

<div>Control No.</div>		<div>[    ]Receipt for Wage &amp; Salary Income Tax Withholding</div> <div>[    ]Statement on Wage &amp; Salary Income Payment</div> <div>( [ X ]For Employee    [    ]For Employer    [    ]For issuer to submit to tax office )</div>		Residency		Resident <sup>①</sup> / Non-resident 2	
				Country		Country Code	
		Nationality		Citizen <sup>①</sup> / Foreigner 9			
		Application of Flat tax rate		Yes 1 / No 2			
		Foreign company dispatched EE to KR		Yes 1 / No <sup>②</sup>			
		Religious organization priest		Yes 1 / No <sup>②</sup>			
		Nationality		Nationality Code			
		Household		Householder <sup>①</sup> / Member 2			
		Year-end Tax Settlement		Under employment <sup>①</sup> / Retired 2			

Employer	1. Company Name		LG CNS CO.,LTD		2. Representative Name		SHIN GYOON HYUN	
	3. Tax Reg. No.		116-81-19477		4. Resident(Alien) Reg. No.		110111-0516695	
	3-1. Per-business Unit Taxable Entrepreneur		Yes 1 / No <sup>②</sup>		3-2. Minor Place of Business Serial No.			
	5. Address						71, MAGOKJUNGANG 8-RO, GANGSEO-GU, SEOUL, REPUBLIC OF KOREA	
Employee (Taxpayer)	6. Name		KEEGUN HWANG		7. Resident(Alien) Reg. No.		920430-1908113	
	8. Address						Buildings E13 and E14, LG Science Park, 71, Magokjungang 8-ro, Gangseo-gu, Seoul, Republic of Korea	

I Details	Description		Current Job	Previous Job	Previous Job	16-1. Taxpayer Association	Total
	9. Company Name		LG CNS CO.,LTD				
	10. Tax Reg. No.		116-81-19477				
	11. Length of Service Attributable		2023.01.01~2023.12.31	~	~	~	2023.01.01~2023.12.31
	12. Period of Tax Exemption		~	~	~	~	~
	13. Gross Payroll		64,039,278				64,039,278
	14. Gross Bonus		14,454,000				14,454,000
	15. Deemed Bonus		0				0
	15-1. Stock Option Execution Profit		0				0
	15-2. Employee Stock Ownership Assoc. Drawings		0				0
	15-3. Amount Exceeding the Limit of an Executive's Retirement Benefits		0				0
	15-4. Invention Rewards Allowance		0				0
	16. Total		78,493,278				78,493,278

II Non-taxable Income	18-40.Meal Allowance		P01	1,800,000			1,800,000
	19. Subsidies for Training		Y22				
	20. Total(Non-taxable income)			1,800,000			1,800,000
20-1.Total(Income subject to tax exemption)							

III Tax	Classification			79. Income Tax	80. Local Income Tax	81. Special Tax for Rural Development
	73. Final Tax Liability			4,368,876	436,887	0
	Prepaid Tax	74. Previous Job	Tax Reg. No.			
		75. Current Job		8,099,180	809,850	0
	76. Tax Amount for Special Case on Tax Payment			0	0	0
	77. Taxes Due (73-74-75-76)			-3,730,300	-372,960	0

We acknowledge the withholding (or payment) of above taxes (or payroll income).

Med.Ins.: 2,743,540

Emp.Ins.: 705,860

Nat.Pen.: 2,967,540

Taxes withheld by LG CNS CO.,LTD

SHIN GYOON HYUN (signature or seal)

