

Letter of Reference

Mr. Albert Bikeev, born on June 06, 1992, was employed in our enterprise from September 23, 2019 to March 16, 2020 as Software Engineer.

Founded in 2012, Dreamlines is now the largest online cruise travel agency outside of the United States. With more than 600 ambitious cruise experts, the online cruise portal has offices and websites located in the most relevant cruise markets, such as Germany, the United Kingdom, Australia, and seven other countries around the world. Dreamlines covers a wide range of markets and offers more than 30,000 cruises from every cruise line. In addition to providing cruises, the company also organises Dreamlines Packages, which are specially curated trips. These, along with a cruise, may include return flights, hotel accommodations, transfers, and tours.

The core tasks of Mr. Bikeev were as follows:

- Implementation of reactive streams and ETL processes
- Full rewriting of a legacy project using the latest technologies, best practices and standards
- Creation, maintenance and improvement of REST APIs
- Preparation of tech talks on technologies aiming to increase/introduce new concepts and ideas to the team
- Creating jobs and clients consuming several kinds of sources as XML, JSON, CSV, SOAP

Mr. Bikeev was part of our core Software team in the company in charge of retrieving, processing and transforming big amounts of data for the company. He actively participated in the scrum process and is an avid contributor of ideas leading to process optimization and quality. During his time in the company he demonstrated great technical skills, fast learning capabilities to understand the business and an open mind to learn and grow professionally and technically. Albert is a strong team player, able to challenge ideas and the status quo in order to look for a better solution.

Mr. Bikeev possesses excellent specialist knowledge extending far beyond the mainstream, which he has always applied to our business processes in a most effective and beneficial manner. Due to his exacting analytical ability, he was always able to understand complex situations immediately and to find good solutions right away. Mr. Bikeev always worked in a proactive manner and completely identified with his tasks and our company at all times. He always displayed a huge level of dedication and motivation. He always proved resilient even in highly stressful situations.

He completed all his tasks completely autonomously, with diligence and according to a well thought-out plan. He always worked serenely, thoughtfully, target-oriented and highly precisely. He continuously impressed us in terms of quality and quantity. Mr. Bikeev showed a high level of reliability.

He always found good solutions for all problems. The performance of Mr. Bikeev has always and in every respect earned our full recognition.

He was respected by everyone for his friendly and well-balanced demeanour. He was always helpful, courteous, and where necessary, he put the interests of others before his own. His personal conduct with superiors and colleagues was always impeccable.

Mr. Bikeev is leaving our employment on March 16, 2020 for operational reasons. We sincerely regret to see him go, as we are losing a very capable employee. We would like to thank him for his consistently very good performance and wish him all the best and much success in his professional and personal future.

March 16, 2020
Dreamlines GmbH



David Acevedo
Head of Software Development



Anne Grovu
VP Human Resources