

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 07-01-2015 , and ending 06-30-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
UNITED WAY OF MASSACHUSETTS BAY INC

Doing business as
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY

Number and street (or P O box if mail is not delivered to street address)Room/suite
51 SLEEPER STREET

City or town, state or province, country, and ZIP or foreign postal code
BOSTON, MA 02210

D Employer identification number

04-2382233

E Telephone number

(617) 624-8000

G Gross receipts \$ 55,105,972

F Name and address of principal officer
PATRICIA A LATIMORE
51 SLEEPER STREET
BOSTON,MA 02210

H(a) Is this a group return for subordinates?
No

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.SUPPORTUNITEDWAY.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1965

M State of legal domicile MA

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
UNITED WAY OF MASSACHUSETTS BAY, INC (UWMB) WAS BUILT ON THE BELIEF THAT TOGETHER, WE CAN ACCOMPLISH MORE THAN ANY INDIVIDUAL OR ORGANIZATION CAN ALONE NO OTHER SINGLE ORGANIZATION HAS THE SCOPE, EXPERTISE AND INFLUENCE TO BRING TOGETHER HUNDREDS OF HUMAN SERVICE AGENCIES, GOVERNMENT, BUSINESSES, PRIVATE FOUNDATIONS AND DEDICATED VOLUNTEERS AROUND A COMMON VISION OF CREATING MAXIMUM IMPACT AND ACHIEVING LONG-LASTING RESULTS WE ARE FOCUSED ON THE TWO FOUNDATIONS OF BETTER LIVES FINANCIAL OPPORTUNITY AND EDUCATIONAL SUCCESS WE ARE ENSURING THAT INDIVIDUALS AND FAMILIES HAVE SAFE HOUSING, HEALTHY FOOD, QUALITY CHILD CARE AND EARN ENOUGH TO SUPPORT THEMSELVES WE ARE ALSO ENSURING THAT CHILDREN ENTER SCHOOL READY TO LEARN, DEVELOP CRITICAL ACADEMIC AND SOCIAL SKILLS, AND GET THE SUPPORT THEY NEED TO STAY IN SCHOOL AND GRADUATE FINALLY, WE MOBILIZE THOUSANDS OF VOLUNTEERS TO HELP THOSE IN NEED TOGETHER WE WILL CREATE POSITIVE, LASTING CHANGE

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

b Net unrelated business taxable income from Form 990-T, line 34

3

4

5

6

7a

7b

44

43

188

6,660

0

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) ▶5,244,098

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

Prior Year

Current Year

44,747,335

45,686,045

224,388

170,743

3,121,379

1,047,771

2,011,241

2,058,785

50,104,343

48,963,344

37,522,582

39,116,894

0

7,929,918

8,967,194

0

4,664,447

4,618,777

50,116,947

52,702,865

-12,604

-3,739,521

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Beginning of Current Year

End of Year

69,992,320

64,900,135

10,739,704

8,960,606

59,252,616

55,939,529

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2017-02-15

Date

Patricia A Latimore Chief Financial Officer

Type or print name and title

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name ▶

Firm's address ▶

Firm's EIN ▶

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form**990**(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization's mission

UNITED WAY OF MASSACHUSETTS BAY, INC 'S MISSION IS TO BRING OUR COMMUNITIES TOGETHER TO HELP IMPROVE PEOPLE'S LIVES AND STRENGTHEN THE NEIGHBORHOODS IN OUR REGION

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 10,915,288 including grants of \$ 9,546,100) (Revenue \$ 0)

PREPARING CHILDREN TO LEARN - DECADES OF RESEARCH AFFIRM THAT VERY YOUNG CHILDREN GROW, LEARN, DEVELOP AND THRIVE WHEN EXPOSED TO CLOSE, DEPENDABLE, NURTURING RELATIONSHIPS THE SOCIAL AND EMOTIONAL SKILLS AND COMPETENCIES LEARNED WITHIN THESE RELATIONSHIPS ARE THE FOUNDATION FOR A CHILD'S SUCCESS IN KINDERGARTEN AND THROUGHOUT LIFE LONG-TERM STUDIES INDICATE THAT DEVELOPMENT IN CHILDREN'S EARLY YEARS HAS A DRAMATIC IMPACT ON SCHOOL READINESS, AND THAT IMPROVING EARLY LEARNING HELPS PREPARE CHILDREN FOR KINDERGARTEN AND A LIFETIME OF ACHIEVEMENT OUR GOALS ARE TO ENSURE THAT YOUNG CHILDREN ARE BETTER PREPARED TO SUCCEED IN SCHOOL BECAUSE THEIR SOCIAL AND EMOTIONAL NEEDS ARE MET AND THAT FAMILIES HAVE ACCESS TO THE INFORMATION AND RESOURCES THEY NEED TO RAISE AND NURTURE THEIR YOUNG CHILDREN HERE ARE SOME EXAMPLES OF HOW WE ARE ADDRESSING THE NEEDS OF YOUNG CHILDREN AND THEIR FAMILIES TOO MANY CHILDREN ARE ENTERING SCHOOL NOT READY TO LEARN LAST YEAR, OUR WORK RESULTED IN 14,980 YOUNG CHILDREN BEING MORE READY FOR KINDERGARTEN AND 9,486 CHILDREN RECEIVED EARLY INTERVENTION SERVICES AND/OR WERE SCREENED FOR DEVELOPMENTAL DELAYS TO ENSURE THEY ARE DEVELOPING ON TRACK IN ADDITION, DRIVE, OUR DATA-DRIVEN EFFORT TO SCREEN INFANTS, TODDLERS AND PRESCHOOLERS TO ENSURE THEY ARE ON TRACK TO SUCCEED SCREENED OVER 4,000 CHILDREN IN BOSTON

4b

(Code) (Expenses \$ 10,511,658 including grants of \$ 8,881,296) (Revenue \$ 0)

CREATING FINANCIAL OPPORTUNITY- RESEARCH HAS SHOWN THAT FINANCIAL OPPORTUNITY IS ESSENTIAL TO IMPROVING THE FUTURE FOR CHILDREN AND FAMILIES FINANCIAL STABILITY COMES FROM PROVIDING FAMILIES THE RESOURCES AND OPPORTUNITIES THEY NEED TO MEET THEIR BASIC NEEDS, ATTAIN SAFE AND AFFORDABLE HOUSING AND SECURE JOBS THAT PAY FAMILY-SUSTAINING WAGES UWMB HAS CREATED AN ASSET-BUILDING FRAMEWORK TO MOVE PEOPLE WHO ARE LOW-INCOME INTO THE ECONOMIC MAINSTREAM UNDERLYING ALL OF THIS IS THE BASIC NECESSITY OF SAFE, AFFORDABLE, PERMANENT HOUSING A STRONG SUPPLY OF AFFORDABLE HOUSING IS CRITICAL, COUPLED WITH COMMUNITY RESOURCES TO HELP THOSE AT-RISK OR EXPERIENCING HOMELESSNESS TO ACCESS THAT HOUSING SUPPLY UWMB SUPPORTS SERVICE DELIVERY, CAPACITY BUILDING AND PUBLIC POLICY TO HELP FAMILIES ACHIEVE ECONOMIC SELF-SUFFICIENCY IN BUILDING A STRONG FRAMEWORK WITH THE ASSETS FAMILIES NEED TO THRIVE AND GAIN ECONOMIC SECURITY, UWMB HELPS FAMILIES TODAY AND STRENGTHENS THEIR CAPACITY TO SUCCEED IN THE LONG-TERM HERE ARE SOME EXAMPLES OF HOW WE ARE ADDRESSING THE NEEDS OF FAMILIES IN OUR REGION 1 MANY FAMILIES STRUGGLE TO MEET THEIR BASIC NEEDS LAST YEAR UWMB HELPED 90,000 FAMILIES WITH EMERGENCY ASSISTANCE, INCLUDING FOOD, HEAT AND HOUSING 2 FAMILY HOMELESSNESS IS AT AN ALL-TIME HIGH LAST YEAR WE HELPED OVER 12, 600 FAMILIES WHO WERE HOMELESS OR AT-RISK OF BECOMING HOMELESS GET SAFE, SECURE HOUSING 3 MANY FAMILIES LACK THE TOOLS AND RESOURCES TO ACHIEVE FINANCIAL STABILITY UWMB HELPED 3,100 INDIVIDUALS TO GET JOBS UWMB ALSO INCREASED ACCESS TO FREE TAX FILING SERVICES IN SEVEN CITIES/TOWNS AND RAISED PUBLIC AWARENESS ABOUT THE EARNED INCOME TAX CREDIT (ETC) TO HELP GENERATE OVER \$6 2 MILLION IN REFUNDS TO OVER 3,000 LOW-INCOME, WORKING INDIVIDUALS IN ADDITION, UWMB'S TRAILBLAZING NETWORK OF SIX FINANCIAL STABILITY CENTERS PLACED 277 PEOPLE IN JOBS CLIENTS OF THESE CENTERS ALSO ACHIEVED AN AVERAGE MONTHLY NET INCOME INCREASE OF \$427 AND AN AVERAGE CREDIT SCORE INCREASE OF 28 POINTS

4c

(Code) (Expenses \$ 8,796,361 including grants of \$ 7,258,390) (Revenue \$ 0)

SUPPORTING YOUTH IN SCHOOL - RESEARCH SHOWS THAT YOUTH WHO HAVE ACCESS TO QUALITY OUT-OF-SCHOOL TIME PROGRAMS AND TRUSTING RELATIONSHIPS WITH ADULTS HAVE REDUCED PROBLEM BEHAVIOR AND INCREASED SELF-CONFIDENCE, SELF ESTEEM AND ATTITUDES TOWARDS SCHOOL, SCHOOL GRADES, AND ACHIEVEMENT TEST SCORES OUR GOALS IN THIS AREA ARE THAT YOUTH WILL HAVE ACCESS TO ACADEMIC PROGRAMS THAT KEEP STUDENTS ON TRACK TO GRADUATE, MENTORS THAT INSPIRE YOUTH TO STAY IN SCHOOL AND INITIATIVES THAT FOSTER LEADERSHIP SKILLS AND CREATE BONDS TO THE COMMUNITY HERE ARE SOME EXAMPLES OF HOW WE ARE ADDRESSING THE NEEDS OF YOUNG PEOPLE IN OUR REGION LAST YEAR 26,300 YOUTH WERE BETTER ABLE TO SUCCEED IN SCHOOL AND GRADUATE ON TIME, 12,200 YOUTH WERE LESS LIKELY TO ENGAGE IN RISKY BEHAVIORS, AND 3,500 YOUTH WERE IN HIGH-QUALITY, ONE-ON-ONE YOUTH MENTORING RELATIONSHIPS THROUGH OUR INNOVATIVE SUMMER LEARNING COLLABORATIVE, A STATEWIDE COLLABORATIVE AIMED AT INCREASING LITERACY AND REDUCING SUMMER LEARNING LOSS, 82% OF OVER 3,000 PARTICIPATING STUDENTS AVOIDED SUMMER LEARNING LOSS AND 70% ADVANCED FROM THE LOWEST READING LEVEL

See Additional Data

4d











Other program services (Describe in Schedule O)

(Expenses \$ 14,784,366 including grants of \$ 12,490,124) (Revenue \$ 170,743)

4e

Total program service expenses ▶ 45,007,673

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	198	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	188	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	44	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	43	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	MA , NH
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records PATRICIA A LATIMORE 51 SLEEPER STREET BOSTON, MA 02210 (617) 624-8000	

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	1,898,007	0	301,620

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 14

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TCAM Core Property Fund PO Box 360060 Pittsburgh, PA 15251	Building property manager	1,543,097
DIGITALNET TECHNOLOGY SOLUTIONS LLC 300 BRICKSTONE SQUARE SUITE 201 ANDOVER, MA 01810	IT SUPPORT	1,205,880
Blue Cross-Blue Shield of MA PO Box 371318 Pittsburgh, PA 01525	Health and Dental Insurance	1,035,229

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 3

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

☒

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	60,914	45,686,045			
	b	Membership dues	1b	0				
	c	Fundraising events	1c	3,201,189				
	d	Related organizations	1d	0				
	e	Government grants (contributions)	1e	4,244,987				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	38,178,955				
	g	Noncash contributions included in lines 1a-1f \$		755,930				
	h	Total. Add lines 1a-1f ▶						
Program Service Revenue			Business Code					
	2a	Service Fee Revenue		170,743	170,743			
	b							
	c							
	d							
	e							
	f	All other program service revenue		0	0	0	0	
	g	Total. Add lines 2a-2f ▶			170,743			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,047,771			1,047,771	
	4	Income from investment of tax-exempt bond proceeds . . ▶		0			0	
	5	Royalties ▶		0			0	
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)		0	0			
	d	Net rental income or (loss) ▶						
	7a	(i) Securities		(ii) Other				
	b	Less cost or other basis and sales expenses		5,497,790				
	c	Gain or (loss)		-197,592	0			
	d	Net gain or (loss) ▶						
	8a	Gross income from fundraising events (not including \$ 3,201,189 of contributions reported on line 1c) See Part IV, line 18 . . .						
	a			644,838				
	b	Less direct expenses		644,838				
	c	Net income or (loss) from fundraising events . . ▶						
	9a	Gross income from gaming activities See Part IV, line 19			0			0
	a			0				
	b	Less direct expenses		0				
	c	Net income or (loss) from gaming activities . . . ▶						
	10a	Gross sales of inventory, less returns and allowances						
b	Less cost of goods sold							
c	Net income or (loss) from sales of inventory . . ▶							
Miscellaneous Revenue			Business Code					
11a	Income from Outside Trusts		900099	1,451,958	1,451,958			
b	Donated Product & Miscellaneous		900099	103,774	103,774			
c								
d	All other revenue			503,053	503,053	0	0	
e	Total. Add lines 11a-11d ▶			2,058,785				
12	Total revenue. See Instructions ▶			48,963,344	2,229,528	0	1,047,771	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	39,116,894	39,116,894		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,512,314	790,799	469,533	251,982
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,763,894	2,482,408	827,629	2,453,857
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	432,244	185,957	57,923	188,364
9	Other employee benefits	734,587	342,375	87,822	304,390
10	Payroll taxes	524,155	237,593	92,974	193,588
11	Fees for services (non-employees)				
a	Management				
b	Legal	614	276	100	238
c	Accounting	92,012	27,907	39,265	24,840
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,456	1,554	564	1,338
12	Advertising and promotion				
13	Office expenses	611,874	127,259	80,999	403,616
14	Information technology	1,064,090	476,041	214,134	373,915
15	Royalties				
16	Occupancy	1,092,404	494,763	181,806	415,835
17	Travel	136,072	71,262	11,530	53,280
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,676	8,186	2,165	9,325
20	Interest				
21	Payments to affiliates	403,857	122,485	172,341	109,031
22	Depreciation, depletion, and amortization	564,354	254,843	88,632	220,879
23	Insurance	50,937	23,075	8,555	19,307
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Contracted Services	205,359	91,871	41,326	72,162
b	Printing and Publications	155,949	61,438	15,064	79,447
c	Bank and Credit Card Fees	102,558	31,120	43,754	27,684
d	Recruiting and Training	57,991	31,361	6,173	20,457
e	All other expenses	57,574	28,207	8,804	20,563
25	Total functional expenses. Add lines 1 through 24e	52,702,865	45,007,674	2,451,093	5,244,098
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		2,929,960	1	2,854,871	
	2	Savings and temporary cash investments		510,449	2	512,241	
	3	Pledges and grants receivable, net		12,867,583	3	12,011,522	
	4	Accounts receivable, net		57,560	4	22,555	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		290,585	9	323,930	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	7,102,416			
	b	Less: accumulated depreciation	10b	4,840,226	2,322,393	10c	2,262,190
	11	Investments—publicly traded securities		30,512,611	11	28,164,100	
	12	Investments—other securities. See Part IV, line 11		19,418,040	12	17,684,854	
	13	Investments—program-related. See Part IV, line 11		1,000,000	13	1,000,000	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		83,139	15	63,872	
16	Total assets. Add lines 1 through 15 (must equal line 34)		69,992,320	16	64,900,135		
Liabilities	17	Accounts payable and accrued expenses		2,720,120	17	3,294,937	
	18	Grants payable		1,500,616	18	810,507	
	19	Deferred revenue		0	19	31,500	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties		1,000,000	23	0	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		5,518,968	25	4,823,662	
	26	Total liabilities. Add lines 17 through 25		10,739,704	26	8,960,606	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		32,945,464	27	31,328,189	
	28	Temporarily restricted net assets		15,220,107	28	13,328,377	
	29	Permanently restricted net assets		11,087,045	29	11,282,963	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
	33	Total net assets or fund balances		59,252,616	33	55,939,529	
	34	Total liabilities and net assets/fund balances		69,992,320	34	64,900,135	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	48,963,344
2	Total expenses (must equal Part IX, column (A), line 25)	2	52,702,865
3	Revenue less expenses Subtract line 2 from line 1	3	-3,739,521
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	59,252,616
5	Net unrealized gains (losses) on investments	5	-1,838,235
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,264,669
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	55,939,529

