

# Expanding Shareholder Voice: The Impact of SEC Guidance on Environmental and Social Proposals

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## Abstract

After a dramatic increase over the past decade, shareholder support for environmental and social (E&S) proposals seems to have waned. In this Article, we examine whether this recent decline is linked to a 2021 shift in the SEC’s policy, which expanded the ability of shareholders to influence E&S corporate decisions. We suggest that this regulatory shift has led to an increase in “prescriptive” E&S proposals, which typically call for more aggressive but costlier E&S policies by companies. Using a combination of supervised and unsupervised machine learning techniques to identify prescriptive proposals, we find that these proposals generally receive less shareholder support and seem to be driving a substantial part of the decline in support for E&S proposals. This decline is observed among the vast majority of institutional investors, including many ESG funds. However, there is considerable heterogeneity in the magnitude of this decrease across different investor groups. By classifying investors according to their ideological preferences over E&S issues, we find that investors with more intense preferences for E&S issues are more likely to support prescriptive proposals, while those at the opposite end of this spectrum are more likely to oppose them. Our results suggest that while investors continue to vote along ideological lines on E&S issues, the financial cost of prescriptive proposals often outweighs the intensity of E&S preferences for most of them.

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# 1 Introduction

Shareholders of major publicly traded companies frequently use shareholder proposals to introduce resolutions addressing environmental, political, ethical, or social issues. Such proposals have included calls for ExxonMobil to reduce its greenhouse gas emissions, for Meta to remedy its gender pay gaps, and for Lululemon to discontinue the use of down feathers in its merchandise. Historically, these environmental and social (“E&S”) proposals have generally garnered low shareholder support (He et al. (2023)). However, this landscape has changed significantly in recent years. As Tallarita (2022) indicates, the average shareholder vote in favor of E&S proposals was 18% in 2010, yet it nearly doubled to over 35% by 2021. While from 2010 to 2019, only 1% of E&S proposals attained majority support at annual meetings, this figure rose to 16% in 2020 and 2021.

The rising support for E&S proposals among shareholders is consistent with a number of plausible theories. For example, investors may have become increasingly aware of the growing risks of climate change and other E&S-related risks to their investment portfolios (Krueger et al. (2020); Ilhan et al. (2023); Bolton and Kacperczyk (2021); Ilhan et al. (2021); Bolton and Kacperczyk (2023)). Furthermore, investors may derive non-pecuniary utility from acting in a pro-social fashion (Andreoni (1990)), or may otherwise have altruistic preferences (Hart and Zingales (2017)) and are therefore willing to sacrifice pecuniary returns in order to pursue social goals (Barber et al. (2021); Hirst et al. (2023); Hart et al. (2024)). While voting has historically been viewed as a costlier alternative to simply exiting the firm (Admati and Pfleiderer (2009)), recent studies by Li et al. (2022) and Brav et al. (2022) have shown that shareholders often prefer to exercise their voting rights over divestment. Indeed, Broccardo et al. (2022) illustrate how voting may be more effective than exit in achieving “socially responsible” outcomes.

Despite this dramatic rise over the last decade, the trend has notably shifted in the opposite direction during 2022–2023. In Panel A of Figure 1, we plot shareholder support for E&S proposals over time, measured as the mean percentage of “votes for as a percentage of votes cast.” In 2021, shareholder support for environmental proposals stood at 40.24%, exceeding that for governance proposals (35.52%). However, in 2022, support for environmental proposals dropped to 34.00%, followed by a further decline to 19.01% in 2023. Social proposals also experienced a decrease in support, from 35.27% in 2021 to 24.51% in 2022, and then to 16.96% in 2023. Meanwhile, as Figure 1 illustrates, the decline in voting support for governance proposals has been comparatively muted, decreasing from 35.52% to 26.50% between 2021 and 2023.

