Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

JUL 01, 2015, and ending

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public Inspection JUN 30,2016

_	3 Che	ck if icable.	C Name of organization UNITED WAY OF FRANKLIN COU	JNTY	D Employer ide					
	Address change Doing Business as 04-2212894									
[Nam	e change	Number & street (or P O box if mail is not delivered to street address) Room/	/suite	E Telephone nu	Telephone number				
[Initia	i return	51 DAVIS STREET SUITE 2	Į.	413	3-772-2	168			
ſ	Fina	l return nnated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts	\$	926275.			
Ī	\neg	nded return	GREENFIELD MA 01301	Ţ		group return				
Ī	Appl pend	ication	F Name and address of principal officer LARRY GEISER		for subor	•	Yes X No			
-	_ pen	in ig	51 DAVIS STREE GREENFIELD MA 01301-	- {		ubordinates incl				
-	I Tax-	exempt statu	᠘᠆᠁᠒ᢩᢧ ᡓᠬ᠁᠁᠃᠁᠆᠁p—q᠁᠁᠁᠁᠁᠁᠁᠁᠁ ᠁	527	If "No," att	ach a list	Yes No			
	Web	site: ▶		-1	•	emption number	▶ □			
ì	₹ Form	of organization	X Corporation Trust Association Other L	Year of form	1050	M State of leg	ial domicile MA			
	Part		nmary			1				
•	1			AISING	FOR OT	HER NO	NPROFIT			
			NIZATIONS	-						
	ည္									
	Ē									
	ē 2	Check t	his box Fig. if the organization discontinued its operations or disposed of r	more than	25% of its net	assets				
	3		of voting members of the governing body (Part VI, line 1a)			3	21			
•	x 4		of independent voting members of the governing body (Part VI, line 1b)	-		4	21			
:	<u>₽</u> 5		imber of individuals employed in calendar year 2015 (Part V, line 2a)			5	4			
:	Activities & Governance		imber of volunteers (estimate if necessary)			6				
•	۶ ۶		related business revenue from Part VIII, column (C), line 12	•		7a				
	1		elated business taxable income from Form 990-T, line 34			7b				
-				1 -	Prior Year	Cu	ırrent Year			
	a 8	Contribu	itions and grants (Part VIII, line 1h)		67726		684463.			
	ē 9		n service revenue (Part VIII, line 2g)		855	4.	13800.			
	9 10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)		5277	8.	50042.			
•	¥ 11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3105	4.	42468.			
	12		venue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		76965	3.	790773.			
_	13	Grants a	and similar amounts paid (Part IX, column (A), lines 1-3)		52438	8.	441771.			
co)	14	Benefits	paid to or for members (Part IX, column (A), line 4)							
3 0 2016.	ខ្ល 15	Salaries	, other compensation, employee benefits (Part IX, column (A), lines 5-10)	18200	9.	186408.				
8	Ž 16	a Professi	onal fundraising fees (Part IX, column (A), line 11e)	[
<u>ම</u>	8	b Total fui	ndraising expenses, (Part IX, column (D), line 25)▶ 23777.	F 55						
اق	ີ່ 17	Other ex	openses (Part IX, column (A), lines 11a-11d, 11f-24e)		9607	7.	143477.			
OEC '	18	Total ex	penses Add lines 13-17 (must equal Part IX, column_(A), line 25)		80247	4.	771656.			
	19	Revenue	e less expenses Subtract line 18 from line 120505110.		-3282	1.	19117.			
	8			Be	ginning of Curre Year	∍nt Ei	nd of Year			
Z	[20	Total as	sets (Part X, line 16) bilities (Part X, line 26) ets or fund balances Subtract line 21 from line 20		107069	5.	987682.			
	සි 21	Total lia	bilities (Part X, line 26)		56721	3.	482712.			
SCANNED	20 Fund Balances 21 22	Net asse	ets or fund balances Subtract line 21 from line 20		50348	2.	504970.			
ത	Part	Sign	nature Block OGDEN UT							
			rjury, I declare that I have examined this return, including accompanying schedules and s				e			
a 	nd belie	ef, it is true, c	orrect, and complete Declaration of preparer (other than officer) is based on all informati	ion of which	preparer has any					
_			Julle Sayers			12.6.	16			
	ign		Signature of officer	,	Date					
ŀ	lere		Sandra Jayers Executive	<u>و ہے</u>	ire cto	12				
=			Type or print name and title			जि				
	aid			ate	Check					
	repai	<u> </u>	RNICE F LORD CPA Junio State 11	1/10/2	2016 self-emp		$\frac{0512863}{07117}$			
Ĺ	se O	·	sname BERNICE F LORD CPA		Firm's EIN ▶					
_		Firm'	s address > 251 NORTHAMPTON STREET SUITE A EASTHAMPTON MA 01027-	<u>t</u>	Phone no 4	13-529	-1003			
		100 '				₹ 7 .	٠. ا			
ľ	ay the	iks discu	ss this return with the preparer shown above? (see instructions)			[X] \	Yes No			

Form **990** (2015)

For Paperwork Reduction Act Notice, see the separate instructions.