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID: 15000238
Software Version: 2015v3.0
EIN: 04-2382233
Name: UNITED WAY OF MASSACHUSETTS BAY INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	12,490,124	including grants of \$	12,490,124) (Revenue \$	0)
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DONORS TO THE CAMPAIGN MAY DESIGNATE ALL OR PART OF THEIR CONTRIBUTIONS TO SPECIFIC AGENCIES SUCH AMOUNTS ARE NOT INCLUDED AS ALLOCATIONS TO AGENCIES AND ARE RECORDED AS A DEDUCTION FROM DONOR CONTRIBUTIONS IN THE AUDITED FINANCIAL STATEMENT OF ACTIVITIES ALL DONOR DESIGNATIONS ARE VERIFIED FOR 501(C)(3) ELIGIBILITY AND COMPLIANCE WITH THE USA PATRIOT ACT

(Code) (Expenses \$	2,294,242	including grants of \$	0) (Revenue \$	170,743)
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PROGRAM ADMINISTRATION INCLUDES UWMB'S INTERNAL RESOURCE ALLOCATION TO SUPPORT CHILDREN, YOUTH AND FAMILY PROGRAMS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM T EATON DIRECTOR	2 0	X						0	0	0
MARK WHITNEY VICE CHAIRMAN AND DIRECTOR	2 0	X						0	0	0
JAMES WESTRA SECRETARY AND VICE CHAIRMAN AND DIRECTOR	2 0	X						0	0	0
CAROL VALIANTI DIRECTOR	2 0	X						0	0	0
TIM SULLIVAN DIRECTOR	2 0	X						0	0	0
ANDREW SMITH DIRECTOR	2 0	X						0	0	0
JAY A SHUMAN DIRECTOR	2 0	X						0	0	0
ERIC ROSENGREN DIRECTOR	2 0	X						0	0	0
DOROTHY PUHY VICE CHAIRMAN AND DIRECTOR	2 0	X						0	0	0
WILLIAM K BACIC VICE CHAIRMAN AND DIRECTOR	2 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PHYLLIS BARAJAS DIRECTOR	2 0	X						0	0	0
ROBERT L BEAL DIRECTOR	2 0	X						0	0	0
TAYLOR S BODMAN VICE CHAIRMAN AND DIRECTOR	2 0	X						0	0	0
JEFFREY BRAY DIRECTOR	2 0	X						0	0	0
IVY L BROWN DIRECTOR	2 0	X						0	0	0
POLLY BRYSON DIRECTOR	2 0	X						0	0	0
CHRISTINE C CARSMAN DIRECTOR	2 0	X						0	0	0
JACQUES CARTER DIRECTOR	2 0	X						0	0	0
AMY CASE DIRECTOR	2 0	X						0	0	0
PHIL CATCHINGS VICE CHAIRMAN AND DIRECTOR	2 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TIMOTHY CONNELLY	2 0									
VICE CHAIRMAN AND DIRECTOR	.....	X						0	0	0
JANET COOPER	2 0									
DIRECTOR	.....	X						0	0	0
KRISTINA DAVIS	2 0									
VICE CHAIRMAN AND DIRECTOR	.....	X						0	0	0
MICHAEL DOUGHTY	2 0									
DIRECTOR	.....	X						0	0	0
ANDREW DREYFUS	2 0									
IMMEDIATE PAST CHAIR OF THE BOARD	.....	X						0	0	0
BILL PIOMBINO	2 0									
DIRECTOR	.....	X						0	0	0
SUSAN ESPER	2 0									
CHAIR OF THE BOARD	.....	X						0	0	0
LYNNETTE C FALLON	2 0									
DIRECTOR	.....	X						0	0	0
MATTHEW E FISHMAN	2 0									
DIRECTOR	.....	X						0	0	0
COLBY T GAMESTER	2 0									
DIRECTOR	.....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANE TEWKSBURY EXECUTIVE DIRECTOR-THRIVE IN FIVE	40 0					X		150,450	0	28,202

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
UNITED WAY OF MASSACHUSETTS BAY INC

Employer identification number
04-2382233

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is (For lines 1 through 11, check only one box)
- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	44,492,586	41,197,209	42,189,165	44,111,171	45,686,045	217,676,176
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	44,492,586	41,197,209	42,189,165	44,111,171	45,686,045	217,676,176
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4						217,676,176

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	44,492,586	41,197,209	42,189,165	44,111,171	45,686,045	217,676,176
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	731,316	2,102,950	1,076,200	3,121,379	1,047,771	8,079,616
9 Net income from unrelated business activities, whether or not the business is regularly carried on					0	0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1,678,256	946,641	1,764,746	2,871,793	2,229,528	9,490,964
11 Total support. Add lines 7 through 10						235,246,756
12 Gross receipts from related activities, etc (see instructions)					12	0
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage						
14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))					14	92.53 %
15 Public support percentage for 2014 Schedule A, Part II, line 14					15	92.12 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>						
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>						
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>						
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
<div>1</div> <div>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i></div>		
<div>2</div> <div>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i></div>		

Section C. Type II Supporting Organizations

	Yes	No
<div>1</div> <div>Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i></div>		

Section D. All Type III Supporting Organizations

	Yes	No
<div>1</div> <div>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?</div>		
<div>2</div> <div>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i></div>		
<div>3</div> <div>By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i></div>		

Section E. Type III Functionally-Integrated Supporting Organizations

<div>1</div> <div>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)</div> <div><div>a</div><div><input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.</div><div><div>b</div><div><input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.</div><div><div>c</div><div><input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).</div></div></div></div>		
<div>2</div> <div>Activities Test. Answer (a) and (b) below.</div>		
<div>a</div> <div>Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i></div>		
<div>b</div> <div>Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i></div>		
<div>3</div> <div>Parent of Supported Organizations. Answer (a) and (b) below.</div>		
<div>a</div> <div>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i></div>		
<div>b</div> <div>Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i></div>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - PROGRAM SERVICE REVENUE (FORM 990, PART I, SUMMARY, LINE 9) UNREALIZED GAINS AND LOSSES AND OTHER REVENUE (FORM 990, PART I, SUMMARY, LINE 11), COLUMN A - 1678256 0, COLUMN B - 946641 0, COLUMN C - 1764746 0, COLUMN D - 2871793 0, COLUMN E - 2229528 0, COLUMN F - 9490964 0, DESCRIPTION - FUNDRAISING REVENUE, COLUMN A - , COLUMN B - , COLUMN C - , COLUMN D - , COLUMN E - , COLUMN F - 0,

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization UNITED WAY OF MASSACHUSETTS BAY INC	Employer identification number 04-2382233
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	\$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a If zero or less, enter -0-														
i	Subtract line 1f from line 1c If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☐ Yes

☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		2,596
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		
j	Total. Add lines 1c through 1i			2,596
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year	2b	
b	Carryover from last year	2c	
c	Total	3	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	UWMB DEVOTES A LIMITED AMOUNT OF TIME AND RESOURCES INTO ADVOCATING AROUND ISSUES THAT AFFECT LOW-INCOME CHILDREN, YOUTH AND FAMILIES. BY CONVENING KEY STAKEHOLDERS FROM THE BUSINESS COMMUNITY, LABOR, PHILANTHROPIC, PROVIDER AND FAITH COMMUNITIES, UWMB EDUCATES STATE POLICY MAKERS ABOUT EMERGING CONCERNS AND POTENTIAL SOLUTIONS. THIS ADVOCACY SEEKS SYSTEMATIC CHANGES AT THE STATE LEVEL ADDRESSING ROOT CAUSES. LOBBYING ACTIVITIES INCLUDE MEETINGS AND CORRESPONDENCE WITH POLICY MAKERS, TESTIFYING BEFORE LEGISLATIVE COMMITTEES, USING THE MEDIA VIA EDITORIALS AND OP-EDS TO DRIVE PUBLIC WILL, AND CONDUCTING RESEARCH TO MAKE ITS CASE. IN ADDITION, UWMB WORKS WITH STATE-LEVEL OFFICIALS ON SPECIFIC ISSUES RELATED TO EARLY EDUCATION QUALITY AND ACCESS, REDUCING INDIVIDUAL AND FAMILY HOMELESSNESS, AND ECONOMIC DEVELOPMENT.
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	UWMB DEVOTES A LIMITED AMOUNT OF TIME AND RESOURCES INTO ADVOCATING AROUND ISSUES THAT AFFECT LOW-INCOME CHILDREN, YOUTH AND FAMILIES. BY CONVENING KEY STAKEHOLDERS FROM THE BUSINESS COMMUNITY, LABOR, PHILANTHROPIC, PROVIDER AND FAITH COMMUNITIES, UWMB EDUCATES STATE POLICY MAKERS ABOUT EMERGING CONCERNS AND POTENTIAL SOLUTIONS. THIS ADVOCACY SEEKS SYSTEMATIC CHANGES AT THE STATE LEVEL ADDRESSING ROOT CAUSES. LOBBYING ACTIVITIES INCLUDE MEETINGS AND CORRESPONDENCE WITH POLICY MAKERS, TESTIFYING BEFORE LEGISLATIVE COMMITTEES, USING THE MEDIA VIA EDITORIALS AND OP-EDS TO DRIVE PUBLIC WILL, AND CONDUCTING RESEARCH TO MAKE ITS CASE. IN ADDITION, UWMB WORKS WITH STATE-LEVEL OFFICIALS ON SPECIFIC ISSUES RELATED TO EARLY EDUCATION QUALITY AND ACCESS, REDUCING INDIVIDUAL AND FAMILY HOMELESSNESS, AND ECONOMIC DEVELOPMENT.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
UNITED WAY OF MASSACHUSETTS BAY INC

Employer identification number
04-2382233

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1
► \$

(ii)

Assets included in Form 990, Part X
► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1
► \$

b

Assets included in Form 990, Part X
► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

Amount

1c

1d

1e

1f

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back	
1a	Beginning of year balance	15,606,619	16,034,415	14,983,448	14,504,434	15,336,003
b	Contributions	429,536		0	17,210	0
c	Net investment earnings, gains, and losses	-200,323	294,265	1,764,907	1,166,815	-156,178
d	Grants or scholarships	0		0		0
e	Other expenditures for facilities and programs	744,325	722,061	713,940	705,011	675,391
f	Administrative expenses	0		0		
g	End of year balance	15,091,507	15,606,619	16,034,415	14,983,448	14,504,434

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

29 %

b

Permanent endowment ▶

40 %

c

Temporarily restricted endowment ▶

31 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

Yes

No

3a(i)

Yes

3a(ii)

No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	Accumulated (c)depreciation	(d)Book value
1a	Land			
b	Buildings			
c	Leasehold improvements	3,758,825	2,628,360	1,130,465
d	Equipment	1,429,277	1,294,908	134,369
e	Other	1,914,314	916,958	997,356
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶			2,262,190

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	48,227,329
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	-1,838,235		
b	Donated services and use of facilities	2b	1,102,220		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	0		
e	Add lines 2a through 2d			2e	-736,015
3	Subtract line 2e from line 1			3	48,963,344
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	0		
c	Add lines 4a and 4b			4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)			5	48,963,344

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	41,314,961
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	1,102,220		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	0		
e	Add lines 2a through 2d			2e	1,102,220
3	Subtract line 2e from line 1			3	40,212,741
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	12,490,124		
c	Add lines 4a and 4b			4c	12,490,124
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)			5	52,702,865

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	UWMB's ENDOWMENT CONSISTS OF INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS AND BOARD DESIGNATED ENDOWMENT FUNDS. TEMPORARILY RESTRICTED ENDOWMENT FUNDS INCLUDE GAINS AND EARNINGS ON PERMANENTLY RESTRICTED FUNDS IN EXCESS OF THE AMOUNTS APPROPRIATED FOR SPENDING ON A CUMULATIVE BASIS BY THE BOARD OF DIRECTORS. THE NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE BOARD OF DIRECTORS OF UWMB HAS INTERPRETED THE "UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT" (UPMIFA) AS REQUIRING THE PRESERVATION OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLICIT DONOR STIPULATIONS TO THE CONTRARY. AS A RESULT OF THIS INTERPRETATION, UWMB CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS, (a) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (b) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, AND (c) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED IN PERMANENTLY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE BOARD OF DIRECTORS OF UWMB IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY UPMIFA. IN ACCORDANCE WITH UPMIFA, UWMB CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE ENDOWMENT FUNDS: 1) THE DURATION AND PRESERVATION OF THE FUND 2) THE PURPOSES OF UWMB AND THE DONOR-RESTRICTED ENDOWMENT FUND 3) GENERAL ECONOMIC CONDITIONS 4) THE POSSIBLE EFFECT OF INFLATION AND DEFLATION 5) THE EXPECTED TOTAL RETURN FROM INCOME AND THE APPRECIATION OF INVESTMENTS 6) OTHER RESOURCES OF UWMB 7) THE INVESTMENT POLICIES OF UWMB 8) THE ROLE OF EACH INVESTMENT IN THE WHOLE PORTFOLIO 9) THE ADEQUACY OF RESERVES.