In this article, we examine whether the declining support for E&S proposals is related to a recent

regulatory change that expanded the ability of shareholders to submit such proposals.<sup>1</sup> Traditionally, under the so-called “ordinary business exclusion,” the SEC allowed corporate management to exclude E&S proposals if they included specific goals, methods, or time-frames for accomplishing relevant policies. In November 2021, however, the SEC’s Division of Corporation Finance issued a new “staff legal bulletin” (the “2021 Guidance”) (SEC (2021)) that permitted the submission of such “prescriptive” proposals.<sup>2</sup>

Our starting position is that “prescriptive” E&S proposals express a higher level of commitment to E&S issues compared to their non-prescriptive counterparts. For example, a non-prescriptive proposal might simply request management to issue a report detailing the company’s current levels of carbon emissions and management’s own assessment of the situation. In contrast, a prescriptive proposal might require management to implement a specific policy aimed at achieving a quantified reduction in carbon emissions over a specific time-frame.<sup>3</sup> Therefore, prescriptiveness entails a different tradeoff between an investor’s pecuniary and non-pecuniary preferences. Since prescriptive proposals generally incur significantly higher implementation costs for the firm, they are often supported by shareholders who hold more intense non-pecuniary preferences.<sup>4</sup> Based on these assumptions, the 2021 Guidance would have an ambiguous impact on voting support, depending on the composition of the investor voting base. For instance, if the majority of investors had relatively weak pro-social preferences, one would expect to see a decrease in voting support attributable to the 2021 Guidance (Bolton et al. (2020); Curtis et al. (2021); Bebchuk and Hirst (2019); Bebchuk and Hirst (2022); Griffin (2020); Zytznick (2022)).

Reactions to whether the 2021 Guidance had an effect on the support for E&S proposals were mixed. On one hand, journalists (WSJ (2022)), legal practitioners (Posner (2022); Gibson-Dunn (2022); Gibson-Dunn (2023)), and even major institutional investors (Blackrock (2022)) have suggested that the greater “prescriptiveness” of shareholder proposals associated with the 2021 Guidance may have contributed to the decline in support for E&S proposals. On the other hand, skeptics like Morgan (2024) have argued that the 2021 Guidance has had little to no effect on voting support. Indeed, Morgan (2024) contends that the observed decrease in voting for E&S proposals was due to “a dramatic increase in anti-ESG proposals, which have proven largely unpersuasive and acted as an anchor on average vote totals,” and that “the SEC’s no-action process remains remarkably lop-sided in favor of [management].”

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<sup>1</sup>For an illustration of how scholars leverage regulatory changes to identify shifts in behavior, see Dammann (2022).

<sup>2</sup>See Section 3.1.

<sup>3</sup>See Section 9.3 for examples of these proposals.

<sup>4</sup>We use the terms “financial” and “pecuniary” interchangeably throughout this article, as well as the terms “pro-social” and “non-pecuniary”.

To assess the effect of the SEC’s policy shift on the shareholder support for E&S proposals, we employ a mix of supervised and unsupervised machine learning methods in Natural Language Processing (NLP) to ascertain the prescriptive nature of proposals. Our supervised machine learning algorithm exploits the SEC staff’s own assessment of a contested proposal’s prescriptiveness before 2021. In other words, to establish whether a given proposal is prescriptive, we do not use our subjective interpretation of the pre-2021 policy; instead, we train the algorithm to recognize prescriptive proposals based on the SEC’s own assessment of hundreds of contested proposals. We use proposals contested under the “ordinary business exclusion” prior to 2021 as a training dataset for Google’s BERT (Bidirectional Encoder Representations from Transformers) algorithm (Liu and Lapata (2019)).<sup>5</sup>

Assuming that the SEC is more likely to exclude highly prescriptive proposals under the “ordinary business exclusion,” we then use this algorithm to classify all uncontested and withdrawn proposals from 2018 to 2021, as well as all proposals from 2022 and 2023. Furthermore, recognizing that this classification might not capture every prescriptive proposal, in a secondary step, we adopt an unsupervised “Topic Modeling” strategy (Grootendorst (2022)) to identify additional prescriptive proposals. This approach aims to uncover clusters of proposals potentially associated with prescriptive textual elements, such as the request for the adoption of specific policies.

After adjusting for a comprehensive range of characteristics, our analysis reveals that prescriptive proposals tend to attract lower levels of shareholder support. More pertinently, by exploiting the regulatory shock created by the 2021 Guidance to induce quasi-exogenous changes in proposal prescriptiveness, we find a marked decline in support for prescriptive proposals post-2021, relative to their non-prescriptive counterparts.

To determine if the decline in support for E&S proposals might be influenced by specific shareholder groups known for their ideological stances on E&S issues, we investigate the relationship between individual fund-level voting behavior and the prescriptiveness of proposals. Consistent with our earlier results, we find that mutual funds are, on average, less likely to support prescriptive proposals across the entire period, with this tendency becoming even more pronounced after 2021.