1	Check if Schedule O contains a response or note to any line in this Part III
	FUNDRAISING FOR OTHER NONPROFIT ORGANIZATIONS
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,
	and revenue, if any, for each program service reported
4a	(Code 001) (Expenses \$ 119540. including grants of \$) (Revenue \$ 110138. GENERAL CAMPAIGN-THE ORGANIZATION UNDERTAKES AN ANNUAL FUNDRAISING CAMPAIGN FOR THE BENEFIT OF VARIOUS NONPROFIT ORGANIZATIONS IN FRANKLIN COUNTY.
	(Code 002) (Expenses \$ 33866, including grants of \$) (Revenue \$ 33866)
4b	(Code 002) (Expenses \$ 33866. including grants of \$) (Revenue \$ 33866. COMMUNITY RELATIONS-THE ORGANIZATION IS INVOLVED IN COMMUNITY ACTIVITIES TO ENCOURAGE INDIVIDUALS TO MAKE CHARITABLE GIFTS AND BEQUESTS.
4c	(Code 003) (Expenses \$ 506985. including grants of \$) (Revenue \$ 506985
	SUPPORT TO UNITED WAY AGENCIES AND OTHER NONPROFIT ORGANIZATIONS. GRANTS AND ALLOCATIONS PAID TO NONPROFIT ORGANIZATIONS IN FRANKLIN COUNTY PLUS SERVICES PROVIDED TO THESE SAME ORGANIZATIONS.
	OCCUPATION DERIVATIONS TO THE OCCUPATION OF THE
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$)(Revenue \$)

Form 990 (2015)

UNITED WAY OF FRANKLIN COUNTY

04-2212894

Page 2

	TIV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		\ ,	
2	complete Schèdule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	,		Х
4	candidates for public office? If "Yes," complete Schedule C, Part I	3_		^
7	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in	4		Х
5	effect during the tax year? If "Yes," complete Schedule C, Part II	-	-	
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	├ -		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	 		
Ū	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian	-		
•	for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation			
	services? If "Yes," complete Schedule D, Part IV	9		Х
10		<u></u>		— <u>^</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes", complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		1224033	
' '				
2	VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	TSIME		M Real
а	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more	110	71	
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	11.5	71	
٠	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	ļ	X
				
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		X
L	, , , , , , , , , , , , , , , , , , ,		<u> </u>	
D	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	. 14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance			
10	to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17				
• •	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	-	X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u> </u>	 	†
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

	Checkinst of Negative Ochecules (Continued)			
200	Did the exceptation excepts and as many haggital facilities 2 If IIV/co II as well at Cabadida II	200	Yes	No X
20a b	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	200		
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's			
	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"			
	complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I .	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current			
	or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?			37
	If "Yes,", complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			Х
20	of any of these persons? If "Yes," complete Schedule L, Part III	27	72 TEE 1	Δ.
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		養養女	這重
2	Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28a	20-12-5-	X
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
Ū	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			17
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		v	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	(2015)

r a	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_		<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	JII		<u> </u>
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return $2a$		لـــــــا	<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			L
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	···	X
	If "Yes," enter the name of the foreign country	- 1	(7
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	النسنة	<u> </u>	\\
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		1 12 31
	Organizations that may receive deductible contributions under section 170(c).	. ~ 1	:==:	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		المراجعة الم	Mirie .
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1 7 7 7
	If "Yes," indicate the number of Forms 8282 filed during the year	I		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization rec'd a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	, A		-
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			(F) 37
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		! [- <u></u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter		, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	1
	nitiation fees and capital contributions included on Part VIII, line 12		: 1	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	7,	3	
	Section 501(c)(12) organizations. Enter	7	:	
	Gross income from members or shareholders			-
	Gross income from other sources (Do not net amounts due or paid to other sources	7.	i :	
	against amounts due or received from them)			
2a S	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	f "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3 9	Section 501(c)(29) qualified nonprofit health insurance issuers.	الــــــــــــــــــــــــــــــــــــ		
	s the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	he organization is licensed to issue qualified health plans . 13b			
	Enter the amount of reserves on hand			
4a [Did the organization receive any payments for indoor tanning services during the tax year?	14a		
bІ	f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
Ą		Fo	rm 99	0 (2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

