

How's it like  
working as a  
performance  
engineer ?

# Outlines

- Performance engineer: **who, why** ?
- **How** to become a performance engineer
  - Technical skills
  - Soft skills
  - Learning paths and materials

# Who is performance engineer ?

The person who answers these simple questions:

- Why is it **slow** ?
- What can we do to make it **faster** ?
- Is it **the best we can do** with this machine / server / system ?



Why performance engineer ?



Performance is a feature



# You must get the best out of your resources



# Puzzles are intriguing



The truth: poor men have to work harder





# Different ways to contribute

- **Troubleshoot** performance issues ( SA / SRE / Expert in specific are )
- **Develop tools** to help others to spot issue quicker
- **Research and advocate**: share best practices, patterns / anti-patterns to proactively avoid potential problems

# A perfect mix

- A developer who knows more than his own code
  - A sysadmin who doesn't mind to code
  - A tech guy who can communicate well
- A “real SRE” who's not on-call and dedicated for performance tasks



My own ops path



# Common knowledge

- Hardware
- OS ( CPU / Mem / Disks / Filesystem ... )
- Network ( mostly TCP/IP )
- Applications ( third-party / in-house, DB, Web server, LB ... )

# Skills set

- Monitoring
- Debugging
- Profiling / Tracing
- Performance testing
- Programming

# Monitoring for high level view

- Logs, metrics, traces
- [R.E.D method](#)
- [U.S.E method](#)
- Visualization
- “Smart” alerting



# Debugging

- Clarify the situation by right questions
- Reproduce
- Debug/profile/monitor tools to collect info
- Brainstorm ideas and verify it
- Analyze impact of your fix
- Release gradually and observe afterward



# Profiling to avoid guessing

- Examine source code in action
- Different types of tracing / profiling:
  - Low-level profiling
  - OS
  - Application
  - ON / OFF CPU
  - Continuous profiling
  - Distributed tracing



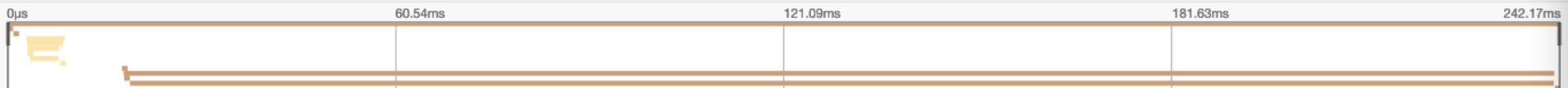


# ▼ serp-filter: irrelevance\_filter c49c1b4

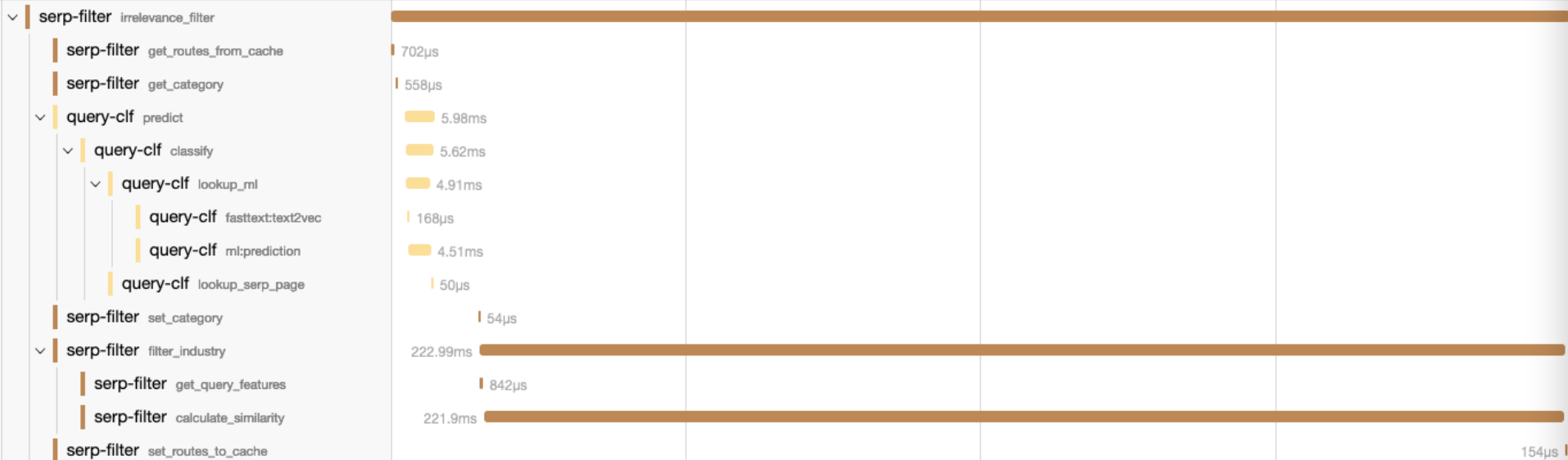


Trace Timeline ▼

Trace Start July 29 2022, 15:32:23.537 | Duration 242.17ms | Services 2 | Depth 5 | Total Spans 14



## Service & Operation



# Profiling obstacles

- No data
- Too much data ( experience required )
- Overhead
- Requires extra setup sometimes



# Analyze data

- Traces: Hot code and slow code
- Visualization: flamegraph, histogram, heatmap, gantt chart

# Performance Testing

- Performance testing is an ( dark ) art
- Stress test, analyze, tune, benchmark
- Report / results **visualization** is important
- **Always** tune with benchmarking afterward



# Programming

## Secondary skill

- Eventually, **source code is the truth**. You have to read a lot !
- Should know both **compiled** and **interpreted** language
- Data structure and Algorithms is **not mandatory** but a **very big plus**
- To analyze ( read ) other's code or write our own tools

# Soft skills

- Know **when** to start and stop \*
- Communication \*\*
- Embrace failures

# Challenges

- No “industry standard” training course / certification
- Lack of playground
- Not beginner friendly



# Community

Follow these monsters:

- Linux tracing in general [@brendangregg](#)
- Low-level CPU perf [@dandibakh](#)
- Cloudflare network ninja [@majek04](#)
- Distributed tracer [@YuriShkuro](#)
- Always-on tracer [@0xTanelPoder](#)
- Continuous profiler [@fredbrancz](#)
- He knows it all [@bcantrill](#)



# Books

- Any Linux book by [Brendan Gregg](#) ( you may not want to read book about Solaris/FreeBSD OS )
- Methodology / Entry level: [Faster](#)
- [Debugging](#)
- [Distributed tracing](#) ( a bit out-date with OpenTracing )
- [Tuning modern CPUs](#)
- [Programming pearls](#) ( not very easy to read with ops guys, but is worth reading )

# Conference & labs

## Conferences:

- P99conf
- Syscon :D

## Labs & tools:

- Bpf-perf-tools-book
- Awesome Low Latency
- FREE perf-ninja course ( My TO-DO in Q4 :D )

# Projects

- Low-level profiler: [pmu-tools](#), [pcm](#)
- Common tracing tools: [bpftrace](#)
- Continuous profilers: [parca](#), [prodfiler](#)
- Distributed tracing: [jaeger](#), [opentelemetry](#)

Thank you !