

**Philosophy Programme**  
School of Social Sciences  
Division of Arts, Law, Psychology and  
Social Sciences  
The University of Waikato  
Private Bag 3105  
Hamilton, New Zealand

**Dr Justine Kingsbury**  
[justine.kingsbury@waikato.ac.nz](mailto:justine.kingsbury@waikato.ac.nz)



THE UNIVERSITY OF  
**WAIKATO**  
*Te Whare Wānanga o Waikato*

3 May 2024

Teaching reference: Kelly Roe

Kelly Roe worked for me in 2005 and then again in 2013 and 2014, as a sessional assistant in my first-year critical thinking course.

In 2005, Kelly's role was to teach tutorial classes (each class had approximately 20 students) and to grade student assignments. Kelly is very reliable: she was always punctual and well-prepared for class. She had an excellent grasp of the material and of how to communicate it to students. Student evaluations of her teaching were excellent, and this is striking given the subject matter – our first-year students often struggle with critical thinking material and find it hard to engage with, so positive student evaluations in this course are a sign of excellent teaching.

Kelly's grading was consistent, and her feedback on student work was clear and constructive. She needed very little direction from me: her judgements about the quality of student work were on target. She always completed the grading in good time and to a high standard.

Because of the quality of Kelly's work in 2005, I was very pleased that she was available to work for me again in 2013 and 2014. In both of those years I was teaching the course entirely online, and so the only work available was grading student assignments. Once again, Kelly's work was excellent – she completed all grading on time and to a high standard, and was well-organised, requiring little or no supervision from me.

Best wishes,

A handwritten signature in blue ink, reading 'Jmg Kingsbury'.

Dr Justine Kingsbury  
Senior Lecturer in Philosophy  
Acting Head of the School of Social Sciences  
University of Waikato.