360	tion A. Governing body and Management					
_		, ,	^ 1	-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21	44	, c	
	If there are material differences in voting rights among members of the governing body, or if the governing					[]
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O	l l	21		,	
	Enter the number of voting members included in line 1a, above, who are independent	1b_	21	1 1	-conseq	1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			<u> </u>		<u></u>
	any other officer, director, trustee, or key employee?		•	_2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					_V
	supervision of officers, directors, or trustees, or key employees to a management company or other person'		•	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	illea /		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint or	ne or r	nore	7.		X
.	members of the governing body?	م مدما		7a		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho	iders, c	ir persons	7b		Х
۰	other than the governing body?			76		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				ا ایرحد آ	
_	the year by the following The governing body?			8a	X	لــــا
	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	•		00		
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the	Inter	nal Reve	<u> </u>	Code	
	ton Di Tonoroo (Tino Obolion Di Toquobio miormalion about ponoroo not roquirou by the		.,	<u></u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	, ,	·			
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befor	e filing	the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			4		
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict	s?		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done .			12c	Х	
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by				,	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and deci	sion?]	
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			. 15b	Χ	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				نـــا	لـــا
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			1		
	its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard				L	L
	the organization's exempt status with respect to such arrangements?		:	16b		<u> </u>
Sec	tion C. Disclosure	_				
17	List the states with which a copy of this Form 990 is required to be filed MA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990, and 990-T (Section 6104 requires and organization for applicable), 990-T (Section 6104 requires	ion 501	l(c)(3)s onl	y)		
	available for public inspection. Indicate how you made these available. Check all that apply					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of intere	est			
	policy, and financial statements available to the public during the tax year					
20	State the name, address, and telephone number of the person who possesses the organization's books and			-216	2	

Form 990 (2015)

BCA

Form **990** (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization		ated or	ganız	atıor	is co	mpen	sate	d any current officer	director, or trustee	
(A) Name and Title	(B) Average hours per	(do n box, u	ot checunitiess of and	(C) Positi ck mo perso a dire	on ore thon is ector/	nan one both ar trustee))	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	week (list any hours for related organizations below dotted line)	mer hest compen ployee remployee cer vidual truste irrector vidual truste		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations				
(1)SANDY SAYERS	40									
EXECUTIVE DIR					X	Х		62954.	0	0
(2)LARRY GIESER	4	,,							_	
PRESIDENT		Х		X	ļ			00	0	0
(3)EDMUND PENNOCK	. 4	.,							0	0
TREASURER	<u> </u>	Х		X	 			0	0	U
(4)ROGER REID	4	37		NZ.					0	0
SECRETARY	1 7	Х		X	 			0		
(5)ROSEMARY BACHE DIRECTOR	4	.,						0	0	0
(6)STEVEN BRADLEY	1	Х				ļ		<u> </u>		
DIRECTOR	4	х				{		О	О	0
(7)MARY COHN	4	_^_		╁		<u> </u>				l
DIRECTOR	1 4	Х						О	0	О
(8)KIMBERLY GREEN	4			├	-	-			<u> </u>	
DIRECTOR	1	X				1		О	0	0
(9)TIMBERLY GROUT	4				<u> </u>			 		
DIRECTOR	1	X						0	О	0
(10)LORI GROVER	4				 					<u> </u>
DIRECTOR	1	Х						l 0	0	l 0
(11)J HARPER-EWERT	4			<u> </u>	 					
DIRECTOR	1	Х						0	0	l o
(12)DAN KUNDHARDT	4			†	1			 		
DIRECTOR	1	Х						0	0	0
(13)MOLLY MACMUNN	4			1						
DIRECTOR	1	Х]			0	0	0
(14)SADIE MILLER	4			l						
DIRECTOR	<u> </u>	Χ				ļ		0	0	0

