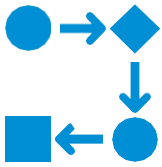


Interview Guide



What is the interview process?

Some roles may require less or additional steps, but our typical process is as follows:

- 1st Round - Recruiter Phone Screen
- 2nd Round - Video Interview with Hiring Manager
- 3rd Round - Video Interview(s) with Additional Team Members
- 4th Round - Final Interview(s)



What is the format & how can I prepare?

The interviews will be a mix of behavioral & technical questions (when applicable) to assess how your experience aligns with the requirements of the role. Review the job description before the interview and come prepared with real-life examples & questions relevant to the job.



When can I expect to hear back?

Providing a positive & efficient interview experience is our top priority! On average, we provide feedback within a week or so post-interview. However, that could fluctuate depending on the role. If you have any specific questions/concerns regarding your candidacy, please don't hesitate to reach out to your Recruiter!



Interview Best Practices:

- Learn more about the interviewers via LinkedIn
- Take time to research HealthEdge— you can view our website [here](#)
- Dress to impress— business casual/professional attire is recommended
- Make sure to download Microsoft Teams and test your camera/microphone/ Wi-Fi connection prior to the interview to avoid technical difficulties
- Ask questions
- If you need to cancel or reschedule your interview, notify your Coordinator as soon as possible



Who do I go to for questions?

- TA Coordinator: Interview scheduling questions
- TA Partner/Recruiter: All other questions

If you're still unsure of who to reach out to, you can find a list of our Talent Acquisition team members [here](#).