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	DESIGNATIONS - 12490124

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
UNITED WAY OF MASSACHUSETTS BAY INC

Employer identification number
04-2382233

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and email solicitations

f ☒ Solicitation of government grants

c ☒ Phone solicitations

g ☒ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☒ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				0	0	0

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- ME, MA, NH

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		Real Estate Breakfast (event type)	Oyster Harbor Golf Classic (event type)	28 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	1,199,356	564,480	1,437,353	3,201,189
	2 Less Contributions	1,118,763	504,116	933,472	2,556,351
	3 Gross income (line 1 minus line 2)	80,593	60,364	503,881	644,838
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	80,593	60,364	503,881	644,838
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				644,838
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				0

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ **Yes** ☐ **No**

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ **Yes** ☐ **No**

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ **Yes** ☐ **No**

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ _____

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ **Yes** ☐ **No**

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

2015

**Open to Public
Inspection**

04-2382233

☒ Yes ☐ No

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	PARTNER ORGANIZATIONS RECEIVING DISCRETIONARY FUNDING FROM UWMB UNDERGO INTENSIVE PRE-SCREENING BEFORE BEING AWARDED FUNDING, INCLUDING BUT NOT LIMITED TO, AN APPLICATION PROCESS THAT INCLUDES EXPLANATION OF PROPOSED USE AND RESULTS OF FUNDING. UWMB ENGAGES MULTIPLE VOLUNTEER REVIEW COMMITTEES TO REVIEW APPLICATIONS AND RECOMMEND FUNDING TO UWMB'S COMMUNITY IMPACT COMMITTEE. UWMB REQUIRES THAT ALL PARTNER AGENCIES SIGN A MEMORANDUM OF UNDERSTANDING AGREEING TO GENERAL PROVISIONS, REPORTING REQUIREMENTS, AND COMPLIANCE WITH APPLICABLE STATE AND FEDERAL REGULATIONS. IN ADDITION, UWMB'S COMMUNITY IMPACT STAFF, REGULARLY COMMUNICATE AND MONITOR AGENCIES' COMPLIANCE WITH THE MEMORANDUM OF UNDERSTANDING INCLUDING PROGRESS AGAINST AGREED UPON PROGRAMMATIC OUTCOMES AND DELIVERABLES TO ENSURE UWMB IS ACHIEVING ITS MISSION.

Additional Data

Software ID: 15000238
Software Version: 2015v3.0
EIN: 04-2382233
Name: UNITED WAY OF MASSACHUSETTS BAY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABCD-Action for Boston Community Development 178 Tremont Street Boston, MA 02111	04-2304133	501(c)(3)	203,895	0	N/A	N/A	Community Impact
Action Incorporated 180 Main Street Gloucester, MA 01930	04-2389332	501(c)(3)	25,100	0	N/A	N/A	Community Impact
Adopt A Student Foundation Cathedral High School 74 Union Park Street Boston, MA 02118	04-6665080	501(c)(3)	10,243	0	N/A	N/A	Community Impact

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Aids Action Committee of Massachusetts Inc 75 Amory St Roxbury, MA 02119	22-2707246	501(c)(3)	36,869	0	N/A	N/A	Community Impact
Allston-Brighton Community Development Corporation 20 Linden Street Suite 288 Allston, MA 02134	04-2716278	501(c)(3)	159,732	0	N/A	N/A	Community Impact
Alzheimers Association of Massachusetts 480 Pleasant Street Watertown, MA 02472	04-2731194	501(c)(3)	17,008	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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American Cancer Society - New England Division Finance Department 30 Speen Street Framingham, MA 01701	05-0271570	501(c)(3)	34,348	0	N/A	N/A	Community Impact
American India Foundation Development Consultant 216 East 45th St 7th Floor New York, NY 10017	13-4159765	501(c)(3)	9,800	0	N/A	N/A	Community Impact
American National Red Cross PO Box 73857 Chicago, IL 60673	53-0196605	501(c)(3)	8,974	0	N/A	N/A	Community Impact

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American Red Cross of Massachusetts 139 Main Street Cambridge, MA 02142	53-0196605	501(c)(3)	360,109	0	N/A	N/A	Community Impact
Americas Charities PO Box 75083 Baltimore, MD 21275	54-1517707	501(c)(3)	13,258	0	N/A	N/A	Community Impact
Animal Charities of America PO Box 45754 San Francisco, CA 94145	94-3193389	501(c)(3)	35,637	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Animal Welfare Fund 125 Washington Street Ste 201 Salem, MA 01970	26-0610986	501(c)(3)	12,198	0	N/A	N/A	Community Impact
Arlington Boys and Girls Club 60 Pond Ln Arlington, MA 02474	04-2149320	501(c)(3)	5,098	0	N/A	N/A	Community Impact
Asian American Civic Association 87 Tyler St 5 Boston, MA 021111833	04-2476258	501(c)(3)	104,183	0	N/A	N/A	Community Impact

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Asian Community Development Corporation 38 Oak Street Boston, MA 02111	04-2988263	501(c)(3)	79,884	0	N/A	N/A	Community Impact
Asian Task Force Against Domestic Violence PO Box 120108 Boston, MA 02112	04-3103354	501(c)(3)	46,643	0	N/A	N/A	Community Impact
Aspergers Association of New England Inc 51 Water St Ste 2 Watertown, MA 02472	04-3376227	501(c)(3)	5,721	0	N/A	N/A	Community Impact

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Bay Cove Human Services Development Office 66 Canal Street Boston, MA 02114	04-2518575	501(c)(3)	11,194	0	N/A	N/A	Community Impact
BELL Foundation 60 Clayton Street Dorchester, MA 02122	04-3182053	501(c)(3)	70,646	0	N/A	N/A	Community Impact
Berkshire Children and Families Inc 480 West Street Suite 2 Pittsfield, MA 01201	04-2226238	501(c)(3)	10,930	0	N/A	N/A	Community Impact

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Berwick Academy 31 Academy Street South Berwick, ME 03908	01-0223755	501(c)(3)	20,000	0	N/A	N/A	Community Impact
BEST Corp 33 Harrison Ave Third Floor Boston, MA 02111	20-0917822	501(c)(3)	47,040	0	N/A	N/A	Community Impact
Bethany Hill School 89 Bethany Road Framingham, MA 01702	04-2493492	501(c)(3)	8,160	0	N/A	N/A	Community Impact

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Beverly Bootstraps 35 Park St Beverly, MA 01915	04-3254507	501(c)(3)	37,374	0	N/A	N/A	Community Impact
Beverly Childrens Learning Center 550 Cabot Street Beverly, MA 01915	02-3726724	501(c)(3)	29,664	0	N/A	N/A	Community Impact
Big Brothers Big Sisters Association of Massachusetts Bay 75 Federal St 5Th Floor Boston, MA 02110	04-2074462	501(c)(3)	225,299	0	N/A	N/A	Community Impact

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Big Sister Association of Greater Boston 20 Park Plaza - Suite 1420 Boston, MA 02116	04-2150651	501(c)(3)	282,215	0	N/A	N/A	Community Impact
Bird Street Community Center Nathan Simms 500 Columbia Road Dorchester, MA 02125	04-2708670	501(c)(3)	68,410	0	N/A	N/A	Community Impact
BOSTnet - Build the Out of School Time Network 6 Beacon Street Suite 810 Boston, MA 02108	22-2835459	501(c)(3)	165,500	0	N/A	N/A	Community Impact

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Boston Area Health Education Center c/o Boston Public Health Commission 1010 Massachusetts Avenue Boston, MA 02118	04-3316655	501(c)(3)	10,400	0	N/A	N/A	Community Impact
Boston Asian Youth Essential Service 199 Harrison Avenue Boston, MA 02111	23-7288855	501(c)(3)	67,233	0	N/A	N/A	Community Impact
Boston Center for Independent Living Inc(BCIL) 60 Temple PL 5th FL Boston, MA 02111	04-2546595	501(c)(3)	57,111	0	N/A	N/A	Community Impact

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Boston Centers for Youth and Families 1483 Tremont St Boston, MA 02120	04-2602576	501(c)(3)	18,000	0	N/A	N/A	Community Impact
Boston Childrens Hospital - Family Connections 300 Longwood Avenue Boston, MA 02215	04-2774441	501(c)(3)	10,884	0	N/A	N/A	Community Impact
Boston College Office of Sponsored Programs 140 Commonwealth Ave Chestnut Hill, MA 02467	04-2103545	501(c)(3)	22,710	0	N/A	N/A	Community Impact

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Boston Medical Center 801 Massachusetts Avenue Boston, MA 021182393	04-3314093	501(c)(3)	10,998	0	N/A	N/A	Community Impact
Boston Medical Center (Child Witness to Violence Project) 660 Harrison Ave Gambro 2 - Room 211 Boston, MA 02118	04-3314093	501(c)(3)	54,720	0	N/A	N/A	Community Impact
Boston Medical Center (Healthy Steps) 660 Harrison Ave Gambro 2 Rm 211 Boston, MA 02118	04-3314093	501(c)(3)	65,399	0	N/A	N/A	Community Impact

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Boston Minuteman Council Boy Scouts of America 600 W Cummings Park Suite 2750 Woburn, MA 018016457	22-1576300	501(c)(3)	17,886	0	N/A	N/A	Community Impact
Boston Public Health Commission c/o Boston Public Health Commission 1010 Massachusetts Avenue Boston, MA 02118	04-3316655	501(c)(3)	11,200	0	N/A	N/A	Community Impact
Boy Scouts of America Old Colony Council 2438 Washington Street Canton, MA 02021	04-2104804	501(c)(3)	6,726	0	N/A	N/A	Community Impact

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Boys and Girls Club - Charlestown 200 High Street Suite 3B Boston, MA 02110	04-2103922	501(c)(3)	6,046	0	N/A	N/A	Community Impact
Boys and Girls Club of Greater Billerica 19 Campbell Road Billerica, MA 018212698	23-7106468	501(c)(3)	18,624	0	N/A	N/A	Community Impact
Boys and Girls Club of Greater Lowell Inc Joseph C Hungler Exec Director 657 Middlesex Street Lowell, MA 01851	04-2104396	501(c)(3)	43,832	0	N/A	N/A	Community Impact

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Boys and Girls Club of Woburn James L McKeon Boys and Girls 40 Hudson Street Woburn, MA 01801	04-2301953	501(c)(3)	54,564	0	N/A	N/A	Community Impact
Boys and Girls Clubs of Boston 200 High Street Boston, MA 02110	04-2103922	501(c)(3)	888,324	0	N/A	N/A	Community Impact
Boys and Girls Clubs of Middlesex County 11 Salem Street Suite 15 Medford, MA 02155	23-7072766	501(c)(3)	70,138	0	N/A	N/A	Community Impact

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Boys and Girls Club of Haverhill 55 Emerson Street PO Box 483 Haverhill, MA 01830	04-2111215	501(c)(3)	22,248	0	N/A	N/A	Community Impact
Boys and Girls Club of Lower Merrimack Valley PO Box 5906 Salisbury, MA 01952	04-3474114	501(c)(3)	23,442	0	N/A	N/A	Community Impact
Boys and Girls Clubs of Dorchester 35 Deer Street Dorchester, MA 02125	23-7076465	501(c)(3)	127,345	0	N/A	N/A	Community Impact

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Brazelton Touchpoints Project Inc Boston Childrens Hospital Research Fifnance Boston, MA 02241	04-3327682	501(c)(3)	86,083	0	N/A	N/A	Community Impact
Brazelton Touchpoints Project Inc Family Connections 1295 Boylston Street 320 Boston, MA 02215	04-3327682	501(c)(3)	86,083	0	N/A	N/A	Community Impact
Bridge Over Troubled Waters Inc 47 West Street Boston, MA 02111	04-2472126	501(c)(3)	185,753	0	N/A	N/A	Community Impact

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Bridgewater State University Tillinghast Hall - Rm 100 45 School Street Bridgewater, MA 02325	22-2678005	501(c)(3)	8,750	0	N/A	N/A	Community Impact
Brookline Center (The) 41 Garrison Road Brookline, MA 02445	04-2263744	501(c)(3)	161,344	0	N/A	N/A	Community Impact
Brookline Community Mental Health Center 41 Garrison Road Brookline, MA 02445	04-2263744	501(c)(3)	10,931	0	N/A	N/A	Community Impact

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Build The Out of School Time Network Inc dbaBosNet Inc 6 Beacon Street Suite 810 Boston, MA 22108	22-2835459	501(c)(3)	46,144	0	N/A	N/A	Community Impact
Cambridge Community Center Inc 5 Callender Street Attn Benjamin B Clark Cambridge, MA 02139	04-2477881	501(c)(3)	32,240	0	N/A	N/A	Community Impact
Cambridge Community Services (CCS) Ben Clark - Executive Director 99 Bishop Richard Allen Drive Cambridge, MA 02139	04-2103961	501(c)(3)	30,761	0	N/A	N/A	Community Impact

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Cambridge Family and Childrens Service Ms Maria Mossaides 60 Gore Street Cambridge, MA 02141	04-2104057	501(c)(3)	76,877	0	N/A	N/A	Community Impact
Cambridge Family YMCA 820 Massachusetts Avenue Cambridge, MA 02139	04-2103960	501(c)(3)	6,246	0	N/A	N/A	Community Impact
Camp Fire USA North Shore Council 2 Cain Road Salem, MA 01970	04-2103970	501(c)(3)	34,849	0	N/A	N/A	Community Impact

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CancerCure of America PO Box 45754 San Francisco, CA 94145	81-0648432	501(c)(3)	11,837	0	N/A	N/A	Community Impact
Cape and Islands United Way 259 Stevens St Suite E Hyannis, MA 026014327	04-2271714	501(c)(3)	18,675	0	N/A	N/A	Community Impact
Casa Myrna Vazquez Inc 38 Wareham Street Boston, MA 02118	04-2625710	501(c)(3)	43,964	0	N/A	N/A	Community Impact

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Catholic Charities - Boston 275 W Broadway South Boston, MA 021271943	04-2534041	501(c)(3)	906,042	0	N/A	N/A	Community Impact
Catholic Charities North 117 N Common Street Lynn, MA 01902	04-2534041	501(c)(3)	54,656	0	N/A	N/A	Community Impact
Catholic Charities South 169 Court Street Brockton, MA 02302	04-2534041	501(c)(3)	7,748	0	N/A	N/A	Community Impact

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Catholic Service Organizations of America PO Box 45754 San Francisco, CA 94145	45-1679647	501(c)(3)	12,270	0	N/A	N/A	Community Impact
CDC of South Berkshire PO Box 733 Great Barrington, MA 01230	04-3010725	501(c)(3)	59,810	0	N/A	N/A	Community Impact
Center for Teen Empowerment 384 Warren Street 3 Roxbury, MA 02119	04-3091002	501(c)(3)	22,160	0	N/A	N/A	Community Impact

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Centro Latino de Chelsea 267 Broadway Chelsea, MA 02150	22-2966645	501(c)(3)	8,651	0	N/A	N/A	Community Impact
Centro Presente 12 Bennington Street Suite 2 Boston, MA 021281771	04-2754284	501(c)(3)	50,398	0	N/A	N/A	Community Impact
Cerebral Palsy Association of Eastern Massachusetts 103 Johnson Street Lynn, MA 01902	04-2204289	501(c)(3)	48,396	0	N/A	N/A	Community Impact

