Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

	r the i	2015 ca	lendar year, or tax year beginni	ng 01-01-2015 , and ending 12-31-20	115			
		plicable	C Name of organization	•	,13	D Emplo	yer ident	tification number
┌ Addı		•	UNITED WAY OF NORTHWEST CON	NECTICOT INC		06-60	09309	
┌ Nam	ne chan	nge	Doing business as			_		
┌ Initia	al returr	'n				E Telepho	one numb	 er
Fina retu	l rn/term	nınated	Number and street (or P O box if PO BOX 1001 333 KENNEDY DR	mail is not delivered to street address) Room/s	uite		489-41	
, ⊢Ame			City or town state or province col	ıntry, and ZIP or foreign postal code			105 11	
_		pending	TORRINGTON, CT 06790	may, and zir or foreign postar code		G Gross r	eceipts \$	915,040
,		,	F Name and address of pr	ncipal officer	U (a) ⊺o	this a group	ratura f	ia n
			. Mame and address of pr	no par sines.		this a group bordinates?		
						e all subordi :luded?	nates	ΓYes Γ Nο
							alıst (:	see instructions)
I Tax	-exemp	pt status	▼ 501(c)(3)	insert no) 4947(a)(1) or 527	H(c) G ₁	oup exempt	ion num	ber ►
J We	bsite:	: ► www	v northwestunitedway org					
K Form	of orga	janization	Corporation Trust Associati	on	L Year of	formation 19	942 M S	State of legal domicile CT
Par	t I	Sum	mary		<u> </u>			
			cribe the organization's missio					
	<u>A L</u>	LOCAT	IONS TO AFFILIATED AGEN	CIES THROUGH COMMUNITY ACTIV	ISM AND V	OLUNTEER	RISM	
ည္	_							
፸								
Governance	2 C	heck th	is box 🚩 if the organization d	scontinued its operations or disposed	of more than	25% of its	net ass	ets
							1 _ 1	
Activities &				ing body (Part VI, line 1a)			3	16
<u></u> ≝				of the governing body (Part VI, line 1b calendar year 2015 (Part V, line 2a)			5	16 5
ਹੁੰਡੇ				necessary)			6	219
- 1				art VIII, column (C), line 12			7a	0
				om Form 990-T, line 34			7b	
					Р	rior Year		Current Year
	8	Contri	butions and grants (Part VIII,	ıne 1h)		764,	015	876,206
₽ I	9	Progra	m service revenue (Part VIII,	line 2g)				0
Revenue	10	Invest	ment income (Part VIII, colum	n (A), lines 3, 4 , and 7 d)			253	224
"	11			, lines 5, 6d, 8c, 9c, 10c, and 11e)		21,	169	18,160
	12	Totalı 12)	evenue—add lines 8 through 1	1 (must equal Part VIII, column (A), li	ne	785,	437	894,590
	13		and similar amounts paid (Par	t IX, column (A), lines 1-3)		537,	190	596,329
	14			IX, column (A), line 4)		•		. 0
,	15		se other compensation employ					U
<u> 変</u>		5-10)		ee benefits (Part IX, column (A), lines		153.	780	
	16-	•				153,	780	205,117
₹	16a	Profes	sional fundraising fees (Part I)	(, column (A), line 11e)		153,	780	205,117
Expenses	b	P rofes Total fu	sional fundraising fees (Part I)	(, column (A), line 11e)				205,117
_		Profes Total fu O ther	ssional fundraising fees (Part I) ndraising expenses (Part IX, column (expenses (Part IX, column (A)	(, column (A), line 11e)		82,	318	205,117 0 72,954
	b 17	Profes Total fu Other Total 6	ssional fundraising fees (Part I) ndraising expenses (Part IX, column (expenses (Part IX, column (A) expenses Add lines 13–17 (m	(, column (A), line 11e)		82, 773,	318	205,117 0 72,954 874,400
	b 17 18	Profes Total fu Other Total 6	ssional fundraising fees (Part I) ndraising expenses (Part IX, column (expenses (Part IX, column (A) expenses Add lines 13–17 (m	(, column (A), line 11e)		82, 773, 12,	318 288 149	205,117 0 72,954 874,400
	b 17 18 19	Profes Total fu Other Total 6	ssional fundraising fees (Part I) ndraising expenses (Part IX, column (i expenses (Part IX, column (A)) expenses Add lines 13–17 (mi ue less expenses Subtract line	(, column (A), line 11e)		82, 773, 12, g of Current	318 288 149 Year	205,117 0 72,954 874,400 20,190 End of Year
	b 17 18 19	Profes Total fu Other Total 6 Reven	ssional fundraising fees (Part I) ndraising expenses (Part IX, column (expenses (Part IX, column (A) expenses Add lines 13–17 (m ue less expenses Subtract line essets (Part X, line 16)	(, column (A), line 11e)		82, 773, 12, g of Current 906,	318 288 149 Year	205,117 0 72,954 874,400 20,190 End of Year
let Assets or and Balances	b 17 18 19	Profes Total fu Other Total 6 Reven	essional fundraising fees (Part IX) Indraising expenses (Part IX, column (in expenses (Part IX, column (in expenses Add lines 13–17 (in expenses Add lines Subtract lines in expenses (Part X, line 16)	(, column (A), line 11e) D), line 25) •62,585 lines 11a-11d, 11f-24e) ust equal Part IX, column (A), line 25) 18 from line 12	. Beginnin	82, 773, 12, g of Current 906, 611,	318 288 149 Year 781 011	205,117 0 72,954 874,400 20,190 End of Year 860,487 538,581
Not Assets or o Fund Balances	b 17 18 19 20 21 22	Profes Total fu Other Total 6 Reven Total 6 Total 1 Net as	essional fundraising fees (Part I) indraising expenses (Part IX, column (in expenses (Part IX, column (in expenses Add lines 13–17 (in the less expenses Subtract lines expenses (Part X, line 16)	(, column (A), line 11e)	. Beginnin	82, 773, 12, g of Current 906, 611, 295,	318 288 149 Year 781 011	205,117 0 72,954 874,400 20,190 End of Year 860,487 538,581 321,906
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Net Assets or more break by kny kny kny kny kny kny kny kny kny kn	b 17 18 19 20 21 22 till penal owledger has	Profes Total fu Other Total a Reven Total a Total I Net as Sign Ities of I Ige and I s any kr	essional fundraising fees (Part I) indraising expenses (Part IX, column (in expenses (Part IX, column (A.)) expenses Add lines 13–17 (muse less expenses Subtract lines in eassets (Part X, line 16)	(, column (A), line 11e)	Beginnin .	82, 773, 12, g of Current 906, 611, 295, ules and stars based on	318 288 149 Year 781 011 770	205,117 0 72,954 874,400 20,190 End of Year 860,487 538,581 321,906 s, and to the best of
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WINSTED, CT 060981727
May the IRS discuss this return with the preparer shown above? (see instructions)