More importantly, we find evidence of a decline in support for prescriptive proposals among institutional shareholders with varying ideological preferences on E&S issues. Following Bolton et al. (2020) and Michaely et al. (2021), we construct an ideological spectrum for funds on E&S

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<sup>5</sup>As noted in Sections 4.2 and 9.2, a portion of these proposals is reserved as a validation dataset to test the model on out-of-sample data that it has not encountered before.

issues, with “pro-social” funds at one end and “financially-oriented” funds at the other. While support for prescriptive proposals has generally decreased across the large majority of funds since 2021, funds with stronger preferences for E&S issues are more likely to support these proposals, whereas funds with stronger financial preferences are more likely to oppose them. For example, within the set of ESG funds, those belonging to E&S-focused families (which lean pro-social) are more likely to support prescriptive proposals compared to the average fund. In contrast, ESG funds in non-E&S families (which lean financially-oriented) show no significant difference from the average fund. Additionally, active mutual funds, which are typically more financially-oriented, are more likely to oppose prescriptive proposals. Conversely, the “Big Three” funds and other predominantly passive mutual funds, which align closer to the median voter on the E&S ideological spectrum, are indistinguishable from the average fund.

Given that prescriptive proposals are inherently more aggressive in addressing E&S issues but also more costly to implement, our results are consistent with the hypothesis that many institutional investors do not “walk the talk” when E&S concerns conflict with pecuniary maximization objectives ([Goshen and Hamdani \(2023\)](#); [Michaely et al. \(2021\)](#); [Li et al. \(2023b\)](#); [Heath et al. \(2021\)](#); [Aggarwal et al. \(2023\)](#)). Indeed, while substantial emphasis has been placed on the importance of pro-social preferences in mitigating environmental and social externalities ([Hart and Zingales \(2017\)](#); [Hart and Zingales \(2022\)](#); [Broccardo et al. \(2022\)](#); [Barber et al. \(2021\)](#); [Hirst et al. \(2023\)](#); [Hart et al. \(2024\)](#)), our findings suggest that, for the vast majority of funds, the financial costs of prescriptive proposals often outweigh the intensity of E&S preferences.

Our article is organized as follows. In Section 2, we provide a brief literature review and explain how our study contributes to the existing literature. In Section 3, we outline the regulatory context surrounding Rule 14a-8 and describe our data sources. In Section 4, we present results comparing the levels of support for E&S proposals relative to governance proposals, explain how we construct the binary indicator of prescriptiveness that we harness in our study, and present empirical findings on the support for prescriptive versus non-prescriptive proposals within the category of E&S proposals. In Section 5, we combine proposal-level data from Section 4 with individual fund-level voting information and present the relevant findings. Section 6 provides robustness tests concerning a key threat to our identification strategy—the presence of political backlash. Section 7 concludes. Finally, an Online Appendix (Section 9) details additional results secondary to our primary analysis, the machine learning techniques used to develop the prescriptiveness indicator referenced in Sections 4 and 5, the data-cleaning procedures employed for the findings presented in Section 5, and includes additional tables and figures that support our primary analysis.

## 2 Contributions to the Literature

Our article contributes to two distinct debates on E&S proposals. The first debate concerns the potential relationship between the prescriptive nature of shareholder proposals and shareholder support. Although many commentators—including journalists ([WSJ \(2022\)](#)), legal practitioners ([Posner \(2022\)](#); [Gibson-Dunn \(2022\)](#); [Gibson-Dunn \(2023\)](#); [Morgan \(2024\)](#)), legal academics ([Tallarita \(2022\)](#); [Fisch and Robertson \(2023\)](#)), and even major institutional investors ([Blackrock \(2022\)](#))—have suggested that the “prescriptiveness” of shareholder proposals may influence voting outcomes, we are not aware of any study that formally investigates whether (and to what extent) such a relationship exists.

