

# Keerthi Jayadevan

## Engineering Manager

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## EXPERIENCE

### Engineering Manager, [HousingAnywhere](#)

September 2023 - July 2024, Hybrid, The Netherlands

- Part of Marketplace team and managing a team of 3-6 Engineers
- Responsible for the delivery of projects and goal setting for the team
- Responsible for contract renewal, performance review, career progression of the team, and coaching.
- Oversaw a time-tracking tool Tempo for the Engineering department and collaborated with the Finance department for Capex reporting.
- Handled coaching of the senior developer who was transitioning into the Engineering Manager role.

### Engineering Manager, [Open](#)

September 2022 - March 2023, Remote, The Netherlands

- Managed a team of 4 backend developers, and reported to the head of engineering
- Set up career progression framework, performance review and compensation framework.
- Conducted regular one-on-one meetings, performance reviews, and career development discussions to foster a culture of continuous learning and growth.
- Set up the hiring process and onboarding process for hiring new developers.
- Collaborated with cross-functional teams including DevOps and product management to align priorities and deliverables, and provided regular updates to senior leadership on progress, risks, and opportunities.
- Led technical projects introducing webhooks management tool(Hookdeck), improved CI pipeline and automated testing
- Implemented process for handling tech debt.

### Engineering Manager, [Makerist](#)

Feb 2019 - July 2022, Remote, Berlin

- Started as a senior engineer. Led projects such as selling physical products on the platform, improving the order management system, salesforce integration, and incorporating EU tax calculation changes.
- Was promoted to Engineering Manager to lead the team of 4 engineers

- Worked closely with the product team and contributed to key product and engineering decisions.
- Actively involved in the recruiting and performance review process.

### Founder and CTO, [Carrom Inc](#)

Feb 2018 - May 2020, Remote, Germany

- Built and maintained a full-stack application using modern web technologies such as Ruby on Rails, React, and Postgres
- Led the software development of complex payment modules
- Carrom was acquired by Oyster in May 2020.

### Full Stack Developer, [Introhive](#)

March 2017 - Feb 2019, Chennai, India, Remote.

- Developed and maintained relevancy score generation algorithms using Ruby.
- Developed and maintained unit tests to ensure code quality and stability using Rspec.

### System Engineer, [Tata Consultancy Services Ltd](#)

Aug 2014 - March 2017, Chennai, India

- Joined as a full stack developer and later led a team of 7 developers
- Participated in code reviews and provided constructive feedback to peers to improve overall code quality
- Utilised agile development methodologies to improve processes and deliverables continuously

## PROJECTS

- [Herjobs](#) - Community for women in tech in emerging economies
- [Tinyschool](#) - Upskilling community for software developers

## EDUCATION

### Bachelor of Technology - Computer Science

University of Calicut, India

2nd Rank holder with CGPA 8.93

## TOOLS AND TECHNOLOGIES

<b>Process Knowledge</b>	Agile development, Continuous delivery, Hiring, Mentoring, Performance review, and career progression.
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<b>Tools and Technologies</b>	Ruby on Rails, Heroku, AWS, Github, Gitlab, Jira, ClickUp, Hookdeck, Tempo
<b>Values I care about</b>	Diverse team, Work life balance, Flexible work schedule, Ownership, Feedback culture, Product focus, Learning and Development.