DLN: 93493281001146

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A Fo	or the	2015 cal	endar year, or tax year beginnin	g 07-01-2015 , and ending 06-3	0-2016		
		pplicable	C Name of organization ESSEX COUNTY COMMUNITY FOUND			D Employer	identification number
┌ Add	ress ch	nange	ESSEX COUNTY COMMONITY FOUND	ATION INC		04-3407	7816
┌ Nar	ne chai	nge	Doing business as				
┌ Inıt	ıal retui	rn				E Telephone	number
Fina	al urn/tern	mınated	Number and street (or P O box if m 175 ANDOVER STREET SUITE 101	all is not delivered to street address) Ro	om/suite		
	ended i		C.t			(978)77	7-8876
		n pending	City or town, state or province, cour DANVERS, MA 01923	itry, and ZIP or foreign postal code		G Gross rece	ıpts \$ 39,122,159
			F Name and address of prin	cipal officer	H(a) I	s this a group re	turn for
			DAVID EDWARDS 175 ANDOVER STREET SU	ITE 101	s	ubordinates?	┌Yes ┌ No
			DANVERS,MA 01923			Are all subordinat ncluded?	tes
							list (see instructions)
I Ta	k-exem	npt status	✓ 501(c)(3) 501(c)() ◄ (ır	nsert no) 4947(a)(1) or 527	H(c)	Group exemptior	number ►
J W	ebsite	e: > WW	WECCFORG				
K Forr	n of org	ganızatıon	Corporation Trust Association	n	L Year	of formation 1998	M State of legal domicile MA
Pa	rt I	Sumi	mary				
			cribe the organization's mission				
				STRENGTHEN THE NONPROF	IT ORGANIZA	TIONS IN ESSE	X COUNTY,
8	141.	ASSACE	IUSETTS				
ĕ							
Ē	_						
Governance	2 0	Check thi	s box 🔰 if the organization dis	continued its operations or dispo	sed of more th	an 25% of its ne	t assets
	3 1	Number o	f voting members of the governi	ng body (Part VI, line 1a)		1 :	3 16
Activities &				of the governing body (Part VI, lin			1 16
Ē			nber of individuals employed in c		_	5 9	
ই	6 T	Total num	nber of volunteers (estimate if ne	ecessary)		🔽	76
	7 a ⊤	Total unre	elated business revenue from Pa	art VIII, column (C), line 12 .		7	a 0
	b Ne	et unrela	ted business taxable income fro	m Form 990-T , line 34		7	7b 0
						Prior Year	Current Year
a.	8	Contril	outions and grants (Part VIII, li	ne 1h)		16,938,07	3 23,427,332
Revenue	9	Progra	m service revenue (Part VIII, li		120,03	15,583	
ά.							
蓬	10		ment income (Part VIII, column	(A), lines 3, 4, and 7d)		1,821,98	
Æ	11	Other	ment income (Part VIII, column revenue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 11e)	1,821,98 188,61	
ř		Other	ment income (Part VIII, column revenue (Part VIII, column (A),)		9 250,065
H ₂	11	O ther r Total r 12)	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11	lines 5, 6d, 8c, 9c, 10c, and 11e) (), line	188,61	9 250,065 4 24,589,036
	11 12	O ther Total r 12) Grants	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part	lines 5, 6d, 8c, 9c, 10c, and 11e (must equal Part VIII, column (A) (), line	188,61 19,068,70 4,148,24	9 250,065 4 24,589,036
	11 12 13	Other (Total r 12) Grants Benefit	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part s paid to or for members (Part I	lines 5, 6d, 8c, 9c, 10c, and 11e (must equal Part VIII, column (A IX, column (A), lines 1-3).) (), line (188,61 19,068,70 4,148,24	250,065 4 24,589,036 2 4,221,076 0 0
	11 12 13 14 15	Other (12) Grants Benefit Salarie 5-10)	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part is paid to or for members (Part I is, other compensation, employe	Innes 5, 6d, 8c, 9c, 10c, and 11e (must equal Part VIII, column (A IX, column (A), lines 1-3) . X, column (A), line 4) ee benefits (Part IX, column (A), line) (), line (188,61 19,068,70 4,148,24 869,16	9 250,065 4 24,589,036 2 4,221,076 0 0 8 521,482
	11 12 13 14 15	Other (12) Grants Benefit Salarie 5-10) Profes	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part is paid to or for members (Part I is, other compensation, employe sional fundraising fees (Part IX,	lines 5, 6d, 8c, 9c, 10c, and 11e (must equal Part VIII, column (AIX,) (), line (188,61 19,068,70 4,148,24 869,16	250,065 4 24,589,036 2 4,221,076 0 0
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	11 12 13 14 15	Other (12) Grants Benefit Salarie 5-10) Profes Total fur	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part is paid to or for members (Part I is, other compensation, employe sional fundraising fees (Part IX, indraising expenses (Part IX, column (D), I	Innes 5, 6d, 8c, 9c, 10c, and 11e (must equal Part VIII, column (A), Innes 1-3). X, column (A), line 4) te benefits (Part IX, column (A), line 25) • 284,061 Innes 11a-11d, 11f-24e))	188,61 19,068,70 4,148,24 869,16	9 250,065 4 24,589,036 2 4,221,076 0 0 8 521,482 0 0 0 1,517,378
	11 12 13 14 15 16a b	Other (12) Grants Benefit Salarie 5-10) Profes Total fur Other	ment income (Part VIII, column revenue (Part VIII, column (A), evenue—add lines 8 through 11 and similar amounts paid (Part is paid to or for members (Part I is, other compensation, employed sional fundraising fees (Part IX, indicating expenses (Part IX, column (D), expenses (Part IX, column (A), lexpenses Add lines 13–17 (must revenue (Part IX)).	Innes 5, 6d, 8c, 9c, 10c, and 11e (must equal Part VIII, column (AIX,) , line	188,61 19,068,70 4,148,24 869,16	9 250,065 4 24,589,036 2 4,221,076 0 0 8 521,482 0 0 1,517,378 0 6,259,936
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Use Only

Firm's address 🕨 1115 WESTFORD STREET

LOWELL, MA 01851

May the IRS discuss this return with the preparer shown above? (see instructions)

Phone no (978) 452-2500

. ▼Yes □No

orm	n 990 (2015)				Page 2
Par	rt IIII Statemen	nt of Program Service A	Accomplishments		
	Check if Sch	hedule O contains a response	or note to any line in this Part II	I	
1	Briefly describe the	e organization's mission			
0 O C	NORS AND BY CONN	NECTING THEM TO THE VIT	ARILY IN ESSEX COUNTY, MAS TAL AND EFFECTIVE WORK OF I IMARILY ESSEX COUNTY COM	NON-PROFIT ORGANIZATION	
	D. J. b				
2	the prior Form 990	or 990-EZ?	rogram services during the year w	vnich were not listed on	Yes V No
		these new services on Sched			
3	services?	n cease conducting, or make			⊤Yes ▼No
,	•	_			
4	expenses Section		omplishments for each of its thre anizations are required to report t program service reported		
4a	(Code) (Expenses \$	5,645,172 including grants of \$	4,221,076) (Revenue \$	15,583)
	TO RAISE AND DISTRI		TY FOR THE BENEFIT OF CHARITABLE OR	GANIZATIONS PRIMARILY IN ESSEX CO	UNTY, MASSACHUSETTS
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program se	rvices (Describe in Schedule	0)		
- 48	(Expenses \$	•	grants of \$) (Revenue \$)
4e	Total program ser		,645,172		•
T-C	Total program ser	Title expenses F	,0 ,0,172		

