DLN: 93493295001146

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A F	or th	e 20	15 ca	lendar year, or tax year beginnir	g 01-01-2015 , and ending 12-31-2	015				
B Ch	eck ıf	appli	cable	C Name of organization United Way of Kennebec Valley			D Emplo	yer iden	tification number	
Ad	dress	chang	ge	,			01-60	01-6004404		
Na	me cl	nange	:	Doing business as						
☐ Ini	tıal re	turn					E Teleph	ne numb	ner	
_ Fir	nal			Number and street (or P O box if m 121 Commercial Street	all is not delivered to street address) Room/	suite	·			
_	urn/te						(207)	626-3	400	
	nende			City or town, state or province, cour Augusta, ME 04330	ntry, and ZIP or foreign postal code		G Gross	acointe ¢	1,552,070	
Ap	plicati	on pe	ending	,,, , ,			G Gloss I	eceipts \$	1,532,070	
				F Name and address of prir	ncipal officer	H(a)	Is this a group	return		
				Robert Gordon 121 Commercial Street			subordinates?		□Yes □No	
				Augusta, ME 04330		I	Are all subordi included?	nates	□Yes □No	
								a list ((see instructions)	
I Ta	ах-ех	empt	status	▼ 501(c)(3)	nsert no)	H(c)	Group exempt	ion num	nber ►	
J W	ebsi	te: Þ	∙ ww	w unitedwaykennebecvalley org						
K For	m of	organ	ızatıon	Corporation Trust Associatio	n │ Other ▶	L Yea	r of formation 19	55 M	State of legal domicile ME	
Pa	ırt I		Sum	mary					_	
Governance		Tos	erve t	scribe the organization's missior the community by identifying hur s to participate in community se	nan care needs, raising and allocatin	g funds to	meet those ne	eds and	encouraging	
Ē										
Şe Şe	2	Che	ck th	is box 🔭 if the organization dis	continued its operations or disposed	of more th	nan 25% of its	net ass	ets	
Activities &					ng body (Part VI, line 1a)			3	31	
ij					of the governing body (Part VI, line 1			4	31	
Ę	1				calendar year 2015 (Part V, line 2a)			5	7	
⋖	1			mber of volunteers (estimate if n				6	5,200	
					art VIII, column (C), line 12 m Form 990-T, line 34			7a 7b	0	
	B	Net	umera	sted business taxable income no			Prior Year	<u> </u>	Current Year	
	8	B Contributions and grants (Part VIII, line 1h)						250	1,448,704	
활								698	68,538	
Revenue	9 Program service revenue (Part VIII, line 2g)10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) .							057	13,226	
÷	11				lines 5, 6d, 8c, 9c, 10c, and 11e)			268	5,686	
	12		otalı 12)	revenue—add lines 8 through 11	(must equal Part VIII, column (A), I	ine	1,575,	273	1,536,154	
	13			s and similar amounts paid (Part	IX, column (A), lines 1-3)		818,	048	1,010,197	
	14				X, column (A), line 4)		,	0	0	
	15				ee benefits (Part IX, column (A), lines		264	207	290,611	
Expenses			5-10)				264,287			
Đ.	16	a 1	Profes	ssional fundraising fees (Part IX	column (A), line 11e)			0	0	
置	b			ındraısıng expenses (Part IX, column (D	•	.				
	17				lines 11a-11d, 11f-24e)		415,		258,107	
	18				st equal Part IX, column (A), line 25)		1,497,		1,558,915	
<u>. 97</u>	19	F	Reven	ue less expenses Subtract line	18 from line 12	•	77,	703	-22,761	
Not Assets or Fund Balances						Beginr	ning of Current	Year	End of Year	
3.45 9.45 1.45 1.45 1.45 1.45 1.45 1.45 1.45 1	20	Т	otala	assets (Part X, line 16)			1,564,	990	1,579,820	
38	21					•	236,		284,689	
	22			ssets or fund balances Subtract	line 21 from line 20		1,328,	728	1,295,131	
Unde my k prepa	nowl arer	naltı edge	es of persons of the second se	belief, it is true, correct, and con nowledge *** ature of officer	amined this return, including accompanded in the property of t					
Her	e			ert Gordon Executive Director e or print name and title						
				Print/Type preparer's name	Preparer's signature	Date	Charle To	PTIN		
Pai	Ч			Stephen L LeClair CPA	Stephen L LeClair CPA	Date	Check if self-employed	P01370	336	
	u ·par	'or	F	irm's name 🕨 Gibson LeClair LLC			Fırm's EIN ► 4	5-051212	28	
	•		F	rım's address 🟲 150 Capıtol Street Suite	2 3		Phone no (207	') 623-84	01	
USE	O e	ııy					I			

Augusta, ME 04330
May the IRS discuss this return with the preparer shown above? (see instructions)

Check if Schedule O contains a response or note to any line in this Part III	. Yes No . Yes No es, as measured by allocations to others,
To serve the community by identifying human care needs, raising and allocating funds to meet those needs and participate in community service 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program service expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and the total expenses, and revenue, if any, for each program service reported	
 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	. □Yes □No ces, as measured by allocations to others,
the prior Form 990 or 990-EZ?	. □Yes □No ces, as measured by allocations to others,
the prior Form 990 or 990-EZ?	. □Yes □No ces, as measured by allocations to others,
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Describe the organization's program service accomplishments for each of its three largest program service expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and the total expenses, and revenue, if any, for each program service reported	allocations to others,
expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and the total expenses, and revenue, if any, for each program service reported	allocations to others,
	\$ 68,605)
4a (Code) (Expenses \$ 1,349,418 including grants of \$ 1,010,197) (Revenue	• • •
To assist the Kennebec Valley community in planning human services, access human needs programs, seek solutions to human	ı problems, and to assıst ın the
development of new, or the expansion of existing, human services programs. Amounts raised through the annual campaign sup other distributions to health and human care services agencies.	port these visions by allocations and
4b (Code) (Expenses \$ including grants of \$) (Revenue \$)
	,
4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
4d Other program services (Describe in Schedule O)	
(Expenses \$ including grants of \$) (Revenue \$)
4e Total program service expenses ► 1,349,418	