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Charity Without Borders 1100 Larkspur Landing Larkspur, CA 94939	81-0648432	501(c)(3)	5,729	0	N/A	N/A	Community Impact
Charities Under 1 Overhead PO Box 45754 San Francisco, CA 94145	27-3132554	501(c)(3)	9,655	0	N/A	N/A	Community Impact
Chelsea Neighborhood Developers 4 Gerrish Avenue Chelsea, MA 02150	04-2660283	501(c)(3)	9,500	0	N/A	N/A	Community Impact

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Child and Family Services of New Hampshire 464 Chestnut Street Manchester, NH 03101	02-0222164	501(c)(3)	16,482	0	N/A	N/A	Community Impact
Child Care of the Berkshires Inc PO Box 172 North Adams, MA 01247	04-2457299	501(c)(3)	9,232	0	N/A	N/A	Community Impact
Child Development Council Inc Stacey Barnett Frias PO Box 337 Kingston, NH 03848	23-7173500	501(c)(3)	15,000	0	N/A	N/A	Community Impact

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Childrens Charities of America PO Box 45754 San Francisco, CA 94145	94-3148588	501(c)(3)	15,516	0	N/A	N/A	Community Impact
Childrens Friend and Family Service Society 110 Boston Street Salem, MA 019701402	04-2104791	501(c)(3)	75,519	0	N/A	N/A	Community Impact
Childrens Friend and Family Service 110 Boston Street Salem, MA 01970	04-2104791	501(c)(3)	33,750	0	N/A	N/A	Community Impact

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Childrens Law Center of Massachusetts 298 Union Street Lynn, MA 01903	04-2622153	501(c)(3)	55,901	0	N/A	N/A	Community Impact
Childrens Medical and Research Charities of America PO Box 45754 San Francisco, CA 94145	94-3148588	501(c)(3)	15,832	0	N/A	N/A	Community Impact
Childrens Services of Roxbury 520 Dudley St Roxbury, MA 02119	04-3082352	501(c)(3)	269,681	0	N/A	N/A	Community Impact

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Christian Charities USA 1100 Larkspur Landing Larkspur, CA 94939	94-3255961	501(c)(3)	15,568	0	N/A	N/A	Community Impact
Christian Family Services 2720 Southwest Second Avenue Gainesville, FL 32607	59-2062317	501(c)(3)	6,314	0	N/A	N/A	Community Impact
Christian Service Charities PO Box 79704 Baltimore, MD 21279	94-3193374	501(c)(3)	36,173	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Citizens Housing and Planning Association (CHAPA) 18 Tremont Street Suite 401 Boston, MA 02108	04-6138418	501(c)(3)	75,000	0	N/A	N/A	Community Impact
Citizens Schools 308 Congress Street 5th Floor Boston, MA 02210	04-3259160	501(c)(3)	6,000	0	N/A	N/A	Community Impact
City Mission Society 14 Beacon Street Boston, MA 02108	04-2104003	501(c)(3)	6,170	0	N/A	N/A	Community Impact

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City of Lowell Public Schools 155 Merrimack Street Lowell, MA 01852	04-6001396	501(c)(3)	8,985	0	N/A	N/A	Community Impact
City Year Boston 287 Columbus Avenue Boston, MA 02116	22-2882549	501(c)(3)	64,987	0	N/A	N/A	Community Impact
Coalition for a Better Acre Inc 517 Moody Street Lowell, MA 01854	04-2760272	501(c)(3)	45,472	0	N/A	N/A	Community Impact

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Codman Square Neighborhood Development Corporation Gail Latimore 587 Washington Street Dorchester, MA 02124	04-2752507	501(c)(3)	256,878	0	N/A	N/A	Community Impact
College Bound Dorchester 18 Samoset Street Dorchester, MA 021242415	04-2383512	501(c)(3)	290,228	0	N/A	N/A	Community Impact
Combined Jewish Philanthropies 126 High Street Boston, MA 021102707	04-2103559	501(c)(3)	555,926	0	N/A	N/A	Community Impact

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Commonwealth Family Childcare Inc 691 Broadway Raynham, MA 02767	26-4068736	501(c)(3)	5,432	0	N/A	N/A	Community Impact
Commonwealth Land Trust Inc 1059 Tremont St Suite 2 Roxbury Crossing, MA 02120	22-2753637	501(c)(3)	58,900	0	N/A	N/A	Community Impact
Community Action Partnership of Strafford County Betsey Andrews Parker PO Box 160 Dover, NH 03821	02-0268636	501(c)(3)	73,514	0	N/A	N/A	Community Impact

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Community Action Programs Inter-City Inc 100 Everett Ave Unit 14 Chelsea, MA 02150	04-2428915	501(c)(3)	20,000	0	N/A	N/A	Community Impact
Community Action Inc 3 Washington Sq Fl 4 Haverhill, MA 01830	04-2383153	501(c)(3)	83,098	0	N/A	N/A	Community Impact
Community Art Center Inc 119 Windsor Street Cambridge, MA 02139	04-2496097	501(c)(3)	32,944	0	N/A	N/A	Community Impact

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Community Day Care Center of Lawrence 190 Hampshire Street Lawrence, MA 01840	04-2473133	501(c)(3)	5,120	0	N/A	N/A	Community Impact
Community Day Care Center of Lawrence Inc 190 Hampshire St Room 302 Lawrence, MA 01840	04-2473133	501(c)(3)	6,450	0	N/A	N/A	Community Impact
Community Economic Dev Asst Corp (CEDAC) One Center Plaza Suite 350 Boston, MA 02108	04-2657382	501(c)(3)	44,160	0	N/A	N/A	Community Impact

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Community EDC of Southeastern Massachusetts 1285 Acushnet Avenue New Bedford, MA 02740	04-3371170	501(c)(3)	60,502	0	N/A	N/A	Community Impact
Community Health Charities (MD) PO Box 75153 Baltimore, MD 21275	52-0728032	501(c)(3)	65,742	0	N/A	N/A	Community Impact
Community Health Charities of Maine P O Box 75684 Baltimore, MD 21275	22-2478946	501(c)(3)	27,308	0	N/A	N/A	Community Impact

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Community Health Charities of New York PO Box 758858 Baltimore, MD 212758858	22-2570476	501(c)(3)	11,717	0	N/A	N/A	Community Impact
Community Legal Services and Counseling Center One West Street Cambridge, MA 02139	04-2470335	501(c)(3)	6,134	0	N/A	N/A	Community Impact
Community Partners Pamela Thyng 113 Crosby Road Suite 1 Dover, NH 03820	25-1918334	501(c)(3)	21,677	0	N/A	N/A	Community Impact

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Community Teamwork Inc 155 Merrimack Street Floor 2 Lowell, MA 018521723	04-2382027	501(c)(3)	156,574	0	N/A	N/A	Community Impact
Community Work Sevices 174 Portland Street Boston, MA 02114	04-2103560	501(c)(3)	102,805	0	N/A	N/A	Community Impact
Conservation and Preservation Charities of America PO Box 45754 San Francisco, CA 94145	94-3217738	501(c)(3)	7,947	0	N/A	N/A	Community Impact

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Corey Johnson Trauma Center Roxbury Presbyterian Church 328 Warren Street Boston, MA 02119	04-3506648	501(c)(3)	25,000	0	N/A	N/A	Community Impact
Council of Social Concern 2 Merrimac Street Woburn, MA 01801	04-2494773	501(c)(3)	64,784	0	N/A	N/A	Community Impact
Cradles to Crayons 155 N Beacon Street Brighton, MA 02135	04-3584367	501(c)(3)	12,719	0	N/A	N/A	Community Impact

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Crayon Campus Inc 5 Russells Mills Road South Dartmouth, MA 02748	41-2121951	501(c)(3)	7,468	0	N/A	N/A	Community Impact
Crispus Attucks Childrens Center 105 Crawford Street Dorchester, MA 02121	04-2457984	501(c)(3)	90,229	0	N/A	N/A	Community Impact
Crittenton Womens Union One Washington Mall 2nd Fl Boston, MA 02108	04-2104046	501(c)(3)	5,658	0	N/A	N/A	Community Impact

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Cross Roads House Inc Martha Stone 600 Lafayette Road Portsmouth, NH 03801	22-2549963	501(c)(3)	11,976	0	N/A	N/A	Community Impact
Dana-Farber Cancer Institute Erica Lennon 10 Brookline Place West 6th Floor Brookline, MA 02445	04-2263040	501(c)(3)	85,196	0	N/A	N/A	Community Impact
Dedham Country Day School 90 Sandy Valley Road Dedham, MA 02026	04-2106704	501(c)(3)	5,800	0	N/A	N/A	Community Impact

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Disability Law Center 11 Beacon Street Suite 925 Boston, MA 02108	04-2741869	501(c)(3)	47,798	0	N/A	N/A	Community Impact
Dorchester Bay Economic Development Corporation 594 Columbia Road Suite 302 Dorchester, MA 02125	04-2681632	501(c)(3)	88,539	0	N/A	N/A	Community Impact
Dorchester Youth Collaborative Mrs McGuire 1514A Dorchester Avenue Dorchester, MA 02122	04-2743166	501(c)(3)	14,802	0	N/A	N/A	Community Impact

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DOVE Inc (Domestic Violence Ended) PO Box 690267 Quincy, MA 02269	04-2667808	501(c)(3)	7,684	0	N/A	N/A	Community Impact
Dover Day Care Learning Center Melissa Fischetto 43 Back River Road Dover, NH 03820	02-0303815	501(c)(3)	13,388	0	N/A	N/A	Community Impact
Downtown Taunton Foundation Inc 8 Trescott Street Taunton, MA 02780	45-1796085	501(c)(3)	34,378	0	N/A	N/A	Community Impact

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Dudley Neighbors Inc 504 Dudley St Roxbury, MA 02119	04-3029411	501(c)(3)	25,664	0	N/A	N/A	Community Impact
Early Learning New Hampshire Jackie Cowell - Exec Director 2 Delta Drive Concord, NH 03301	02-0517109	501(c)(3)	46,531	0	N/A	N/A	Community Impact
Earth Share (DC) Dept 4011 Washington, DC 200424011	52-1601960	501(c)(3)	15,106	0	N/A	N/A	Community Impact

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East Boston Ecumenical Community Council (EBECC) EBECC 50 Meridian Street Suite B-1 East Boston, MA 02128	04-2774242	501(c)(3)	41,513	0	N/A	N/A	Community Impact
East Boston Social Centers 68 Central Square East Boston, MA 02128	04-2104257	501(c)(3)	91,200	0	N/A	N/A	Community Impact
East End House 105 Spring Street Cambridge, MA 02141	04-2104163	501(c)(3)	52,547	0	N/A	N/A	Community Impact

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Ecumenical Social Action Comittee Inc (ESAC) 214 Harvard Street Lower Level Dorchester, MA 02124	04-2455301	501(c)(3)	33,694	0	N/A	N/A	Community Impact
Ecumenical Social Action Committee Inc P O Box 301749 Jamaica Plain, MA 021300015	04-2455301	501(c)(3)	10,000	0	N/A	N/A	Community Impact
Eliot Community Human Services 186 Bedford St Lexington, MA 02420	04-2316924	501(c)(3)	5,736	0	N/A	N/A	Community Impact

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Elizabeth Peabody House 275 Broadway Somerville, MA 02145	04-2104827	501(c)(3)	30,275	0	N/A	N/A	Community Impact
Elizabeth Stone House PO Box 300039 Jamaica Plains, MA 02130	51-0192418	501(c)(3)	56,621	0	N/A	N/A	Community Impact
Ellis Memorial and Eldredge House Inc 58 Berkeley Street Boston, MA 021166215	04-2104168	501(c)(3)	130,725	0	N/A	N/A	Community Impact

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Emmaus Inc PO Box 568 Haverhill, MA 01831	22-2702774	501(c)(3)	41,329	0	N/A	N/A	Community Impact
Enable Inc 605 Neponset Street Canton, MA 02021	04-2734184	501(c)(3)	6,612	0	N/A	N/A	Community Impact
Environmental Federation of New England Earth Share of New England Department 6056 Washington, DC 200426056	52-1601960	501(c)(3)	5,873	0	N/A	N/A	Community Impact

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Essex County Community Foundation Inc 175 Andover Street Suite 101 Danvers, MA 01923	04-3407816	501(c)(3)	9,000	0	N/A	N/A	Community Impact
Fair Tide Inc Mary Oplinger 15 State Road Kittery, ME 03904	01-0525140	501(c)(3)	18,000	0	N/A	N/A	Community Impact
Families First Health and Support Center 100 Campus Drive Portsmouth, NH 03801	22-2757341	501(c)(3)	98,013	0	N/A	N/A	Community Impact

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Families in Transition 122 Market Street Manchester, NH 03101	02-0475414	501(c)(3)	10,000	0	N/A	N/A	Community Impact
Family and Childrens Services of Gtr Lynn 111 North Common Street Lynn, MA 01902	04-2235959	501(c)(3)	139,368	0	N/A	N/A	Community Impact
Family ACCESS of Newton 492 Waltham Street Newton, MA 02465	04-2232418	501(c)(3)	36,526	0	N/A	N/A	Community Impact

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Family Aid Boston 727 Atlantic Avenue Boston, MA 02111	04-2105756	501(c)(3)	10,000	0	N/A	N/A	Community Impact
Family Nurturing Center 200 Bowdoin St Dorchester, MA 02122	31-1626186	501(c)(3)	43,580	0	N/A	N/A	Community Impact
Family Promise North Shore Boston 330 Rantoul Street Beverly, MA 01915	27-1801635	501(c)(3)	5,120	0	N/A	N/A	Community Impact

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Family Service of Greater Boston 31 Heath Street Jamaica Plain, MA 02130	04-2160528	501(c)(3)	327,308	0	N/A	N/A	Community Impact
Family Services of the Merrimack Valley Inc 430 North Canal Street Lawrence, MA 01840	04-2104054	501(c)(3)	53,063	0	N/A	N/A	Community Impact
FamilyAid Boston 727 Atlantic Ave Boston, MA 02111	04-2105756	501(c)(3)	135,956	0	N/A	N/A	Community Impact

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Father Bills and MainSpring 38 Broad Street Quincy, MA 02169	22-2538039	501(c)(3)	16,624	0	N/A	N/A	Community Impact
Father Bills and MainSpring 38 Broad Street Quincy, MA 02169	22-2538039	501(c)(3)	16,624	0	N/A	N/A	Community Impact
Father Bills and MainSpring 38 Broad Street Quincy, MA 02169	22-2538039	501(c)(3)	16,624	0	N/A	N/A	Community Impact

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Father Bills and MainSpring 430 Belmont Street Brockton, MA 02301	22-2538039	501(c)(3)	99,380	0	N/A	N/A	Community Impact
Father Bills and MainSpring 430 Belmont Street Brockton, MA 02301	22-2538039	501(c)(3)	99,380	0	N/A	N/A	Community Impact
Father Bills and MainSpring 430 Belmont Street Brockton, MA 02301	22-2538039	501(c)(3)	99,380	0	N/A	N/A	Community Impact