		Yes	No
Part IV	Checklist of Required Schedules		
Form 990 (2015)			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😼	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Νo
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Νo
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	990 (2015)					Page
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V			
	enest in content of content of a copenies of most to any mic in time				Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	52			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?	ven	dors and reportable	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	9			
b	If at least one is reported on line 2a, did the organization file all required federal emp Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during	-	•	За		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country ►	and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited t	ax sh	nelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			F		
6a	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible as charitable cont			5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contributive services provided to the payor?			7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services produced by the organization sell, exchange, or otherwise dispose of tangible personal proper			7b	Yes	
·	file Form 8282?	•	. · · · · · ·	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	nal b	enefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the orequired?		zatıon file Form 8899 as	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?		the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess but during the year?	sınes	s holdings at any time			
0-		•		8 9a		No
	Did the sponsoring organization make any taxable distributions under section 4966. Did the sponsoring organization make a distribution to a donor, donor advisor, or relative to the sponsoring organization make a distribution to a donor, donor advisor, or relative to the sponsoring organization make any taxable distributions under section 4966.			9a 9b		No No
10	Section 501(c)(7) organizations. Enter	iccu p		90		110
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	eu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			
а	Is the organization licensed to issue qualified health plans in more than one state ${}^{\mathbf{N}}$ additional information the organization must report on Schedule O	ote. S	See the instructions for	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states	126				
r	In which the organization is licensed to issue qualified health plans	13b 13c				
	Did the organization receive any payments for indoor tanning services during the tax		<u>. </u>	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	•		14b		

Part VI	Governance	. Management.	and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

50	ection A. Governing Body and Management	•		•
36	Ction A. Governing body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L 5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
	List the States with which a copy of this Form 990 is required to be filed▶ MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

✓ Own website | Another's website | Upon request | Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

 $State\ the\ name,\ address,\ and\ telephone\ number\ of\ the\ person\ who\ possesses\ the\ organization's\ books\ and\ records$ ▶GREATER HORIZONS 1055 BROADWAY BLVD 130 KANSAS CITY, MO 64105 (866)719-7886

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ect	not box h ar or/tr	cheric e unific e uni	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) KEVIN M TIERNEY SR TRUSTEE	2 00	х						0	0	0
(2) DR PATRICIA MAGUIRE MESERVEY TRUSTEE	2 00	х						0	0	0
(3) RICHARD L SUMBERG TRUSTEE	2 00	х						0	0	0
(4) MATTHEW P DORING CLERK	5 00	×		х				0	0	0
(5) JONATHAN PAYSON CHAIR	5 00	х		х				0	0	0
(6) STEVEN P COHEN TRUSTEE	2 00	х						0	0	0
(7) ROBERT R FANNING JR TREASURER	5 00	x		х				0	0	0
(8) SUSAN J GRAY TRUSTEE	2 00	х						0	0	0
(9) THERESA ELLIS TRUSTEE	2 00	х						0	0	0
(10) JOHN KNOWLES TRUSTEE	2 00	х						0	0	0
(11) MAUREEN POMPEO TRUSTEE	2 00	х						0	0	0
(12) ROBERT GOLDMAN TRUSTEE	2 00	х						0	0	0
(13) RICHARD YAGJIAN TRUSTEE	2 00	х						0	0	0
(14) TRACY ABEDON FILOSA TRUSTEE	2 00	х						0	0	0
·										Form 990 (2015)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	more than one box, unless co person is both an officer and a director/trustee) of					ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15)	IIM A RULLO	2 00	x						o	(0
TRUS	TEE MOIRA MCNAMARA JAMES	2 00				\vdash					
TRUS			x						0	1	0
	DAVID EDWARDS	40 00			\ ,				150,000		0.204
PRES	IDENT AND CEO				Х				158,000	l	9,381
						\vdash					
						<u> </u>	-	<u> </u>			
						╙					
1b c d	Sub-Total	-				•	<u> </u>		158,000	0	9,381
2	Total number of individuals (including b \$100,000 of reportable compensation f	ut not limited to	those	liste	ed al	bove	e) who	rec	eived more than	1	
											Yes No
3	Did the organization list any former office on line 1a? <i>If "Yes," complete Schedule J</i>			e, key	em	nploy	yee, o	r hıç	jhest compensate	d employee	
4	For any individual listed on line 1a, is the organization and related organizations of individual									om the 4	Yes
5	Did any person listed on line 1a receive services rendered to the organization?		-			-			_	ndıvıdual for	
Se	ection B. Independent Contracto	rs									
1	Complete this table for your five highes compensation from the organization Re	t compensated									
		(A) usiness address					,			(B) on of services	(C) Compensation
				_							

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 🕨 0

Part V	**	Statement o						J
		Check if Sched	ule O contains a respor	nse or note to any lin				<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
के ह	1a	Federated cam	paigns 1a					
tributions, Gifts, Grants Other Similar Amounts	b	Membership du	ies 1b					
الجَّاِثَ	C	Fundraising ev	ents 1c	611,575				
Giffs, illar Aı	d	Related organiz	zations 1d					
°; ⊟ 1;°	e	Government grant	s (contributions) 1e					
ë iz	f		ons, gifts, grants, and 1f	22,815,757				
t e		similar amounts no	ot included above ons included in lines					
Contributions, and Other Sim	g	1a-1f \$	ons included in lines	1,357,355				
Cont	h	Total. Add line:	s 1a-1f	· · · •	23,427,332			
e e				Business Code				
Program Serwce Revenue	2a	SUMMER FUNDS		900099	12,668	12,668		
æ	b	WORKSHOP FEES		900099	2,915	2,915		
92	C							
Zer.	d							
Ē	е							
5	f	All other progra	am service revenue					
<u>ራ</u>	g	Total. Add line:	s 2a-2f		15,583			
	3		ome (including dividendar amounts)		614,473			614,47
	4		stment of tax-exempt bond	F				
	5	Royalties .		▶ ↑				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental						
	С	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	14,728,153					
	b	Less cost or other basis and	14.446.570					
		sales expenses	14,446,570					
	c d	Gain or (loss)	281,583		281,583			281,58
Other Kevenue		Gross income f events (not inc \$611	rom fundraising luding ,575 s reported on line 1c) ne 18					
<u> </u>	ь	Less directs.	nenses h	336,618				
י ר	c		penses b (loss) from fundraising	86,553 events . -	250,065			250,06
	9a	Gross income f	rom gaming activities ne 19	ŗ				
	b	Less direct ex	penses b					
	c	Net income or	loss) from gaming acti	vities				
	10a	Gross sales of returns and allo						
	b	Less cost of g	oods sold b					
	С		(loss) from sales of inve	entory 🛌				
		Mıscellaneou	s Revenue	Business Code				
	11a							
	b							
	C	A.II						
	d e	All other reven Total. Add lines						
				• • • •				
	12	Total revenue.	See Instructions .	📂	24,589,036	15,583		1,146,12

Part IX Statement of Functional Expenses

Section	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns π	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in th	ıs Part IX		<u> </u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,028,404	4,028,404		
2	Grants and other assistance to domestic individuals See Part IV, line 22	155,430	155,430		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	37,242	37,242		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	169,381	28,795	72,834	67,752
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	282,404	152,357	36,656	93,391
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	29,633	14,239	5,266	10,128
10	Payroll taxes	40,064	16,261	9,550	14,253
11	Fees for services (non-employees)				
а	Management				
b	Legal	5,095		5,095	
c	Accounting	11,750		11,750	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	175,701	175,701		_
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	388,800	365,460	22,741	599
12	Advertising and promotion	7,053			7,053
13	Office expenses	105,950	33,889	41,914	30,147
14	Information technology	41,153	16,461	16,461	8,231
15	Royalties				_
16	Occupancy	96,819	38,728	38,728	19,363
17	Travel	30,474	24,380	3,047	3,047
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	90,251	90,251		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,599	639	640	320
23	Insurance	5,380	2,152	2,152	1,076
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROJECT SUPPORT	446,807	446,807		
b	PROFESSIONAL DEVELOPMEN	45,893	,	45,893	
c	PRINTING & PUBLICATIONS	38,700	7,740	7,740	23,220
d	BANK FEES	14,786	7,393	7,393	<u>, -</u>
e	All other expenses	11,167	2,843	2,843	5,481
25	Total functional expenses. Add lines 1 through 24e	6,259,936	5,645,172	330,703	284,061
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Fig. (ASC 958-720)	-,,-33	-,- i -,- i	-3-1,3	