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(H)^2$ If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot . \cdot .$	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	990 (2015)					Page
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		v			
					Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	2			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?	vend •	lors and reportable	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	7			
b	If at least one is reported on line 2a, did the organization file all required federal emp Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during			За		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country ►	c and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited t	ax sh	elter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible as charitable cont			5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution services provided to the payor?			7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services p			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal proper file Form 8282?	ty for •	which it was required to	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year \dots	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the orequired?		ation file Form 8899 as	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?		the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess but during the year?	siness	s holdings at any time			
0-		•		8		
	Did the sponsoring organization make any taxable distributions under section 4966. Did the sponsoring organization make a distribution to a donor, donor advisor, or relative to the sponsoring organization make a distribution to a donor, donor advisor, or relative to the sponsoring organization make any taxable distributions under section 4966.			9a 9b		
10	Section 501(c)(7) organizations. Enter	rea p	C13011	90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state? N additional information the organization must report on Schedule O	ote. S	ee the instructions for	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax		?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	•		14b		

Part VI	Governance.	Management,	and	Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI			~
Se	ection A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			110
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L 5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

 $State\ the\ name,\ address,\ and\ telephone\ number\ of\ the\ person\ who\ possesses\ the\ organization's\ books\ and\ records$ ►Wendy Beaudoin Finance Manager 121 Commercial Street Augusta, ME 04330 (207) 626-3400

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organization and related organizations
See Additional Data Table										
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (list any hours	A verage hours per week (list any hours and a director/trustee) A verage hours wore than one box, unless person is both an officer and a director/trustee)							table nsation the tion (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	organization and related organizations
See	Addıtıonal Data Table											
								_				
1b c d	Sub-Total	ts to Part VII, S	ection A				. •		88	3,142	0	17,347
2	Total number of individuals (in	· · · · ·				ıste	d abov	e) w		· .	L	27,017
_	\$100,000 of reportable compe						u ubov	c , w	110 1000110	a more cr	1411	
3	Did the organization list any f oon line 1a? <i>If "Yes," complete S</i>					key •	emplo	yee,	, or highes	t compen	sated employee	Yes No
4	For any individual listed on line organization and related organ individual											4 No
5	Did any person listed on line 1 services rendered to the organ											5 No
	ection B. Independent Co	ntractors										
1	Complete this table for your five compensation from the organization	ve highest comp										
		(A) Name and business						,			(B) scription of services	(C) Compensation
												+

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 0

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII										
		Check if Schedu	ule O contains a respor	nse or note to any lir				<u> </u>				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
o s	1a	Federated cam	paigns 1a									
tributions, Gifts, Grants Other Similar Amounts	ь	Membership du	es 1b									
, Gr Amo	С	Fundraising eve	ents 1c									
Contributions, Gifts, and Other Similar A	d	Related organiz	ations 1d									
ns, (Simi	e	Government grants	s (contributions) 1e									
utio er S	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	1,448,704								
di p	g	Noncash contribute	ons included in lines	14,862								
Cont and	h	Total. Add lines	s 1a-1f		1,448,704							
				Business Code				_				
ven	2a	Day of Caring		900099	32,500	32,500						
æ	Ь	Fuel Assist /Warmi	ng C	900099	26,624	26,624						
ИСе	C	Desig pledge retei	nt —————	900099	9,414	9,414						
Ser	d		_									
Program Serwce Revenue	e f	All other pro-	am service revenue									
¥ંા	•											
	g 3	Total. Add lines	s 2a-2f ome (including dividen	de Interest	68,538							
		and other simila	ar amounts)		13,226			13,22				
	4		stment of tax-exempt bond	`								
	5	Royalties	(ı) Real	► (II) Personal								
	6a	Gross rents	(I) Real	(II) Personal								
	ь	Less rental										
	c	expenses Rental income										
	d	or (loss) Net rental incoi	me or (loss)									
			(ı) Securities	(II) Other								
	7a	Gross amount from sales of assets other than inventory										
	b c	Less cost or other basis and sales expenses Gain or (loss)										
	d	Net gain or (los	ss)									
Other Revenue	8a	Gross income f events (not inc \$	_									
ř Œ		See Part IV, lin	ne 18	_								
the	ь	less directev	penses b	21,535 15,916								
J			(loss) from fundraising		5,619			5,619				
	9a		rom gaming activities ne 19 a									
	ь	Less direct ex	penses b									
			(loss) from gamıng actı	vities								
	10a	Gross sales of returns and allo	* *									
	ь	Less cost of g	oods sold b									
	l		(loss) from sales of inv	entory 🛌								
		Miscellaneous	s Revenue	Business Code								
	11a	Miscellaneous		900099	67	67						
	ь											
	d C	All other reven										
	d e	Total. Add lines		🕨	_							
	12	Total revenue.	See Instructions .		4 526 454							
	Ш_				1,536,154	68,605		18,845				