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Federation for Children With Special Needs The Schrafft Center 529 Main Street Suite 1M3 Boston, MA 02129	04-2557572	501(c)(3)	39,000	0	N/A	N/A	Community Impact
Fenway Community Development Corporation 70 Burbank Street Boston, MA 02115	04-2666507	501(c)(3)	75,186	0	N/A	N/A	Community Impact
Fenway Community Health Center 1340 Boylston Street Boston, MA 022154302	04-2510564	501(c)(3)	6,573	0	N/A	N/A	Community Impact

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Fitchburg State University 160 Pearl Street Fitchburg, MA 01420	04-6002284	501(c)(3)	5,000	0	N/A	N/A	Community Impact
Food Project - Lincoln MA 10 Lewis Street Lincoln, MA 01773	04-3262532	501(c)(3)	6,000	0	N/A	N/A	Community Impact
For Kids Only Afterschool 194 Essex Street Salem, MA 01970	04-3037204	501(c)(3)	129,036	0	N/A	N/A	Community Impact

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Foundation for Boston Centers for Youth and Families Donna Reeves-Jackson 1483 Tremont Street Boston, MA 02120	04-2602576	501(c)(3)	20,000	0	N/A	N/A	Community Impact
Franklin County CDC 324 Wells Street Greenfield, MA 01301	04-2678309	501(c)(3)	11,549	0	N/A	N/A	Community Impact
Franklin Food Pantry 43 West Central Street Franklin, MA 02038	04-3272663	501(c)(3)	6,038	0	N/A	N/A	Community Impact

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Friends of the Homeless Inc 769 Worthington Street Springfield, MA 01105	22-2786732	501(c)(3)	9,500	0	N/A	N/A	Community Impact
Friends of Youth Opportunity Inc 7 Palmer Street 2nd Floor Roxbury, MA 02119	20-8345272	501(c)(3)	46,542	0	N/A	N/A	Community Impact
Girl Scouts of Eastern MA 95 Berkeley St Boston, MA 02116	04-2703281	501(c)(3)	334,925	0	N/A	N/A	Community Impact

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Girls Inc of Greater Lowell 220 Worthen St Lowell, MA 01852	04-2104401	501(c)(3)	55,012	0	N/A	N/A	Community Impact
Girls Inc of Haverhill 7 William Street Haverhill, MA 01830	04-2104286	501(c)(3)	15,541	0	N/A	N/A	Community Impact
Girls Incorporated of Lynn 50 High Street Lynn, MA 01902	04-2104250	501(c)(3)	129,487	0	N/A	N/A	Community Impact

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Global Communities of Support 475 Wall Street Princeton, NJ 08540	65-1149772	501(c)(3)	10,000	0	N/A	N/A	Community Impact
Global Impact PO Box 409616 Atlanta, GA 30384	52-1273585	501(c)(3)	24,815	0	N/A	N/A	Community Impact
Goodwin Community Health Melissa Silvey 311 Route 108 Somersworth, NH 03878	02-0304203	501(c)(3)	82,024	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Granite United Way Patrick Tufts/William Cherry 22 Concord Street 2 Manchester, NH 03101	02-6006033	501(c)(3)	100,714	0	N/A	N/A	Community Impact
Great Bay Kids Company Wendy Monroe 81 NH Avenue Portsmouth, NH 03801	02-0272439	501(c)(3)	10,410	0	N/A	N/A	Community Impact
Greater Boston Food Bank 70 South Bay Ave Boston, MA 021182704	04-2717782	501(c)(3)	57,904	0	N/A	N/A	Community Impact

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Greater Boston Legal Services 197 Friend Street Boston, MA 02114	04-2103907	501(c)(3)	367,701	0	N/A	N/A	Community Impact
Greater Haverhill YWCA 107 Winter St Haverhill, MA 01830	04-2460259	501(c)(3)	15,000	0	N/A	N/A	Community Impact
Greater Lawrence Community Action Council 305 Essex Street 4th Fl Lawrence, MA 01840	04-2397449	501(c)(3)	96,742	0	N/A	N/A	Community Impact

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Greater Lowell Family YMCA 35 YMCA Drive Lowell, MA 01852	04-2104398	501(c)(3)	9,566	0	N/A	N/A	Community Impact
Gregg Neighborhood House Association 106 Broad Street Lynn, MA 01902	04-6073599	501(c)(3)	103,827	0	N/A	N/A	Community Impact
Haitian Project Inc PO Box 6891 Providence, RI 02940	22-2700013	501(c)(3)	54,000	0	N/A	N/A	Community Impact

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Hale Reservation 80 Carby Street Westwood, MA 02090	04-2111550	501(c)(3)	5,000	0	N/A	N/A	Community Impact
HAP Housing Inc 22 Main Street Springfield, MA 01105	04-2518368	501(c)(3)	5,133	0	N/A	N/A	Community Impact
Harborlight Community Partners PO Box 507 Beverly, MA 01905	04-2313571	501(c)(3)	26,250	0	N/A	N/A	Community Impact

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Hattie B Cooper Community Center 1891 Washington Street Boston, MA 02118	04-2173420	501(c)(3)	102,838	0	N/A	N/A	Community Impact
Heading Home Inc 529 Main Street Suite 100 Charlestown, MA 021291119	23-7364546	501(c)(3)	141,724	0	N/A	N/A	Community Impact
Healing Abuse Working for Change 20 Central Avenue Lynn, MA 01901	04-2655367	501(c)(3)	19,283	0	N/A	N/A	Community Impact

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Health and Medical Research Charities of America PO Box 45754 San Francisco, CA 94145	94-3217739	501(c)(3)	23,230	0	N/A	N/A	Community Impact
Health First - Americas Charities PO Box 75083 Baltimore, MD 21275	30-0186796	501(c)(3)	8,331	0	N/A	N/A	Community Impact
Health Resources in Action (HRIA) 95 Berkeley Street Boston, MA 02116	04-2229839	501(c)(3)	103,831	0	N/A	N/A	Community Impact

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HEARTH 1640 Washington Street Boston, MA 02118	22-3135170	501(c)(3)	15,500	0	N/A	N/A	Community Impact
Hilltown CDC 387 Main Road PO Box 17 Chesterfield, MA 01012	04-2741009	501(c)(3)	11,672	0	N/A	N/A	Community Impact
Hingham Interfaith Food Pantry 685 Main Street Hingham, MA 02043	04-2104853	501(c)(3)	10,722	0	N/A	N/A	Community Impact

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Hockomock Area YMCA 300 Elmwood Street North Attleboro, MA 02760	04-2131749	501(c)(3)	7,134
HolyokeChicopeeSpringfield Head Start Inc 30 Madison Avenue Springfield, MA 01069	04-2466767	501(c)(3)	6,257
Home For Little Wanderers 10 Guest Street Ste 300 Brighton, MA 02135	04-2104764	501(c)(3)	298,288

nizations and Domestic Governments.

(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
0	N/A	N/A	Community Impact
0	N/A	N/A	Community Impact
0	N/A	N/A	Community Impact

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Homeless Center for Strafford County Susan Ford PO Box 7306 Rochester, NH 03839	02-0519859	501(c)(3)	19,000	0	N/A	N/A	Community Impact
Homes for Families 14 Beacon Street Ste 615 Boston, MA 021083700	04-3351172	501(c)(3)	21,416	0	N/A	N/A	Community Impact
Homestart Inc 105 Chauncy Street Suite 502 Boston, MA 02111	04-3311270	501(c)(3)	113,711	0	N/A	N/A	Community Impact

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Horizons Initiative 1705 Columbus Avenue Roxbury, MA 02119	22-2915188	501(c)(3)	10,010	0	N/A	N/A	Community Impact
Housing Action NH co Families in Transition Att Lisa Allard - Housing Action NH 122 Market Street Manchester, NH 03101	02-0475414	501(c)(3)	11,312	0	N/A	N/A	Community Impact
Housing Assistance Corporation 460 West Main Street Hyannis, MA 02601	23-7431255	501(c)(3)	16,300	0	N/A	N/A	Community Impact

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Housing Families Inc 919 Easern Ave Malden, MA 02148	04-2925846	501(c)(3)	77,806	0	N/A	N/A	Community Impact
Hyde Square Task Force PO Box 301871 Jamaica Plain, MA 02130	04-3118543	501(c)(3)	181,103	0	N/A	N/A	Community Impact
Inquilions Boricuas en Accion (IBA) 405 Shawmut Avenue Roxbury, MA 02118	23-7090081	501(c)(3)	97,004	0	N/A	N/A	Community Impact

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Interfaith Social Service Inc 105 Adams St Quincy, MA 02169	04-2104853	501(c)(3)	5,208	0	N/A	N/A	Community Impact
International Institute of Boston Rita McDonough - CFO 2 Bolyston Street 3rd Floor Boston, MA 02116	04-2104325	501(c)(3)	115,126	0	N/A	N/A	Community Impact
Jamaica Plain Neighborhood Development Corporation 31 Germania Street Jamaica Plain, MA 02130	04-2652919	501(c)(3)	194,810	0	N/A	N/A	Community Impact

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Jeanne Geiger Crisis Center Inc 2 Harris St Newburyport, MA 01950	22-2474823	501(c)(3)	5,390	0	N/A	N/A	Community Impact
Jewish Big Brother and Big Sister Assoc of Greater Boston 333 Nahanton Street Newton, MA 02459	22-3283364	501(c)(3)	6,215	0	N/A	N/A	Community Impact
Jewish Family and Childrens Services 1430 Main Street Waltham, MA 024519817	04-2104356	501(c)(3)	13,621	0	N/A	N/A	Community Impact

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Jewish Vocational Services 75 Federal Street Boston, MA 02110	04-2104357	501(c)(3)	98,250	0	N/A	N/A	Community Impact
JFY NetWorks 44 School Sreet Suite 1010 Boston, MA 02108	04-2607239	501(c)(3)	23,203	0	N/A	N/A	Community Impact
Juvenile Diabetes Research Foundation - New England Chapter 60 Walnut Street Suite 318 Wellesley Hills, MA 024812151	23-1907729	501(c)(3)	9,696	0	N/A	N/A	Community Impact

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Kiddie Kampus Inc 26 Old Westport Road North Dartmouth, MA 02747	43-1011111	501(c)(3)	13,927	0	N/A	N/A	Community Impact
Kiddie Kampus Inc II 26 Old Westport Road North Dartmouth, MA 02747	43-1011111	501(c)(3)	5,120	0	N/A	N/A	Community Impact
La Alianza Hispana 434 Warren Street Boston, MA 02121	23-7121158	501(c)(3)	35,831	0	N/A	N/A	Community Impact

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Lahey Health Behavioral Services 199 Rosewood Drive - Suite 250 Danvers, MA 01923	04-2777145	501(c)(3)	80,551	0	N/A	N/A	Community Impact
Lamprey Health Care Maria Reyes 128 NH 27 Raymond, NH 03077	23-7305106	501(c)(3)	66,566	0	N/A	N/A	Community Impact
Lawrence Boys and Girls Club 136 Water St Lawrence, MA 01841	04-2104377	501(c)(3)	86,572	0	N/A	N/A	Community Impact

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Lawrence Community Works 168 Newbury Street Lawrence, MA 01841	04-2982308	501(c)(3)	248,040	0	N/A	N/A	Community Impact
Little Peoples College Inc 177 Bridge Street Fairhaven, MA 02179	04-2708081	501(c)(3)	58,178	0	N/A	N/A	Community Impact
Little Sprouts LLC 354 Merrimack Street Building 1 Suite 270 Lawrence, MA 01843	46-0874341	501(c)(3)	51,606	0	N/A	N/A	Community Impact

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Local Initiatives Support Corporation 75 Kneeland Street Suite 1102 Suite Boston, MA 02111	13-3030229	501(c)(3)	172,899	0	N/A	N/A	Community Impact
Lowell Community Health Center Sheila Och 161 Jackson Street Lowell, MA 018522103	04-2881348	501(c)(3)	7,455	0	N/A	N/A	Community Impact
LP College Inc DBA/ Little Peoples College Inc 100 Spring Street New Bedford, MA 02740	04-2739618	501(c)(3)	9,180	0	N/A	N/A	Community Impact

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Lynn Economic Opportunity Inc (LEO) 156 Broad Street Lynn, MA 01901	04-2378885	501(c)(3)	10,218	0	N/A	N/A	Community Impact
Lynn Housing Authority and Development Group Inc Michelle DAmico Siemer Case Mgr 10 Church Street Lynn, MA 01902	04-6003214	501(c)(3)	150,000	0	N/A	N/A	Community Impact
Lynn Housing Authority Development Group Michelle DAmico Siemer Case Mgr 10 Church Street Lynn, MA 01902	04-6003214	501(c)(3)	61,250	0	N/A	N/A	Community Impact

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Lynn Housing Authority Development Group Inc Michelle DAmico Siemer Case Mgr 10 Church Street Lynn, MA 01902	04-6003214	501(c)(3)	35,000	0	N/A	N/A	Community Impact
Lynn Shelter Association 100 Willow St Ste 103 Lynn, MA 01901	22-2603594	501(c)(3)	20,900	0	N/A	N/A	Community Impact
MACDC Inc 15 Court Square Ste 600 Boston, MA 02108	04-2759909	501(c)(3)	42,217	0	N/A	N/A	Community Impact

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Madison Park Development Corporation Hibernian Hall 184 Dudley St Roxbury, MA 02119	23-7164223	501(c)(3)	39,155	0	N/A	N/A	Community Impact
Madison Park Development Corporation Hibernian Hall 184 Dudley St Roxbury, MA 02119	23-7164223	501(c)(3)	39,155	0	N/A	N/A	Community Impact
Madison Park Development Corporation 184 Dudley Street Roxbury, MA 02119	23-7164223	501(c)(3)	87,837	0	N/A	N/A	Community Impact

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Madison Park Development Corporation 184 Dudley Street Roxbury, MA 02119	23-7164223	501(c)(3)	87,837	0	N/A	N/A	Community Impact
Main South CDC 875 Main Street Worcester, MA 01610	04-2921465	501(c)(3)	45,859	0	N/A	N/A	Community Impact
Maine Share PO Box 2095 Augusta, ME 04338	01-0444245	501(c)(3)	9,670	0	N/A	N/A	Community Impact

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MAINEIacs Charities Inc 103 Marran St Ste 518 Bangor, ME 04401	01-0440449	501(c)(3)	15,635	0	N/A	N/A	Community Impact
Make-A-Wish of New Hampshire 814 Elm St Suite 300 Manchester, NH 03101	02-0405369	501(c)(3)	7,064	0	N/A	N/A	Community Impact
Malden YMCA 99 Dartmouth St Malden, MA 021485103	04-2105874	501(c)(3)	50,547	0	N/A	N/A	Community Impact

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Markman Childrens Programs Inc 803 North Main Street Attleboro, MA 02703	04-2528542	501(c)(3)	5,866	0	N/A	N/A	Community Impact
Mass Mentoring Partnership 75 Kneeland Street 11th Floor Boston, MA 02111	22-3207958	501(c)(3)	44,842	0	N/A	N/A	Community Impact
Mass211 Inc c/o UW of Tri-County 46 Park Street Framingham, MA 01702	04-3514643	501(c)(3)	172,810	0	N/A	N/A	Community Impact

