Kenneth C. Andersen

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SUMMARY

My passion is helping people be as productive and happy at work as possible, and helping organizations gain a competitive edge by creating inspiring cultures that retain talent.

With extensive experience as a Learning & Development consultant and trainer, my goal is to apply my recent training in data analytics to help organizations create and implement data-based strategies that improve their culture, retention and results.

TECHNICAL SKILLS

Data wrangling: VBA, Python, RESTful APIs, JSON parsing techniques, ETL processes, SQL, Mongo.

Data analytics: Statistical analysis, modeling, predicting and forecasting trends.

Data visualization: Tableau or Excel, interactive maps and websites.

Enterprise coding: Complex data-mining projects, troubleshooting and enhancing legacy code.

Software development: GitHub

COMMUNICATION SKILLS

Fluent in English and Spanish | Writing, white papers | Presentations | Public Speaking

PROJECTS

Project Name 1 | Link to GitHub [always write out link address]
- Short summary of project (1-2 lines)
- Your core responsibilities in project (1-2 lines)
- Tools / languages used

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HR LEARNING & DEVELOPMENT EXPERIENCE

Learning & Development Director   **May 2013 – December 2020**
Conversari Global, LLC   Mexico City & Raleigh

Founded and managed a boutique L&D consulting and training firm of 15 consultants that provided custom-designed L&D solutions to leading multinational companies such as with regional programs in Latin America and global programs in United States, Europe, India and Australia.

Key Accomplishments:

- Lead key accounts for companies such as Cisco, Cargill, PwC, UPS, Prudential and CocaCola.
- Lead Conversari from a start-up to exponential growth and multinational status.
- Winner of the prestigious BBVA Momentum business accelerator program for the US, Mexico and Spain.
- Successfully transferred ownership and leadership of the firm to fellow partner-consultants to ensure its long-term success and continuity, and to allow me to focus on other career opportunities.

EDUCATION

Data Analytics & Visualization Certificate Bootcamp   **2021**
Tec de Monterrey   Mexico City

Intensive 6-month program, 20+ hours per week. Skills: VBA, Python, RESTful APIs, JSON parsing techniques, ETL processes, SQL, Mongo, Excel, Tableau, Datamining & legacy systems.

Masters, Counseling Psychology   **2010 – 2012**
Alliant International University   San Diego

Masters, Education   **2003 – 2005**
University of Alabama School of Education   Tuscaloosa, AL

Bachelors, Economics   **1993 – 1997**
Wesleyan University   Middletown, CT