Part IX Statement of Functional Expenses

ectio	on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiz	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in the	nis Part IX		<u></u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	972,442	972,442		
2	Grants and other assistance to domestic individuals See Part IV, line 22	37,755	37,755		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	105,489	56,965	27,427	21,097
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	138,803	74,953	36,089	27,761
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,591	3,019	1,454	1,118
9	Other employee benefits	23,785	12,844	6,184	4,757
10	Payroll taxes	16,943	9,149	4,405	3,389
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	9,400	5,076	2,444	1,880
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	9,085	4,907	2,362	1,816
12	Advertising and promotion	19,119	10,324	4,971	3,824
13	Office expenses	3,874	2,092	1,007	775
14	Information technology				
15	Royalties				
16	Occupancy	30,758	16,609	7,997	6,152
17	Travel	13,766	7,434	3,579	2,753
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,761	2,031	978	752
23	Insurance	6,063	3,274	1,576	1,213
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Day of Caring/Warm Ctr	62,792	62,792		
b	Uncollectible pledges	53,991	29,155	14,038	10,798
c	Unallocated payments to	15,633	15,633		
d	Program supplies	14,861	14,861		
e	All other expenses	15,004	8,103	3,901	3,000
25	Total functional expenses. Add lines 1 through 24e	1,558,915	1,349,418	118,412	91,085
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Assets

Liabilities

Net Assets or Fund Balances

Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in t	this Part X	(A)		· · · · · · · · · · · · · · · · · · ·
1			Beginning of year		End of year
1	Cash-non-interest-bearing		85,667	-	94,726
2	Savings and temporary cash investments		339,485	2	419,984
3	Pledges and grants receivable, net		908,916	3	831,443
4	Accounts receivable, net		7,867	4	7,867
5	Loans and other receivables from current and former officers, key employees, and highest compensated employees Comple Schedule L		5,	5	
6	Loans and other receivables from other disqualified persons (a section 4958(f)(1)), persons described in section 4958(c)(3) contributing employers and sponsoring organizations of section voluntary employees' beneficiary organizations (see instruction of Schedule L	(B), and on 501(c)(9)	rt .	6	
7	Notes and loans receivable, net			7	
8	·			8	
	Inventories for sale or use		11.554		10,447
9	Prepaid expenses and deferred charges		11,554	9	10,447
10a		Da 66,93			
Ь	Less accumulated depreciation	0b 58,30	06 6,390	10c	8,628
11	Investments—publicly traded securities			11	
12	Investments—other securities See Part IV, line 11		203,111	12	204,725
13	Investments—program-related See Part IV, line 11			13	
14	Intangible assets			14	
15	Other assets See Part IV, line 11		2,000	15	2,000
16	Total assets.Add lines 1 through 15 (must equal line 34) .		1,564,990	16	1,579,820
17	Accounts payable and accrued expenses		52,196	17	99,936
18	Grants payable		184,066	18	184,753
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability Complete Part IV of Sch	nedule D		21	
22	Loans and other payables to current and former officers, direc key employees, highest compensated employees, and disqual	tors, trustees,			
	persons Complete Part II of Schedule L			22	
23	Secured mortgages and notes payable to unrelated third parti	es		23	
24	Unsecured notes and loans payable to unrelated third parties			24	
25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Part X of Schedule D	ated third parties,		25	
26	Total liabilities. Add lines 17 through 25		236,262	26	284,689
	Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets		370,741	27	426,617
28	Temporarily restricted net assets		957,987	28	868,514
29	Permanently restricted net assets		007,007	29	000,014
23	•	horo by \square and		29	
	Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	пете 🗲 📗 апо			
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building or equipment fund			31	
32	Retained earnings, endowment, accumulated income, or other	funds		32	
33	Total net assets or fund balances		1,328,728	33	1,295,131
34	Total liabilities and net assets/fund balances		1 564 990	34	1 579 820

1 0111	1990 (2013)				Page 1.
Pai	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· ·	•	• •	<u>_</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,1	536,15
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,!	558,91
3	Revenue less expenses Subtract line 2 from line 1	3			-22,76
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,3	328,72
5	Net unrealized gains (losses) on investments	5			-10,83
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			ı
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,2	295,13
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		• •		. 🔽
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: **Software Version:**

