

Kelly Sciandra

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SOFTWARE DEVELOPER

Programmer with strengths in React/Redux and JavaScript software development. Demonstrates clear understanding of coding concepts and foundations within projects. Professional experience in Operations Management with knowledge of process optimization and team-building for a seasonal business that grosses more than \$6 Million. Assertive and enthusiastic leader who excels at strategic planning, budget management, and staff development.

TECHNICAL SKILLS

React, Redux, Ruby on Rails, JavaScript, HTML, CSS, Adobe Illustrator, Adobe Photoshop

TECHNICAL PROJECTS

Portfolio Website - [kellysciandradev](#)

Made Using React/Redux

- Created portfolio website to highlight personal projects and emerging trends of interest.

Beattree - [GitHub](#) | [Demo](#)

Flatiron School Final Project - Rails API, React/Redux Front End, Thunk Middleware.

Music application for direct sharing between Artists and Producers.

- Developed Custom CSS layout and Bootstrap Navbar to differentiate it with a unique style.
- Determined best middleware and implemented ReactPlayer to leverage greatest fluidity after strong testing performance, which limited lag time for URLs.
- Created a design to allow for future Implementation including Blob Storage for uploading beats directly.

Things We Google - [GitHub](#) | [Demo](#)

Flatiron School JavaScript Project - Rails API, JavaScript Front End.

Application to capture strange and quirky Google searches.

- Customized front end built completely with JavaScript DOM manipulation for seamless user interaction.
- Developed CRUD Rails API, which easily handles various front end frameworks.

EXPERIENCE

Operations Director, **Douglas Island Development**, Oak Bluffs, MA

05/2012 - Present

Directed daily operations for the seasonal restaurant, rental housing, and ice business on Martha's Vineyard.

Ensured ongoing customer service across five outlets within the restaurant, grossing \$6 Million per season, while tending to 6+ families of renters' needs nightly.

- Trained 50-70 new hires per season with a turnover rate around 15%.
- Oversaw inventory, ordered new equipment, and scheduled repairs, completing within a timely manner for proper functioning of restaurant.
- Monitored employee productivity and optimized procedures to reduce costs. Controlled labor effectively at 28%.
- Developed operating budgets using custom Excel spreadsheets. Accurately submitted records at season close.

EDUCATION

Flatiron School

01/2020

Full Stack Web Development - Ruby on Rails, JavaScript, and React/Redux program

Berklee School of Music, Boston, MA

05/2009 - 09/2011

Jazz Composition Major

- Completed summer program along with two semesters