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Massachusetts Advocates for Children 25 Kingston Street - 2nd FL Boston, MA 02111	04-2488456	501(c)(3)	50,378	0	N/A	N/A	Community Impact
Massachusetts Affordable Housing Alliance 1803 Dorchester Avenue Dorchester, MA 02124	22-3042637	501(c)(3)	26,626	0	N/A	N/A	Community Impact
Massachusetts Afterschool Partnership 128A Tremont Street Suite 4F Boston, MA 021084715	20-5116880	501(c)(3)	5,100	0	N/A	N/A	Community Impact

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Massachusetts Alliance for Supportive Housing 51 Sleeper Street Boston, MA 02210	22-3068653	501(c)(3)	333,333	0	N/A	N/A	Community Impact
Massachusetts Alliance of Portugese Speakers 1046 Cambridge Street Cambridge, MA 02139	04-2596270	501(c)(3)	28,820	0	N/A	N/A	Community Impact
Massachusetts Alliance on Teen Pregnancy 105 Chauncy Street 8Th Floor Boston, MA 02111	22-2540285	501(c)(3)	24,244	0	N/A	N/A	Community Impact

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Massachusetts Association for Mental Health 50 Federal Street 6th Floor Boston, MA 02110	04-2104711	501(c)(3)	62,492	0	N/A	N/A	Community Impact
Massachusetts Coalition for the Homeless 15 Bubier Street Lynn, MA 019011704	22-2599662	501(c)(3)	75,737	0	N/A	N/A	Community Impact
Massachusetts College of Liberal Arts Financial Aid Office - MCLA 375 Church Street North Adams, MA 02147	04-2660810	501(c)(3)	5,000	0	N/A	N/A	Community Impact

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Massachusetts General Hospital Development Office 125 Nashua Street - Suite 540 Boston, MA 02114	04-1564655	501(c)(3)	6,990	0	N/A	N/A	Community Impact
Massachusetts Housing and Shelter Alliance PO Box 120070 Boston, MA 02112	22-3068653	501(c)(3)	5,500	0	N/A	N/A	Community Impact
Massachusetts Immigrant and Refugee Advocacy Coalition 105 Chauncy Street Boston, MA 02111	22-3115048	501(c)(3)	50,750	0	N/A	N/A	Community Impact

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Massachusetts Society for the Prevention of Cruelty for Children 3815 Washington Street Suite 2 Boston, MA 02130	04-2103597	501(c)(3)	310,895	0	N/A	N/A	Community Impact
Medical Research Charities 125 Washington St Ste 201 Salem, MA 01970	94-3148591	501(c)(3)	9,516	0	N/A	N/A	Community Impact
Melrose Family YMCA 497 Main Street Melrose, MA 02176	04-3024769	501(c)(3)	6,198	0	N/A	N/A	Community Impact

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Mental Health Associaton of Gr Lowell 99 Church St Lowell, MA 01852	04-2180222	501(c)(3)	34,560	0	N/A	N/A	Community Impact
Merrimack Valley Food Bank Inc Ammy L Pessia 735 Broadway Street Lowell, MA 01854	22-3241609	501(c)(3)	21,376	0	N/A	N/A	Community Impact
Merrimack Valley YMCA Inc 101 Amesbury St Suite 400 Lawrence, MA 01840	04-2104378	501(c)(3)	52,183	0	N/A	N/A	Community Impact

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Metropolitan Boston Housing Partnership 125 Lincoln Street - 5th Floor Boston, MA 021112503	04-2775991	501(c)(3)	40,305	0	N/A	N/A	Community Impact
Michael Lisnow Carter Respite Center MA 112 Main Street Hopkinton, MA 01748	04-3237284	501(c)(3)	8,361	0	N/A	N/A	Community Impact
Military Family and Veterans Service Organizations of America PO Box 45754 San Francisco, CA 94145	94-3193418	501(c)(3)	37,885	0	N/A	N/A	Community Impact

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Military Support Groups of America PO Box 45754 San Francisco, CA 94145	27-2242752	501(c)(3)	9,813	0	N/A	N/A	Community Impact
More Than Wheels PO Box 4259 Concord, NH 03302	02-0528886	501(c)(3)	10,107	0	N/A	N/A	Community Impact
Mujeres Unidas Avanzando 54 Clayton Street 1 Dorchester, MA 021222915	04-2753429	501(c)(3)	32,421	0	N/A	N/A	Community Impact

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My Friends Place Robert O'Connell 368 Washington Street Dover, NH 03820	02-0407497	501(c)(3)	19,751	0	N/A	N/A	Community Impact
National Christian Foundation 11625 Rainwater Drive Suite 500 Alpharetta, GA 30009	58-1493949	501(c)(3)	8,540	0	N/A	N/A	Community Impact
National Multiple Sclerosis Greater New England Chapter 101A First Avenue Ste 6 Waltham, MA 02451	04-2178884	501(c)(3)	5,100	0	N/A	N/A	Community Impact

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NCMA Caravan of Toys Portsmouth Naval Shipyard Code 620 Portsmouth, NH 03804	80-0254671	501(c)(3)	13,900	0	N/A	N/A	Community Impact
Neighborhood Affordable Housing NOAH MA 143 Border St East Boston, MA 02128	04-2964630	501(c)(3)	231,237	0	N/A	N/A	Community Impact
Neighborhood Developers 4 Gerrish Avenue Chelsea, MA 02150	04-2660283	501(c)(3)	81,599	0	N/A	N/A	Community Impact

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Neighborhood Housing Services of the South SH 422 Washington St Quincy, MA 02169	04-2732439	501(c)(3)	42,020	0	N/A	N/A	Community Impact
NeighborWorks Southern Mass 422 Washington Street Quincy, MA 02169	04-2732439	501(c)(3)	44,361	0	N/A	N/A	Community Impact
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	04-3007211	501(c)(3)	50,902	0	N/A	N/A	Community Impact

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New Generation Inc Jennifer Bisson and/or Meg Connell PO Box 676 Greenland, NH 03840	02-0409655	501(c)(3)	17,283	0	N/A	N/A	Community Impact
New Hampshire Legal Assistance John Tobin 117 North State Street Concord, NH 03301	02-0300897	501(c)(3)	13,582	0	N/A	N/A	Community Impact
Newton Community Service Center-Newton Community Service Center Mr Jon Firger 492 Waltham Street West Newton, MA 02465	04-2232418	501(c)(3)	10,000	0	N/A	N/A	Community Impact

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NH SPCA PO Box 196 Strathan, NH 03885	02-6000614	501(c)(3)	12,129	0	N/A	N/A	Community Impact
North Shore Community Development Coalition 102 Lafayette Street Salem, MA 01970	04-2686893	501(c)(3)	5,000	0	N/A	N/A	Community Impact
North Shore Health Project 5 Center Street Gloucester, MA 01930	22-2978638	501(c)(3)	15,000	0	N/A	N/A	Community Impact

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Northeast Arc 1 Southside Road Danvers, MA 01923	04-2232416	501(c)(3)	27,109	0	N/A	N/A	Community Impact
Nuestra Comunidad Development Corporation 56 Warren Street Suite 200 Roxbury, MA 02119	04-2741543	501(c)(3)	96,327	0	N/A	N/A	Community Impact
Nurtury 95 Berkeley Street Suite 306 Boston, MA 02116	04-2105893	501(c)(3)	448,947	0	N/A	N/A	Community Impact

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Ohio State University - The James Cancer Center PO Box 183112 Columbus, OH 43218	31-1166607	501(c)(3)	5,581	0	N/A	N/A	Community Impact
Operation ABLE of Greater Boston Inc 174 Portland Street - Floor 5 Boston, MA 021141727	04-2761871	501(c)(3)	70,315	0	N/A	N/A	Community Impact
Pan-Massachusetts Challenge 77 Fourth Avenue Needham, MA 02494	04-2746912	501(c)(3)	11,644	0	N/A	N/A	Community Impact

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Partners for Youth with Disabilities 95 Berkeley Street Boston, MA 02116	22-2627798	501(c)(3)	93,830	0	N/A	N/A	Community Impact
Pathways for Children Inc 29 Emerson Avenue Gloucester, MA 01930	04-2694002	501(c)(3)	39,133	0	N/A	N/A	Community Impact
Paul Center for Learning and Recreation Steve O valle 39 Concord Road Chelmsford, MA 01824	04-2443266	501(c)(3)	13,628	0	N/A	N/A	Community Impact

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Pine Street Inn Inc 444 Harrison Avenue Boston, MA 02118	04-2516093	501(c)(3)	69,386	0	N/A	N/A	Community Impact
Pratham USA 9703 Richmond Avenue Ste 102 Houston, TX 77042	76-0620808	501(c)(3)	7,255	0	N/A	N/A	Community Impact
Project BreadThe Walk For Hunger 145 Border St East Boston, MA 02128	04-2931195	501(c)(3)	5,903	0	N/A	N/A	Community Impact

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Project Hope 550 Dudley Street Boston, MA 02119	04-2748880	501(c)(3)	147,688	0	N/A	N/A	Community Impact
Quaboag Valley CDC 23 West Main Street Ware, MA 01082	04-3370097	501(c)(3)	18,376	0	N/A	N/A	Community Impact
Quincy Community Action Programs Inc 1509 Hancock Street Quincy, MA 02169	04-2391348	501(c)(3)	326,800	0	N/A	N/A	Community Impact

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Raw Art Works 37 Central Square Lynn, MA 01901	22-2854850	501(c)(3)	52,478	0	N/A	N/A	Community Impact
Richie McFarland Childrens Center Peggy Small-Porter 11 Sandy Point Road Stratham, NH 03885	02-0302005	501(c)(3)	7,078	0	N/A	N/A	Community Impact
Riverside Community Care 270 Bridge Stgreet Suite 301 Dedham, MA 020261883	04-3097170	501(c)(3)	52,913	0	N/A	N/A	Community Impact

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Riverside Community Care Inc 270 Bridge Stgreet Suite 301 Dedham, MA 020261883	04-3097170	501(c)(3)	107,295	0	N/A	N/A	Community Impact
Roca Inc 101 Park Street Chelsea, MA 02150	22-3223641	501(c)(3)	242,264	0	N/A	N/A	Community Impact
Rochester Child Care Center Inc Christiane Casserly 95 Charles Street Rochester, NH 03867	02-0327002	501(c)(3)	26,762	0	N/A	N/A	Community Impact

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Rockingham Community Action Patte Ardizzoni 4 Cutts Street Portsmouth, NH 03801	02-0268285	501(c)(3)	77,975	0	N/A	N/A	Community Impact
Ron Burton Training Village Inc PO Box 2 Hubbardston, MA 01452	22-2570218	501(c)(3)	10,446	0	N/A	N/A	Community Impact
Root Cause 11 Avenue de LaFayette Boston, MA 02111	20-0703238	501(c)(3)	50,824	0	N/A	N/A	Community Impact

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Rosies Place 889 Harrison Avenue Roxbury, MA 02118	04-2382233	501(c)(3)	10,148	0	N/A	N/A	Community Impact
Roxbury Center for Financial Empowerment 7 Palmer Street - 2nd Floor Roxbury, MA 02119	04-2582188	501(c)(3)	5,500	0	N/A	N/A	Community Impact
Roxbury Youthworks Inc 841 Parker Street Unit 104-106 Roxbury Crossing, MA 02120	04-2733854	501(c)(3)	86,817	0	N/A	N/A	Community Impact

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Salvation Army - Boston 25 Shaumut Road William Bode Divisional Commander Canton, MA 02021	04-2103624	501(c)(3)	23,392	0	N/A	N/A	Community Impact
Salvation Army - Salem 93 North Street Salem, MA 01970	04-2103624	501(c)(3)	27,277	0	N/A	N/A	Community Impact
Salvation Army Brockton Corps 216 Centre Street Brockton, MA 02401	04-2103624	501(c)(3)	13,891	0	N/A	N/A	Community Impact

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Samaritans Inc 41 West Street - 4th Floor Boston, MA 02111260	04-2643466	501(c)(3)	25,366	0	N/A	N/A	Community Impact
Schwartz Center for Compassionate Healthcare 100 Cambridge Sterewt Suite 2200 Boston, MA 02114	04-1564655	501(c)(3)	7,280	0	N/A	N/A	Community Impact
Seacoast Community School Deborah Stokel 100 Campus Drive Suite 20 Portsmouth, NH 03801	22-2757341	501(c)(3)	15,209	0	N/A	N/A	Community Impact

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Seacoast Family Promise (Seacoast Interfaith Hospitality) Pati Frew-Waters PO Box 233 Stratham, NH 03885	02-0529881	501(c)(3)	15,839	0	N/A	N/A	Community Impact
Seacoast Mental Health Center Jay Couture MHA 1145 Sagamore Avenue Portsmouth, NH 03801	02-0262862	501(c)(3)	12,293	0	N/A	N/A	Community Impact
SHARE Fund Inc Torey Kortz 150 Wakefield St - Suite 14 Rochester, NH 03867	02-6369584	501(c)(3)	18,000	0	N/A	N/A	Community Impact

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Shrewsbury Youth and Family Services 240 Maple Ave Shrewsbury, MA 01545	22-2506543	501(c)(3)	5,342	0	N/A	N/A	Community Impact
Silver Lining Mentoring 727 Atlantic Ave 3rd Fl Boston, MA 02111	04-3575764	501(c)(3)	42,233	0	N/A	N/A	Community Impact
Social Innovation Forum 11 Avenue de Lafayette Boston, MA 02111	47-3923576	501(c)(3)	30,000	0	N/A	N/A	Community Impact

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Sociedad Latina Inc 1530 Tremont Street Roxbury, MA 02120	04-2678255	501(c)(3)	92,218	0	N/A	N/A	Community Impact
Somersworth Early Learning Center Dawn Collins 35 Bartlett Avenue Somersworth, NH 03878	30-0247901	501(c)(3)	12,000	0	N/A	N/A	Community Impact
Somerville Community Corporation 337 Somerville Ave 2nd Flr Somerville, MA 02143	23-7293380	501(c)(3)	18,466	0	N/A	N/A	Community Impact

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Somerville Homeless Coalition P O Box 440436 Somerville, MA 02144	04-2897447	501(c)(3)	64,194	0	N/A	N/A	Community Impact
Somerville YMCA 101 Highland Avenue Somerville, MA 02143	04-2103853	501(c)(3)	37,176	0	N/A	N/A	Community Impact
South Boston NDC 365 West Broadway Boston, MA 02127	04-3023407	501(c)(3)	77,450	0	N/A	N/A	Community Impact

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South Boston Neighborhood House 136 H Street South Boston, MA 02127	04-2104807	501(c)(3)	82,667	0	N/A	N/A	Community Impact
South Middlesex Opportunity Council Inc 7 Bishop Street Framingham, MA 01702	04-2389659	501(c)(3)	146,900	0	N/A	N/A	Community Impact
South Shore ARC 371 River Street North Weymouth, MA 02191	04-2302069	501(c)(3)	5,135	0	N/A	N/A	Community Impact

