INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM - Teacher I-III (Proficient Teachers)

Name of Teacher: Archie D. Salas

Position: Teacher I

Bureau/Center/Service/Division: Marcela Elementary School

Rating Period: 2019-2020

Name of Rater: MARLON D. GELITO

Position: Master Teacher IV

Date of Review: Error: Please indicate the date!

KRA	Weight per KRA	Objectives	Weight per Objective	Quality	Efficiency	Timeliness	Average	Score
Content Knowledge and Pedagogy	22.5%	Objective 1	7.5%	2	1		1.5	0.113
		Objective 2	7.5%	3	1		2	0.15
		Objective 3	7.5%	3	1		2	0.15
Learning Environment and Diversity of Learners	22.5%	Objective 4	7.5%	3	1		2	0.15
		Objective 5	7.5%	4	1		2.5	0.188
		Objective 6	7.5%	4	1		2.5	0.188
Curriculum and Planning	22.5%	Objective 7	7.5%	3	1		2	0.15
		Objective 8	7.5%	1	1		1	0.075
		Objective 9	7.5%	2	1		1.5	0.113
Assessment and Reporting	22.5%	Objective 10	7.5%	4	1		2.5	0.188
		Objective 11	7.5%	1	1	5	2.333	0.175
		Objective 12	7.5%	1	1	4	2	0.15
Plus Factor	10%	Objective 13	10%	1	1		1	0.1

Final Rating: 1.89

Adjectival Rating: Unsatisfactory