Form 990 (2015) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X $\,\cdot\,\,$. $\,\cdot\,\,$. $\,$ (A) (B) Beginning of year End of year 471,229 598,877 1 1 2 739.810 2 642,182 Savings and temporary cash investments . . . 29,057 4,020,000 3 Pledges and grants receivable, net 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part Assets II of Schedule L 6 7 7 Notes and loans receivable, net 8 8 8.455 9 9 6,144 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis 104,009 Complete Part VI of Schedule D 10a b 10b 89,024 4,480 10c 14,985 Less accumulated depreciation 37,237,384 50.086.796 11 11 12 41,801 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 . 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 38,490,415 16 55,410,785 100,536 17 17 25,849 Accounts payable and accrued expenses 750,168 18 98,900 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)

	Complete Part X of Schedule D			
		12,207,240	25	12,265,952
26	Total liabilities. Add lines 17 through 25	13,057,944	26	12,390,701
	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete			
	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	22,529,881	27	36,220,791
28	Temporarily restricted net assets	923,149	28	4,817,512
29	Permanently restricted net assets	1,979,441	29	1,981,781
	Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	25,432,471	33	43,020,084
34	Total liabilities and net assets/fund balances	38,490,415	34	55,410,785
				Form 990 (2015)

Fund Balance

ö

Net Assets

FOIIII	990 (2015)				age 1 ₄
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
	<u> </u>				•
1	Total revenue (must equal Part VIII, column (A), line 12)	1		24,5	589,036
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,2	259,936
3	Revenue less expenses Subtract line 2 from line 1	3		18,3	329,100
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		25,4	132,47
5	Net unrealized gains (losses) on investments	5		- 8	315,886
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			74,399
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		43,0	020,084
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. ୮</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	▼ Separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountain		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	!	3b		

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As Filed Data -

DLN: 93493281001146

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

ESSEX	COON	TY COMMUNITY FOUNDATION	N INC				04 3407016		
Pai	rt I	Reason for Publi	c Charity S	tatus (All organiza	itions must co	mnlete this r	04-3407816 oart) See instruction	ins	
		zation is not a private fo		_					
1	/ ga	A church, convention		·		•	•		
2	<u>'</u>	A school described in	· ·						
	<u>'</u>		_		-				
3	<u> </u>	A hospital or a cooper						> =	
4	ı	A medical research or	-	erated in conjunction v	vith a nospital d	lescribed in se	Tion 1/0(b)(1)(A)(iii). Enter the	
5	Γ	hospital's name, city, An organization opera 170(b)(1)(A)(iv). (C	ated for the be	nefit of a college or un I)	iversity owned	or operated by	a governmental unit c	lescribed in section	
6	Γ	A federal, state, or loc			described in s e	ection 170(b)(1	L)(A)(v).		
7	ᅜ	An organization that n described in section 1	70(b)(1)(A)(v	/i). (Complete Part II)	_	ental unit or from the g	eneral public	
8	<u> </u>	A community trust de							
9	 -	receipts from activition from gross investmen	es related to it nt income and ne 30, 1975 S	ves (1) more than 33 is exempt functions—sunrelated business tail eesection 509(a)(2).	subject to certa xable income (l (Complete Part	in exceptions, ess section 51 III)	and (2) no more than 1 1 tax) from businesse	3 3 1/3% of its suppor	
11	<u>'</u>		•	•	•	•		ut the numbers of	
a b		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.							
С	ļ	Type III functionally	_		•			grated with, its	
d	_	supported organizatio Type III non-function						anization(c) that ic	
u	ı	not functionally integr							
		(see instructions) Yo					omone and an according	oncoo requirement	
е	Γ	Check this box if the o					s a Type I, Type II, T	ype III functionally	
_		ıntegrated, or Type II							
f	Ente	r the number of support	_				· · · · · · · —		
g		Provide the following i	nformation abo	out the supported orga	inization(s)				
		(i)	(ii)EIN	(iii)	(iv)		(v)	(vi)	
Nam	ne of s	supported organization	(11)2111	Type of	Is the organ		A mount of	A mount of other	
			organization (described on lines 1- 9 above (see instructions))	listed in your governing document?		monetary support (see instructions)	support (see instructions)		
					Yes	No			
Total									

Pa	Support Schedule for (Complete only if you	checked the bo	ox on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed to	qualify under
	Part III. If the organizection A. Public Support	zation rans to qu	daniy under the	tests listed bei	ow, piease con	ipiete Part III)
	Calendar year	T					T
(or	fiscal year beginning in)	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	3,615,975	6,016,811	8,928,850	6,404,073	9,955,77	34,921,480
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,615,975	6,016,811	8,928,850	6,404,073	9,955,77	71 34,921,480
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						2,082,653
6	(f) Public support. Subtract line 5 from line 4						32,838,827
S	ection B. Total Support						
	Calendar year	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) ⊤otal
-	fiscal year beginning in) 🟲						
7	A mounts from line 4	3,615,975	6,016,811	8,928,850	6,404,073	9,955,77	71 34,921,480
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	361,871	398,306	504,077	528,263	614,47	73 2,406,990
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						37,328,470
12	Gross receipts from related activi	, ,	•			12	1,733,781
13	First five years. If the Form 990 is check this box and stop here	<u> </u>	<u> </u>				
	ection C. Computation of Pu	• • • • • • • • • • • • • • • • • • • •		. 1.1 /5\\		1 1	
14	Public support percentage for 201			: 11, column (f))		14	87 970 %
15	Public support percentage for 201	.4 Schedule A , Pa	art II, line 14			15	84 860 %
	and stop here. The organization quality 33 1/3% support test—2014. If the box and stop here. The organization 10%-facts-and-circumstances test 10% or more, and if the organization part VI how the organization me	ualifies as a publice organization did on qualifies as a part of the orgention meets the factors.	cly supported organic not check a box of the	anization on line 13 or 16a l organization check a box on lir tances test, chec	, and line 15 is 33 ne 13, 16a, or 16l k this box and st	3 1/3% or more, b, and line 14 op here. Explaii	check this
b 18	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the orga Explain in Part VI how the organiz supported organization Private foundation. If the organizations	anızatıon meets th atıon meets the "	ne "facts-and-circ facts-and-circum	umstances" test stances" test Th	, check this box a le organization qu	nd stop here. alıfıes as a pub	

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014(e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 13 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

▶Γ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
		Т	(A) B	(B) Current Yea
	Section A - Adjusted Net Income		(A) Prior Year	(optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		•		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Section D - Distributions			Current Year				
1 Amounts paid to supported organizations to accom	1 Amounts paid to supported organizations to accomplish exempt purposes						
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	orted organizations, in					
3 Administrative expenses paid to accomplish exem	pt purposes of supported orga	anızatıons					
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval re	quired)						
6 Other distributions (describe in Part VI) See instri	uctions						
7 Total annual distributions. Add lines 1 through 6							
Distributions to attentive supported organizations of details in Part VI) See instructions	to which the organization is re	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
	I						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1 Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2015							
d From 2013							
e From 2014 f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7							
\$							
a Applied to underdistributions of prior years							
b Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7							
c Excess from 2013							
d From 2014							
e From 2015							

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circums	tances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

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DLN: 93493281001146

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** ESSEX COUNTY COMMUNITY FOUNDATION INC 04-3407816 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ┌ Yes Was a correction made? If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (b) Address (a) Name (c) EIN (d) A mount paid from (e) A mount of political filing organization's contributions received funds If none, enter -0and promptly and directly delivered to a separate political organization If none, enter - 0 -

		rage
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 576	3 (election
	under section 501(h)).	

