

KEANA RICHARDS



RELEVANT EXPERIENCE

Current
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2017

● Doctoral researcher

University of Pennsylvania

📍 Philadelphia, PA

- Dissertation research focus: Impact of identity on decisions relevant to labor market outcomes; cleaned and analyzed datasets with over 1000 observations
- Collaborated with researchers in Psychology, Marketing, Management, and Human Development departments across 2 institutions
- Supervised psychology honors student in developing a yearlong independent research project

Current
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2016

● Researcher

Self-Solutions

📍 Washington, DC

- Composed white papers and surveys to promote inclusion, safety, and innovative practices in organizations



SELECTED PRESENTATIONS

2019

● [Data entry, cleaning, and reproducible data management/analysis practices in R](#)

Social and Behavioral Science Initiative

📍 Philadelphia, PA

- Taught principles of cleaning data using the tidyverse in R

2019

● Intergroup biases

University of Pennsylvania

📍 Philadelphia, PA

- 1.5 hour guest lecture to 200 Social Psychology students

2019

● [The effects of voice pitch and race on perceived leadership ability and threat](#)

International Convention of Psychological Science

📍 Paris, France



EDUCATION

Current
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2017

● PhD Candidate, Psychology

University of Pennsylvania

📍 Philadelphia, PA

- GAPSA-Provost Fellow for Interdisciplinary Innovation: \$6000 funding to examine the effects of virtual reality intervention on racial prejudice
- Center for Teaching and Learning Certificate: pursued advanced training for teaching at the university level

Current
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2017

● MA Candidate, Statistics

University of Pennsylvania, The Wharton School

📍 Philadelphia, PA

- For the [thesis](#), derived insights on how race and voice pitch interact to affect person perception using multilevel linear modeling

2017

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2014

● BA, Psychology (cum laude)

University of Maryland, College Park

📍 College Park, MD

- BSOS Summer Scholar: [Research project examining effects of confronting prejudice on interpersonal relationships](#)
- Research assistant with the Identity and Diversity Management Lab and the Language and Music Cognition Lab

✉ richards.keana@gmail.com

🐙 [Github](#)

🌐 [Website](#)

in [LinkedIn](#)

STATISTICAL SOFTWARE

R

SPSS

Python

STATISTICAL AREAS OF EXPERTISE

multilevel linear modeling, logistic regression, mediation, moderation, factor analysis, ANOVA

RESEARCH STRENGTHS

Qualtrics survey design, experimental design, RMarkdown reports, data visualization with ggplot2, data wrangling with regular expressions and the tidyverse in R, reproducibility (e.g., Github version control)

Made with the R packages [pagedown](#) and [datadrivencv](#).

The source code is available on github.com/keanarichards/resume.

Last updated on 2020-10-18.