Use Only

. ✓ Yes ☐ No

Form	990 (2015)	Page :
Par	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission	
<u>A LLC</u>	CATIONS TO AFFILIATED AGENCIES THROUGH COMMUNITY ACTIVISM AND VOLUNTEERISM	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	∕es ✓ No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes √No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocation the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 659,185 including grants of \$ 557,356) (Revenue \$)
	ALLOCATIONS TO AFFILIATED AGENCIES AND AGENCY RELATIONS	
4b	(Code) (Expenses \$ 30,753 including grants of \$ 30,753) (Revenue \$)
	COMMUNITY FOOD AND CLOTHING DRIVES	
4 c	(Code) (Expenses \$ 4,358 including grants of \$ 4,358) (Revenue \$)
	GIRLS SUMMIT IS A PROGRAM TO INFORM GIRLS ABOUT HEALTHY RELATIONSHIPS, PERSONAL SAFETY, NUTRITION, PHYSICAL FITNESS, ANI BEAUTY AND SKINCARE TIPS	D AGE-APPROPRIATE
	Other pregram carryage (Deceribe in Schedule O.)	
40	Other program services (Describe in Schedule O) (Expenses \$ 3,862 including grants of \$ 3,862)(Revenue \$	1
		, , , , , , , , , , , , , , , , , , ,
4e	Total program service expenses ► 698,158	

Form **990** (2015)

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	990 (2015)					Page
Pai	Statements Regarding Other IRS Filings and Tax Complianc Check if Schedule O contains a response or note to any line in this		V			
					Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	4			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?	o vend	dors and reportable	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal emp Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during	_	,	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation of the second of the			3b		Νo
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
Ь	If "Yes," enter the name of the foreign country ►	k and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	ng the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?					
_				5c		
	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible as charitable cont	tributi	ons?	6a		No
ъ 7	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	nat su •••	cn contributions or gifts	6b		
_	Did the organization receive a payment in excess of \$75 made partly as a contribution services provided to the payor?		d partly for goods and	7a		Νo
ь	If "Yes," did the organization notify the donor of the value of the goods or services p		ed?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal proper					
	file Form 8282?		 I	7 c		Νo
a	If "Yes," indicate the number of Forms 8282 filed during the year	7d	0			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	erson	nal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal property of the property of t	onal b	enefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the orequired?		zation file Form 8899 as	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?	s, dıd •	the organization file a	7h		Νo
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess bu	sines	s holdings at any time			
	during the year?			8		No
	Did the sponsoring organization make any taxable distributions under section 4966			9a 9b		No
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or relative section 501(c)(7) organizations. Enter	ated p	erson,	90		No
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990) in lie	eu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
-	To the example the beautiful to the second t	lata a	an the materiation of			
	Is the organization licensed to issue qualified health plans in more than one state? Nadditional information the organization must report on Schedule O	ore. S	bee the instructions for	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax	•		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	ition ir	n Schedule O	14b		

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For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check If Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management	•		,
	etion A. Governing body and rianagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
	more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		163	
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	130	163	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ CT			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of			

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ▶PAT MARCIANO 333 KENNEDY DR TORRINGTON, CT 067901001 (860) 489-4131

