



**SCANCOM LOCAL STAFF ASSOCIATION**

**INDUCTION PRESENTATION**

---

# LOGO



The Adinkra symbol (Nkonsonkonson) in between the puzzle is a chain link that symbolizes Unity and staff member interdependence.

# MOTTO



**“SECURING OUR WELFARE IN UNITY”**

# OUTLINE

- The Entity
- Aims and Objectives
- The Membership
- Obligations
- Benefits
- A.O.B





# **THE ENTITY**

- The entity is officially called Scancom Local Staff Association (SLOSA).
- SLOSA is duly registered as a union with full rights under the Labour Act 2008.
- SLOSA has a Collective Bargaining Certificate.
- SLOSA also has a collective bargaining Agreement with Management.



# **AIMS AND OBJECTIVES**

- To seek to protect the rights and welfare of its members in accordance with the Labour Act of Ghana.
- To act as the official medium of correspondence between Management and members of the union.
- To ensure that conducive working conditions prevail.
- To initiate programs that seek to promote the intellectual, social and material development of its members.
- To promote growth of the business.



# **MEMBERSHIP**

- **Membership is opened to staff in MTN Level's 1 & 2.**
- **Prospective members are required to fill a membership form and submit to the executives as soon as possible.**





# **OBLIGATIONS**

- Every member contributes 2% of monthly basic income to SLOSA. This is deducted at source.
- Every member is expected to patronize all activities of the SLOSA.





# **BENEFITS**

- **Formal representation on all staff-related issues. D C Hearing etc.**
  
- **Benefit from staff welfare scheme:**
  - Land Acquisition
  - End of year package
  - Housing scheme
  - Credit scheme etc



# **BENEFITS**

- Every member is entitled to some gifts tokens during the following occasions:

CASH DONATIONS	
Death of a member	GH¢ 2,000.00
Death of a spouse	GH¢ 1,000.00
Death of a child	GH¢ 300 / 600.00
Marriage	GH¢ 200.00
New births	GH¢ 200.00
Death of a parent	GH¢ 400/1000
Family Donation	GH¢ 100.00
Hospitalization(3months & Beyond)	GH¢ 300

- T&T food & Drinks for members who would be going for the funeral
- Happy hour celebrations.



# OTHER BENEFITS

- Every member is entitled to a copy of the constitution which can be located at the company portal.  
<http://portal.mtn.com.gh/Docs/LSA/Forms/AllItems.aspx>
- Every member is encouraged to air their views on issues that affect them without fear of intimidation.
- Every member has 24/7 access to any of the union executives on the next slide.





# **NAMES OF CURRENT EXECUTIVES**

<b>PRESIDENT</b>	<b>SOLOMON ARMAH</b>	<b>024-4303079</b>
<b>VICE PRESIDENT</b>	<b>EBENEZER TERKPEH</b>	<b>024-4305022</b>
<b>SECRETARY</b>	<b>FRANCIS E. AGBAGBA</b>	<b>024-4303490</b>
<b>ASST. SECRETARY</b>	<b>SAMUEL NYAME</b>	<b>024-4303173</b>
<b>FINANCIAL SECRETARY</b>	<b>PAUL AYIKU</b>	<b>0244331464</b>
<b>WELFARE OFFICER</b>	<b>RANSFORD GYAN</b>	<b>024-4304918</b>
<b>BRANCH COORDINATOR</b>	<b>PRINCE DEH</b>	<b>0540150663</b>
<b>PUBLICITY OFFICER</b>	<b>ELONAI M. AGBEVENU</b>	<b>024-4401204</b>





# PICTURES OF CURRENT EXECUTIVES

**Solomon**



**Ebenezer**



**Francis**



**Samuel**



**Paul**



**Ransford**



**Prince**



**Elonai**







THANK YOU

