

CATHERNEMAINA

October 14, 2016

## Re: SUSPENSION LETTER

## Dear Catherine Maina

It came to our attention that you do not follow the rules and regulation that the company has set out for you as a supervisor. The company directors have decided to suspend your letter of appointment for three months from this day of 14<sup>th</sup> October 2016 to 14<sup>th</sup> of January 2016 without notice as investigations are being performed.

## Reasons as below;

- 1. Mismanagement of the company time.
- 2. Poor customer relations
- 3. Lack of respect to the company chain of command

4.

After suspension you shall return to the company on 16<sup>th</sup> January 2016 and a meeting will be held with the board of directors.

Manager,

ox 23567 00625 NAIROBI

UMASH FUNERAL SERVICES LTD