

IBM EMPLOYEE ATTRITION OVERVIEW

Filter



1,233

TOTAL EMPLOYEES



237

TOTAL ATTRITION



19%

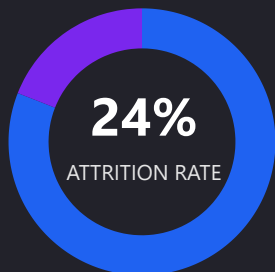
ATTRITION RATE



6,503

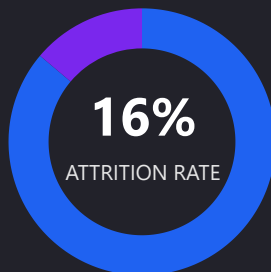
AVG MONTHLY INCOME

HR Department



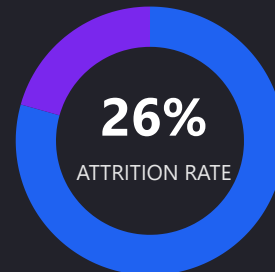
Attrition ● No ● Yes

R&D Department



Attrition ● No ● Yes

Sales Department



Attrition ● No ● Yes

Job role	Total employees	Total attrition	Attrition_rate	Avg monthly income
Sales Representative	50	33	<div></div> 66.0%	\$2,626.00
Laboratory Technician	197	62	<div></div> 31.5%	\$3,237.17
Human Resources	40	12	<div></div> 30.0%	\$4,235.75
Sales Executive	269	57	<div></div> 21.2%	\$6,924.28
Research Scientist	245	47	<div></div> 19.2%	\$3,239.97
Manufacturing Director	135	10	<div></div> 7.4%	\$7,295.14
Healthcare Representative	122	9	<div></div> 7.4%	\$7,528.76
Manager	97	5	<div></div> 5.2%	\$17,181.68
Research Director	78	2	<div></div> 2.6%	\$16,033.55