EIN: 01-6004404

Name: United Way of Kennebec Valley

Form 990, Part VII - Compensation Compensated Employees, and Inde	n of Officers,	Direct	ors,	Tru	ste	es, k	(ey	Employees, High	hest	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations	Posit more th perso and a	ion (nan o n is b i dire	ne b ooth ctor,	ox, ι an o	unless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	below dotted line)	Individual trustee or director	Institutional Trustee	Officei) employee	Highest compensated employee	Former			organizations
Christine Devine Board Chair	2 00	x						0	0	0
Michael Tardiff	2 00									
Board Vice-Chair		x						0	0	0
Craig Garofalo	2 00									
Treasurer		X						0	0	0
Matthew Walters	2 00									
Assistant Treasurer		X						0	0	0
Daniel Bence	2 00	х						0	0	0
Vice-President, Allocation		_ ^						0	0	0
Michelle Ibarguen	1 00	l x						0	0	0
Vice President, Communicat								_	_	_
Kristy Gould	1 00	X						0	0	0
Vice President, Human Reso	1 00					_				
David Gant		x						0	0	0
Member At Large Joyce Sawtelle	0 50									
Director		×						0	0	0
Ron Trahan	0 50									
Director		X						0	0	0
Carol Gilbert-Tondreau	0 50									
Director		X						0	0	0
Cristina Evers	0 50	×						0	0	0
Director	0.50									
Steve Shuman	0 50	×						0	0	0
Director	0 50									
Khanh Vo Director		x						0	0	0
Colonel Eric Lind	0 50									
Director		×						0	0	0
Sandra Prescott	0 50									
Director		X						0	0	0
Sue Grenier	0 50	V						0	0	
Director		Х						0	0	0
Jenny Small Director	0 50	x						0	0	0
Scott Fossett	0 50	V						0	0	
Director		Х						0	0	0
Karen Kearney	0 50	l x						0	0	0
Director								-	-	-
Meghan Loubier	0 50	×						0	0	0
Director	0 50					-	_			
Lesley Jones		×						0	0	0
Director Pobbio Lockhort	0 50									
Robbie Lockhart Director		x						0	0	0
Chris Russell	0 50									
Director		х						0	0	0
Bruce Osborne	0 50									
Director		Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) (C) (D) (E) A verage Position (do not check Reportable Reportable						(F) Estimated amount			
	hours per week (list any hours	persor					compensation from the organization (W-	compensation from related organizations (W-	of other compensation from the	
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	2/1099-MISC) 2/1099 Highest compensated		2/1099-MISC)	organization and related organizations	
Molly Gerencer Director	0 50	х						0	0	0
Sara Bangs Director	0 50	x						0	0	0
Tony Routh Director	0 50	x						0	0	0
Justin Frank Director	0 50	х						0	0	0
Greg Boyd Director	0 50	х						0	0	0
Chelsey Fortin Director	0 50	х						0	0	0
Robert Gordon Executive Director	40 00			х				88,142	0	17,347
	•									

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SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Open to Public Inspection

		ne organization of Kennebec Valley					Employer identifica	ntion number		
Office	ı way o	of Kerifiebec Valley					01-6004404			
Pa	rt I	Reason for Publi	c Charity S	tatus (All organiza	itions must co	mplete this p		ns.		
		zation is not a private fo					•			
1	Ē	A church, convention								
2	Ē	A school described in	•			=				
3	Ė	A hospital or a cooper			•					
4	,	A medical research or hospital's name, city,	ganızatıon ope	-). Enter the		
5	Γ		ated for the be	nefit of a college or un I)	iversity owned	or operated by	a governmental unit o	lescribed in section		
6	Γ	A federal, state, or loc			described in se	ection 170(b)(1)(A)(v).			
7	<u></u>	An organization that n described in section 1	•	·	• •	om a governme	ntal unit or from the g	eneral public		
8	Г	A community trust de								
9	Г	receipts from activition from gross investment organization after Jun	es related to it it income and e 30, 1975 S	ves (1) more than 33 is exempt functions—s unrelated business tall eesection 509(a)(2).	subject to certa xable income (l (Complete Part	in exceptions, a ess section 51: III)	and (2) no more than 1 tax) from businesse	3 3 1/3% of its suppor		
10	<u>'</u>	An organization organ	•	•	•	•				
11	_	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g								
а	1	Type I. A supporting of supported organization organization You mus	n(s) the power	to regularly appoint o	r elect a majori					
b	Γ	Type II. A supporting management of the su	organization s pporting organ	upervised or controlle	d in connection					
c	\vdash	must complete Part IV Type III functionally	•		n operated in c	onnection with	and functionally inter	arated with its		
	'	supported organization	-		•	•		gracea with, its		
d	Γ	Type III non-function						anızatıon(s) that ıs		
		not functionally integr					ment and an attentiv	eness requirement		
	_	(see instructions) Yo								
е	ı	Check this box if the contegrated, or Type III					s a Type I, Type II, T	ype III functionally		
f	Ente	r the number of support								
g		Provide the following i								
3				- m mpp	(- /					
(i) Name of supported organization		(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organ Insted in your docume	nization governing	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)			
					Yes	No				

Pa	Support Schedule f (Complete only if you Part III. If the organiz	checked the bo	ox on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qua	
S	ection A. Public Support	zation rans to qu	daily dilder the	tests listed bei	ow, piedse con	ipiete rait	111./	
	Calendar year	(-)2011	(5)2012	(-)2012	(4)2014	(-)201F		(6)T - b - l
(or	fiscal year beginning in) 🕨	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	,	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	1,345,985	1,358,188	1,435,486	1,492,250	1,44	8,703	7,080,612
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	1,345,985	1,358,188	1,435,486	1,492,250	1,44	8,703	7,080,612
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							7,080,612
_S	ection B. Total Support		-					
_	Calendar year	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	;	(f) Total
-	fiscal year beginning in)	1,345,985	1,358,188	1,435,486	1,492,250		8,703	7,080,612
7 8	A mounts from line 4 Gross income from interest,	1,343,903	1,330,100	1,433,400	1,492,230	1,440	3,703	7,000,012
_	dividends, payments received on securities loans, rents, royalties and income from similar sources	4,180	4,648	10,352	15,057	13	3,226	47,463
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	Total support. Add lines 7 through 10							7,128,075
12	Gross receipts from related activi	ties, etc (see ins	tructions)			12		319,831
13	First five years. If the Form 990 is check this box and stop here							organization,
	ection C. Computation of Pu							
14	Public support percentage for 201	, ,	• •	: 11, column (f))		14		99 330 %
15	Public support percentage for 201	L4 Schedule A , Pa	irt II, line 14			15		99 450 %
	and stop here. The organization quality 33 1/3% support test—2014. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization of the organization organization of the organization of the organization of the org	ualifies as a publice organization did on qualifies as a part organization meets the factors.	cly supported organic not check a box of the	anization on line 13 or 16a, organization check a box on lir tances test, chec	, and line 15 is 33 ne 13, 16a, or 16l k this box and st	3 1/3% or mo o, and line 14 op here. Exp	re, cheo 4 Iain	►/▼ ck this ►/
b 18	in Part VI how the organization me organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the orga- Explain in Part VI how the organiz- supported organization Private foundation. If the organiza- instructions	st— 2014. If the org anization meets th cation meets the "	anization did not one "facts-and-circ facts-and-circum	check a box on lir umstances" test stances" test Th	ne 13, 16a, 16b, o , check this box a ne organization qu	or 17a, and li nd stop here alifies as a p	ine ••• oublicly	▶ □