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South Shore Stars 200 Middle Street East Weymouth, MA 02189	23-7097840	501(c)(3)	5,000	0	N/A	N/A	Community Impact
South Shore YMCA 91 Longwater Circle Ste 100 Norwell, MA 02061	04-2105881	501(c)(3)	48,831	0	N/A	N/A	Community Impact
Southwest Boston CDC 11 Fairmount Avenue Ste 101 Hyde Park, MA 02136	04-3562853	501(c)(3)	24,243	0	N/A	N/A	Community Impact

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Springfield Day Nursery dbaSquare One DBA/Square One at King Street 1095 Main Street 2nd Floor Springfield, MA 01103	04-2103855	501(c)(3)	9,258	0	N/A	N/A	Community Impact
St Anns Home Inc 100 A Haverhill St Methuen, MA 01844	04-2104866	501(c)(3)	20,025	0	N/A	N/A	Community Impact
St Francis House PO Box 120499 Essex Station Boston, MA 021120499	22-2519129	501(c)(3)	8,063	0	N/A	N/A	Community Impact

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St Johns Episcopal Church 100 Chapel Street Portsmouth, NH 03801	94-3483714	501(c)(3)	5,000	0	N/A	N/A	Community Impact
St Vincent de Paul Society - St Marys Parish 15 Bertan Street Beverly, MA 01915	27-4129727	501(c)(3)	19,294	0	N/A	N/A	Community Impact
St Vincent de Paul Society St Johns Parish c/o Robert Montannari 34 Sonning Road Beverly, MA 01915	27-4130006	501(c)(3)	7,714	0	N/A	N/A	Community Impact

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STARS 200 Middle Street East Weymouth, MA 02189	23-7097840	501(c)(3)	239,047	0	N/A	N/A	Community Impact
Strafford County YMCA - The Childrens Center 35 Industrial Way Suite 106 Rochester, NH 03867	02-0222248	501(c)(3)	10,043	0	N/A	N/A	Community Impact
Straight Ahead Ministries 791 Main St Worcester, MA 01610	04-3103694	501(c)(3)	26,314	0	N/A	N/A	Community Impact

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Strategies for Children Inc 400 Atlantic Avenue Boston, MA 02110	04-3551406	501(c)(3)	19,000	0	N/A	N/A	Community Impact
Strive (MA) Boston Employment Services Inc 651 Washington Street Dorchester, MA 02124	04-3223871	501(c)(3)	61,735	0	N/A	N/A	Community Impact
Suffolk University Donahue Building 41 Temple Street First Floor Boston, MA 02108	04-2133255	501(c)(3)	7,500	0	N/A	N/A	Community Impact

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The Boston Foundation 75 Arlington Street 10th Floor Boston, MA 02116	04-2104021	501(c)(3)	98,543	0	N/A	N/A	Community Impact
The Childrens Workshop 45 Industrial Road Suite 100 Cumberland, RI 02864	05-0451655	501(c)(3)	9,272	0	N/A	N/A	Community Impact
The Community Group 190 Hampshire Street Lawrence, MA 01840	04-2473133	501(c)(3)	48,750	0	N/A	N/A	Community Impact

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The Housing Partnership Marty Chapman PO Box 466 Portsmouth, NH 03802	02-0427331	501(c)(3)	18,208	0	N/A	N/A	Community Impact
The Open Door 28 Emerson Avenue Gloucester, MA 01930	22-2513482	501(c)(3)	75,388	0	N/A	N/A	Community Impact
The Spirit of Adventure Council 600 W Cummnngs Park Suite 2750 Woburn, MA 018016457	22-1576300	501(c)(3)	90,959	0	N/A	N/A	Community Impact

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Third Sector New England Inc 89 South St Suite 700 Boston, MA 02111	04-2261109	501(c)(3)	12,000	0	N/A	N/A	Community Impact
Thom Child and Family Services 251 West Central Street Ste 22 Natick, MA 017603758	04-2104268	501(c)(3)	76,072	0	N/A	N/A	Community Impact
Tina McGrath DBA TTM Inc 51 Cedar Street Leominster, MA 01453	80-0238457	501(c)(3)	5,204	0	N/A	N/A	Community Impact

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Transition House Inc PO Box 390065 Cambridge Cambridge, MA 02139	04-2631789	501(c)(3)	50,322	0	N/A	N/A	Community Impact
Trinity Boston Foundation 206 Clarendon Street Boston, MA 02116	04-2736718	501(c)(3)	20,173	0	N/A	N/A	Community Impact
Triumph Inc 100 Hon Gordon Owen Riverway Taunton, MA 02780	04-2394012	501(c)(3)	6,793	0	N/A	N/A	Community Impact

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Twin Cities CDC of Fitchburg and Leominster 470 Main Street Fitchburg, MA 01420	04-2690210	501(c)(3)	29,437	0	N/A	N/A	Community Impact
Unique and Noteworthy Charities PO Box 45754 San Francisco, CA 94145	46-3016556	501(c)(3)	7,004	0	N/A	N/A	Community Impact
United South End Settlements 566 Columbus Avenue Boston, MA 02118	04-2104280	501(c)(3)	69,558	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Teen Equality Center Gregg Croteau 15 Warren St 3 Lowell, MA 018520165	38-3669532	501(c)(3)	81,416	0	N/A	N/A	Community Impact
University of Massachusetts Amherst 43 Whitmore Finance Build 181 Presidents Drive Amherst, MA 01003	54-2084125	501(c)(3)	8,750	0	N/A	N/A	Community Impact
University of Massachusetts Boston 100 Morrissey Boulevard Boston, MA 02125	04-3167352	501(c)(3)	7,750	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Urban Edge 1542 Columbus Ave 2 Roxbury, MA 021191026	22-2483475	501(c)(3)	189,723	0	N/A	N/A	Community Impact
Urban League of Eastern Massachusetts 88 Warren Street Roxbury, MA 02119	23-7349132	501(c)(3)	55,013	0	N/A	N/A	Community Impact
UW Acton-Boxborough PO Box 2258 Acton, MA 017206258	04-2740795	501(c)(3)	11,380	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of Central and Northeastern CT Kezia Ferrara Dept 111003 Hartford, CT 061150434	06-6027348	501(c)(3)	10,562	0	N/A	N/A	Community Impact
UW of Central Carolinas PO Box 890685 Charlotte, NC 28289	56-0529948	501(c)(3)	18,154	0	N/A	N/A	Community Impact
UW of Central Massachusetts 484 Main Street Ste 300 Denholm Building Worcester, MA 016081880	56-0529948	501(c)(3)	30,035	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of Chittenden County 412 Farrell St Suite 200 South Burlington, VT 054034466	03-0217229	501(c)(3)	20,019	0	N/A	N/A	Community Impact
UW of Greater Attleboro Taunton 247 Maple Street Attleboro, MA 02703	04-2104020	501(c)(3)	8,632	0	N/A	N/A	Community Impact
UW of Greater Capital Region One United Way Albany, NY 12212	14-1364505	501(c)(3)	10,367	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of Greater Fall River PO Box 2550 Fall River, MA 02720	04-2104026	501(c)(3)	6,237	0	N/A	N/A	Community Impact
UW of Greater Kansas City 801 W 47th Street Ste 500 Kansas City, MO 64112	44-0545812	501(c)(3)	30,537	0	N/A	N/A	Community Impact
UW of Greater Nashua 20 Broad Street Nashua, NH 03064	02-6015642	501(c)(3)	27,632	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of Greater New Bedford 105 William Street 3rd Fl New Bedford, MA 02740	04-2104264	501(c)(3)	20,136	0	N/A	N/A	Community Impact
UW of Greater Plymouth County 934 West Chesnut Street Brockton, MA 02301	04-2103940	501(c)(3)	80,259	0	N/A	N/A	Community Impact
UW of Greater Portland PO Box 15200 Portland, ME 04112	01-0241767	501(c)(3)	13,671	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of Hudson County 857 Bergen Avenue Jersey City, NJ 07306	22-1487218	501(c)(3)	15,000	0	N/A	N/A	Community Impact
UW of Kennebec Valley 121 Commercial Street Augusta, ME 04330	01-6004404	501(c)(3)	15,092	0	N/A	N/A	Community Impact
UW of Mid Coast Maine 34 Wing Farm Parkway Suite 201 Bath, ME 04530	01-6004866	501(c)(3)	6,070	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of North Central Massachusetts 649 John Fitch Highway Fitchburg, MA 01420	04-2233021	501(c)(3)	11,153	0	N/A	N/A	Community Impact
UW of Rhode Island 50 Valley Street Providence, RI 02909	05-0276059	501(c)(3)	35,459	0	N/A	N/A	Community Impact
UW of Tri-County 46 Park Street Framingham, MA 01702	04-2104231	501(c)(3)	84,234	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UW of York County Po Box 727 Kennebunk, ME 04043	01-0276862	501(c)(3)	35,787	0	N/A	N/A	Community Impact
Valley CDC 30 Market Street Northampton, MA 01060	22-2906466	501(c)(3)	23,250	0	N/A	N/A	Community Impact
Vermont Foodbank 33 Parker Road Barre, VT 05641	22-3021942	501(c)(3)	9,865	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Victory Programs 965 Massachusetts Avenue Roxbury, MA 02118	04-2575322	501(c)(3)	71,128	0	N/A	N/A	Community Impact
Vietnamese American Initiative for Development 42 Charles Street Suite E Dorchester, MA 02122	04-3289039	501(c)(3)	101,955	0	N/A	N/A	Community Impact
VNA Care Network - Danvers 199 Rosewood Drive Ste 180 Danvers, MA 01923	04-2103825	501(c)(3)	28,142	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wake Forest University Office of University Advancement Box 7227 Winston Salem, NC 27109	56-0532138	501(c)(3)	5,000	0	N/A	N/A	Community Impact
Watch Inc 24 Crescent Street Suite 201 Waltham, MA 02453	22-2918528	501(c)(3)	16,320	0	N/A	N/A	Community Impact
Waterfront Historic Area League 128 Union Street New Bedford, MA 02740	04-6130520	501(c)(3)	9,300	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wellspring House Inc 302 Essex Avenue Gloucester, MA 01930	04-2735048	501(c)(3)	15,269	0	N/A	N/A	Community Impact
West End House and Girls Club Vanessa Lewis 105 Allston St Allston, MA 02134	04-2105825	501(c)(3)	52,048	0	N/A	N/A	Community Impact
West Suburban YMCA 276 Church Street Newton, MA 02458	04-2104783	501(c)(3)	5,274	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Weymouth Food Pantry 1189 Commercial Street East Weymouth, MA 02189	04-3099272	501(c)(3)	10,050	0	N/A	N/A	Community Impact
Wild Animals Worldwide 1100 Larkspur Landing Larkspur, CA 94939	20-8774272	501(c)(3)	5,023	0	N/A	N/A	Community Impact
Workforce Housing Coalition of the Greater Seacoast 61 Locust Street Suite 302A Dover, NH 03820	26-1664901	501(c)(3)	18,863	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Workforce Solutions Group 40 Court Street 11th Fl Boston, MA 02108	04-2261109	501(c)(3)	25,000	0	N/A	N/A	Community Impact
Wounded Warrior Project PO Box 758517 Topeka, KS 66675	20-2370934	501(c)(3)	32,721	0	N/A	N/A	Community Impact
X-Cel Inc 7 Glenvale Terr 2 Jamaica Plain, MA 02130	04-3492163	501(c)(3)	25,284	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Year Up Inc 45 Milk Street 9th Floor Boston, MA 02110	04-3534407	501(c)(3)	44,845	0	N/A	N/A	Community Impact
YMCA of Attleboro 63 North Main Street Attleboro, MA 02703	04-2255819	501(c)(3)	11,721	0	N/A	N/A	Community Impact
YMCA of Greater Boston 316 Huntington Avenue Boston, MA 02115	04-2103551	501(c)(3)	441,622	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA of Metro North 20 Neptune Blvd Lynn, MA 01902	04-2105883	501(c)(3)	116,089	0	N/A	N/A	Community Impact
YMCA of the North Shore 245 Cabot Street Beverly, MA 01915	04-2104913	501(c)(3)	104,262	0	N/A	N/A	Community Impact
YouthBuild Boston 27 Centre Street Roxbury, MA 02119	04-3080098	501(c)(3)	68,573	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Youthbuild Lawrence 355 Haverhill Street Lawrence, MA 018401127	04-3177142	501(c)(3)	27,306	0	N/A	N/A	Community Impact
YWCA Malden 54 Washington Street Malden, MA 02148	04-2125009	501(c)(3)	96,957	0	N/A	N/A	Community Impact
YWCA of Boston 140 Clarendon St Suite 403 Boston, MA 02116	04-2103548	501(c)(3)	79,600	0	N/A	N/A	Community Impact

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of Greater Lowell Katherine A Kobos 97 Central Street - Suite 302 Lowell, MA 01852	04-2105876	501(c)(3)	27,529	0	N/A	N/A	Community Impact
YWCA of Greater of Lawrence 38 Lawrence Street Lawrence, MA 01841	04-2130847	501(c)(3)	56,763	0	N/A	N/A	Community Impact

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
UNITED WAY OF MASSACHUSETTS BAY INC

Employer identification number
04-2382233

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account</div> <div><input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</div>		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations</div> <div><input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee</div>		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?		No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?		No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHAEL DURKIN PRESIDENT AND CEO AND ASSISTANT SECRETARY	(i)	340,000 -----	48,500 -----	10,045 -----	34,000 -----	19,947 -----	452,492 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
2 PATRICIA LATIMORE CFO AND ASSISTANT TREASURER	(i)	196,100 -----	21,000 -----	1,122 -----	17,368 -----	19,740 -----	255,330 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
3 JEFFERY HAYWARD CHIEF OF EXTERNAL AFFAIRS	(i)	223,077 -----	23,500 -----	862 -----	14,795 -----	19,586 -----	281,820 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
4 JOHN FEUDO CHIEF DEVELOPMENT OFFICER	(i)	183,655 -----	0 -----	699 -----	11,019 -----	12,905 -----	208,278 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
5 KARLEY AUSIELLO SENIOR VICE-PRESIDENT - COMMUNITY IMPACT	(i)	158,424 -----	16,520 -----	125 -----	17,494 -----	19,385 -----	211,948 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
6 MARK LAMOTHE SENIOR VICE-PRESIDENT-MARKETING	(i)	158,077 -----	17,050 -----	524 -----	8,419 -----	19,245 -----	203,315 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
7 MARIA TRINGALE VICE-PRESIDENT-MAJOR GIFTS	(i)	176,874 -----	0 -----	346 -----	10,612 -----	19,340 -----	207,172 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
8 IMRAN ALRAI VICE-PRESIDENT- INFORMATION TECHNOLOGY	(i)	170,914 -----	0 -----	143 -----	10,255 -----	19,308 -----	200,620 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
9 JANE TEWKSBURY EXECUTIVE DIRECTOR- THRIVE IN FIVE	(i)	149,712 -----	0 -----	738 -----	8,983 -----	19,219 -----	178,652 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I LINE 3	UWMB'S BOARD OF DIRECTORS REVIEWS AND APPROVES ALL EXECUTIVE COMPENSATION, AS RECOMMENDED BY UWMB'S COMPENSATION COMMITTEE
Schedule J, Part I, Line 7 Non-fixed payments	UWMB's Executive Performance and Compensation Plan provides key executives with compensation opportunities which are based upon meeting specific performance goals recommended by the CEO and approved by the Board. Achievement of performance goals yield a percentage of salary bonus award determined annually by the Compensation Committee.