\$100,000 in compensation from the organization ▶

ВСА

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) Position (do not check more than one (A) (B) (D) (F) (E) box, unless person is both an Name and title Average officer and a director/trustee) Reportable Reportable Estimated compensation hours per compensation amount of Officer employee Highest compensated Individual Institutional Key employee week (list from from related other any hours the organizations compensation organization (W-2/1099-MISC) for related from the trustee (W-2/1099-MISC) ganization: organization trustee below and related dotted line) organizations (15)WANDA MOONEY 4 0 DIRECTOR 0 Χ 0 (16)MIKE RIFANBURG 4 DIRECTOR Χ 0 0 0 (17)MARK SCANDLING 4 0 0 DIRECTOR Χ 0 (18)M TETREAULT 4 0 0 DIRECTOR X 0 (19) EDWARD TOMBS 4 DIRECTOR Χ 0 0 0 (20) JANE TROMBI 4 0 0 DIRECTOR Χ 0 4 (21)MOLLY WOOD 0 0 DIRECTOR Χ 0 (22) RUTH YANKA 4 0 DIRECTOR Χ 0 0 (23)(24)(25)62954. 0 1b Sub-total . 0 0 c Total from continuation sheets to Part VII, Section A 62954. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ No Yes Did the organization list any former officer, director, or trustee, key employee, or highest compensated Χ 3 employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Χ individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (B) (C) (A) Compensation Description of services Name and business address Total number of independent contractors (including but not limited to those listed above) who received more than

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Total revenue Related or Unrelated Revenue exempt business excluded from tax under sections function revenue revenue 512 - 514 fts, Grants Amounts Federated campaigns 1a 1b b Membership dues Gifts, С Fundraising events 1c Related organizations 1d d Government grants (contributions) Contributions, and Other Sim 1e All other contributions, gifts, grants, and similar amounts 684463. 1f not included above Noncash contributions \$ included in lines 1a-1f 684463 Total. Add lines 1a-1f h **Business Code** 13800 13800. Program Service Revenue PROGRAM REVENUE 611710 All other program service revenue 13800. Total. Add lines 2a-2f Investment income (including dividends, interest, and 27725 27725. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal ž., 6a Gross rents Less rental expenses Rental income or (loss) Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets 157819 other than inventory Less cost or other basis and sales 135502 expenses 22317. c Gain or (loss) 22317. 22317 d Net gain or (loss) ▶ 8a Gross income from fundraising events 1 Other Revenue (not including \$ of contributions reported on line 1c) 38603 See Part IV, line 18 b Less direct expenses 38603. 38603. ▶ c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a ADMINISTRATIVE 611110 3865. 3865. b All other revenue 3865 . .▶ Total. Add lines 11a-11d 790773. 45390. 60920. 12 Total revenue. See instructions

Part IX Statement of Functional Expenses

Check if Schedule O contains a response on tinclude amounts reported on lines 6b,			(C)	(D)
b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations		ехрепаев	general expenses	expenses
and domestic governments. See Part IV, line 21	441771.	441771.		
Grants and other assistance to domestic				
individuals See Part IV, line 22		•		
Grants and other assistance to foreign				
organizations, foreign goverments, and foreign				•
individuals See Part IV, lines 15 and 16				¥
Benefits paid to or for members				
Compensation of current officers, directors,				
trustees, and key employees	62954.	44068.	14479.	440
Compensation not included above, to disqualified			- "	
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
Other salaries and wages	97786.	65235.	25706.	684
Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)				
Other employee benefits	12176.	8280.	3044.	85
Payroll taxes	13492.	9175.	3373.	94
Fees for services (non-employees)				
a Management		i		
b Legal	3600.		3600.	
C Accounting	3420.		3420.	
d Lobbying .				
e Prof fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25,				
col (A) amount, list line 11g expenses on Sch O)	ļ			
Advertising and promotion	3267.	3267.	1	
Office expenses	1108.	753.	277.	7
Information technology				
Royalties .				
Occupancy	15228.	10355.	3807.	106
Travel	609.	414.	152.	4
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings	2352.	1599.	588.	16
Interest .				
Payments to affiliates				
Depreciation, depletion, and amortization	3054.	2076.	764.	21
Insurance	2514.	1709.	629.	17
Other expenses Itemize expenses not covered	1	-	-	
above (List miscellaneous expenses in line 24e If	1			
line 24e amount exceeds 10% of line 25, column	ľ			
(A) amount, list line 24e expenses on Schedule O)			<u> </u>	
SEE STMT	19020.	The state of the s		10,744
)	5394.			
	31595.			
1	4175.			<u>.</u>
All other expenses	48141.	31861.	7585.	869
Total functional expenses. Add lines 1 through 24e	771656.	660391.	87488.	2377
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation				
Check here ► If following SOP 98-2 (ASC 958-720)		!		

