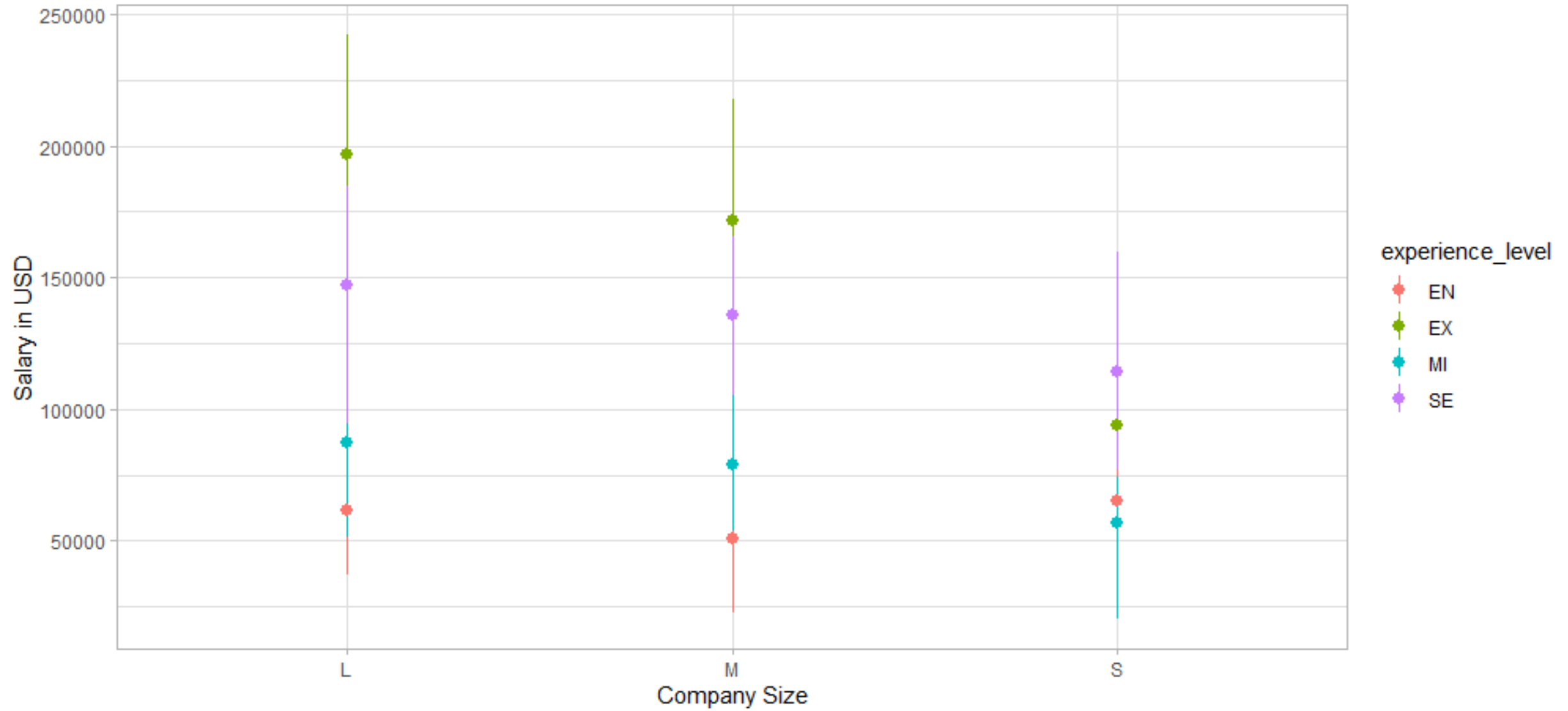


ANALYSIS OF DATA SCIENTIST SALARIES

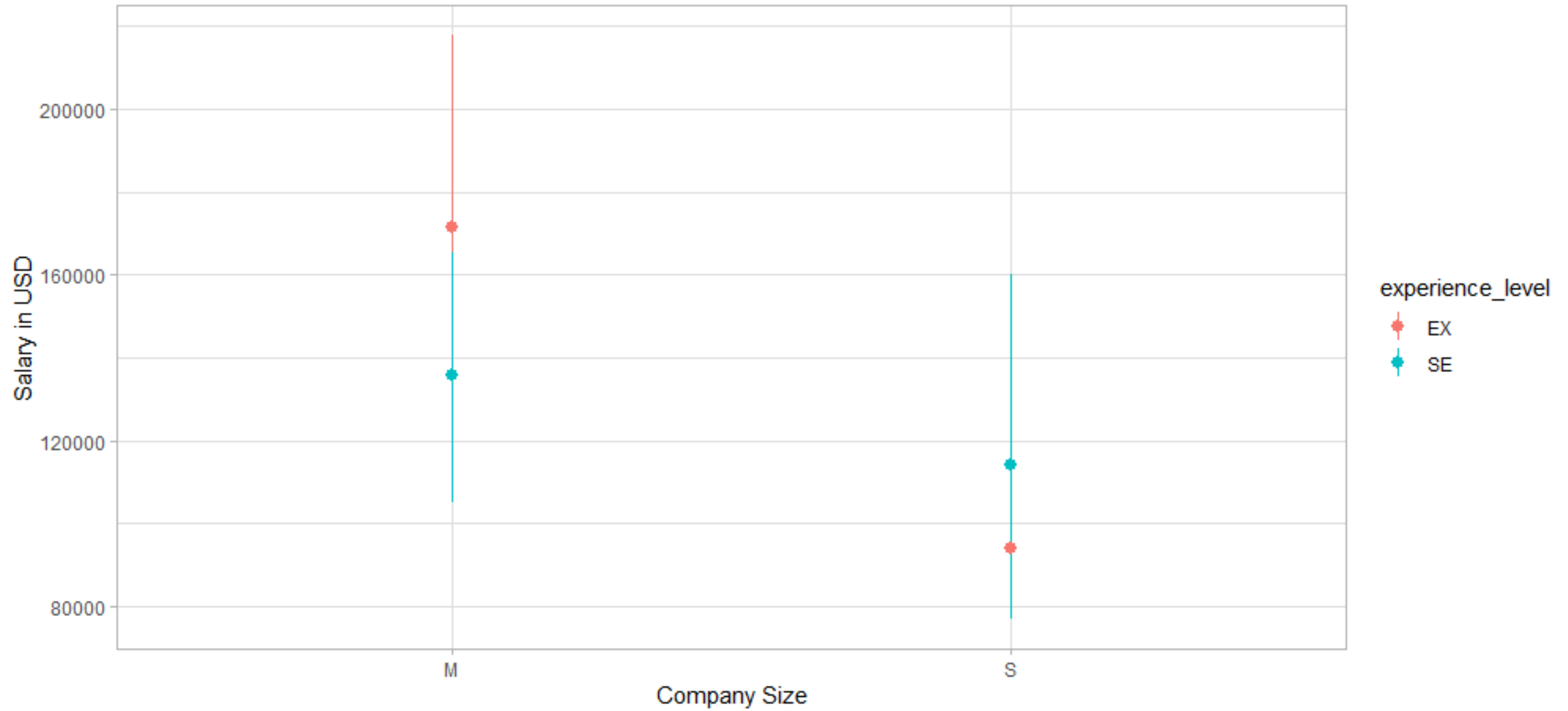
By Ben Kelley

Salary Range by Company Size and Experience



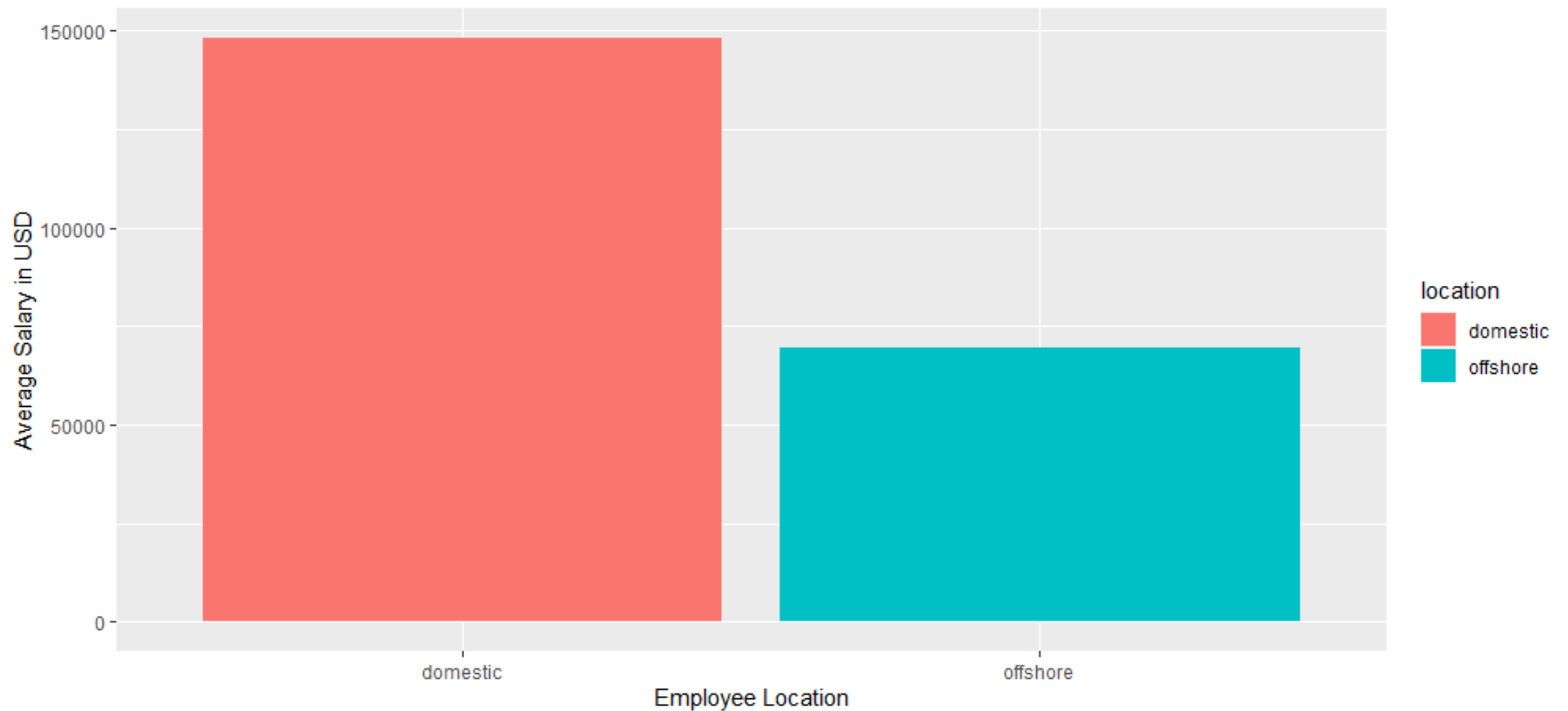
EN = Entry
EX = Expert
MI = Mid
SE = Senior

Salary Range for S-M Company and SE-EX Employee Experience



EX = Expert
SE = Senior

Domestic vs Offshore Salaries



Domestic Worker Average Salary \$148,297.00

Offshore Worker Average Salary \$69,530.00

MY RECOMMENDATIONS:

- ▶ Since our company is small but growing, I focused on data related to small and medium companies. I also looked at senior to expert level employees since there will be no one above them for guidance, and they may lead a team at some point in the future.
- ▶ Based on the salaries within those parameters, a range of \$120,000-\$160,000 USD is acceptable and realistic.
- ▶ Additionally, hiring an offshore employee has potential to save money since employees working in other countries earn roughly half as much as workers in the US.