

ADAM OLIVER

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SUMMARY

Highly accomplished Staff Software Engineer with 20+ years of experience, specializing in architecting and leading the development of high-quality enterprise applications, with deep expertise in front-end architecture, design systems, and reusable component libraries. Proven ability to champion user and developer experience (UX/DX), drive front-end performance (including Core Web Vitals), and lead cross-functional initiatives leveraging TypeScript-based front-end technologies (React, Angular) and robust .NET backends.

EXPERIENCE

Staff Engineer / Application Development Manager

Continental General Insurance | Remote, Austin TX

Apr 2023 – Mar 2025

- Delivered a highly performant internal administration system for customer service reps, standardizing the customer service process and saving 500K annually, by architecting and leading the full-stack development utilizing React.js for intuitive user interfaces and a robust AWS serverless backend (CDK, CLI, SAM, DynamoDB, S3, Step Functions, Lambdas, API Gateway).
- Implemented a customer portal site, giving parity to our company in the competitive landscape of long-term care insurance, leveraging React, AWS serverless, Material UI, Cognito, and other cloud technologies
- Maintained a 70% hands-on role in coding and technical architecture, driving CI/CD integration, comprehensive unit testing, and rigorous code reviews, while dedicating 30% to strategic management including 1:1s, resource allocation, and project planning.
- Mentored and developed a team of 5 direct reports to reduce defects and production bugs by 20%, fostering a culture of best practices and ensuring high-quality, scalable code delivery.
- Improved internal customer satisfaction scores by delivering responsive React frontends that are integrated seamlessly with .NET Core APIs and AWS services.
- Boosted engineering efficiency by 25% (as measured by throughput) and improved code consistency by leading AWS upskilling, introducing critical developer tooler, and reusable code snippets.

Lead Engineer / Lead Consultant

Magenic / Cognizant | Remote, Minneapolis MN

JUN 2016 – MAR 2023

- Architected and delivered enterprise SaaS solutions using React, Angular, C#, TypeScript, and cloud platforms, reducing time-to-market and ensuring scalability across FinTech, Healthcare, Insurance, and DoD verticals.
- Increased developer productivity and cut defect rates by mentoring and leading teams of 15 developers and 10 QA engineers, fostering a culture of technical excellence and continuous improvement.
- Strengthened organizational capabilities by providing technical leadership through advanced presentations on Redux/React with TypeScript, Angular architecture, and modern frontend practices, raising team proficiency and code quality.
- Secured new contracts and expanded client relationships by building proof-of-concepts and serving as technical lead in pre-sales engagements, directly contributing to business growth.

Earlier Roles

Solera Hollander | Creative Memories | Digital River

2007 - 2016

- Led all UX/UI initiatives, driving the implementation of intuitive and responsive user interfaces through hands-on coding with ASP.NET, .NET MVC, HTML, CSS, AngularJS, and React.
- Owned the technical architecture and codebase for all enterprise UI/UX implementations, standardizing the frontend framework which led to an increase in developer productivity and a reduction in UI-related defects.

EDUCATION

Information Science

University of the Incarnate Word

1999 – 2002

3.5 GPA | Member of Honor Society

LEADERSHIP & COMMUNICATION HIGHLIGHTS

- Proven public leadership experience as a City Council Member, driving community initiatives and effectively communicating complex plans and policies to diverse audiences.
- Strong technical communicator, delivering advanced training sessions on React, Angular, and Redux that elevated organizational knowledge and improved engineering practices.
- Sales engineering and client-facing expertise, presenting technical solutions to executives and stakeholders, closing enterprise deals, and building long-term client relationships.
- Mentor and coach, guiding engineers in Agile practices, communication strategies, and career growth, fostering high-performing, collaborative teams.

SKILLS

- **Languages:** JavaScript (ES6+), TypeScript, Python, SQL, CSS, HTML, C#, PHP
- **Frameworks & Libraries:** React, Angular, Next.js, Express.js, NextJS, Tailwind CSS, Bootstrap, Jest, Cypress, Playwright, Vitest
- **Cloud & DevOps:** AWS (Lambda, S3, API Gateway, DynamoDB, Step Functions, CloudFront, Cognito, AppSync), Terraform, AWS CDK, Docker, Kubernetes, GitHub Actions, GitLab CI/CD, Jenkins
- **Agile & Leadership:** Agile (Scrum, Kanban, SAFe), CI/CD, TDD, BDD, DDD, Microservices, Clean Architecture, Jira, Azure DevOps

REFERENCES

<https://www.linkedin.com/in/adamoliver/details/recommendations/>