2024 Year. 06 Month. 19 Day

To Head of District Tax Office

IV Items	21. Gross Wage & Salary( (16) or (16)+(20) in cases where a flat tax rate applies)			78,493,278	49. Taxable Income (Tax Base)			50,183,916		
	22. Deduction for Wage & Salary Income			13,674,663	50. Calculated Income Tax			6,284,139		
	23. Adjusted Wage & Salary Income			64,818,615						
	Deduction	Basic	24. Employee		1,500,000	Tax Exemption	51.[Income Tax Act]		0	
			25. Spouse		0		52.[Restriction of Special TaxationAct] ( excluding 53 )		0	
			26. Dependents(No. of dependents:0)		0		53. Article 30 of the [Restriction of Special Taxation Act]		0	
		Additional	27. The Aged(No. of the aged:0)		0		54.[Tax Treaty]		0	
			28. The Disabled(No. of the disabled:0)		0		55. Sub-Total		0	
			29. Women		0					
			30. Single-parent Family		0					
			Pension Contribution	31. For National Pension Contribution		Premium 2,967,540 Deduction 2,967,540	56. Tax Credit for wage & salary income		500,000	
		32. Public Pension Contribution		a. Government employee's Pension	Premium 0 Deduction 0	57.For Households with Children		Child for basic deduction ( 0 ) 0 New born/adopted child ( 0 ) 0		
					b. Military Pension	Premium 0 Deduction 0	Pension Account	58. Scientific technician	Amount applicable for deduction 0 Tax Credit 0	
				c. Private school personal pension		Premium 0 Deduction 0		59. Guarantee of Workers Retirement Benefits	Amount applicable for deduction 0 Tax Credit 0	
					d. Special post office pension	Premium 0 Deduction 0		60. Pension savings	Amount applicable for deduction 0 Tax Credit 0	
				60-1. ISA Additional Savings		Amount applicable for deduction 0 Tax Credit 0				
					33. Insurance	a. National health insurance (Included in Long-term care insurance for senior citizens)		Premium 2,743,540 Deduction 2,743,540	61. Insurance	Indemnity
				b. Employment Insurance				Premium 705,860 Deduction 705,860		
						Special Deduction	34. Housing Fund	a. Principal, interest payment of home rental loans		If loans are borrowed from financial institutions or private loan providers 4,000,000 If loans are borrowed from individuals 0
		b. Interest payments of loans for long-term mortgage		Borrowed Before 2011 Less than 15 Yrs 0 15 Yrs-29 Yrs 0 Over 30 Years 0						
			Borrowed after 2012 (15 years or more)		Fixed interest rate or Non-deferred repayment loan 0 Other Loan 0			64. Donation	a. Political Fund Donation	Under ¥100,000 Amount applicable for deduction 0 Tax Credit 0 Above ¥100,000 Amount applicable for deduction 0 Tax Credit 0
		Borrowed after 2015		Over 15 Years Fixed interest rate or Non-deferred repayment loan 0 Other Loans 0						b. Home-town Love Donation
			10 Yrs-15 Yrs		Fixed interest rate or Non-deferred repayment loan 0		c. Special Donation	Amount applicable for deduction 0 Tax Credit 0		
		35. Donation (Carried over)		0				d. Donations of the employee stock ownership association	Amount applicable for deduction 0 Tax Credit 0	
			36. Sub-Total		7,449,400		e. Normal Donation (excl. Religious)		Amount applicable for deduction 30,000 Tax Credit 4,500	
		37. Income after Deduction			52,901,675			f. Normal Donation (Religious)	Amount applicable for deduction 6,481,861 Tax Credit 1,290,763	
		Other Deduction	38. Personal Pension Plan Deduction		0		65. Sub-Total		1,415,263	
			39. Deductions for Contribution Made to Small-sized Company and Self-employed Mutual Aid Association		0		66. Standard Tax Credit		0	
			40. Income deduction of House-purchasing Savings	a. Saving for subscription	0	67. Taxpayer Assn. Credit		0		
				b. Housing Total subscription saving	0	68. Home Mortgage Interests		0		
				c. Worker's house-purchasing savings	0	69. Foreign Tax Credit		0		
			41. Investment Association		0	70. Monthly rent	Amount applicable for deduction 0 Tax Credit 0			
			42. Credit Card Usage		2,717,759		71. Sub-Total		1,915,263	
	43. Contributions of the employee stock ownership association		0	72. Final Tax Liability(50-55-71)		4,368,876				
	44. S/M Enterprises Maintaining Employment		0	82. Effective Tax Rate(%) (72/21)×100		5.6				
	45. Long-term collective investment securities savings		0							
	46. Youth Type Long-term collective investment securities savings		0							
	47. Sub-Total		2,717,759							
	48. Excess of Global Limit of Income Deduction			0						

78. Personal Deduction-Tax Credit List (As for Personal Deduction, put "O" in relevant items (If you or your dependents are disabled, please write down the relevant code), and as for each item under deduction .tax credit, write down the amount of money you actually spent.)