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Pos more pers	ition than on is	(do one bot	not box h ar	check, office Highest compensated	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			å			ated				
(1) MARIA GONZALEZ	1 00	x						0	0	0
Director	0 00					L				
(2) GAIL OLSEN Director	1 00	х						0	0	0
(3) MATT DERIENZO	1 00	.,						_	_	-
Director	0 00	X						0	0	0
(4) KEVIN CANADY Director	1 00	х						0	0	0
(5) WILLIAM RIISKA ESQ	1 00									
Director	0 00	X						0	0	0
(6) SANDI CONFORTI Director	1 00	х						0	0	0
(7) SHAWN BRENNAN Director	0 00	х						0	0	0
(8) KENNETH NOWELL Treasurer	2 00	х		х				0	0	0
(9) JACK REYNOLDS	1 00	х						0	0	0
(10) SUSAN SUHANOVSKY	2 00	х		х				0	0	0
(11) MARGARET WARNER Secretary	2 00	х		×				0	0	0
(12) PAUL MCLAUGHLIN	2 00									
Past Chairman	0 00	×		Х				0	0	0
(13) JOANN RYAN 1st VICE CHAIR	2 00	х		х				0	0	0
(14) PAUL ROUGEOT	2 00	х		х				0	0	0
	, , , ,	1								Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot rect	note boo	checl k, unle n office rustee	ess er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	and related organizations
(15) JEFF GEDDES	1 00	×						0		0
Director (16) VICTOR MUSHELL	0 00 1 00				\vdash					
Director	0 00	×						0	(0
(17) JOE GRECO	40 00			х				1,442		0
INTERIM ED (18) OWEN J QUINN	0 00 40 00				\vdash					
Executive Direc	0 00			Х				83,169	(6,639
					\vdash					+
1b Sub-Total					<u> </u> ▶-			<u> </u>		
c Total from continuation sheets to Part			•		r					
d Total (add lines 1b and 1c)		•			•			84,611		6,639
Total number of individuals (including b \$100,000 of reportable compensation				ed al	bove	e) who	rec	eived more than		
3 Did the organization list any former offi on line 1a? If "Yes," complete Schedule 3			e, key	y em	nplo	yee, o	r hıg	jhest compensate	d employee	Yes No
For any individual listed on line 1a, is to organization and related organizations and individual										
5 Did any person listed on line 1a receive services rendered to the organization?										
Section B. Independent Contracto	ors									
Complete this table for your five highes compensation from the organization. Re	t compensated									
	(A)			-		, , cui			(B)	(C)
Name and D	usiness address							Description	on of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 🕨 0

Form **990** (2015)

art V	***	Statement of Revenue					
		Check if Schedule O contains a resp	onse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
2 2	1a	Federated campaigns 1	a				
Grants mounts	b	Membership dues 1	b				
בַּ בַּ	c	Fundraising events 1	c 27,620				
oms, iilar Ai	d	Related organizations 1	d				
5 ॡ	e	Government grants (contributions) 1					
Sins		-					
	f	All other contributions, gifts, grants, and similar amounts not included above	f 848,586				
tributions, Gifts, Grants Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	21,338				
Contributions, and Other Sim	h	Total. Add lines 1a-1f		876,206			
			Business Code				
Program Serwce Revenue	2a		Busiliess Code				
e ve	b						
a	c						
25	d						
38	e						
[a]	f	All other program service revenue					
ទី	•	All other program service revenue					
_	g	Total. Add lines 2a-2f		0			
	3	Investment income (including divide and other similar amounts)		224			22
	4	Income from investment of tax-exempt bone	⊢	0			
	5	Royalties	▶ [0			
		(ı) Real	(II) Personal				
	6a	Gross rents					
	b	Less rental					
	c	expenses Rental income					
	_	or (loss)					
	a	Net rental income or (loss)		٥			
	7a	Gross amount from sales of assets other than inventory	(II) Other				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		0			
<u>v</u>	8a	Gross income from fundraising					
Other Revenue		s 27,620 of contributions reported on line 1c) See Part IV, line 18					
š	L.		36,690				
•		Less direct expenses Net income or (loss) from fundraising	20,450	16,240			16,24
		Gross income from gaming activities		,			,
		See Part IV, line 19	a				
	b	Less direct expenses	ь				
	c	Net income or (loss) from gaming ac	tivities	0			
	10a	Gross sales of inventory, less returns and allowances .					
	h	Less cost of goods sold b					
		Net income or (loss) from sales of in	ventory 🛌	0			
}		Miscellaneous Revenue	Business Code				
ŀ	11a	Annual Meeting	900099	1,920			1,92
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨				
	12	Total revenue. See Instructions .	L	1,920			
		. Grai icacilaci oce Tilori acciolio		,,,I		i	1 40

