159					Government of India's norms for price preference for the Micro, Small and Medium Enterprises (MSMEs) As per the Government of India's Public Procurement Policy for Micro & Small Enterprises (MSEs) under	Please refer Clause 9.2 of RFP
					Micro, Small and Medium Enterprises Development Act, 2006, the price preference of 15% from the L1 price should be provided for the Micro, Small and Medium Enterprises (MSMEs) We herewith enclosed the copy of the price preference policy of Government of India for MSMEs and we are requesting you to provide the relevant	
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	exemptions for MSMEs. Remarks / Suggestions	Response

160					Government of India's norms for Startups, Medium Enterprises in Public Procurement regarding Prior Experience - Prior Turnover	Please refer Clause 9.2 of RFP
					As per the Micro, Small and Medium Enterprises (MSMEs), Government of India's Policy Circular No. 1(2)(1)/2016-MA	
					dated 10.03.16, the Central Ministries / Departments / Central Public Sector Undertakings (CPSUs) may relax	
					the condition of prior turnover and prior experience of MSMEs in all public procurements subject to meeting of quality and technical specifications.	
					We herewith enclosed the copy of prior turnover and prior experience policy of Government of India for MSMEs and we are requesting you to provide the full marks to	
					the MSMEs regarding the score	
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response

161						Please refer Clause 9.2 of RFP
					Policy for Micro & Small Enterprises (MSEs) under Micro, Small and Medium Enterprises Development Act, 2006, the SSI Units registered with The National Small Industries Corporation Limited	
					(NSIC) are exempted for paying the EMD and Tender Fee for submit their bids for the Government procurements. We herewith enclosed the copy of the exemption clause	
					mentioned in the procurement policy of Government of India for MSMEs for paying the EMD	
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	and Tender Fee. We are Remarks / Suggestions	Response

162	10.4.1Technical Evaluation	48	Turnover of the Company	Please clarify, how Net Profit	Please refer RFP
	Criteria with marks: Page 48		Units	(as % of Turnover) of the	Technical Evaluation
			Turnover >=500 Cr	Company would be	Criteria 10.4.1
			Turnover >=300 Cr but	considered for evaluation	
			<500 Cr	and scoring	
			Turnover >=200 Cr But		
			<300 Cr		
			Turnover >=100 Cr but		
			<200 Cr		
			Turnover >=100 8		
			Turnover >=80 Cr but		
			<100 Cr 6		
			Turnover >=50 Cr but <80		
			Cr 4		
			Turnover >=20 Cr but <50		
			Cr 2		
			Turnover <20 Cr 0		
			Net Profit (as % of		
			Turnover) of the		
			Company Units		
			Net Profit >=30%		
			Net Profit >=20% but <		
			25%		
			Net Profit >=15% but <		

20%

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
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	10.4.1Technical Evaluation Criteria with marks:	49	Infrastructure for Data Centre / Disaster Recovery (DR) units DC & DR Owned by Service Provider 10 DC owned by Bidder, DR Hired from different sources 7 Both DC & DR hired from others (similar to Cloud) 5	Please clarify that whether a long-term lease with the Data centre infrastructure provider would be considered as owned data centre by service provider. Please confirm.		The RFP clause is selfexplanatory
164	3.3.7 Question Set	Page 13	Arrange for creation of items with the help of dedicated panel of subject experts	We request you to please provide further details on content creation like: 1. Number of Questions to be developed for each examinations 2. Duration of Each Examinations 3. Languages in which question paper to be developed 4. Sample Question papers for previous examinations		The RFP clause is selfexplanatory
S. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response

