



Home



My Network



Jobs



Messaging 3



Notifications 20



Me ▼



For Business ▼



Learn



Robert Half



Solutions Specialist / Business Analyst (SQL & BI required) ✓

Rockaway, NJ · 3 days ago · Over 100 applicants

Up to \$125K/yr · On-site · Full-time · 0 of 9 skills match

Easy Apply

Saved

How your profile and resume fit this job

Get AI-powered advice on this job and more exclusive features with Premium.

[Reactivate Premium](#)

✦ Tailor my resume to this job

✦ Am I a good fit for this



People you can reach out to



Company alumni from Delta Sigma Pi and others in your network

Show all

About the job

We are seeking a highly motivated Solutions Specialist/Business Analyst to join our Project Management (PMO) team. This is a unique opportunity for a detail-oriented professional with strong SQL expertise to bridge the gap between business needs and technical implementation.

The ideal candidate will play a key role in gathering and analyzing requirements, writing functional specifications, and optimizing business processes. They will collaborate with stakeholders across business and technical teams to ensure solutions align with strategic goals. This role requires hands-on experience with SQL for data analysis, querying databases, and supporting data-driven decision-making, along with strong problem-solving, communication, and technical skills.

Responsibilities

- Partner with business stakeholders both internal and external to understand challenges, objectives, and requirements.
- Conduct thorough analysis to identify process inefficiencies and recommend data-driven solutions.
- Document business and functional requirements, workflows, and use cases.
- Develop user stories, test scripts and acceptance criteria for development teams.
- Collaborate with IT, product owner, and development teams to translate business needs into technical solutions.
- Support solution design, system configuration, and testing efforts.
- Ensure implemented solutions align with business objectives and technical requirements.
- Act as a liaison between business teams and technical teams, facilitating clear communication.

- Lead workshops, stakeholder meetings, and training sessions.
- Provide end-user support, documentation, and training for new processes and systems.
- Analyze data trends, generate insights, and support decision-making.
- Develop reports and dashboards to track key business metrics.
- Research, evaluate, and implement third-party SaaS solutions and integrate them with in-house products.
- Develop detailed project plans and track progress to ensure successful execution.
- Maintain comprehensive project documentation.

Requirements

- Bachelor's degree, plus 6-8 years of relevant work experience required
- Expertise in business process modeling, requirements documentation, and stakeholder management.
- Strong knowledge of the Software Development Life Cycle (SDLC) and Agile methodologies.
- Proficiency in SQL for data analysis and querying databases.
- Experience with business intelligence (BI) tools, specifically QlikSense.
- Ability to create flowcharts, sequence diagrams, swimlanes, and data flows to capture business scenarios and system capabilities.
- Understanding of APIs, data integration, and UI/UX best practices.
- Strong knowledge of JavaScript frameworks such as Vue.js or React is a plus.
- Excellent problem-solving, analytical, and communication skills.

Preferred Skills

- Transportation industry or supply chain background is a plus
- Exposure to Robotic Process Automation (RPA) tools for data management
- Scrum Master Certification is a plus

[See less ^](#)

Set alert for similar jobs

Business Analyst, Rockaway, NJ

Off ☐

Featured benefits

- Medical insurance
- Vision insurance
- Dental insurance
- 401(k)

Job search faster with Premium

Access company insights like strategic priorities, headcount trends, and more



Emilia and millions of other members use Premium

Reactivate Premium

Cancel anytime. No hidden fees.

About the company



Robert Half
3,811,658 followers

[+ Follow](#)

Staffing and Recruiting • 10,001+ employees • 28,029 on LinkedIn