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014(e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 13 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

▶Γ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
		Т	(A) B	(B) Current Yea
	Section A - Adjusted Net Income		(A) Prior Year	(optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
		•		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Section D - Distributions			Current Year				
1 Amounts paid to supported organizations to accom	plish exempt purposes						
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	orted organizations, in					
3 Administrative expenses paid to accomplish exem	pt purposes of supported orga	anızatıons					
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval re	quired)						
6 Other distributions (describe in Part VI) See instri	uctions						
7 Total annual distributions. Add lines 1 through 6							
Distributions to attentive supported organizations of details in Part VI) See instructions	to which the organization is re	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
	I						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1 Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2015							
d From 2013							
e From 2014 f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7							
\$							
a Applied to underdistributions of prior years							
b Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7							
c Excess from 2013							
d From 2014							
e From 2015							

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circums	tances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493295001146

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Inte

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

ernal Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www.ir</u>	s.gov/f	orm990. Inspection
Name of the or United Way of Ker			Emplo	oyer identification number
				004404
		r Advised Funds or Other Similar F ed "Yes" on Form 990, Part IV, line 6.	unds o	r Accounts.
		(a) Donor advised funds	(b) F	unds and other accounts
Total nu	ımber at end of year			
Aggrega year)	ate value of contributions to (during			
Aggrega	ate value of grants from (during year)			
Aggrega	ate value at end of year			
-	•	advisors in writing that the assets held in doi the organization's exclusive legal control?	nor advis	ed Yes No
used only		and donor advisors in writing that grant funds benefit of the donor or donor advisor, or for a		purpose
art III Coi	nservation Easements. Compl	ete if the organization answered "Yes" (on Form	990, Part IV, line 7.
Preser Protect Preser Complete		eation or education) Preservation of a	certified	ally important land area historic structure of a conservation
easement	on the last day of the tax year			Held at the End of the Year
a Total numl	per of conservation easements		2a	nois at the list of the feat
b Total acrea	age restricted by conservation easem	ents	2b	
Number of	conservation easements on a certified	d historic structure included in (a)	2c	
	conservation easements included in (ructure listed in the National Register	c) acquired after 8/17/06, and not on a	2d	
Number of tax year ►		nsferred, released, extinguished, or terminat	ed by the	organization during the
Number of	states where property subject to cons	ervation easement is located 🛌		
	rganization have a written policy rega and enforcement of the conservation	rding the periodic monitoring, inspection, han easements it holds?	dling of	┌ Yes ┌ No
Staff and v year	olunteer hours devoted to monitoring,	inspecting, handling of violations, and enforc	ing cons	ervation easements during the
▶				
	expenses incurred in monitoring, insp	ecting, handling of violations, and enforcing c	onserva	tion easements during the year
► \$		240		2/12/42
(B)(ı) and s	section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of se		☐ Yes ☐ No
balance sh		ts conservation easements in its revenue an t of the footnote to the organization's financia asements		
		ctions of Art, Historical Treasures,	or Oth	er Similar Assets.
	-	ed "Yes" on Form 990, Part IV, line 8.		
works of ar	t, historical treasures, or other simila	FAS 116 (ASC 958), not to report in its rever assets held for public exhibition, education, inote to its financial statements that describe	or resea	rch in furtherance of public
works of ar		FAS 116 (ASC 958), to report in its revenue r assets held for public exhibition, education, o these items		
(i) Revenue	included on Form 990, Part VIII, line	1	► \$_	
	cluded in Form 990, Part X			
If the orga	nization received or held works of art,	historical treasures, or other similar assets f SFAS 116 (ASC 958) relating to these items	or financ	
a Revenue ir	ncluded on Form 990, Part VIII, line 1			► \$