_	Check	▶ □	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbyir (The term "expenditures" mean		(a) Filing organization's totals	(b) Affiliated group totals
1	Total lobbying expenditures to influence public opilobbying)	nion (grass roots		
)	Total lobbying expenditures to influence a legislati	ve body (direct lobbying)		
С	Total lobbying expenditures (add lines 1a and 1b)			
i	Other exempt purpose expenditures		6,259,936	
•	Total exempt purpose expenditures (add lines 1c a	and 1d)	6,259,936	
F	Lobbying nontaxable amount Enter the amount fro	m the following table in both columns	462,997	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
J	Grassroots nontaxable amount (enter 25% of line	1f)	115,749	
1	Subtract line 1g from line 1a If zero or less, enter	-0-	0	
i	Subtract line 1f from line 1c If zero or less, enter-	-0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

┌ Yes ┌No

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period												
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total							
2a	Lobbying nontaxable amount	393,470	525,280	450,939	462,997	1,832,686							
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,749,029							
C	Total lobbying expenditures	168,000				168,000							
_d	Grassroots nontaxable amount	98,368	131,320	112,735	115,749	458,172							
e 	Grassroots ceiling amount (150% of line 2d, column (e))					687,258							
f	Grassroots lobbying expenditures	82,000				82,000							

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ОТ				ige S
_	1	(6	a)		(b)	
ror e activ	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	Α	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	res				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$.	01(c)(5), o	r se	ction	1
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P:	art IV Supplemental Information					

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Return Reference Explanation

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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493281001146

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** ESSEX COUNTY COMMUNITY FOUNDATION INC 04-3407816 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during 2,107,508 Aggregate value of grants from (during year) 2.217.009 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located -___ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Par	t III	Organizations Maintaining (continued)	Collections of	Art, His	torica	l Trea	asures, o	r Oth	er Similar <i>I</i>	Asset	s	
3		g the organization's acquisition, acc ction items (check all that apply)	ession, and other re	ecords, ch	neck any	of the	following th	at are	a sıgnıfıcant u	se of ı	ts	
а	┌ P	ublic exhibition		d	L L	oan or	exchange pr	ogran	ıs			
b	Г	Scholarly research		e	Г о	ther						
c	┌ P	reservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII											
5	Durin	g the year, did the organization soli	cıt or receive donat	ons of ar	t, hıstor	ıcal tre	asures or o	thers	mılar			
		s to be sold to raise funds rather th		d as part o	of the or	ganızat	ion's collec	tion?	☐ Ye	s 「	No	
Pa	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990, Pa	ırt IV,	line 9, or	repor	ted an amou	nt on	Form	າ 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	stodian or other inte	ermediary	for cont	rıbutıo	ns or other	assets	s not / Ye	s 「	No No	
b	If'	'Yes," explain the arrangement in P	art XIII and comple	ete the fol	lowing ta	able			Αr	nount		
c		ginning balance	·		-			1c				
d		ditions during the year						1d				
e	Dis	stributions during the year						1e				
f		ding balance						1f				
2a		ne organization include an amount o	n Form 990. Part X	. line 21.	for escr	ow or c	ـــ ustodial acc	ount	liability? 「Ye	 s Г	No	
b		es," explain the arrangement in Part										Γ
Pa	rt V	Endowment Funds. Comple	te if the organiza	ation ans	wered	"Yes"	to Form 9	90, Pa	art IV, line 10).		
			(a)Current year	(b)Prid			Two years bad	_	Three years back	<u> </u>		ars back
1a	_	nning of year balance	8,740,470		9,014,18		7,826,6	_	7,029,861			,263,510
b	Cont	ributions	363,604		608,50	0	2,676,1	17	575,974		3	3,328,438
c	Netı losse	nvestment earnings, gains, and es	-60,824		119,59	1	1,263,70	05	886,246			-29,156
d		ts or scholarships · · · ·										
е		r expenditures for facilities programs 	797,803		1,001,80	6	2,752,2	84	665,434			532,931
f	A dmı	nistrative expenses										
g	End o	of year balance • • • •	8,245,447		8,740,47	0	9,014,1	85	7,826,647		7	7,029,861
2	Provi	de the estimated percentage of the	current year end ba	ılance (lın	e 1g, co	lumn (a)) held as					
а	Board	d designated or quasi-endowment ►	66 960 %									
Ь	Perm	anent endowment 🕨 24 030 %										
c		orarily restricted endowment Fercentages on lines 2a, 2b, and 2c	9 010 %									
За		here endowment funds not in the po			that are	held a	nd administe	ered fo	or the			
Ju		nere endowment fands not in the po-	ssession of the orga	amzacion	chac are	nera ai	na aanninst	ereu ic	, the	Γ	Yes	No
	(i) un	related organizations							3	a(i)		No
		elated organizations							3	a(ii)		No
b		es" on 3a(II), are the related organiz						•		3b		
4		ribe in Part XIII the intended uses		s endowm	ent fund	S						
Pa	rt VI	Land, Buildings, and Equip Complete if the organization a		Form 9	90 Par	t TV I	ine 11a Se	e For	m 990 Part	X line	e 10	
		Description of property	answered res to		(a)		(b)		Accumulate	d		k value
				С	ost or oth (investm		Cost or othe (other		(c)depreciatio	n		
1a	Land											
b	Buildir	ngs								_		
c	Leasel	nold improvements		· <u>L</u>								
d	Equipr	nent		· <u> </u>								
		 						04,009		.024		14,985
Tota	ı l. Add	lines 1a through 1e <i>(Column (d) mus</i>	st equal Form 990, Pa	art X, colu	mn (B), I	ine 10(c).)					14,985

Part VII	Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.									
	(a) Description of security or categor (including name of security)	ry	(b) Book value	(c)Method of valuation Cost or end-of-year market va						
	al derivatives									
(3)Other	-held equity interests									
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•								
	Investments—Program Pelated	nd 'Voc' on Form O	OO Dart IV line 11c							
	Complete if the organization answere (a) Description of investment	ed Yes on Form 9	(b) Book value	Gee Form 990, Part X, line 13. (c) Method of valuation						
				Cost or end-of-year market va						
7 -1-1 (0-1	(1)	•								
Part IX	nn (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organizat		l on Form 990, Part IV, line	= 11d See Form 990, Part X, line 15						
	(a) Des	cription		(b) Book value						
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line	e 15.)								
Part X	Other Liabilities. Complete if the or See Form 990, Part X, line 25.	ganızatıon answer	ed 'Yes' on Form 990	, Part IV, line 11e or 11f.						
1.	(a) Description of liability	(b) Book val	ue							
Federal inc	ome taxes									
	BLE GIFT ANNUITIES	6.4	2,182							
	LD FOR OTHERS		6,549							
AGENCY E	NDOWMENT FUNDS	11,42	7,221							
		-								
		1								
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	▶ 12,26	5.952							
	for uncertain tax positions. In Part XIII. prov	<u> </u>		n'e financial etatemente that renorte						

6,259,936

	· · · · · · · · · · · · · · · · · · ·		
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	er F	leturn
1	Total revenue, gains, and other support per audited financial statements	1	23,149,591
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -815,886		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)..............2d		
e	Add lines 2a through 2d	2e	-815,886
3	Subtract line 2e from line 1	3	23,965,477
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 175,701		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	623,559
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	24,589,036
Par	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	Return.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		1
1	Total expenses and losses per audited financial statements	1	5,561,978
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)............2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	5,561,978
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 175,701		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	697,958

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . .

Return Reference	Explanation
PART V, LINE 4	GRANTS AND SCHOLARSHIPS TO BENEFIT THE NON-PROFIT ORGANIZATIONS AND CITIZENS OF ESSEX COUNTY, MASSACHUSETTS
PART X, LINE 2	THE FOUNDATION, INCORPORATED UNDER CHAPTER 180 OF THE MASSACHUSETTS GENERAL LAWS AS A TAX EXEMPT ENTITY, HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(C)(3) AND IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION AS DEFINED BY SECTION 509(A) OF THE IRC THEREFORE, IT IS GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN PROVIDED FOR IN THE ACCOMPANYING FINANCIAL STATEMENTS THE FOUNDATION HAS ELECTED, UNDER IRC SEC 501(H) TO MAKE LIMITED EXPENDITURES TO INFLUENCE LEGISLATION THE FOUNDATION IS SUBJECT TO EXCISE TAX OF 25% ON LOBBYING EXPENDITURES IN EXCESS OF ALLOWABLE LIMITS EXCISE TAX ON EXCESS LOBBYING EXPENDITURES WAS \$0 FOR THE YEAR ENDING JUNE 30, 2016 THE FOUNDATION IS REQUIRED BY ASC 740-10, "INCOME TAXES," TO EVALUATE AND DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE FOUNDATION'S FINANCIAL STATEMENTS THE FOUNDATION REPORTS ITS ACTIVITIES TO THE INTERNAL REVENUE SERVICE AND TO THE COMMONWEALTH OF MASSACHUSETTS ON AN ANNUAL BASIS THESE INFORMATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER FILING SUBSTANTIALLY ALL OF THE FOUNDATION'S INCOME, EXPENDITURES AND ACTIVITIES RELATE TO ITS EXEMPT PURPOSE THEREFORE, MANAGEMENT HAS DETERMINED THAT THE FOUNDATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WILL CONTINUE TO QUALIFY AS A TAX EXEMPT NOT-FOR-PROFIT ENTITY
PART XI, LINE 4B - OTHER ADJUSTMENTS	CONTRIBUTIONS TO AGENCY ENDOWMENT FUNDS 447,858
PART XII, LINE 4B - OTHER ADJUSTMENTS	GRANTS DISTRIBUTED FROM AGENCY ENDOWMENT FUNDS 522,257