Pari Section	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns A	II other organiz	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in thi				· · · ·
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	595,929	595,929		
2	Grants and other assistance to domestic individuals See Part IV, line 22	400	400		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	91,690	56,628	25,714	9,348
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	88,058	17,205	42,693	28,160
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,140	1,200	2,978	1,962
9	Other employee benefits	4,855	651	3,280	924
10	Payroll taxes	14,374	5,687	5,576	3,111
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
C	Accounting	0			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,800	1,920	1,872	1,008
12	Advertising and promotion	0			
13	Office expenses	1,588		619	334
14	Information technology	695	278	271	146
15	Royalties	0			
16	Occupancy	17,743		6,919	3,726
17	Travel	3,260	1,304	1,271	685
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			_
20	Interest	0			
21	Payments to affiliates	6,785		6,785	
22	Depreciation, depletion, and amortization	1,505	602	587	316
23	Insurance	4,508	1,803	1,758	947
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Campaign Expenses	8,337			8,337
b	Supplies	6,204	2,481	2,420	1,303
c	Postage and Shipping	5,420	2,168	2,113	1,139
d	Moving Expense	4,740		4,740	
e	All other expenses	7,369	2,169	4,061	1,139
25	Total functional expenses. Add lines 1 through 24e	874,400	698,158	113,657	62,585
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line			(A)		(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			100		100
	2	Savings and temporary cash investments			197,326	2	172,352
	3	Pledges and grants receivable, net			390,263	3	364,502
	4	Accounts receivable, net				4	0
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Con Schedule L	nplete F	Part II of		5	0
Assets	6	Loans and other receivables from other disqualified person section 4958(f)(1)), persons described in section 4958(c employers and sponsoring organizations of section 501(c) employees' beneficiary organizations (see instructions) Co Schedule L)(3 [`])(B), (9) volu	and contributing untary			
Š.						6	0
⋖	7	Notes and loans receivable, net				7	0
	8	Inventories for sale or use				8	0
	9	Prepaid expenses and deferred charges			1,774	9	1,774
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	23,610			
	b	Less accumulated depreciation	10b	21,268	3,847	10c	2,342
	11	Investments—publicly traded securities			313,471	11	319,417
	12	Investments—other securities See Part IV, line 11		•		12	0
	13	Investments—program-related See Part IV, line 11 .				13	0
	14	Intangible assets				14	0
	15	Other assets See Part IV, line 11				15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)			906,781	16	860,487
	17	Accounts payable and accrued expenses			2,907	17	6,155
	18	Grants payable				18	
	19	Deferred revenue			598,788	19	522,203
	20	Tax-exempt bond liabilities				20	
_	21	Escrow or custodial account liability Complete Part IV of	Schedu	le D		21	
Liabilities	22	Loans and other payables to current and former officers, di key employees, highest compensated employees, and disc					
豆		persons Complete Part II of Schedule L				22	
<u>.e</u>	23	Secured mortgages and notes payable to unrelated third pa	arties			23	
	24	Unsecured notes and loans payable to unrelated third part	ies .			24	
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24) Complete Part X of Schedule D	related	third parties,			
		· · · · · · · · · · · · · · · · · · ·			9,316	25	10,223
	26	Total liabilities.Add lines 17 through 25			611,011	26	538,581
-S		Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.	• ৮ ৮	and complete			
2	27	Unrestricted net assets			65,798	27	94,149
<u>छ</u>	28	Temporarily restricted net assets	•		13,958		11,743
<u> </u>	29	Permanently restricted net assets	•		216,014	29	216,014
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), che		►	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
9		complete lines 30 through 34.				20	
Assets	30	Capital stock or trust principal, or current funds				30	
SS.	31	Paid-in or capital surplus, or land, building or equipment fu				31	
Ą.	32	Retained earnings, endowment, accumulated income, or ot			205 772	32	224 002
Ŋet	33	Total lab lab assets or fund balances			295,770	33	321,906
	34	Total liabilities and net assets/fund balances			906,781	34	860,487

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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As Filed Data -

DLN: 93493096003236

Employer identification number

OMB No 1545-0047

Public Charity Status and Public Support

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

UNITE	D WAY	OF NORTHWEST CONNECTION	CUT INC					
							06-6009309	
	rt I			tatus (All organıza		<u> </u>	<u> </u>	ons.
The	organı	zation is not a private fo	oundation beca	ause it is (For lines 1	through 11, ch	eck only one b	ox)	
1	Г	A church, convention	of churches, o	r association of churc	hes described i	n section 170(I	b)(1)(A)(i).	
2	Γ	A school described in	section 170(b)(1)(A)(ii). (Attach So	chedule E (Form	n 990 or 990-E	EZ))	
3	Γ	A hospital or a cooper	atıve hospıtal	service organization o	described in sec	tion 170(b)(1)	(A)(iii).	
4	\sqcap	A medical research or	ganızatıon ope	erated in conjunction v	vith a hospital d	lescribed in se c	ction 170(b)(1)(A)(iii). Enter the
	_	hospital's name, city,						
5	ı	An organization opera		_	iversity owned	or operated by	a governmental unit o	lescribed in section
6	Г	170(b)(1)(A)(iv). (Constant) A federal, state, or local	•	•	described in se	action 170(b)(1	I)(A)(v)	
7	, ভ	An organization that n						ieneral nublic
•	Į	described in section 1	•			om a governme	ental unit of from the g	Jeneral Public
8	Γ	A community trust de		• • •	•	tII)		
9	Г	An organization that i	normally recei	ves (1) more than 33	1/3% of its sup	port from contr	ibutions, membership	fees, and gross
				s exempt functions—s				
		from gross investmen					1 tax) from businesse	s acquired by the
10	Г	organization after Jun An organization organ	•		-	•	n E00(a)(4)	
	<u>'</u>		•	•	•			ut the nurneese of
11	ı	An organization organ one or more publicly s						
		the box in lines 11a th						
а	Γ	Type I. A supporting of						
		supported organization				ty of the dırect	ors or trustees of the	supporting
	_	organization You mus					whad awas number on (a) b	ba.una aanteal as
b	ı	Type II. A supporting management of the su						
		must complete Part IV			same persons c	nac control of f	nanage the supported	organization(3) Tod
C	\sqcap	Type III functionally			n operated in c	onnection with	, and functionally integ	grated with, its
	_	supported organizatio			-			
d	ı	Type III non-function						• •
		not functionally integr (see instructions) Yo					ement and an attentiv	eness requirement
е	Г	Check this box if the o					s a Type I, Type II, T	ype III functionally
		integrated, or Type III					,, , ,, ,	,,
f	Ente	r the number of support	ed organızatıo	ns			· · · · · · · <u> </u>	
g		Provide the following i	nformation abo	out the supported orga	inization(s)			
		(i)	(ii)EIN	(iii)	(iv)		(v)	(vi)
Nan	ne of s	supported organization	, ,	Type of	Is the organ		A mount of	A mount of other
				organızatıon	listed in your		monetary support	support (see
				(described on lines	docume	ent?	(see instructions)	ınstructions)
				1-9 above (see instructions))				
				ilistructions))				
					Yes	No		
Tota	ī							