b Assets included in Form 990, Part X

Pari	31111	Organizations Maintaining (continued)	Collections of Art,	His	tori	cal Tre	asures,	or Ot	her Siı	milar As	ssets	
3		the organization's acquisition, accetion items (check all that apply)	ession, and other records	s, ch	neck a					ıfıcant use	e of its	
а	ГР	ublic exhibition		d	Г	Loan or	exchange	progra	ms			
b	Γs	cholarly research		е	Γ	Other						
c	ГР	reservation for future generations										
4	Provide Part >	de a description of the organization's	s collections and explain	hov	w they	/ further t	he organı	zatıon's	exempt	purpose	ın	
5		g the year, did the organization solic s to be sold to raise funds rather th								┌ Yes	┌ No	•
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		m	990,	Part IV,	line 9, d	or repo	orted ar	n amoun	t on Fo	rm 990,
1a		organization an agent, trustee, cus led on Form 990, Part X?	todian or other intermed	ıary	for c	ontributio	ns or oth	erasse	ts not	┌ Yes	┌ No	•
ь	If"	Yes," explain the arrangement in Pa	art XIII and complete the	e fol	lowin	g table				Amo	ount	
c		inning balance	·			J		1c				
d		ditions during the year						1d				
e		tributions during the year						1e				
f	End	ding balance						1f				
2a	Did th	ie organization include an amount oi	n Form 990, Part X, line	21,	for es	crow or c	ustodial a	account	liability	·?		,
		-	, ,	•								
b	If "Ye	s," explain the arrangement in Part	XIII Check here if the e	xpla	anatıd	n has be	en provid	ed in Pa	art XIII			Γ
Pa	rt V	Endowment Funds. Comple	te ıf the organızatıon	ans	were	ed "Yes"	to Form	990, I	Part IV,	lıne 10.		
			(a)Current year (b) Pr	ıor yea	ır b (d	:)Two years	back (d) Three y	ears back	(e)Four	years back
1a		ining of year balance										
Ь	Cont	ributions										
C	Net II losse	· · · · · · · · · · · · · · · · · · ·										
d	Grant	s or scholarships										
е		r expenditures for facilities rograms										
f	A dmı	nistrative expenses										
g	End o	fyear balance										
2	Provi	de the estimated percentage of the (current year end balance	(lın	e 1q,	column (a)) held a	s		•		
а	Board	designated or quasi-endowment •	·	•								
ь		anent endowment ►										
С	•	orarily restricted endowment 🕨										
_	•	ercentages on lines 2a, 2b, and 2c	•						·			
3a		nere endowment funds not in the pos ization by	ssession of the organizat	ion	that a	ire held a	nd admini	stered	for the		Yes	s No
		related organizations								За		1115
	(ii) re	lated organizations								3a((ii)	
b		s" on 3a(II), are the related organiz								3	b	
4		ribe in Part XIII the intended uses o		wm	ent fu	ınds						
Par	t VI	Land, Buildings, and Equip Complete if the organization a		n 9	90 F	Part IV	line 11a	See Fo	orm 990) Part X	line 1	n
		Description of property	movered res to ron	(a)	Cost	or other bar vestment)	Cost or c	b) other bas ther)	А	ccumulated epreciation		Book value
1a	Land											
b	Buildin	gs						2,20	0	6	86	1,514
c	Leaseh	old improvements										
d	Equipn	nent						54,98	3	48,9	03	6,080
								9,75		8,7	17	1,034
Tota	I. A dd I	ınes 1a through 1e (Column (d) mus	t equal Form 990, Part X, o	colui	mn (B), line 10((c).) .			. ▶		8,628

(a) Description of security or catego	ry	(b) Book value	(c)Method of valuation
(including name of security)		(-,2	Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests			
(3)O ther (A) Mutual funds - publicly traded		204 725	F
(A) Mutual lunds - publicly traded		204,725	r
	_		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		204,725	
Part VIII Investments—Program Related. Complete if the organization answer	ed 'Yes' on Form 9	90 Part IV line 11c case	Faure 000 Part V Iva 12
(a) Description of investment	ed res dirroims	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX Other Assets. Complete if the organiza		on Form 990, Part IV, line 11	
(a) De:	scription		(b) Book value
Part X Other Liabilities. Complete if the o			
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25.		red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
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Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
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Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
See Form 990, Part X, line 25.	rganızatıon answer	red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	
Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25. 1. (a) Description of liability	rganızatıon answer	red 'Yes' on Form 990, Pa	

Part		per R	eturn
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,557,264
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -10,836		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII).............2d		
e	Add lines 2a through 2d	2e	21,110
3	Subtract line 2e from line 1	3	1,536,154
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,536,154
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	1,590,861
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	31,946
3	Subtract line 2e from line 1	3	1,558,915
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,558,915

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
Part X, Line 2	The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(1) Management believes it has no uncertain tax positions with the Internal Revenue Service that require disclosure in its financial statements. The Organization's federal Return of Organization Exempt From Income Tax (Form 990) for 2014, 2013, and 2012 are subject to examination by the IRS, generally for three years after they are filed.

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

DLN: 93493295001146

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ. Internal Revenue Service Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ed Way of Kennebec Valley	,				Employer lac	entification number	
sa way or kennebec valley	,				01-600440	4	
rt I Fundraising Ad	ctivities.Comple	ete if the	organiza	ation answered "Yes"	on Form 990, Part IV	/, line 17.	
Form 990-EZ file	rs are not requir	ed to co	mplete t	hıs part.			
Indicate whether the orga	anızatıon raısed fun	ds throug	h any of th	ne following activities C	heck all that apply		
Mail solicitations	☐ Mail solicitations e ☐ Solicitation of non-government grants						
☐ Internet and email so	licitations			f	overnment grants		
Phone solicitations				g Γ Special fundrais	ing events		
☐ In-person solicitation	าร						
Did the organization have or key employees listed is services?	e a written or oral ag n Form 990, Part V	greement 'II) or ent	with any i	ndividual (including offic nection with professiona	ers, directors, trustees I fundraising	es No	
If "Yes," list the ten high to be compensated at lea				isers) pursuant to agree	ements under which the	fundraiser is	
i) Name and address of ındıvıdual or entity (fundraıser)	(ii) Activity	fundrai cust con	Did ser have ody or trol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	outions?				
I	ı	1	`►				
ist all states in which the egistration or licensing	organızatıon ıs regi	stered or	licensed t	o solicit contributions o	r has been notified it is	exempt from	