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493281001146

OMB No 1545-0047

2015

Employer identification number

SCHEDULE F (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

ESSEX COUNTY COMMUNITY FOUN	DATION INC								
				04-3407816					
Part I General Informatio Complete if the organ				14b.					
For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?									
2 For grantmakers. Describe in assistance outside the United		ganızatıon's p	rocedures for monitori	ng the use of its grant	ts and other				
3 Activites per Region (The follow	ung Part I , line :	3 table can be d	uplicated if additional spa	ace is needed)					
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region				
(1) EUROPE	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		37,242				
(2)									
(3)									
(4)									
(5)									
3a Sub-total	0	0			37,242				
b Total from continuation sheets to Part I	0	0			0				
c Totals (add lines 3a and 3h)	0	l o			37 242				

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE	WARTA RIVER BASIN SUSTAINABLE DEVELOPMENT PROGRAM AND THE CENTER FOR SYSTEMS SOLUTIONS	37,242	WIRE TRANSFER			
(2)								
(3)								
(4)								

Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.												
(a) Type of grant or assistance	(b) Region	(c) Number of recipients		(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)					
(1)					1		1					
(2)		+ +			†		† · · · · · · · · · · · · · · · · · · ·					
(3)		+ +			†							
(4)		+			†		† · · · · · · · · · · · · · · · · · · ·					
(5)		+ +			†		†					
(6)		+ +			†		+					
(7)		+ +			 		 					
(8)		+			 		 					
(9)		+			 		 					
(10)					 		 					
(11)		+			 		 					
(12)					 							
(13)		+			 							
(14)		+ +			 							
(15)		+			 							
(16)	+	+			+							
(17)		+			+	<u> </u>						
(18)	 	+			+	<u> </u>	+					

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	r	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Γ	Yes	<u>\</u>	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	ᅜ	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Yes	<u>~</u>	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Γ	Yes	r	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Г	Yes	~	No

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015 Page **5**

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	THE USE OF GRANT MONEY IS MONITORED THROUGH A FINAL REPORT DUE USUALLY 13 MONTHS AFTER THE INITAL AWARD

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DLN: 93493281001146

OMB No 1545-0047

Open to Public

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

02% 000%	TT COMMONIT	Y FOUNDATION IN	IC .			04-340781	6
	_	ctivities.Comple rs are not requir		_	ation answered "Yes" his part.	on Form 990, Part IV	/, line 17.
Mail Inter Phor In-p Did the corkey er services If "Yes,"	solicitations rnet and email so le solicitations erson solicitation organization have inployees listed li ? ' list the ten high	licitations ns a written or oral ag n Form 990, Part V	reement II) or ent	with any i ity in con es (fundra	ne following activities C e	on-government grants overnment grants ing events ers, directors, trustees I fundraising	es No fundraiser is
ındı	nd address of vidual (fundraiser)	(ii) Activity	fundraı cust cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
:al				•			
	tes in which the o	organization is regi:	stered or	licensed	to solicit contributions o	r has been notified it is	exempt from

Part III Fundraising Event	Part II	Fundra	isina	Events
----------------------------	---------	--------	-------	--------

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	receipts greater than \$5,000).			
		(a)Event #1 STEP UP (event type)	(b)Event #2 CHRISTIAN ANGEL SMILE (event type)	(c)O ther events 8 (total number)	(d) Total events (add col (a) through col (c))
Direct Expenses Reveilue	1 Gross receipts	0 from line 3, column (d	7,384	639,247 458,616 180,631 1,972 5,678 11,155 150 22,974	948,193 611,575 336,618 1,972 11,664 11,155 1,630 60,132 86,553 250,065
	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	6 Volunteer labor 7 Direct expense summary Add lines 8 Net gaming income summary Subtra			厂 Yes%	
9 a b	Enter the state(s) in which the organiza Is the organization licensed to conduct If "No," explain	tion conducts gaming ac	tivities h of these states?		
10a b	Were any of the organization's gaming l	ıcenses revoked, suspei	nded or terminated during		├Yes ├No

Sche	edule G (Form 990 or 990-EZ) 2015
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books
	Name 🟲
	Address 🟲

		P
Г	No	

□Yes □No

13a 13b

.4	Enter the name and address of the person who prepares the organization's gaming/special events books and records					
	Name 🟲					
	Address 🟲					
.5a			whom the organization receives gaming			
	revenue?			□Yes □No		
b	If "Yes," enter the amount of gamıı	ng revenue received by th	e organization 🕨 \$ and th	ne		
	amount of gaming revenue retained	l by the third party 🏲 \$ _				
С	If "Yes," enter name and address of	of the third party				
	Name 🟲					
	Address ▶					
6	Gaming manager information					
	Name 🕨					
	Gaming manager compensation	\$				
	Description of services provided					
	•					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
7	Mandatory distributions					
а	Is the organization required under	state law to make charita	ble distributions from the gaming proceeds to			
	retain the state gaming license?			□Yes □No		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent					
	ın the organızatıon's own exempt a	ctivities during the tax ye	ar ▶ \$			
Pai		, 15b, 15c, 16, and 17	planations required by Part I, line 2b, colub, as applicable. Also complete this part to			
	Return Reference		Explanation			
			<u> </u>	G (Form 990 or 990-E		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

DLN: 93493281001146

OMB No 1545-0047

Employer identification number

04-3407816

Open to Public Inspection

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Name of the organization

ESSEX COUNTY COMMUNITY FOUNDATION INC

(Form 990)

Internal Revenue Service

Part I General Information 1 Does the organization maintain r			e grants or assistance,	the grantees' eligibility 1	or the grants or assis	stance, and	
the selection criteria used to awa	ard the grants or a	ssistance?				,	✓ Yes
2 Describe in Part IV the organization							
Part II Grants and Other Assistanthat received more than \$				plete if the organization	answered "Yes" on F	orm 990, Part IV, line 21	l, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Enter total number of section 50	1(c)(3) and govern	ment organizations li	sted in the line 1 table .				91

Enter total number of other organizations listed in the line 1 table.

Schedule I	(Form 990) 2015
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) COLLEGE SCHOLARSHIPS	207	155,430			
Dark TV Supplemental Inform	nation Droude the infe	rmation required in D	art I ling 2 Dart III	column (b) and any other	additional information

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
,	WE MONITOR GRANT USE PRIMARILY THROUGH A FINAL REPORT DUE USUALLY 13 MONTHS AFTER THE INITIAL AWARD THE FINAL REPORT REQUIRES A LIST OF ALL EXPENSES TO THE GRANT IN THE CASE OF MULTIPLE YEAR GRANTS, WE REQUIRE INTERIM REPORTS
	EACH YEAR PRIOR TO RELEASING THE NEXT GRANT WE GENERALLY CONDUCT SITE VISITS TO THE PROGRAM PRIOR TO MAKING A GRANT SITE VISITS ARE MADE DURING THE SUMMER AFTER AWARDS ARE MADE THESE ARE ROTATED SO THAT EVERY PROGRAM IS VISITED ABOUT EVERY 3-4 YEARS

Schedule I (Form 990) 2015

Additional Data

Software ID:

Software Version:

EIN: 04-3407816

Name: ESSEX COUNTY COMMUNITY FOUNDATION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADDISON GILBERT HOSPITAL 298 WASHINGTON STREET GLOUCESTER,MA 01930	04-2121317	501(C)(3)	13,133				GENERAL SUPPORT
ANDOVER PUBLIC SCHOOLS 36 BARTLET STREET ANDOVER,MA 10810			48,661				GENERAL SUPPORT
ARLINGTON MIDDLE SCHOOL 150 ARLINGTON STREET LAWRENCE,MA 018411604			10,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance		
ATLANTIC SALMON FEDERATION 14 MAINE STREET SUITE 406 BRUNSWICK,ME 04011	13-2618801	501(C)(3)	10,000				GENERAL SUPPORT		
BATES COLLEGE 2 ANDREWS ROAD LEWISTON,ME 04240	01-0211781	501(C)(3)	15,250				GENERAL SUPPORT		
BEVERLY CITY OFFICES 191 CABOT STREET BEVERYLY,MA 01915			5,426				GENERAL SUPPORT		

Form 990,Schedule I, Part	t II, Grants and	Other Assistance	to Domestic Orga	nizations and D	<u>omestic Governme</u>	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEVERLY HISTORICAL SOCIETY INC 117 CABOT STREET BEVERLY, MA 01915	04-2237789	501(C)(3)	5,255				GENERAL SUPPORT
BEVERLY HOSPITALNORTHEAST HOSPITALS 85 HERRICK STREET BEVERLY, MA 01915	04-2121317	501(C)(3)	376,500				GENERAL SUPPORT
BEVERLY MAIN STREET 248 CABOT STREET BEVERLY,MA 019154526	56-2306350	501(C)(3)	10,000				GENERAL SUPPORT

Form 990,Schedule I, Part	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
BLESSES STEPHEN BELLISINI O S A ACADEMY INC PO BOX 1021 LAWRENCE, MA 01842	04-3585445	501(C)(3)	25,000				GENERAL SUPPORT				
BLUE FRONTIER CAMPAIGN PO BOX 19367 WASHINGTON, DC 200369405	14-1861309	501(C)(3)	10,000				GENERAL SUPPORT				
BOSTON UNIVERSITY 881 COMMONWEALTH AVE BOSTON,MA 02215			7,600				GENERAL SUPPORT				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 3 5	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BOSTON UNIVERSITY GRADUATE SCHOOL OF MANAGEMENT 595 COMMONWEALTH AVENUE BOSTON, MA 02215	04-2103547	501(C)3)	10,000				GENERAL SUPPORT		
BOY SCOUTS OF AMERICAN 36 AMESBURY ROAD HAVEERHILL,MA 01830	22-1576300	501(C)(3)	6,000				GENERAL SUPPORT		
BRIDGEWATER STATE UNIVERSITY 45 SCHOOL STREET BRIDGEWATER,MA 02325	22-2678005	501(C)(3)	6,100				GENERAL SUPPORT		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance		
BRIDGEWELL 471 BORADWAY LYNNFIELD, MA 019401401	04-2296940	501(C)(3)	7,500				GENERAL SUPPORT		
BRIGHAM AND WOMEN'S HOSPITAL 75 FRANCIS STREET BOSTON,MA 02115	04-2312909	501(C)(3)	9,025				GENERAL SUPPORT		
BUDGET BUDDIES 114 TURNPIKE ROAD CHELMSFORD, MA 01824	90-0688545	501(C)(3)	10,000				GENERAL SUPPORT		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CAPE ANN ART HAVEN 180 B MAIN STREET GLOUCESTER,MA 01930	33-1205255	501(C)(3)	6,284				GENERAL SUPPORT		
CHALLENGE UNLIMITED 450 LOWELL STREET ANDVOER, MA 01810	22-2478997	501(C)(3)	7,500				GENERAL SUPPORT		
CHILDRENS CENTER OF FAITH UNITED METHODITST CHURST INC 35 LOWELL STREET METHUEN,MA 01844	04-3273682	501(C)(3)	6,000				GENERAL SUPPORT		

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
CITIZENS FOR ADEQUATE HOUSING 40 WASHINGTON STREET PEABODY,MA 01960	22-2540856	501(C)(3)	7,250				GENERAL SUPPORT			
COMMUNITY ACTION INC 145 ESSEX STREET HAVERHILL,MA 01832	04-2312909	501(C)(3)	9,500				GENERAL SUPPORT			
CONNECTICUT CHILDRENS MEDICAL CENTER 282 WASHINGTON STREET HARTFORD,CT 061063322	22-2619869	501(C)(3)	70,000				GENERAL SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	3 · ·	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CROSSROADS FOR KIDS INC 119 MYRTLE STREET DUXBURY,MA 02332	04-2103837	501(C)(3)	10,000				GENERAL SUPPORT			
DANVERSCARES 64 CABOT ROAD DANVERS,MA 01932			6,000				GENERAL SUPPORT			
DICKINSON COLLEGE PO BOX 1773 CARLISLE,PA 710132896	23-1365954	501(C)(3)	5,500				GENERAL SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
DOCTORS WITHOUT BORDERS USA INC 333 SEVENTH AVE 2ND FLOOR PO BOX 408 NEW YORK, NY 10001	13-3433452	501(C)(3)	16,000				GENERAL SUPPORT				
EAST ED PO BOX 13473 CHICAGO,IL 60613	52-2316894	501(C)(3)	25,000				GENERAL SUPPORT				
ENDICOTT COLLEGE 376 HALE STREET BEVERLY,MA 01915	04-2103567	501(C)(3)	50,700				GENERAL SUPPORT				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ENVIRONMENTAL DEFENSE FUND 2060 NORTH BROADWAY SUITE 6500 BOULDER,CO 80302	11-6107128	501(C)(3)	50,000				GENERAL SUPPORT			
ESPERANZA ACADEMY INC 198 GARDEN STREET LAWRENCE,MA 01840	73-1722348	501(C)(3)	10,000				GENERAL SUPPORT			
ESSEX ART CENTER 56 ISLAND STREET LAWRENCE,MA 01840	04-3238501	501(C)(3)	10,000				GENERAL SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ESSEX COUNTY GREENBELT ASSOCIATION 82 EASTERN AVENUE ESSEX,MA 042664297	04-2664297	501(C)(3)	36,115				GENERAL SUPPORT			
EVELYN LILLLY LITZ FOUNDATION 550 BUILDING SUITE 6500 BEVERLY,MA 01915	04-2103885	501(C)(3)	46,000				GENERAL SUPPORT			
FAMILIES FOR DEPRESSION AWARENESS 395 TOTTEN POND ROAD WALTHAM, MA 02451	04-3546730	501(C)(3)	15,000				GENERAL SUPPORT			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
FAMILY SERVICES OF MERRIMACK VALLEY INC 430 NORTH CANAL STREET LAWRENCE, MA 018401246	04-2104054	501(C)(3)	15,050				GENERAL SUPPORT			
FAMILY SERVICES OF THE MERRRIMACK VALLEY 430 N CANAL STREET LAWRENCE, MA 01840	04-2104054	501(C)(3)	7,000				GENERAL SUPPORT			
FREELANCE PLAYERS INC 670 CENTRE STREET JAMAICA PLAIN, MA 02130	04-2786576	501(C)(3)	10,000				GENERAL SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FREINDS OF BEVERLY RECREATION AND YOUR SERVVICES INC PO BOX 691 BEVERLY, MA 01810	04-3191960	501(C)(3)	7,500				GENERAL SUPPORT		
FRIENDS OF DANVERS RECREATION INC 1 SYLVAN STREET DANVERS,MA 01923	04-3349159	501(C)(3)	17,500				GENERAL SUPPORT		
FRIENDS OF GRANTRYHUNTERS POINT PARKS CONSERVANCY 11101 LONG ISLAND, NY 11101	47-3613599	501(C)(3)	6,000				GENERAL SUPPORT		