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and 938,512 786,603 758,411 764,015 876,206 membership fees received (Do 4,123,747 not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities 0 furnished by a governmental unit to the organization without charge 938,512 786,603 758,411 764,015 876,206 4,123,747 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included 74,611 on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 4,049,136 from line 4 Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🟲 938,512 786,603 758,411 764,015 876,206 4,123,747 Amounts from line 4 Gross income from interest, dividends, payments received on 253 1,255 345 432 224 2,509 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or 0 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 1,920 1,920 capital assets (Explain in Part 11 Total support. Add lines 7 4,128,176 through 10 Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 98 090 % 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 98 950 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported \blacksquare organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014(e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 13 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

▶Γ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
		Т	(A) B	(B) Current Yea
	Section A - Adjusted Net Income		(A) Prior Year	(optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		•		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppor	rting Organizations (co	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	orted organizations, in	
3 Administrative expenses paid to accomplish exem	pt purposes of supported orga	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instri	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations of details in Part VI) See instructions	to which the organization is re	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
	I		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014 f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circums	tances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

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DLN: 93493096003236

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Supplemental Financial Statements

Open to Public

nal Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www.ii</u>	rs.gov/fo	orm990. Inspection
lame of the orga NITED WAY OF NOR	nization THWEST CONNECTICUT INC		-	yer identification number
		Addied For L. Off. C		009309
		r Advised Funds or Other Similar F ed "Yes" on Form 990, Part IV, line 6.	unds o	r Accounts.
		(a) Donor advised funds	(b) F	unds and other accounts
Total numb	per at end of year			
year)	value of contributions to (during			
	value of grants from (during year)			
	value at end of year			
funds are the	organization's property, subject to	advisors in writing that the assets held in do the organization's exclusive legal control?		Yes No
used only for		and donor advisors in writing that grant fund benefit of the donor or donor advisor, or for a		purpose Yes No
art II Cons	ervation Easements. Compl	ete if the organization answered "Yes"	on Form	990, Part IV, line 7.
Preservat Protection Preservat Complete line	on of land for public use (e g , recre n of natural habitat non of open space es 2a through 2d if the organization		certified	ally important land area historic structure of a conservation
easement on	the last day of the tax year			Held at the End of the Year
Total number	of conservation easements		2a	neiu at the Enu of the Year
	e restricted by conservation easem	ents	2b	
Number of co	nservation easements on a certified	i historic structure included in (a)	2c	
	nservation easements included in (ture listed in the National Register	c) acquired after 8/17/06, and not on a	2d	
Number of co tax year ►	nservation easements modified, tra	nsferred, released, extinguished, or terminat	ed by the	organization during the
Number of sta	ates where property subject to cons	ervation easement is located ►		
Does the orga		ding the periodic monitoring, inspection, har	ndling of	┌ Yes
year	inteer hours devoted to monitoring,	inspecting, handling of violations, and enforc	ing cons	ervation easements during the
<u> </u>				
	penses incurred in monitoring, insp	ecting, handling of violations, and enforcing o	conservat	ion easements during the year
	nservation easement reported on li tion 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of se	ction 170	(h)(4)
In Part XIII, balance shee	describe how the organization repor	ts conservation easements in its revenue ar of the footnote to the organization's financia disements		
		ctions of Art, Historical Treasures,	or Oth	er Similar Assets.
Comp	lete if the organization answer	ed "Yes" on Form 990, Part IV, line 8.		
works of art, h	nistorical treasures, or other similai	FAS 116 (ASC 958), not to report in its reve rassets held for public exhibition, education note to its financial statements that describ	, or resea	rch in furtherance of public
works of art, h		FAS 116 (ASC 958), to report in its revenue assets held for public exhibition, education these items		
(i) Revenue inc	luded on Form 990, Part VIII, line	1	► \$_	
(ii) Assets ınclu	ded in Form 990, Part X			
If the organiz	ation received or held works of art,	historical treasures, or other similar assets SFAS 116 (ASC 958) relating to these items	for financi	
Revenue incli	uded on Form 990, Part VIII, line 1			► \$