165	10.4 Technical Evaluation	48		Company has proven experience in	Please refer to the
		70		conducting online/computer based	
	Criteria:		Turnover >=100 8	examination since 2000, with Zero	corrigendum for the
	10.4.1 Technical Evaluation		Turnover >=80 Cr but	failure rate.	modified clause
	Criteria with marks:		<100 Cr 6	We do everything in House, Design,	
	Point 1: Turnover of the		Turnover >=50 Cr but <80	Develop, Automate and Deliver. We	
				have Conducted Computer Based	
	Company		Cr 4	examinations for Birla Institute of	
			Turnover >=20 Cr but <50	Technology and Science for last 14	
			Cr 2	years. We have been conducting	
			5. 2	computer based examination for	
				government organizations like CAG for	
				last 8 years. We are also conducting	
				Computer based examinations for	
				various Public Service Commissions and	
				other recruitment boards.	
				Since CBT business is in an extremely	
				nascent state in India, the turnover of	
				Rs. 100 Crores may not allow the	
				appropriate scoring of bidders having	
				the technology, domain experience and	
				skilled manpower as required by SKILL	
				INDIA NSDC INDIA under this tender	
				under Slab1. Therefore, we humbly	
				request you to reduce the required	
				turnover from Rs.	
				100 to 25 Crores for Slab1.	
				We will be appreciative of the fact that	
				SKILL INDIA NSDC INDIA gives	
				cognizance of our track record and our	
				long standing credentials; the current	
				format is not favorable for	
				organizations like ours who are purely	
				into assessment business despite	
				having the capacity and capability to conduct all India	

and capability to conduct all India

	S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
١			Page	requiring clarification			
			Number				

Skill S.	. No	Bidding Document Section	Reference Page Number	Content of the RFP requiring clarification	Points of clarification	Remarks / Suggestions	Response	eries
		10.4 Technical Evaluation Criteria: 10.4.1 Technical Evaluation Criteria with marks: Point 7: Computer Nodes: Venue <minimum> Owned (or) Leased for at least 3 years validity on the date of submission of the bi</minimum>		Computer Nodes: Venue <minimum> Owned (or) Leased for at least 3 years validity on Slab 1 (<=50L) Ownership of 100% of the nodes 10 Ownership of at least 50% of the nodes (rest hired) 7 ownership less than 50% of the nodes (Hired) [More than 25% of nodes</minimum>		'		

but less than 50%]

S.	No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response
			Page	requiring clarification			
			Number				

168	10.4 Technical Evaluation	51	CMMi Level in	We would request SKILL	Please refer to the
	Criteria: 10.4.1 Technical		Development	INDIA NSDC INDIA to relax	corrigendum for the
	Evaluation Criteria with			the requirement of CMM	modified clause
	marks: Point 12: CMMi Level		Slab 1 (<=50L) Units	certification for	
	in Developmentt		CMMi Level 5 5	Development and allow the	
			CMMi Level 4 4	ISO9001 and IS27001	
			CMMi Level 3 3	certification in technical	
			Less than CMMi Level 3 in	scoring criteria. ISO9001	
			Services 0	fulfils the quality	
				requirement and ISO27001	
				fulfils the data security and	
				confidentiality requirement.	
				Hence, we hereby request	
				CMMi Level 5 certification in	
				Development be relaxed	
				from Technical Scoring for	
				Slab 1.	

S. No	Bidding Document Section	Reference	Content of the RFP	Points of clarification	Remarks / Suggestions	Response	l
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Response

S. No

Bidding Document Section

Reference

Page Number **Content of the RFP**

requiring clarification

	The clause in the RFP remains unchanged
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Points of clarification

Remarks / Suggestions

170	10.6	53	Final Composite Score - Ts	Kindy select the final	you may slect the organisations	The clause in the RFP
			•		whoever scoring a minimum of 70	remains unchanged
			X 0.70 . TH X 0.50		marks from the technicalbid to	Terrianis arienangea
					qualify for the price bid. The Skill	
					India NSDC India may also selcet	
					Lowest quoted bidder (L1) for	
					award the contract	
					(or)	
					You may provide 60% weightage	
					for Technical and 40% weightage	
					for Financial proposal (60:40). If,	
					the SKILL INDIA NSDC INDIA	
					follows the above mentioned	
					evaluation, the SKILL INDIA NSDC	
					INDIA will get the technically	
					sound agency with the Industry	
					Price.	
					We are also would like to share you	
					that, the 70:30 evaluation criteria	
					will favour ony couple of	
					organisations who are conducting	
					the CBT in India at the above	
					industry price, and it may be lead	
					to legal issues at later stage	