Part II	Fundraising	Events

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000				
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events
		Golf Tournament (event type)	United Way Breakfast	(total number)	(add col (a) through col (c))
p		(Grond dype)	(event type)	(3331,1131,1331,	557 (57)
Reveilue	1 Gross receipts	18,291	3,244		21,535
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)	18,291	3,244		21,535
	4 Cash prizes				
	5 Noncash prizes	880			880
ம	6 Rent/facility costs	9,514			9,514
Direct Expenses	7 Food and beverages		5,094		5,094
ᄶ	8 Entertainment				
ਲੂ	9 Other direct expenses	428			428
≧	10 Direct expense summary Add lines 4	1 through 9 ın column (d)	•	15,916
	11 Net income summary Subtract line 1	0 from line 3, column (d)		5,619
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on
Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u></u>	1 Gross revenue				
nses	2 Cash prizes				
Д В	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteerlabor	Г Yes %	Г Yes <u>%</u> Г No	Г Yes <u>%</u> Г No	
	7 Direct expense summary Add lines	2 through 5 ın column (d)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)		
9 a	Enter the state(s) in which the organiza Is the organization licensed to conduct				☐Yes ☐No
b	If "No," explain				
10a	Were any of the organization's gaming l				├Yes ├No
b	If "Yes," explain				

11	Does the or	ganızatıon conduct gamıng	activities with nonm	embers?		┌Yes ┌No
12	Is the orgar	nization a grantor, beneficia	ry or trustee of a tru	st or a member of a partnership or other e	ntity	
	formed to a	dmınıster charıtable gamınç	1?			┌Yes ┌No
13	Indicate the	e percentage of gaming acti	vity conducted in			
а	The organiz	atıon's facılıty			13a	%
b	An outside i	facility			13b	%
14	Enter the na	ame and address of the pers	on who prepares the	e organization's gaming/special events bo	oks and rec	ords
	Name 🟲	Wendy Beaudoin				
	Address 🟲	121 Commercial Street Augusta, ME 04330				
15a	Does the or	ganızatıon have a contract		m whom the organization receives gaming		
	revenue?					┌Yes ┌No
b	If "Yes," en	ter the amount of gaming re	venue received by t	he organization 🟲 \$	_ and the	
	amount of g	aming revenue retained by	the third party 🟲 \$ _			
c	If "Yes," en	ter name and address of the	e third party			
	Name 🟲					
	Address 🟲					
16	Gamıng maı	nager information				
	Name 🟲					
	Gaming mar	nager compensation 🟲 \$				
	Description	of services provided				
	Director/	officer [_ Employee	☐ Independent contractor		
17	Mandatory (distributions				
а			e law to make charit	able distributions from the gaming procee	ds to	
	retain the s	tate gaming license?				□Yes □No
b			red under state law o	distributed to other exempt organizations	orspent	
		ızatıon's own exempt actıv				
Pa	Part		b, 15c, 16, and 1	oplanations required by Part I, line 27b, as applicable. Also complete this		
	Retu	ırn Reference		Explanation		

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Schedule I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2015

DLN: 93493295001146

OMB No 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2015

	Employer identificati	on number
	01-6004404	
or the grants or assist	tance, and	F Yes Γ I
answered "Yes" on Fo	orm 990, Part IV, line 21	, for any recipient
(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
	.	
	.	
_a	(f) Method of valuation (book, FMV, appraisal, other)	(f) Method of valuation (book, FMV, appraisal,

Cat No 50055P

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Fuel and heating assistance, electric and gas assistance to individuals, typically referred by town offices	16	3,449			
(2) Lodging, food, and transportation assistance to individuals affected by local fires	44	34,306			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
,	An independent Allocations Committee is responsible for reviewing all applications and recommending amounts of grant awards based on objective criteria. The original application requesting funds is programs-based and requires the applicant to estimate the numbers of individuals served and the communities benefiting from the funds. Any future request for funds requires a summary of the results of the past funding and similar statistics need to be provided to help the Allocations Committee analyze the benefits of the program.

Additional Data

Software ID:

Software Version:

EIN: 01-6004404

Name: United Way of Kennebec Valley

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alzheimer's Care Center 154 Dresden Ave Gardiner, ME 04345	22-2789192	501(c)(3)	20,000				Support for programs of respite and support
2-1-1 Maine 50 Lydia Lane So Portland, ME 04106	30-0194364	501(c)(3)	24,335				Statewide information and referral service
Augusta Salvation Army- Capitol City Corps 11 N Pearl Street Augusta, ME 04330	13-5562351	501(c)(3)	16,000				Comprehensive and emergency services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Big BrothersBig Sisters of Kennebec Valley 8 Green Street 2 Augusta,ME 04330	01-0376502	501(c)(3)	25,000				O ne-on-one mentoring			
Bread of Life Ministries 157 Water St Augusta, ME 04330	22-2717615	501(c)(3)	67,500				Soup kitchen, homeless shelter			
Catholic Charities - Maine 136 State St Augusta,ME 04330	01-0280225	501(c)(3)	5,000				Home and family services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Children's Center 1 Alden Avenue Augusta, ME 04330	01-0275447	501(c)(3)	65,000				Early intervention and support			
Crisis & Counseling Centers Inc 32 Winthrop St Augusta, ME 04330	01-0288363	501(c)(3)	23,643				Crisis and residential units			
Kennebec Valley Community Action Program 97 Water Street Waterville, ME 04901	01-0277678	501(c)(3)	12,500				Transportation and nurturing parent program, personal body safety			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 * 1	(f) Method of valuation (book, FMV, appraisal, other)	, , ,	(h) Purpose of grant or assistance			
Families Matter 30 Mayflower Road Augusta, ME 04330	22-3409412	501(c)(3)	16,750				Personal social awareness			
Augusta Food Bank 9 Summer St Augusta, ME 04330	01-0545734	501(c)(3)	34,000				Food bank services			
Family Violence Project 83 Western Ave Augusta, ME 04330	01-0360714	501(c)(3)	51,000				School-based abuse prevention			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Goodwill Industries of Northern New England 347 Leighton Road Augusta, ME 04330	01-0284340	501(c)(3)	29,052				Employment services and Good Works program			
HealthReach Network PO Box 829 Waterville, ME 049030829	01-0524384	501(c)(3)	48,422				Homecare, hospice, WIC, Horizon program & Maine General Health counseling program, RSVP program			
Kennebec Valley YMCA 31 Union St Augusta, ME 04330	01-0211811	501(c)(3)	61,250				Youth, teen & childcare services			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance		
Kennebec Behavioral Health 67 Eustis Parkway Waterville, ME 04901	01-0265559	501(c)(3)	16,500				Substance abuse, capitol clubhouse, family visit		
Literacy Volunteers of Greater Augusta 12 Spruce Street Augusta, ME 04330	23-7409748	501(c)(3)	16,000				Community literacy		
Motivational Services 18 Green St Augusta, ME 04330	01-0342515	501(c)(3)	24,000				LINC social club		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
Rural Community Action Ministry Emergency Shelter 81 Church Hill Road Leeds,ME 04263	23-7072697	501(c)(3)	20,000				Housing, elderly and disabled			
Southern Kennebec Child Development 337 Maine Avenue Farmingdale, ME 04344	01-0285449	501(c)(3)	29,000				Childcare & child development			
Spectrum Generations Town Farm Rd Hallowell, ME 04347	01-0318051	501(c)(3)	40,447				Meals on Wheels			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Sexual Assault Crisis & Support PO Box 417 Winthrop, ME 04364	22-2979419	501(c)(3)	27,000				Sexual assault education		
Gardiner Boys and Girls Club 14 Pray Street Gardiner, ME 04345	01-0344605	501(c)(3)	33,000				Childcare subsidies and summer scholarships		
Winthrop Area YMCA 29 Town Hall Lane Winthrop,ME 04364	01-0186800	501(c)(3)	20,000				Youth and family programs/Kids' Club		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
Legal Services for the Elderly 9 Green St Augusta, ME 04330	01-0359131	501(c)(3)	10,000				Elder Abuse Law Project			
American Red Cross United Valley Chapter 1180 Lisbon Street Lewiston, ME 04240	53-0196605	501(c)(3)	20,000				Disaster services			
Community Dental Center 93 Main Street Waterville, ME 04901	01-0524329	501(c)(3)	18,000				Dental clinic			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Augusta Boys & Gırls Club 22 Armory Street Augusta,ME 04330	01-0545750	501(c)(3)	56,000				Americorp and Vista support		
Winthrop Food Bank PO Box 82 Winthrop, ME 04364	01-0542223	501(c)(3)	14,605				Food bank services		
Camp KV for Kids PO Box 314 Augusta, ME 043320314	22-2714689	501(c)(3)	10,000				Children's summer program		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.						
(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
46-5402839	501(c)(3)	8,500				Food bank services
13-1632524	501(c)(3)	14,114				Health and awareness programs
01-6014031	501(c)(3)	5,000				Housing services
	(b) EIN 46-5402839 13-1632524	(b) EIN (c) IRC section if applicable 46-5402839 501(c)(3) 13-1632524 501(c)(3)	(b) EIN (c) IRC section if applicable (d) Amount of cash grant 46-5402839 501(c)(3) 8,500 13-1632524 501(c)(3) 14,114	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance 46-5402839 501(c)(3) 8,500 13-1632524 501(c)(3) 14,114	(b) EIN (c) IRC section if applicable (d) A mount of cash grant (e) A mount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 46-5402839 501(c)(3) 8,500 13-1632524 501(c)(3) 14,114	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (a) Amount of non-cash assistance (b) Amount of non-cash assistance (b) Amount of non-cash assistance (b) Amount of non-cash assistance (c) Amount of non-cash assistance (d) Amount of non-ca

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Thomas College 180 West River Road Waterville, ME 04901	01-0263385	501(c)(3)	25,209				Personal and professional development

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DLN: 93493295001146

OMB No 1545-0047

2015

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Supplemental Information to Form 990 or 990-EZ **SCHEDULE 0**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** United Way of Kennebec Valley 01-6004404

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	The organization's Form 990 is reviewed by the Executive Director and Finance Manager prior to filing. A copy is made available to the Board of Directors prior to filing.
Form 990, Part VI, Section B, line 12c	The organization requires annual certification of compliance with the conflict of interest policy by all employees and directors. Any potential conflicts of interest are disclosed and resolved in a timely manner by the Executive Director or the Board of Directors as appropriate.
Form 990, Part VI, Section B, line 15a	The Executive Director's compensation is determined and approved by the Board of Directors
Form 990, Part VI, Section C, line 19	The organization has copies of its governing documents, conflicts of interest policy and f inancial statements available for the public upon request. In addition, the organization's financial statements are made available through the publishing of the annual report.
Form 990, Part XII, Line 2c	The process has not changed from the prior year