Assets included in Form 990, Part X

Part	***	Organizations Maintaining (continued)	Collections of A	Art, Hi	storic	al '	Treasur	es, or (Other	Similar A	ssets	
3		the organization's acquisition, accetion items (check all that apply)	ession, and other re	cords, c	heck ar	іу о	f the follo	wing that	are a s	significant us	e of its	
а	┌ P	ublic exhibition		d		Loa	n or exch	ange prog	rams			
b	Γs	cholarly research		e		O th	er					
С		reservation for future generations										
4	Provid Part X	de a description of the organization?	s collections and ex	plaın ho	w they	furt	her the or	ganızatıo	n's exe	empt purpose	: In	
5		g the year, did the organization solic								lar 🗆 Yes	. □ No	
Par	t IV	s to be sold to raise funds rather the Escrow and Custodial Arra		as part	or the o	rga	nization's	collectio	n ′) res	1 140	
		Complete if the organization a Part X, line 21.	inswered "Yes" o					•			nt on For	m 990,
1a		organization an agent, trustee, cus ed on Form 990, Part X?	todian or other inte	rmediar	y for co	ntrıl	outions or	other as	sets no	ot Yes	i	
b	If"	Yes," explain the arrangement in Pa	art XIII and comple	te the fo	llowing	tab	le			Am	ount	
c	Beg	jinning balance						10	:			
d	Add	ditions during the year						10	ı			
е	Dıs	tributions during the year						16	:			
f	End	ling balance						1f				
2a	Dıd th	e organization include an amount o	n Form 990, Part X,	line 21	, for esc	row	orcusto	dial accou	ınt lıab	oility? TYes	⊢ No	
												_
_ D		s," explain the arrangement in Part										ı
Pa	rt V	Endowment Funds. Comple	(a)Current year		nor year	_	es" to Fo			IV, line 10 ree years back	. (e)Four y	aars bask
	Begin	ning of year balance	312,505	(0)81	288,:	$\overline{}$	D (C) I WO	247,129	(u)IIII	219,442	(e)i oui y	108,357
b		ibutions	·		<u> </u>	\dashv		,		•		114,739
C	losses	•	6,003		24,3	374		41,002		27,687		-3,654
d		s or scholarships				_						
е		expenditures for facilities rograms										
f	A dmır	nistrative expenses										
g	End o	f year balance	318,508		312,	505		288,131		247,129		219,442
2	Provid	ie the estimated percentage of the	current year end bal	ance (lı	ne 1g, c	:olu	mn (a)) h	eld as				
а	Board	designated or quasi-endowment ►	32 180 %									
b	Perma	nent endowment ► 67 820 %										
c	•	orarily restricted endowment Feercentages on lines 2a, 2b, and 2c	should equal 100%									
За		ere endowment funds not in the pos zation by	session of the orga	nızatıon	that ar	e he	eld and ad	mınıstere	d for t	he	Yes	No
	(i) uni	related organizations				•					(i) Yes	
	` '	lated organizations								<u> </u>	(ii)	No
ь 4		s" on 3a(II), are the related organizable in Part XIII the intended uses o	· ·				κ,			🗀	3b	No
	t VI	Land, Buildings, and Equip		endown	nent lun	us						
		Complete if the organization a		Form 9	990, Pa	rt :	[V, line 1		Form			
		Description of property		(a			er basis ent) Cos	(b) st or other b (other)	asıs	Accumulated (c) depreciation	d (d) Bo	ook value
1a	Land											
b	Building	gs		[
c	Leaseh	old improvements		. [
d	Equipm	ent						23,	610	21,	268	2,342
	Other											
		ines 1a through 1e (Column (d) mus	t equal Form 990, Par	rt X. colu	umn (B)	line	10(c))			🕨	1	2,342

See Form 990, Part X, line 12. (a) Description of security or catego	rv	(b)Book value	(c)Method of valuation
(including name of security)	,		Cost or end-of-year market value
1)Financial derivatives 2)Closely-held equity interests			
3)Other			
•			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related.			_
Complete if the organization answer			
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
			Joseph Grand Grand Grand Grand
	_ 1		
	tion answered 'Ves' on Forr	n 990 Part IV line	11d See Form 990 Part V June 15
Part IX Other Assets. Complete if the organiza	·	n 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza	tion answered 'Yes' on Forr	n 990, Part IV, line	
Part IX Other Assets. Complete if the organiza (a) Des	tion answered 'Yes' on Forn	n 990, Part IV, line	
Other Assets. Complete if the organiza (a) Des (a) Des Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the organiza	tion answered 'Yes' on Fornscription e 15.)		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) lin Part X Other Liabilities. Complete if the organiza (a) Des	tion answered 'Yes' on Form scription e 15.) rganization answered 'Y		(b) Book value
Other Assets. Complete if the organiza (a) Des Total. (Column (b) must equal Form 990, Part X, col.(B) lin Part X Other Liabilities. Complete if the organization of the part X, line 25.	tion answered 'Yes' on Fornscription e 15.)		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability	tion answered 'Yes' on Form scription e 15.) rganization answered 'Y		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability	tion answered 'Yes' on Form scription e 15.) rganization answered 'Y		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability Federal income taxes	tion answered 'Yes' on Form scription e 15.) rganization answered 'Y		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the oil See Form 990, Part X, line 25. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	e 15.) rganization answered 'Yes' on Formula in the scription in the scri		(b) Book value

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per Retur	n
1	Total revenue, gains, and other support per audited financial statements	1	791,523
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -57		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-105,572
3	Subtract line 2e from line 1	3	897,095
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	-2,505
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	894,590
Par	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per Reti	urn.
1	Total expenses and losses per audited financial statements	1	765,387
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-111,518
3	Subtract line 2e from line 1	3	876,905
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	-2,505
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	874.400