Additional Data

Software ID: 15000238
Software Version: 2015v3.0
EIN: 04-2382233
Name: UNITED WAY OF MASSACHUSETTS BAY INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHAEL DURKIN PRESIDENT AND CEO AND ASSISTANT SECRETARY	(i)	340,000	48,500	10,045	34,000	19,947	452,492	0
	(ii)	0	0	0	0	0	0	0
1 PATRICIA LATIMORE CFO AND ASSISTANT TREASURER	(i)	196,100	21,000	1,122	17,368	19,740	255,330	0
	(ii)	0	0	0	0	0	0	0
2 JEFFERY HAYWARD CHIEF OF EXTERNAL AFFAIRS	(i)	223,077	23,500	862	14,795	19,586	281,820	0
	(ii)	0	0	0	0	0	0	0
3 JOHN FEUDO CHIEF DEVELOPMENT OFFICER	(i)	183,655	0	699	11,019	12,905	208,278	0
	(ii)	0	0	0	0	0	0	0
4 KARLEY AUSIELLO SENIOR VICE-PRESIDENT - COMMUNITY IMPACT	(i)	158,424	16,520	125	17,494	19,385	211,948	0
	(ii)	0	0	0	0	0	0	0
5 MARK LAMOTHE SENIOR VICE-PRESIDENT-MARKETING	(i)	158,077	17,050	524	8,419	19,245	203,315	0
	(ii)	0	0	0	0	0	0	0
6 MARIA TRINGALE VICE-PRESIDENT-MAJOR GIFTS	(i)	176,874	0	346	10,612	19,340	207,172	0
	(ii)	0	0	0	0	0	0	0
7 IMRAN ALRAI VICE-PRESIDENT-INFORMATION TECHNOLOGY	(i)	170,914	0	143	10,255	19,308	200,620	0
	(ii)	0	0	0	0	0	0	0
8 JANE TEWKSBURY EXECUTIVE DIRECTOR-THRIVE IN FIVE	(i)	149,712	0	738	8,983	19,219	178,652	0
	(ii)	0	0	0	0	0	0	0

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
BLUE CROSS BLUE SHIELD OF (1) MASSACHUSETTS	KEY EMPLOYEE OF BCBS IS ALSO A DIRECTOR		HEALTH AND DENTAL BENEFITS FOR UWMB EMPLOYEES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
Schedule L, Part IV PART IV	SEVERAL OTHER BOARD DIRECTORS ARE KEY EMPLOYEES OF ENTITIES THAT PROVIDE GOODS/SERVICES TO UWMB IN THE NORMAL COURSE OF BUSINESS BUT FEES PAID FOR THOSE SERVICES ARE BELOW THE DOLLAR TRESHOLD FOR REPORTING IN SCHEDULE L IN ADDITION, THOSE INDIVIDUALS ARE NOT INVOLVED WITH THE MANAGEMENT OF EACH ACCOUNT

SCHEDULE M

(Form 990)

Noncash Contributions

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶Attach to Form 990.
- ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization UNITED WAY OF MASSACHUSETTS BAY INC	Employer identification number 04-2382233
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Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		5,000	Market value
5 Clothing and household goods	X		88,774	Market value
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous	X	59	652,156	Market value
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____ Software)	X	1	10,000	NONE
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	0
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30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	Yes	No
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number of contributions	Clothing and household goods - Number of Contributions Books and publications - Number of Contributions Other - Software Number of Contributions

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Name of the organization UNITED WAY OF MASSACHUSETTS BAY INC	Employer identification number 04-2382233
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Return Reference	Explanation
Form 990, Part III, Line 1 PART III	<p>INTRODUCTION FOR OVER 70 YEARS, UWMB HAS BROUGHT THE COMMUNITY TOGETHER TO HELP IMPROVE PEOPLE'S LIVES AND STRENGTHEN THE COMMUNITIES IT SERVES. WE BELIEVE THAT FAMILIES ARE SOCIETY'S GREATEST ASSET AND THAT BY BRINGING THE COMMUNITY TOGETHER TO HELP EACH FAMILY REACH THEIR FULL POTENTIAL WE LAY THE FOUNDATION FOR A STRONG, STABLE REGION AND ROBUST ECONOMY THAT BENEFITS EVERYONE. OUR FOUNDING BELIEF-THAT TOGETHER WE CAN DO MORE THAN WE EVER COULD ALONE-STILL DEFINES OUR MISSION, BUT TODAY THAT BELIEF HAS STRETCHED BEYOND FUNDRAISING AND CREATED A POWERFUL AND GROWING MOVEMENT TO GIVE, ADVOCATE OR VOLUNTEER. OUR RALLYING CRY, TO "LIVE UNITED" HAS MOBILIZED THE COMMUNITIES WE SERVE TO ADVANCE THE COMMON GOOD SO WE CAN PROVIDE NEEDED HELP TODAY AND CREATE A STRONGER TOMORROW. WE ALL WANT TO HAVE THE GREATEST POSSIBLE IMPACT ON OUR COMMUNITY AND THE ISSUES THAT WE CARE ABOUT. UWMB LEVERAGES THE RESOURCES AND TALENTS OF A REGIONAL NETWORK OF MORE THAN 160 PARTNER AGENCIES TO FOCUS ON SHARED GOALS, USING PROVEN STRATEGIES. ACROSS OUR THREE IMPACT AREAS, THESE AGENCIES CREATE A CONTINUUM OF SUPPORT FOR CHILDREN, YOUTH AND THEIR FAMILIES THAT EXTENDS WELL BEYOND THE REACH OF ANY SINGLE ORGANIZATION. NO OTHER ORGANIZATION HAS THE SCOPE, EXPERTISE, OR INFLUENCE TO BRING TOGETHER HUNDREDS OF HUMAN SERVICE AGENCIES, GOVERNMENT, BUSINESSES, PRIVATE FOUNDATIONS AND DEDICATED VOLUNTEERS AROUND A COMMON VISION OF CREATING MAXIMUM IMPACT AND ACHIEVING LONG-LASTING RESULTS. ORGANIZATIONAL OVERVIEW UWMB ENCOMPASSES OVER 130 CITIES AND TOWNS WITH NET ASSETS OF MORE THAN \$60 MILLION. AS A MORE NIMBLE ORGANIZATION WITH STREAMLINED, CENTRALIZED BACKROOM SERVICES, WE CAN FOCUS OUR RESOURCES ON ACHIEVING GREATER IMPACT ON THE ISSUES AFFECTING FAMILIES ON A MUCH BROADER SCALE. UWMB IS A COMMUNITY IMPACT ORGANIZATION WITH FOUR DISTINCT FUNCTIONAL DIVISIONS: COMMUNITY IMPACT, DEVELOPMENT, MARKETING/COMMUNICATIONS AND FINANCE/ADMINISTRATION. UWMB STAFF EXPERTS HAVE PARTICIPATED ON NUMEROUS SIGNIFICANT CITY AND STATEWIDE TASK FORCES AND COMMUNITY BOARDS AND COMMISSIONS THAT HAVE DIRECT INFLUENCE ON KEY ISSUES FACING OUR REGION. OUR PARTICIPATION IN THESE EFFORTS HELPS TO ENSURE THAT WE ARE TRULY SOLVING PROBLEMS RATHER THAN ADDRESSING SYMPTOMS. UWMB HAS ALWAYS BEEN COMMITTED TO ENSURING THAT EVERY DOLLAR ENTRUSTED TO US IS INVESTED TO PRODUCE THE GREATEST MEASURABLE IMPACT. IN 2007, THIS STRATEGY WAS FORMALIZED INTO A NEW MODEL OF INVESTMENT. ALL FUNDING OF PARTNER AGENCIES IS SUBJECT TO STRINGENT REPORTING REQUIREMENTS THAT ARE DIRECTLY LINKED TO THE ACHIEVEMENT OF SPECIFIC CONTRIBUTIONS. BY MEASURING RESULTS AND MAKING ACCOUNTABILITY A PRIORITY, UWMB IS ABLE TO HAVE A MORE SIGNIFICANT IMPACT ON THE ISSUES FACING OUR COMMUNITY. WE ALSO FOSTER GREATER COLLABORATION AND INNOVATION WHILE STREAMLINING EFFORTS AND CREATING MORE EFFECTIVE SERVICE MODELS. UWMB BRINGS TOGETHER SCHOOLS, COMMUNITY ORGANIZATIONS, GOVERNMENT AND BUSINESS LEADERS TO ENABLE CHANGE THAT WOULD NOT OTHERWISE BE POSSIBLE. FROM JOINING WITH THE CITY OF BOSTON TO PROMOTE HEALTHY EARLY CHILDHOOD DEVELOPMENT TO PARTNERING WITH THE FINANCIAL SERVICES INDUSTRY TO HELP LOW-INCOME FAMILIES IN LAWRENCE RECEIVE THEIR EARNED INCOME TAX CREDIT, TO PARTNERING WITH GREATER SEACOAST COMPANIES AROUND OUR K-READY KIDS EARLY LEARNING INITIATIVE, WE'RE UNITING PEOPLE AND INVESTING IN PROVEN APPROACHES THAT CREATE LASTING CHANGE. STRATEGIC FOCUS TOGETHER, WE'RE HELPING TODAY AND STRENGTHENING TOMORROW BY FOCUSING ON THREE KEY COMMUNITY IMPACT AREAS THAT BUILD A BRIGHTER FUTURE FOR ALL:</p> <ol style="list-style-type: none">1. HEALTHY CHILD DEVELOPMENT: ENSURING CHILDREN ARE READY TO LEARN WHEN THEY ENTER SCHOOL.2. INCREASING YOUTH OPPORTUNITIES: KEEPING KIDS ENGAGED IN LEARNING SO THEY GRADUATE ABLE TO COMPETE.3. FAMILY FINANCIAL STABILITY: HELPING FAMILIES ACHIEVE FINANCIAL STABILITY. <p>CONCLUSION: TODAY MORE THAN EVER, CHILDREN AND FAMILIES NEED OUR HELP. WE SEE THIS NEED EVERY DAY. THOUSANDS OF FAMILIES ARE REQUESTING ASSISTANCE WHO HAVE NEVER HAD TO ASK FOR HELP BEFORE. WE ARE VERY PROUD OF THE THOUSANDS OF INDIVIDUALS, COMPANIES AND FOUNDATIONS WHOSE COLLECTIVE TALENTS AND CONTRIBUTIONS HAVE CREATED MEANINGFUL CHANGE THAT WILL IMPACT OUR COMMUNITIES FOR GENERATIONS TO COME.</p>

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 12,490,124 including grants of \$ 12,490,124)(Revenue \$ 0) DONORS TO THE CAMPAIGN MAY DESIGNATE ALL OR PART OF THEIR CONTRIBUTIONS TO SPECIFIC AGENCIES SUCH AMOUNTS ARE NOT INCLUDED AS ALLOCATIONS TO AGENCIES AND ARE RECORDED AS A DEDUCTION FROM DONOR CONTRIBUTIONS IN THE AUDITED FINANCIAL STATEMENT OF ACTIVITIES ALL DONOR DESIGNATIONS ARE VERIFIED FOR 501(C)(3) ELIGIBILITY AND COMPLIANCE WITH THE USA PATRIOT ACT

Return Reference	Explanation
Form 990, Part II, Line 4d Description of other program services	(Expenses \$ 2,294,242 including grants of \$ 0)(Revenue \$ 170,743) PROGRAM ADMINISTRATION INCLUDES UWMB'S INTERNAL RESOURCE ALLOCATION TO SUPPORT CHILDREN, YOUTH AND FAMILY PROGRAMS

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	UWVMB'S AUDIT COMMITTEE REVIEWS THE ANNUAL FORM 990 IN ADDITION, A DRAFT OF THE FORM 990 IS SENT TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL PRIOR TO FILING

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	<p>UWMB's CODE OF ETHICS IS INTENDED TO GUIDE AND ADVANCE THE ETHICAL CONDUCT OF BOTH VOLUNTEERS AND STAFF IN CARRYING OUT THEIR UWMB's RESPONSIBILITIES AS PART OF THE CODE OF ETHICS, ALL VOLUNTEERS AND STAFF MUST AVOID ANY CONFLICT OF INTEREST, OR THE APPEARANCE OF A CONFLICT OF INTEREST, WHICH COULD TARNISH THE REPUTATION OF UWMB OR UNDERMINE THE PUBLIC'S TRUST IN UWMB STAFF AND VOLUNTEERS TO ENSURE THAT THE BEST INTERESTS OF UWMB ARE SERVED ALL VOLUNTEERS AND STAFF UPON FIRST BEING ELECTED, APPOINTED, HIRED OR ASSIGNED, DISCLOSES IN WRITING, TO THE BEST OF HIS OR HER KNOWLEDGE, ANY POTENTIAL BUSINESS OR AGENCY CONFLICTS OF INTERESTS THAT INVOLVE THE INDIVIDUAL, HIS OR HER IMMEDIATE RELATIVES, OR ANY ENTITY WITH WHICH HE OR SHE IS ASSOCIATED IN A SIGNIFICANT LEADERSHIP OR OWNERSHIP CAPACITY THEREAFTER, THESE DISCLOSURES ARE UPDATED ANNUALLY , OR SOONER IF CHANGED CIRCUMSTANCES IN A PARTICULAR CASE MAY WARRANT THE TERMS OF ALL POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY MANAGEMENT AND REPORTED TO UWMB's AUDIT COMMITTEE ON AN ANNUAL BASIS THE COMMITTEE DEVELOPS RECOMMENDATIONS AS TO WHETHER, ALL FACTORS CONSIDERED, A POTENTIAL CONFLICT IS FAIR AND REASONABLE AND IN THE BEST INTEREST OF UWMB AND PROVIDES THESE RECOMMENDATIONS TO UWMB'S BOARD FOR APPROVAL</p>

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	<p>Each year, the Compensation Committee, which is comprised of Board and non-Board members, reviews compensation, benchmarks and performance metrics for the top five positions in the leadership of the organization including the President and Chief Executive Officer. Every three years, the Compensation Committee also completes a review of the external compensation market by engaging an executive compensation consultant to review the compensation and benefits package and set benchmarks for each position. The last comprehensive compensation review by an external compensation consultant was completed in 2012. All compensation changes are reviewed and approved each year by the Board of Directors following review and approvals by the Compensation Committee and the Executive Committee of the Board. This year the final Board approval was completed in October 2014 and documented in the meeting minutes. The Chairperson of the Compensation Committee who is also a member of the Board of Directors creates and maintains the documentation of the deliberations of the Committee meetings and decisions regarding the compensation decisions.</p>

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	SEE PART VI, LINE 15A

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	UWMB, UPON REQUEST, WILL PROVIDE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY , AND AUDITED FINANCIAL STATEMENTS UWMB'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE MASSACHUSETTS ATTORNEY GENERAL'S OFFICE

Return Reference	Explanation
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	Misc revenue - Total Revenue 503053, Related or Exempt Function Revenue 503053, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Net Assets acquired in North Shore United Way merger - 2264669,