	Check if Schedule O contains a response or	note to	any line in this Part	X	,	
				(A)	l	(B)
	•			Beginning of year	<u> </u>	End of year
1	Cash - non-interest-bearing .				1	0.00
2	Savings and temporary cash investments			55765.	2	86528.
3	Pledges and grants receivable, net			164191.	3	169162.
4	Accounts receivable, net			4		
5	Loans and other receivables from current and for				[,
	trustees, key employees, and highest compens. Part II of Schedule L	ated emp	ployees Complete		5	<u> </u>
6		find nor	ana (na dafinad		<u> </u>	
"	Loans and other receivables from other disqual		·		ļ. ļ	
	under section 4958(f)(1)), persons described in	,		,		
1	contributing employers and sponsoring organiza					· .
ស្ន	voluntary employees' beneficiary organizations	(see ins	structions) Complete		<u> </u>	! !
Assets 4	Part II of Schedule L .				6	
1	Notes and loans receivable, net				7	
8	Inventories for sale or use	•		1076	8	3000
9	Prepaid expenses and deferred charges	1 1		1976.	9	3800
10:		1	E7004			
١.	basis Complete Part VI of Schedule D	10a	57824.	4900.		9969
	Less accumulated depreciation	10b	47855.	4900.	10c	9969
11	Investments - publicly traded securities		·	042062	11	71000
12	Investments - other securities See Part IV, line		843863.	12	718223	
13	Investments - program-related See Part IV, line		13			
14	Intangible assets		14			
15	Other assets See Part IV, line 11	. [107000	15	007600	
16	Total assets. Add lines 1 through 15 (must equ	1070695.	16	987682		
17	Accounts payable and accrued expenses		1847.	17	3846	
18	Grants payable .		•		18	
19	Deferred revenue				19	500
20	Tax-exempt bond liabilities				20	
ທ 21	Escrow or custodial account liability Complete	Part IV o	of Schedule D .		21	
22	Loans and other payables to current and former		Į.		;	
22	trustees, key employees, highest compensated	employe	es, and			
-	disqualified persons Complete Part II of Sched	ule L			22	
23	Secured mortgages and notes payable to unrela	ated third	d parties		23	
24	Unsecured notes and loans payable to unrelate	d third p	arties .		24	
25	Other liabilities (including federal income tax, pa	ayables t	to related third			
1	parties, and other liabilities not included on lines	s 17-24)	Complete Part X		1	
	of Schedule D			565366.	25	478366
26	Total liabilities. Add lines 17 through 25	<u>·</u>		567213.	26	482712
	Organizations that follow SFAS 117 (ASC 95	8), chec	k here ▶ X and		-	
ខ្ញុំ	complete lines 27 through 29, and lines 33 a	nd 34.				! <u></u>
27	Unrestricted net assets		.	81240.	27	51102
28	Temporarily restricted net assets			118830.	28	150456
29	Permanently restricted net assets .			303412.	29	303412
.	Organizations that do not follow SFAS 117 (ASC 958	3), check here ➤ 🔲			1
;	and complete lines 30 through 34.			·		
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or e	quipmen	t fund	-	31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated in	come, o	r other funds		32	
33	Total net assets or fund balances			503482.	33	504970
34	Total liabilities and net assets/fund balances			1070695.	34	987682
						Form 990 (2015

Form 9	90 (2015) UNITED WAY OF FRANKLIN COUNTY	04-	22128	394	Page	12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				•	
1	Total revenue (must equal Part VIII, column (A), line 12)		1	_	907	73.
2	Total expenses (must equal Part iX, column (A), line 25)		2	7	716	
3	Revenue less expenses Subtract line 2 from line 1		3		<u> 191</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4		034	
5	Net unrealized gains (losses) on investments		5		176	<u> 29.</u>
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain in Schedule O)		9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))		10	5	049	70.
Part	•					
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>		,	. Ш.
					Yes,	No
1	Accounting method used to prepare the Form 990 L Cash X Accrual Cother				1	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			1	1	
	Schedule O)- <u></u> ;		<u> </u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			-		F
	reviewed on a separate basis, consolidated basis, or both			, and the same	5-1	1.
	Separate basis Consolidated basis Both consolidated and separate basis			-		المنت
p	Were the organization's financial statements audited by an independent accountant?			2b	X	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					£.,
	separate basis, consolidated basis, or both					
	X Separate basis				E	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of the				
	audit, review, or compilation of its financial statements and selection of an independent accountant? .			2c	X	<u></u>
	If the organization changed either its oversight process or selected process during the tax year, explain in			[a.]	7	F
	Schedule O				,	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a_		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b_		L
		-		Form	990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Internal Revenue Servide Name of the organization Employer identification number UNITED WAY OF FRANKLIN COUNTY INC 04-2212894 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. b | Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. c | Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. e | Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (III) Type of organization (IV) is the (v) Amount of monetary (vi) Amount of organization listed other support (see (described on lines 1-9 support (see in your governing above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D) (E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

