# Biographical Sketch

Keana Richards

PhD candidate in Psychology, University of Pennsylvania

MA candidate in Statistics, University of Pennsylvania

## A. Professional Preparation

BA, University of Maryland, College Park, College Park, MD (Psychology), 2017

MA, University of Pennsylvania, Philadelphia, PA (Psychology), 2018

## 

## B. Appointments

PhD candidate, University of Pennsylvania, Philadelphia PA (Psychology), 2017-present

MA candidate, University of Pennsylvania, Philadelphia PA (Statistics), 2017-present

## 

## C. Products

Richards, K., Nave, G., Apicella, C. (in prep). The effects of preparation on gender differences in willingness to compete. *To be submitted to Psychological Science*

## D. Synergistic activities

*Teaching*

* I have taught 200 students in Social Psychology about the principles of intergroup biases for 1.5 hour invited lectures (4/9/2019 & 11/7/2019), including concepts which overlap with the current research.
* I organized and led data management training in R for 10 research assistants in the Social and Behavioral Science Initiative (2019). During the training, I taught students the principles of cleaning data, including data selection, filtering, arrangement, mutation, and summarization, using the tidy packages in R.

*Mentorship*

* I serve as a mentor for underrepresented students in STEM through the University of Pennsylvania’s College Achievement Program Graduate School Mentoring Initiative. As a mentor, I assist fellow Black female students navigate the graduate school application process during one-on-one monthly meetings.
* I have mentored a female honor student on her senior thesis. The study examined men’s reactions to competitive wins and losses.