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation				
Part V, Line 4 Intended uses of the endowment fund	The Board of Directors has established a designated fund named the 1943 Society The object the fund is to generate investment income to pay for fund raising and administrative expenses Contributions and related investment income were permanently restricted until a balance of \$100,000 was obtained with the intent to produce investment income to help fund the administration and fund-raising costs of the organization				

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

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DLN: 93493096003236

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Mail solicitations

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF NORTHWEST CONNECTICUT INC

Internet and email solicitations

Employer identification number

06-6009309

e ☐ Solicitation of non-government grants

f ☐ Solicitation of government grants

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply

c Phone solicitations d In-person solicitation	าร		•	g	ing events	
Did the organization have or key employees listed is services? If "Yes," list the ten high to be compensated at least	n Form 990, Part V est paid individuals	II) or entit	y ın conn s (fundra	ection with professiona	I fundraising Y	es No fundraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundraise custoe contr contribu	er have dy or ol of itions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total		<u> </u>	>			
3 List all states in which the registration or licensing	organization is regi	stered or lı	censed t	o solicit contributions c	or has been notified it is	exempt from

	Part II	Fundra	isina	Events
--	---------	--------	-------	--------

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	receipts greater than \$5,000		(I-) France #2	(-) O the second				
		(a) Event #1	(b) Event #2	(c)O ther events	(d) Total events			
		CAMPAIGN SPONSORS (event type)	GOLF TOURNAMENT (event type)	(total number)	(add col (a) through col (c))			
Revenue	1 Gross receipts	17,000	16,801	28,079	61,880			
	2 Less Contributions	17,000	7,645	2,475	27,120			
	Gross income (line 1 minus line 2)		9,156	25,604	34,760			
	4 Cash prizes			120	120			
	5 Noncash prizes			702	702			
မှာ	6 Rent/facility costs			6,280	6,280			
Expenses	7 Food and beverages		3,133	3,045	6,178			
ă	8 Entertainment		2,193	800	2,993			
Direct	9 Other direct expenses		347	2,158	2,505			
à	10 Direct expense summary Add lines	4 through 9 ın column (d)	►	18,778			
	11 Net income summary Subtract line 1	LO from line 3, column (d)	►	15,982			
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on			
Revenue		(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))			
<u>~</u>	1 Gross revenue							
uses	2 Cash prizes							
Direct Expense	3 Noncash prizes							
Sirect	4 Rent/facility costs							
_	5 Other direct expenses							
	6 Volunteer labor	│ Yes %	┌ Yes %	│ Yes %				
	7 Direct expense summary Add lines	2 through 5 ın column (d)					
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)	🕨				
9	Enter the state(s) in which the organiza	tion conducts gaming ac	ctivities					
а	a Is the organization licensed to conduct gaming activities in each of these states?							
b	If "No," explain							
10a	Were any of the organization's gaming l	ıcenses revoked, suspei	nded or terminated during	the tax year?	│Yes │No			
b	If "Yes," explain							

Sche	edule G (Form 990 or 990-EZ) 2015	5				Page 3
11	Does the organization conduct gar	ning activities with nonm	nembers?		┌Yes ┌No	
12	Is the organization a grantor, bene	ficiary or trustee of a tru	ist or a member of a partnership or other er	ntity		
	formed to administer charitable ga	ming?			┌Yes ┌No	
13	Indicate the percentage of gaming	activity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the	person who prepares the	e organızatıon's gamıng/specıal events boo	ks and rec	ords	
	Name 🟲					
	Address ►					
15a			m whom the organization receives gaming			
	revenue?				┌Yes ┌No	
b	If "Yes," enter the amount of gamı	ng revenue received by t	he organization 🟲 \$	and the		
	amount of gaming revenue retained	d by the third party 🟲 \$ _				
c	If "Yes," enter name and address	of the third party				
	_					
	Name 🟲					
	Address 🟲					
16	Gaming manager information					
	.					
	Name • Gaming manager compensation •					
	Gaining manager compensation	₽				
	Description of services provided					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
17	Mandatory distributions					

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

┌Yes ┌No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year **>** \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference

Explanation

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Schedule I

(Form 990)

Department of the

Internal Revenue Service

Name of the organization

Treasury

Grants and Other Assistance to Organizations,

Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493096003236OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

UNITED WAT OF NORTHWEST CONN	IECTICOT INC					06-6009309	
Part I General Information	n on Grants an	d Assistance				•	
 Does the organization maintain rethe selection criteria used to awa Describe in Part IV the organizat 	ard the grants or as tion's procedures f	ssistance? for monitoring the use	of grant funds in the Un				√ Yes
Part II Grants and Other Assistar that received more than \$				iplete if the organization	answered "Yes" on F	orm 990, Part IV, line 21	l, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grai or assistance
See Additional Data Table							
2 Enter total number of section 503 Enter total number of other organ						· · · · • _	24

Grants are Used

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 2	2
Part III can be duplicated if additional space is needed	

(a)Type of grant or assistan	ice	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance			
Part IV Supplemental I	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference Explanation									

Grantmaker's Description of How GRANTS ARE USUALLY FOR A SPECIFIC PROGRAM, ASSET PURCHASE OR RECEIPT FOR PURCHASE MATCHED WITH GRANT DOCUMENTS