	tion A. Fublic Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	678323.	672360.	691001.	677267.	684463.	3403414.
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf .						
3	The value of services or facilities						
	furnished by a governmental unit to the						1
	organization without charge						
4	Total. Add lines 1 through 3	678323.	672360.	691001.	677267.	684463.	3403414.
5	The portion of total contributions by each	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			- 1	
	person (other than a governmental unit		, - !				
	or publicly supported organization)	, ,				1 1 1	
	included on line 1 that exceeds 2% of			1	7 23	[r	
	the amount shown on line 11,	, (· · · · · · · · · · · · · · · · · · ·	*			
	column (f)				ا ا		
6	Public support. Subtract line 5 from line 4						3403414.
	tion B. Total Support						·
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4 .	678323.	672360.	691001.	677267.	684463.	3403414.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	31947.	31090.	29963.	52778.	50042.	195820.
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through 10.			7. 27		23.00	3599234.
	Gross receipts from related activities, etc. (see		bed seasons of the or nestrations at sometime?			12	39608.
	First five years. If the Form 990 is for the organization	•	second, third, for	urth, or fifth tax v	ear as a section	L	
_	organization, check this box and stop here		,	, or ,		(-)(-)	. ▶□
Sec	tion C. Computation of Public Supp	ort Percenta	ge	·			
	Public support percentage for 2015 (line 6, colu			n (f))		14	94.56 %
	Public support percentage from 2014 Schedule		•			15	95.07 %
	33 1/3% support test - 2015. If the organization			3. and line 14 is	33 1/3% or mor		
	and stop here. The organization qualifies as a					,	▶ [X]
ь	33 1/3% support test - 2014. If the organization			or 16a, and line	15 is 33 1/3% o	r more, check th	
	and stop here. The organization qualifies as a						. ▶□
17a	10%-facts-and-circumstances test - 2015. If		-	box on line 13. 1	6a. or 16b. and	line 14 is	·
	10% or more, and if the organization meets the	_					
	Part VI how the organization meets the "facts-a						
	organization	on carrictario	so tost the orgi	azation qualific	to do a pasitory c		▶ □
h	10%-facts-and-circumstances test - 2014. If	the organization	did not check a	hov on line 13	 16a 16h or 17a	and line	
	15 is 10% or more, and if the organization mee	-					
	•			•	-		
	Explain in Part VI how the organization meets t	ine racts-and-cil	cumstances" tes	or The organizat	ion qualines as i	a publicly	
40	supported organization	i abaali a karraa	June 12, 10 - 10	h 170 475 -	 	d soo	. ▶ ∐
18	Private foundation. If the organization did not	cneck a box on	iine 13, 16a, 16i	b, 1/a, or 1/b, c	neck this box an	iu see	. \Box
	instructions	·		•		 	<u> </u>

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Name of the organization Employer identification number UNITED WAY OF FRANKLIN COUNTY INC 04-2212894 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for

- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
 - a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

and section 170(h)(4)(B)(ii)?

