# Kelsey E. Gonzalez

KelseyGonzalez@email.arizona.edu | KelseyGonzalez.github.io

#### **EDUCATION**

### PhD, Sociology

University of Arizona • 2022

## MA, Sociology

University of Arizona • 2018

#### **MPhil**

Trinity College Dublin • 2015

### **SKILLS**

#### **Programming Languages**

Python: numpy • pandas • scikit-learn R: tidyverse • dplyr • tidymodels SQL • STATA • LETEX • Bash Zsh • Git

#### **Expertise**

Network Analysis • Machine Learning • Data Mining • Predictive modeling •

Classification • Regression • Clustering

- Dimensionality Reduction Multiclass Classification • Multilevel Modeling • Association Rule Mining • Text Analysis
- Natural Language Processing Word Embeddings • Topic Models • Recommendation Systems • Interactive Visualization • Survey Design • MLOps

### **INSTRUCTING**

#### Lecturer

STAT 412: Statistical Programming in R

SOC 303: Health & Society

SOC 101: Introduction to Sociology

#### Workshops

Advanced Data Wrangling Intro to R Programming Data Carpentry: R for Social Science Software Carpentry: R-gapminder gganimate: Animated ggplots

#### **PUBLICATIONS**

See KelseyGonzalez.github.io for list of my 9 peer-reviewed publications

#### **EXPERIENCE**

# Senior Data Scientist, Chief Analytics Office | IBM April 2022 – Present

# Senior Data Scientist Intern, Chief Analytics Office | IBM June 2021 – April 2022

- Produced ML-driven insights into skill gaps and learning recommendations for IBM employees enabling and accelerating reskilling
- •Implemented NLP solutions using word2vec and flashtext to extract workforce expertise and gaps to maintain highly skilled workforce
- Designed unsupervised recommendation algorithm to provide IBM employees with actionable recommendations for reskilling
- Evaluated and refined recommendation engine to optimize model parameters to exemplify proof of concept for key stakeholders
- Demonstrated product ownership by creating strong partnerships with stakeholders, transforming data science expertise into tangible business value and delivering a stronger product

# Survey Data Coordinator (RA) | UArizona

October 2020 - May 2021

- •Developed data wrangling pipeline for 5k+ unique and personalized surveys in English, Spanish, Pashto, and Dari to record a crowd-sourced history of armed conflict in Afghanistan and Colombia for the US Department of Defense
- •Developed survey pipeline using R, Python, and the Qualtrics API to deploy surveys into production
- Assessed project state and automate forecasting of coverage to establish future project needs and priorities

# Certified R & Tidyverse Trainer | RStudio

Aug 2020 - Present

### Senior Data Science Ambassador | University of Arizona Sept 2019 – May 2021

- Directed 34 data science workshops delivered to 960 participants to foster the next generation of data scientists at UArizona
- Assessed data science needs of college through survey and implemented the Machine Learning Consulting Group
- •Consulted 96 projects that concluded in more efficient R and Python code
- •Organized Stanford-based Women in Data Science satellite conference with 400 participants (2020,2021)

# Curriculum Maintainer & Instructor | The Carpentries Sept 2019 - 2021

- •Collaborate with maintainers to manage GitHub issues and pull-requests to keep the open-source repository current with coding best-practices
- •Use Docker, Ruby, Jekyll, and Python to render site on my local server to test and debug code for agile development
- •Lead master classes at top colleges in the United States

#### **GRANTS & FELLOWSHIPS**

**Fellow**, Marshall Foundation Dissertation, 2022, \$10,846 **Fellow**, Social & Behavioral Sciences Graduate Fellowship, 2021, \$9,580 **Grant Awardee**, SICSS Research Grant, 2020, \$7193

1st Place, University Libraries Data Visualization Challenge, UArizona, 2020
Fellow, Summer Institute in Computational Social Science, Duke, 2020
Diversity Fellow, Rstudio Conference, 2020, \$2435
Fellow, Research Software Sustainability Institute: Python, 2019