ATTRITION BY EMPLOYEE DEMOGRAPHICS

Filter



237

TOTAL ATTRITION



87

FEMALE



150

MALE



19%

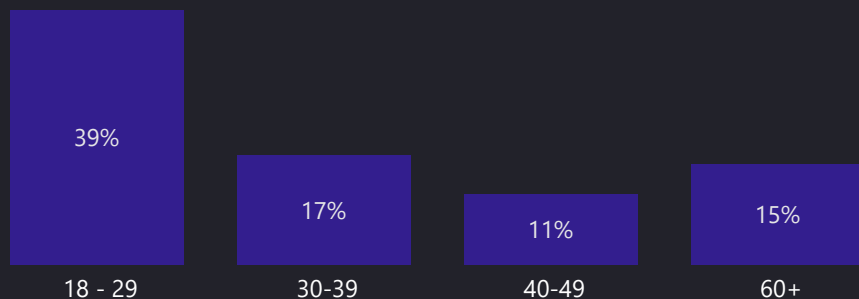
ATTRITION RATE



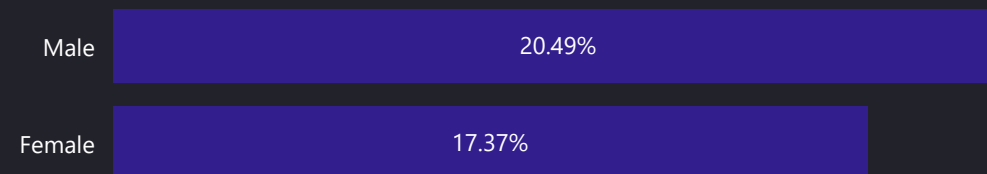
6,503

AVG MONTHLY INCOME

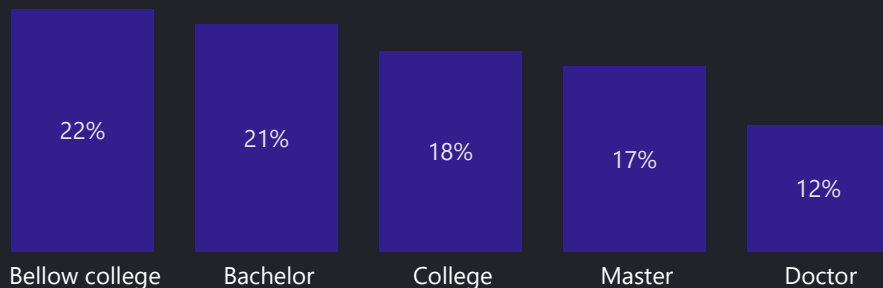
Attrition Rate by Age



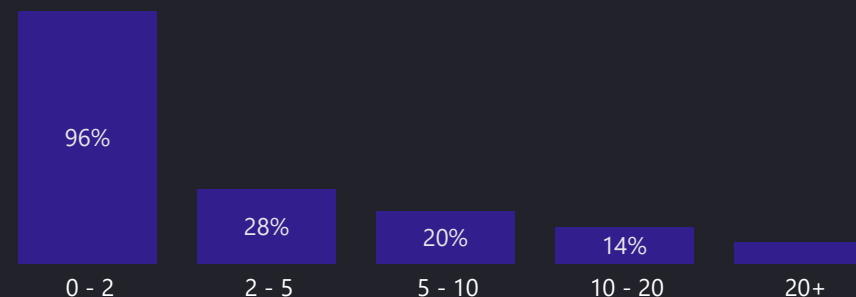
Attrition Rate by Gender



Attrition Rate by Education Level



Attrition Rate by Years of Employment



EMPLOYEE EXPERIENCE INSIGHTS

Filter



237

TOTAL ATTRITION



87

FEMALE



150

MALE



19%

ATTRITION RATE



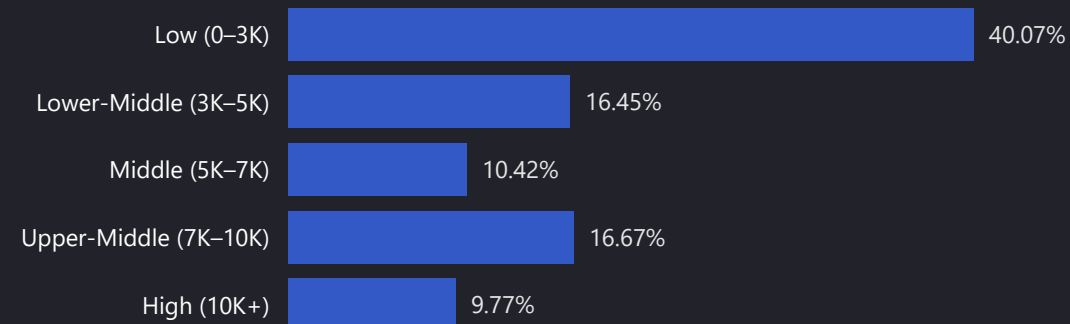
2.72

AVG SATISFACTION (OUT OF 5)

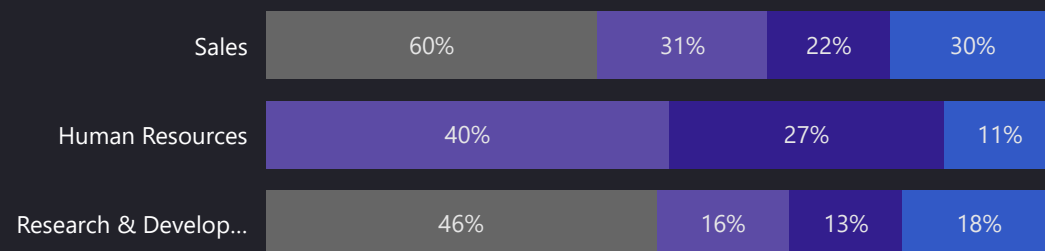
Performance Rating vs Employee Satisfaction

Performance rating	At risk	Engaged	Stable
High	47%	7%	18%
Very high	83%	0%	16%

Salary range vs Attrition rate

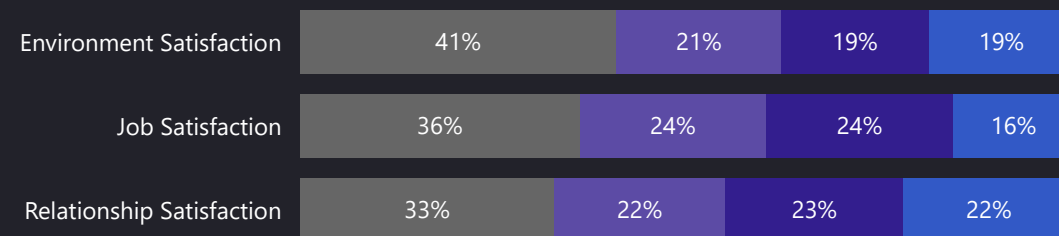


Work Life Balance vs Attrition rate



Value ● Bad ● Good ● Better ● Best

Attrition Rate by Satisfaction



Value ● Low ● Medium ● High ● Very high