Schedule D (Form 990) 2015

. Yes

L G	(continue	itions iviaintaining v d)	Conections of Art,	mistorical Treasur	es, or other simila	ar Assels	
3		n's acquisition, accession	, and other records, chec	ck any of the following th	at are a significant use	of its collection ite	ms
	(check all that apply)			•	•		
а				d Loan or exchange	ge programs		
b	Scholarly research	h		e Other			
С				- LJ			
4		of the organization's colle	ections and explain how t	they further the organiza	tion's exempt purpose in	n Part XIII	
5		ne organization solicit or r		-			
		han to be maintained as p			•	Yes	No
Pa		and Custodial Arrai			on answered "Yes"	to Form 990,	
	Part IV,	line 9, or reported a	n amount on Form	990, Part X, line 21.			
1a	Is the organization an	agent, trustee, custodian	or other intermediary fo	r contributions or other a	assets not included		
	on Form 990, Part X?					Yes	No
b	If "Yes," explain the a	rrangement in Part XIII ar	nd complete the following	g table			
						Amount	
С	Beginning balance		•		<u>1c</u>		
d	Additions during the y	ear		•	1d		
е	Distributions during th	e year			1e		
f	Ending balance		•		1f		
2a	Did the organization in	nclude an amount on Fori	m 990, Part X, line 21, fo	or escrow or custodial ac	count liability?	Yes	X No
		rrangement in Part XIII C					
Pa	nt V Endowm	ent Funds. Compl	ete if the organization	on answered "Yes"	on Form 990, Part I	V, line 10	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years	s back
1 a	Beginning of year						
	balance	497,917.	460,689.		409,306.		
	Contributions						
С	Net investment earnings, gains,						
	and losses	32,413.	<u>37,</u> 228.		51,383.		
d	Grants or scholarships						
е	Other expenditures						
	for facilities and	\					
	programs						
f	Administrative	}					
	expenses						
g	End of year balance	530,330.	497,917.		460,689.		
2	Provide the estimated	percentage of the curren	it year end balance (line	1g, column (a)) held as			
		uasi-endowment \blacktriangleright 1	5.00 %		•		
b	Permanent endowmer		%				
С	Temporarily restricted	endowment ▶ 28.	00%				
	The percentages on li	nes 2a, 2b, and 2c should	d equal 100%			ĺ	
3a	Are there endowment	funds not in the possess	ion of the organization th	nat are held and adminis	tered for the organizatio	n by Ye	
	(i) unrelated organiza	ations				. 3a(i)	X
	(ii) related organization	ons				3a(ii)	X
b	If "Yes" on line 3a(ii),	are the related organizati	ons listed as required or	Schedule R? .		. 3b	
4	Describe in Part XIII th	ne intended uses of the o	rganization's endowmen	nt funds			
Pa		ildings, and Equip					
	Complete	of the organization a	inswered "Yes" on I	Form <u>990, PartIV, li</u> i	ne 11a. See Form 9	990, Part X, lin	e 10
	Description of	of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book va	alue
			basis (investment)	basis (other)	Depreciation		_
1a	Land						
þ	Buildings				<u> </u>		
C	Leasehold improveme	nts .		18,048.	18,048.		
d	Equipment			39,776.	29,807.	9,9	69.
е	Other						
rotal	. Add lines 1a through	1e (Column (d) must eq	ual Form 990, Part X, co	olumn (B), line 10c)		9,9	
CA					Sche	dule D (Form 99	0) 2015

Schedule D (Form 990) 2015

BCA

Part VII	Investments - Other Securities. Complete if the organization answered "Ye	s" on Form 990 Pa	art IV line 11h See Form 9	90 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of ve Cost or end-of-year r	aluation
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
	RESTRICTED INVESTMENTS	152,608.	FMV	
	ARD DESIGNATED INVESTMENTS	111,747.	FMV	
	DOWMENT INVESTMENTS	453,868.	FMV	
(D)				
(E)				
(F)				
(G)				
(H)		710 000	The second secon	- New York or I would be a second of the sec
	mn (b) must equal Form 990, Part X, col (B) line 12) ▶	718,223.		
Part VIII	Investments - Program Related. Complete if the organization answered "Ye	s" on Form 990, Pa	art IV, line 11c. See Form 9	90, Part X, line 13
	(a) Description of investment type	(b) Book value	(c) Method of v Cost or end-of-year r	
(1)				
(2)				
(3)				
(4)		·		
(5)				
(6)	···			
(7)				
(8)				
(9)				The state of the s
	nn (b) must equal Form 990, Part X, col (B) line 13) ▶		And the second s	
Part IX	Other Assets.			
	Complete if the organization answered "Ye		art IV, line 11d. See Form 9	
	(a) Descripti	on		(b) Book value
(1)				
(2)				
(3)		····		
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 15)		<u> </u>	
Part X	Other Liabilities. Complete if the organization answered "Y line 25	'es" on Form 990, F	Part IV, line 11e or 11f See	Form 990, Part X,
1.	(a) Description of Liability	(b) Book value		The second secon
(1) Federal Ir		(4) = 00		8 ³
(2) ALLOC		446,771.	<u> </u>	
	NATIONS PAYABLE TO AGENCIES			
(4)			—	
(5)			-	
(6)			_	
(7)			1	
(8)			⊣ i	
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 25)	478,366.	1	
	or uncertain tax positions. In Part XIII, provide the text of	<u> </u>	anization's financial statements th	at reports the
-	i liability for uncertain tax positions under FIN 48 (ASC 7	_		