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
FRIENDS OF THE MAD RIVER GENERAL WAIT HOUSE PO BOX 255 WAITSFIELD,VT 05673	03-0348974	501(C)(3)	11,778				GENERAL SUPPORT			
FUNDACJA SENDZIMIRA KIELECKA 16/4 02 WARSAW PL			37,242				GENERAL SUPPORT			
GLOUCESTER FUND INC 45 MIDDLE STREET GLOUCESTER,MA 01930	04-3521016	501(C)(3)	10,000				GENERAL SUPPORT			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
GREATER LAWRENCE COMMUNITY ACTION COUNCIL INC 305 ESSEX STREET LWARENCE,MA 01840	04-2397449	501(C)(3)	7,634				GENERAL SUPPORT			
HABITAT FOR HUMANITY- MERRIMACK VALLEY 60 ISLAND STREET 2ND FLOOR EAST LAWRENCE,MA 01840	22-2672831	501(C)(3)	11,500				GENERAL SUPPORT			
HAMPSHIRE COLLEGE TRUSTEES 893 WEST STREET AMHERST,MA 01002	04-6130872	501(C)(3)	20,000				GENERAL SUPPORT			

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
HARBORLIGHT COMMUNITY PARTNERS 283 ELIOT STREET PO BOX 507 BEVERLY, MA 01915	04-2313571	501(C)(3)	35,000				GENERAL SUPPORT			
HARVARD UNIVERSITY 124 MOUNT AUBURN STREET CAMBRIDGE, MA 02138	04-2103580	501(C)(3)	20,000				GENERAL SUPPORT			
HEALING ABUSE WORKING FOR CHANGE 27 CONGRESS STREET SUITE 201 SALEM,MA 01970	04-2655367	501(C)(3)	13,667				GENERAL SUPPORT			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HOME HEALTH VNA 360 MERRIMACK STREET BUILDING 9 LAWRENCE,MA 01843	04-2435675	501(C)(3)	12,500				GENERAL SUPPORT		
INITIATIVE FOR A COMPETITIVE INNER CITY INC 56 WARREN STREET SUITE 300 ROXBURY,MA 02119	13-3772904	501(C)(3)	17,000				GENERAL SUPPORT		
IPSWICH RIVER WATERSHED ASSOCIATION PO BOX 576 IPSWICH,MA 01938	04-2615125	501(C)(3)	8,850				GENERAL SUPPORT		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	` -	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
JOHN K TARBOX ELEMENTARY SCHOOL 59 ALDER STREET LAWRENCE,MA 018412550			10,000				GENERAL SUPPORT		
LAWRENCE FAMILY DEVELOPMENT CHARTER SCHOOL 34 WEST STREET LAWRENCE,MA 01841	04-3177142	501(C)(3)	8,500				GENERAL SUPPORT		
LAWRENCE GENERAL HOSPITAL ONE GENERAL STREET PO BOX 189 LAWRENCE,MA 018420389	04-2103586	501(C)(3)	35,000				GENERAL SUPPORT		

Form 990,Schedule I, Part	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LAWRENCE HISTORY CENTERIMMIGRANT CITY ARCHIVES 6 ESSEX STREET LAWRENCE, MA 01842	04-2651157	501(C)(3)	20,850				GENERAL SUPPORT			
LAWRENCE PARTNERSHIP C/O NECC 420 COMMON STREET LAWRENCE,MA 01840	47-1019447	501(C)(3)	10,000				GENERAL SUPPORT			
LAZARUS HOUSE MINISTRIES INC 412 HAMPSHIRE STREET PO BOX 408 LAWRENCE,MA 01841	04-2755382	501(C)(3)	15,707				GENERAL SUPPORT			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	* *	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance				
LUNG TRANSPLAN FUND AT UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL 3009 BURNETT WOMACK BUILDING CB 7206 CHAPEL HILL,NC 27599	56-6001393	501(C)(3)	10,000				GENERAL SUPPORT				
LYNN ECONOMIC OPPORTUNITY INC 156 BORAD STREET LYNN,MA 01910	04-2378885	501(C)(3)	7,500				GENERAL SUPPORT				
MALDEN CATHOLIC HIGH SCHOOL 99 CRYSTAL STREET MALDEN,MA 02148	04-2393983	501(C)(3)	46,000				GENERAL SUPPORT				

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
MASSACHUSETTS GENERAL HOSPITAL 100 CAMBRIDGE STREET SUITE 1310 BOSTON,MA 02114	04-1564655	501(C)(3)	26,000				GENERAL SUPPORT				
METHUEN YMCA 129 HAVERHILL STREET METHUEN,MA 01844	04-2104378	501(C)(3)	10,000				GENERAL SUPPORT				
MOON BALLOON PROJECT INC 23 CEDAR STREET HINGHAM,MA 02043	20-1524202	501(C)(3)	30,000				GENERAL SUPPORT				

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
MOTASERRAT COLLEGE OF ART 23 ESSEX STREET BEVERELY, MA 01915	52-1859814	501(C)(3)	105,000				GENERAL SUPPORT				
NATURE CONSERVANCY 27 STATE STREET SUITE 4 MONTPELIER,VT 05602	53-0242652	501(C)(3)	10,000				GENERAL SUPPORT				
NATURE CONSERVANCY INC 5356 NORTH FAIRFAX DRIVE SITE 100 ARLINGTON,VA 22203	53-0242652	501(C)(3)	10,000				GENERAL SUPPORT				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	= =	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NORTH SHORE INNOVENTURES INC 100 CUMMINGS CENTER SUITE 438 N BEVERLY, MA 01915	26-2737088	501(C)(3)	7,500				GENERAL SUPPORT			
NORTHERN ESSEX COMMUNITY COLLGE 100 ELLIOT STREET HAVERHILL, MA 01830			5,650				GENERAL SUPPORT			
NOTRE DAME CRISTO REY HIGH SCHOOL 303 HAVERHILL STREET LAWRENCE,MA 01840	02-0296284	501(C)(3)	14,600				GENERAL SUPPORT			

Form 990,Schedule I, Par	Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
OCEAN RIVER INSTITUE 12 ELIOT STREET CAMBRIDGE, MA 02138	20-8273235	501(C)(3)	80,000				GENERAL SUPPORT				
OPEN DOOR 28 EMERSON AVENUE GLOUCESTER, MA 019302555	22-2513482	501(C)(3)	28,247				GENERAL SUPPORT				
OXFAM AMERICA 226 CAUSEWAY STREE 5TH FLOOR BOSTON,MA 02114	23-7069110	501(C)(3)	8,500				GENERAL SUPPORT				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PARENTS HELPING PARENTS 108 WATER STREET WATERTOWN, MA 02474	04-2657321	501(C)(3)	15,000				GENERAL SUPPORT			
PATHWAYS FOR CHILDREN 29 EMERSON AVENUE GLOUCESTER, MA 019302660	04-2694002	501(C)(3)	13,000				GENERAL SUPPORT			
PETTENGILL HOUSE 13 LAFAYETTE RD PO BOX 5551 SALISBURY, MA 019520551	04-3287827	501(C)(3)	6,000				GENERAL SUPPORT			

Form 990,Schedule I, Par	Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
PLUMMER HOME FOR BOYS 37 WINTER ISLAND ROAD SALEM,MA 01970	04-2104844	501(C)(3)	12,000				GENERAL SUPPORT					
PROVIDENCE COUNTRY DAY SCHOOL 660 WATERMAN AVENUE EAST PROVIDENCE,RI 029141724	05-0258934	501(C)(3)	52,500				GENERAL SUPPORT					
RAWART WORKS 37 CENTRAL SQUARE 2ND FLOOR LYNN,MA 01901	22-2854850	501(C)(3)	31,000				GENERAL SUPPORT					

Form 990,Schedule I, Par	t II, Grants and	Other Assistance	e to Domestic Orga	anizations and D	<u>omestic Governme</u>	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SACRED HEART SCHOOL 581 BOSTON STREET LYNN,MA 01905			5,352				GENERAL SUPPORT
SAFE PASSAGE 81 BRIDGE STREET SUITE 104 YARMOUTH,ME 01842	01-0532835	501(C)(3)	25,000				GENERAL SUPPORT
SALEM STATE UNIVERSITY 352 LAFAYETTE STREET SALEM,MA 01970	04-2620632	501(C)(3)	12,500				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
SAN JOAQUIN RIVER PARKWAY AND CONSERVATION TRUST INC 11605 OLD FRIANT ROAD FRESNO,CA 937309701	77-0196692	501(C)(3)	10,000				GENERAL SUPPORT				
SEBASTICOOK REGIONAL LAND TRUST 93 MIAN STREET PO BOX 184 UNITY,ME 04988	20-2644192	501(C)(3)	10,000				GENERAL SUPPORT				
SUFFOLK UNIVERSITY 41 TEMPLE STREET BOSTON, MA 021144241	04-2133255	501(C)(3)	12,600				GENERAL SUPPORT				