Personal Deduction										Special Deduction & Tax credit									
Relationship Code	Name	Basic	Aged	New born/ adopted	Description	Insurance Expenses				Medical Expenses					Education Expenses				
Citizen / Foreigner	Resident (Alien) Reg. No.	Worshiper	Single parent	Disabled		Child	Health Insurance	Employment Insurance	Guaranteed	Guaranteed for Disabled person	Normal	Premature/ Congenital Disorder Baby	Fertility Surgery	65 year old, Handicap, Particular Patient	Private Medical Insurance	Normal	Special Institution for Handicap		
No. of people eligible for personal deduction (No. of multiple children: 0)		1	0	0	NTS Subtotal			2,555,220		200,100									
		0	0	0	Other Subtotal	2,743,540	705,860												
0	KEEGUN HWANG	O			NTS Data			2,555,220		200,100									
1	(Myself)				Other Data	2,743,540	705,860												
					NTS Data														
					Other Data														
					NTS Data														
					Other Data														

  

Special Deduction & Tax credit									
Description	Credit Cards, etc. Usage Deduction								Donation
	Credit Card	Debit Card, etc	Cash Receipt	Book & Performance, etc. (Gross Income<= KRW 70,000,000)		Traditional Market		Public Transportation	
				Jan.-Mar.	Apr.-Dec.	Jan.-Mar.	Apr.-Dec.		
NTS Subtotal	9,960,584	15,019,990	994,979			1,000	77,380	966,250	30,000
Other Subtotal									8,484,647
NTS Data	9,960,584	15,019,990	994,979			1,000	77,380	966,250	30,000
Other Data									8,484,647
NTS Data									
Other Data									
NTS Data									
Other Data									

### Instruction

This form is used when a tax association specified in the Article 149(1) of the Income Tax Act conduct the year-end tax settlement for the earned income which falls into the category specified in the Article 127-1(4) of the Income Tax Act. Enter the company name and the registration number of which your actual working place for (9) Company Name (10)Tax Reg. No. If the business is not registered, enter the business registration number of the tax association.

- The State of residence and code for state of residence field is only required for non-residents. The abbreviated name of country or the state code should be entered according to the International Organization for Standardization (ISO) code designated by the ISO.  
( Checking the ISO country code : NTS website→Resources→Additional Info.→ ISO country code).  
ex) Republic of Korea:KR, United States:US
- For the nationality, check "Foreigner 9" if the wage/salary income earner is a foreigner and write the nationality code specified by the ISO country code. If applicable for flat tax rate, select "Yes 1" with submission of an Application of the flat tax rate.
- Where a withholding agent is subject to a per-business unit taxable entrepreneur under the Value-added Tax Act, select 'Yes 1' on (3-1) and fill in (3-2).
- Withholding agents must submit payment records by March 10 of the following year (or, by the end of the month which is two months after the suspension/closing of business) which includes the day of issuance.
- .In the box, Details of Income by Company, enter the income amount not including non-taxable income. . The non-taxable income should be entered separately in the box by code. If there are too many non-taxable items, enter the total amount only in the box (20), Non-taxable Income, and (20-1), Total reduction from income. and then Use another paper for details of non-taxable income.
- When conducting the year-end tax settlement for the wage and salary income and other earned income specified in the Article 127-1(4) of the Income Tax Act, Enter data on taxpayer association in the (16-1) Taxpayer association section, and enter wage and salary income which falls into the Article 127-1(4) of the Income Tax Act. Enter the taxpayer association credit specified in the Article 150 of the Income Tax Act in the (67) Taxpayer association credit section.  
If a wage and salary income earner moved from a branch having separate business registration number to another one, when the new branch conducts the year-end tax settlement, he/she should enter the income incurred at the previous branch on the section of "I. Details" of this form.
- (21)Gross Wage & Salary: Enter the amount of "(16) Total". If the foreign worker wants application of a flat tax rate under the provision of RSTA§18-2(2), he/she shall enter the sum of "(16) Total" and non-taxable income amount. In this case, the regulation of non-taxation, deduction, exemption or tax credit related to the income tax are not applicable.
- Fill in the global income special deduction (33~35) section and other income deduction sections (38~47) with the deduction amount from the Report of Deduction. Tax Credit from Income/ Report of Deduction. Tax Credit from Wage & Salary Income [Tax Form 37]
- Fill in the pension account (58~60-1) section and Special Tax Credit (61~66) section with the amount applicable for deduction and the tax credit amount from the Report of Deduction. Tax Credit from Income/ Report of Deduction. Tax Credit from Wage & Salary Income [Tax Form 37].