

Statement of Solidarity with the AAPI Community

Dear colleagues and Keep.id community,

We condemn the rising wave of violence and xenophobic rhetoric against members of the Asian American Pacific Islander (AAPI) community.

Team Keep grieves with the families of the Atlanta shooting victims: Hyun J. Grant, Yong A. Yue, Suncha Kim, Soon C. Park, Xiaojie Tan, Daoyu Feng, Delaina Ashley Yun, and Paul Andre Michels.

We stand in solidarity with our AAPI communities, now and always. In our grieving and outrage, we vow to fiercely advocate for both Asian men and women, by fighting against misogyny, stereotypes, and any sort of verbal and physical violence. We also acknowledge the oppression and mistreatment of other minorities, especially Black communities. Our team strives towards providing equal access and protections to *all* of our clients.

We commit to recognizing in our work the diverse lived experiences of AAPI that have largely been overlooked, and our current research includes: the rifts between the Asian and Black communities perpetuated by the model minority myth, and the growing income gap between different groups within the Asian community.

We protest against bigotry and terrorism on the basis of human dignity. As we continue to support our Asian communities, we are spotlighting these actions that are essential to creating lasting change against racism and xenophobia:

Learn more:

- Twitter thread about [recent and historical anti-Asian violence](#)
- Watch CNBC: House committee holds [hearing on discrimination and violence against Asian Americans](#)
- A Washington Post article on the [history of anti-Asian xenophobia](#)
- Read [STOP AAPI HATE NATIONAL REPORT](#)
- Read [Income Inequality in the U.S. Is Rising Most Rapidly Among Asians](#)

Take action

Originally shared by PROJECT H.O.M.E., a nationally recognized nonprofit

- Find a list of education resources, petitions to sign, places to date, and more by clicking [HERE](#).
- Report hate incidents [HERE](#) and [HERE](#).
- Attend a bystander intervention training to learn ways to stop anti-Asian American and xenophobic harassment.

- [March 29 at 3 p.m.](#)
- [April 20 at 2 p.m.](#)
- [Send a message to elected officials](#) that the federal government, state and local community responses to incidents of AAPI hate must be intersectional and responsive to the needs of Asian American women and elders.

Here is a professional development resource that we find helpful

- [7 Examples of What Being an Ally at Work Really Looks Like](#)

We share this list of resources knowing that there is still so much to be done. [Please share back with us](#) your ideas that will help us to grow and support our communities.

Team Keep treats empathy as a core value, and we are corporately affected when so many of our AAPI team members, who have invested their time and energy in our mission (to secure cloud resources for people in need) are grieving.

On behalf of Team Keep, let us further the vision of empowering vulnerable communities and building a more inclusive, safe, and equitable society. We have an obligation to take a stand against this violence and to support those who have been affected.

In solidarity,

Team Keep