04-2212894

Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events AUCTION (add col (a) through (event type) (event type) (total number) col (c) Revenue 38,603. 38,603. Gross receipts 2 Less Contributions Gross income (line 1 38,603. 38,603. minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages Entertainment Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) ▶ 11 Net income summary Subtract line 10 from line 3, column (d) 38,603. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (a) Bingo (b) Pull tabs/instant (c) Other gaming Revenue bingo/progressive bingo coi (a) through coi (c)) Gross revenue Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses 0.0% 0.0% 0.0% Yes Yes Yes Volunteer labor No No No Direct expense summary Add lines 2 through 5 in column (d) \blacktriangleright Net gaming income summary Subtract line 7 from line 1, column d Enter the state(s) in which the organization conducts gaming activities a Is the organization licensed to conduct gaming activities in each of these states? Yes b If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

UNITED WAY OF FRANKLIN COUNTY INC

Employer identification number 0.4 - 2212894

	13211 00011	<u> </u>				0 7 22	12074,
Part I General Informati	on on Grants	and Assistance					
 Does the organization maint 	ain records to s	ubstantiate the amou	nt of the grants or assis	tance, the grantees'	eligibility for the grants	or assistance, and th	ne selection criteria
used to award the grants or	assistance? .		•				X Yes No
2 Describe in Part IV the organ	nization's proced	dures for monitoring the	he use of grant funds ir	the United States			
Part II Grants and Other Part IV, line 21, for	Assistance to any recipient t	Domestic Organi hat received more	izations and Domes	tic Governments. an be duplicated if	Complete if the organizational space is n	anization answered	"Yes" on Form 990,
1 (a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
organization or government		ıf applicable	grant	cash assistance	(book, FMV, appraisal,	non-cash assistance	or assistance
					other)		
(1)YMCA							
01301 MA GR		3	40,236.				SUPPORT
(2)UNITED ARC							
01301 MA GR		3	32,359.				SUPPORT
(3)SERVICENET							
01301 MA GR		3	33,203.				SUPPORT
(4)GIRLS CLUB							
01301 MA GR		3	54,849.				SUPPORT
(5) FRANKLIN COMM AC							
01301 MA GR		3	41,873.				SUPPORT
(6)BIG BROS BIG SIS						1	
01301 MA GR		3	30,427.				SUPPORT
(7)NELCWIT							
01301 MA GR		3	23,892.				SUPPORT
(8)N QUABBIN CITIZE							
01364 MA OR		3	23,892.				SUPPORT
(9) SALVATION ARMY			4.5			ļ	
01301 MA GR		3	17,431.				SUPPORT
(10)JUST ROOTS			44.054				
01301 MA GR		3	14,054.				SUPPORT
(11)MONT CATHOLIC SM			12 700				au Door
01376 MA TU		3	13,708.			<u> </u>	SUPPORT
(12)MISC OTHER NPOS			115 047				all D D C D TT
01301 MA GR		3	115,847.	<u> </u>	<u> </u>	<u> </u>	SUPPORT
2 Enter total number of section 50		=	ed in the line 1 table				27
3 Enter total number of other orga	nizatione lietod in	the line 1 table				.	

Part III Grants and Other Assistance to De Part III can be duplicated if additional	omestic Individuals. I space is needed	Complete if the org	anization answered	"Yes" on Form 990,	Part IV, line 22
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provide	the information requ	ired in Part I, line 2,	Part III, column b,	and any other additio	nal information
PART 1, LINE 2					
THE ORGANIZATIONS THAT ARE AWA	ARDED FUNDING	SUBMIT PROPO	SALS		
FOR FUNDING AND ARE REVIEWED H	BY CITIZEN PAN	NELS AFTER FO	RMAL		
PRESENTATIONS AND REPORTING.					
				, <u></u>	
	- ·		· · · · · · · · · · · · · · · · · · ·		
BCA					Schedule I (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF FRANKLIN COUNTY INC	04-2212894
PART VI, LINE 11A	
THE FINANCE COMMITTEE OF THE BOARD REVIEWS THIS FORM 990	
BEFORE SUBMISSION.	
PART VI, LINE 12C	
THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY AT LEA	ST
ANNUALLY AND ENSURES ALL MEMBERS ARE IN COMPLIANCE.	
PART VI, LINE 15A	
ALL EMPLOYEES WAGES ARE BASED ON ANNUAL EVALUATIONS.	
PART VI, LINE 19	
THE AUDITED FINANCIAL STATEMENTS AND THE FORM 990 ARE MA	DE
AVAILABLE TO ANYONE WHO SUBMITS A WRITTEN REQUEST.	