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
THIRD SECTOR NEW ENGLAND INC 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	04-2261109	501(C)(3)	7,000				GENERAL SUPPORT				
TOWN OF SWAMPSCOTT 22 MONUMENT AVENUE SWAMPSCOTT,MA 01907			300,000				GENERAL SUPPORT				
TRUSTEES OF RESERVATION 572 ESSEX STREET BEVERLY,MA 01915	04-2105780	501(C)(3)	13,850				GENERAL SUPPORT				

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TUFTS MEDICAL CENTERREID R SACCO AYA CLINIC FOR CANCERS ADN BLOOD DISEASE 800 WASHINGTON STREET SUITE 345 BOSTON, MA 02111	04-3400617	501(C)(3)	125,000				GENERAL SUPPORT			
UNIVERISTY OF NEW HAMPSHIRE 11 GARRISON AVENUE DURHAM,NH 03824	02-0437506	501(C)(3)	6,500				GENERAL SUPPORT			
UNIVERSITY OF MASSACHUSETTS AMHERST 215 WHITMORE BUILDING/181 PRESIDENT DRIVE AMHERST, MA 01003	54-2084125	501(C)(3)	14,500				GENERAL SUPPORT			

Form 990,Schedule I, Par	Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	2 7	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
VERMONT NATURAL RESOURCES COUNCIL INC 9 BAILEY AVENUE MONTPELIER,VT 05602	03-0223731	501(C)(3)	10,000				GENERAL SUPPORT				
VNA CARE NETWORK INC 199 ROSEWOOD DRIVE SUITE 180 DANVERS,MA 01923	04-2103825	501(C)(3)	20,214				GENERAL SUPPORT				
WELLSPRING HOUSE INC 302 ESSEX AVENUE GLOUCESTER, MA 01930	04-2795048	501(C)(3)	7,579				GENERAL SUPPORT				

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	2 7	(f) Method of valuation (book, FMV, appraisal, other)	, , , , ,	(h) Purpose of grant or assistance		
WIDER CHURCH MINISTRIES 700 PROSPECT AVENUE EAST CLEVELAND,OH 44115	13-1957221	501(C)(3)	6,420				GENERAL SUPPORT		
WINDRUSH FARM THERAPEUTIC EQUITATION INC 479 LACY STREET NORTH ANDOVER, MA 018453381	04-2476717	501(C)(3)	7,500				GENERAL SUPPORT		
WORLD RESOURCES INSTITUE 10 G STREET NE SUITE 800 WASHINGTON, DC 20002	52-1257057	501(C)(3)	10,000				GENERAL SUPPORT		

<u>Form 990,</u> Schedule I, Par	<u>'t II, Grants and</u>	<u>l Other Assistance</u>	e to Domestic Orga	anizations and De	<u>omestic Governme</u>	ents.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA GREATER LAWRENCE 38 LAWRENCE STREET LAWRENCE,MA 01840	04-2130847	501(C)(3)	6,000				GENERAL SUPPORT
YMCA NORTH SHORTE 245 CABOT STREET BEVERLY,MA 01915	04-2104913	501(C)(3)	24,000				GENERAL SUPPORT

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DLN: 93493281001146

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization ESSEX COUNTY COMMUNITY FOUNDATION INC 04-3407816

Pa	rt I Questions Regarding Compensatio	n	<u> </u>			
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II		,			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b		
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe			2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all tused by a related organization to establish compen Compensation committee	that apply	y Do not check any boxes for methods the CEO/Executive Director, but explain in Part III			
	Independent compensation consultant	, V	Compensation survey or study			
	Form 990 of other organizations	, -	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990 or a related organization	, Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	l paymen	t?	4a		No
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b		No
c				4c		No
	If "Yes" to any of lines 4a-c, list the persons and p					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	ations mu	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a	a, did the organization pay or accrue any			
а	The organization?			5a	Yes	
b	Any related organization?			5b		No
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	a, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section Apayments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported on Form 990, Part VII,					
	subject to the initial contract exception described i					
	ın Part III			8		Νo
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	he rebutt	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	` '	(E) Total of columns	(F) Compensation in	
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 DAVID EDWARDS PRESIDENT AND CEO	(i)	158,000	0	0	0	9,381	167,381	0	
	(ii)	0	0	0	0	0	0	0	

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
· · · · · · · · · · · · · · · · · · ·	THE BOARD OF TRUSTEES APPROVES THE PRESIDENT'S COMPENSATION USING EXTERNAL STUDIES FOR GUIDANCE BOARD APPROVED COMPENSATION IS DOCUMENTED IN AN EMPLOYMENT CONTRACT					
PART I, LINE 5	THE PRESIDENT RECEIVES A BONUS BASED ON MEETING CERTAIN FUNDRAISING AND ACHIEVEMENT GOALS					

Schedule J (Form 990) 2015

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DLN: 93493281001146

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

lam	e of the organization COUNTY COMMUNITY FOUNDATION INC				Employer identification	on number	
SSE,	COUNTY COMMONITY FOUNDATION INC	•			04-3407816		
Pa	rt I Types of Property						
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of de noncash contribu	termining	ıts
1	Art—Works of art						
2	Art—Historical treasures .						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded .	Χ	23	1,357,355	QUOTED MARKET P	RICE	
10	Securities—Closely held stock \cdot						
11	Securities—Partnership, LLC, or trust interests						
12	Securities—Miscellaneous						
13	Qualified conservation contribution—Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate—Residential .						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies .						
21	Taxidermy						
	Historical artifacts						
	Scientific specimens						
	Archeological artifacts						
	Other ► ()						
	Other ► ()						
	Other ► ()						
	Other ► ()				 		
29	Number of Forms 8283 received for which the organization comple				29		
30a	During the year, did the organiza	ation receiv	e by contribution any prope	rty reported in Part I, lines	. 1 through 28, that	Yes	No
	ıt must hold for at least three ye						
	for exempt purposes for the enti	re holdina p	period?		[30a	No
b	If "Yes," describe the arrangement)		110
31	Does the organization have a gif	t acceptan	ce policy that requires the i	review of any non-standard	contributions?	31 Yes	<u> </u>
32a	Does the organization hire or us contributions?			to solicit, process, or sell	noncash 	32a	 _{No}
b	If "Yes," describe in Part II				İ		
	If the organization did not report	an amount	in column (c) for a type of	property for which column (a) is checked,		

Page 2

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Part II		9	i i i	nn	ما	m	6

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2015)

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DLN: 93493281001146

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization	Employer identification number
ESSEX COUNTY COMMUNITY FOUNDATION INC	
	04-3407816

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE CFO REVIEWS THE RETURN THEN SENDS IT TO THE TREASURER FOR REVIEW A COPY IS SENT TO EACH BOARD MEMBER BEFORE THE RETURN IS REVIEWED AND SIGNED BY THE CEO THEN FILED
FORM 990, PART VI, SECTION B, LINE 12C	THE CHAIR OF EVERY COMMITTEE IS RESPONSIBLE FOR BRINGING THE POLICY TO THE ATTENTION OF THE COMMITTEE PRIOR TO EVERY VOTE
FORM 990, PART VI, SECTION B, LINE 15A	THE BOARD OF TRUSTEES APPROVES THE PRESIDENT'S COMPENSATION USING EXTERNAL STUDIES FOR GUIDANCE NO OTHER OFFICERS OR KEY EMPLOYEES RECEIVED COMPENSATION FOR FY 2016
FORM 990, PART VI, SECTION C, LINE 18	PUBLISHED ON THE ORGANIZATION WEBSITE OR DOCUMENTS AVAILABLE UPON REQUEST
FORM 990, PART VI, SECTION C, LINE 19	PUBLISHED ON THE ORGANIZATION WEBSITE OR DOCUMENTS AVAILABLE UPON REQUEST
FORM 990, PART XI, LINE 9	NET CONTRIBUTIONS TO AGENCY ENDOWMENT FUNDS 74,399