Schedule I (Form 990) 2015

Additional Data

Software ID: 15000324

Software Version: 2015v2.0

EIN: 06-6009309

Name: UNITED WAY OF NORTHWEST CONNECTICUT INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACTION WILDLIFE FOUNDATION 337 Torrington Rd GOSHEN,CT 06756	06-1401697		25,000	0			GENERAL OPERATION
BERKSHIRE UNITED WAY 200 SOUTH STREET PITTSFIELD, MA 01201	04-4426948		14,451	0			DONOR CHOICE
BIG BROTHERSBIG SISTERS 30 LAUREL ST HARTFORD,CT 06106	06-0920277		8,856	0			GENERAL OPERATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BOY SCOUTS OF AMERICA NW HIL 60 DARILN ST E HARTFORD,CT 06108	06-0662110		8,966	0			GENERAL O PERATIO N		
CANAAN CHILD CARE 20 WHITING DR PO BOX 811 CANAAN,CT 06018	06-0931866		6,591	0			GENERAL OPERATION		
CATHOLIC FAMILY SERVICES 132 GROVE STREET TORRINGTON,CT 06790	06-0667607		14,434	0			GENERAL OPERATION		

<u>Form 990,Schedule I, Par</u>	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
CMHA 270 JOHN DOWNEY DR NEW BRITAIN,CT 06051	06-1464269		39,741	0			GENERAL OPERATION	
COLUMBIA GREEN UNITED WAY 1136 STATE ROUTE 23 CATSKILL,NY 12414	14-6000482		12,411	0			DONOR CHOICE	
CONN LEGAL SERVICES 85 CENTRAL AVE WATERBURY,CT 06702	06-0955461		7,626	0			GENERAL OPERATION	

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FALLS VILLAGE DAY CARE 35 PAGE ROAD FALLS VILLAGE,CT 06031	06-1450256		5,414	0			GENERAL OPERATION
FISH 332 SOUTH MAIN STREET TORRINGTON,CT 06790	06-0878637		56,781	0			GENERAL OPERATION
FRIENDLY HANDS FOOD BANK 50 KING ST TORRINGTON,CT 06790	31-1639994		6,173	0			GENERAL OPERATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	3 · ·	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEER ADULT DAY CARE 99 SOUTH CANAAN ROAD PO BOX 819 NORTH CANAAN,CT 06018	06-6071065		6,616	0			GENERAL OPERATION
GIRL SCOUTS OF CONN 340 WASHINGTON ST HARTFORD,CT 06106	06-0662134		7,648	0			GENERAL OPERATION
INFOLINE 1344 SILAS DEANE HWY ROCKY HILL,CT 06067	06-1084194		9,119	0			GENERAL OPERATION

<u>Form 990,Schedule I, Par</u>	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
LITCH CTY ASSOC RETARDED CIT 314 MAIN STREET TORRINGTON,CT 06790	06-6075006		32,858	0			GENERAL OPERATION	
MCCALL FOUNDATION 58 HIGH ST PO BOX 806 TORRINGTON,CT 06790	06-0961756		17,211	0			GENERAL OPERATION	
NW CT YMCA 259 PROSPECT ST TORRINGTON, CT 06790	22-2878484		127,692	0			GENERAL OPERATION	

Form 990,Schedule I, Par	Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 . ,	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY- WINSTED REGION 855 ASYLUM AVENUE HARTFORD,CT 06105	13-5562351		24,480	0			GENERAL OPERATION
ST FRANCIS CHURCH 160 Main St TORRINGTON,CT 06790	06-0647036		10,000	0			GENERAL OPERATION
ST PETERST FRANCIS SCHOOL 360 Prospect St TORRINGTON,CT 06790	06-0647036		20,000	0			GENERAL OPERATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUSAN BANTHONY 179 WATER ST TORRINGTON,CT 06790	06-1085983		18,757	0			GENERAL OPERATION
VISITING NURSE ASSOC 62 COMMERCIAL BLVD TORRINGTON,CT 06790	06-0665196		16,400	0			GENERAL OPERATION
WINSTED AREA CHILD CARE 185 PROSPECT ST WINSTED,CT 06098	06-1016063		31,628	0			GENERAL OPERATION

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OMB No 1545-0047

2015

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF NORTHWEST CONNECTICUT INC Employer identification number

06-6009309

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 TO PROVIDE BOOKS TO ENCOURAGE CHILDREN TO READ OTHER PROGRAM SERVICES 5
Form 990, Part VI, Line 11b Form 990 Review Process	DRAFT COPIES ARE PROVIDED TO THE BOARD BEFORE FILING
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	ANNUAL UPDATE ANNOUNCED AT ORIENTATION BOARD MEETING AND COPY OF WRITTEN POLICY IS GIVEN TO MEMBERS IN ORIENTATION BOOK
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	EXECUTIVE DIRECTOR SALARY IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	REVIEWS ARE PERFORMED BY THE EXECUTIVE DIRECTOR AND PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	ALL ITEMS ARE AVAILABLE UPON REQUEST OF THE ORGANIZATION
Other Changes In Net Assets Or Fund Balances - Other Increases	Change in Agency Endow ment = \$6003
Form 990, Part XII, Line 2 Change of Oversight or Selection Process	BOARD APPROVES SELECTION OF AUDIT FIRM ANNUALLY