Establishing how prescriptive proposals affect voting behavior or other corporate outcomes presents challenges in two main respects. One is that the textual composition of a proposal is inherently shaped by its proponents, who may strategically craft their wording to sway voting outcomes or avoid SEC preclusion ([Gantchev and Giannetti \(2021\)](#); [Tallarita \(2022\)](#)). Thus, any quasi-exogenous variation in “prescriptiveness” must arise from a significant shift (regulatory or otherwise) that alters proponents’ incentives—a context exemplified by the 2021 change in the SEC’s Rule 14a-8 policy, which we exploit. This shift could increase the prescriptiveness of proposals in at least two ways: it may encourage new proponents to submit more prescriptive proposals, and it could also allow existing proponents, who were previously constrained, to align their proposals more closely with their actual preferences.

Furthermore, the textual contents of proposals are intrinsically unstructured and high-dimensional compared to traditional quantitative measures used in causal inference ([Egami et al. \(2022\)](#)), making it difficult to devise a “prescriptiveness” metric free from subjective biases. To address these issues, we employ recent advances in corporate governance research that incorporate machine learning methods, such as embedding models and dimensionality reduction ([Michaely et al. \(2023\)](#); [Rajan et al. \(2023\)](#); [Li et al. \(2023a\)](#); [Briscoe-Tran \(2023\)](#); [Andrikogiannopoulou et al. \(2022\)](#)). A key contribution we make to the literature is using legal outcomes to label data for supervised machine learning, rather than relying on researcher-coded labeling ([Badawi \(2023\)](#); [Gompers et al. \(2003\)](#); [Frankenreiter et al. \(2021\)](#); [Porta et al. \(1998\)](#); [Spamann \(2010\)](#)). Indeed, our objective is not to construct an expert-driven, “objective” measure of prescriptiveness as advocated by [Bainbridge \(2016\)](#), but rather to replicate the SEC’s own interpretation of prescriptiveness under Rule 14a-8(i)(7).

The second debate is about the determinants of shareholder voting support.<sup>6</sup> The factors affect-

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<sup>6</sup>A separate strand of literature examines the economic impact of shareholder proposals that proceed to a vote.



ing voting support in corporate decisions are numerous and varied, encompassing firm characteristics (Cuñat et al. (2012)), shareholder characteristics (Brav et al. (2024); Brav et al. (2022)), proponent characteristics (Gantchev and Giannetti (2021); Bebchuk et al. (2020)), proposal topics (Bolton et al. (2020); Bubb and Catan (2022); Curtis et al. (2021)), the strategic incentives of voting investors (Michaely et al. (2021); Li et al. (2023b)), proxy advisory recommendations (Iliev and Lowry (2015); Iliev and Vitanova (2022); Hu et al. (2024)), and the dynamics of management-shareholder relations (Matvos and Ostrovsky (2010)). Our key contribution to this literature underscores the interplay between investor ideology and the *regulatory landscape* in determining voting outcomes, an aspect that has not been fully explored by other authors.

As discussed in Section 1, we consider the 2021 Guidance to be a quasi-exogenous shock that increased the “prescriptiveness” of proposals.<sup>7</sup> Prescriptive proposals exhibit a higher level of commitment to E&S issues but are more costly to implement. Therefore, a quasi-exogenous increase in prescriptiveness should illuminate how investors balance pro-social and financial goals in their voting decisions.

Prior literature has shown that investor ideology is a primary determinant of voting behavior on E&S issues (Bolton et al. (2020); Michaely et al. (2021); Dikolli et al. (2022); Curtis et al. (2021)). These empirical findings align with a broader theoretical literature suggesting that investor behavior may involve balancing pro-social and pecuniary objectives (Hart and Zingales (2017); Hart and Zingales (2022); Broccardo et al. (2022); Barber et al. (2021); Hirst et al. (2023); Hart et al. (2024)). Collectively, this scholarship supports our hypothesis that, *ceteris paribus*, an increase in proposal prescriptiveness should induce greater voting support among pro-social investors and reduced support among financially-oriented investors, with the average fund influencing the overall outcome. Overall, our findings indicate that most investors are primarily driven by financially-oriented objectives, though their responses are moderated by ideological preferences regarding E&S issues.

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Some studies suggest that mutual fund support for E&S proposals represents informative signals about firms’ potential E&S risks, highlighting the potential advantages of expanding shareholder voice on E&S issues (He et al. (2023)). However, other research presents evidence that investors respond favorably when the SEC allows for the exclusion of certain proposals, suggesting that, on average, these excluded proposals were perceived as detracting from firm value (Matsusaka et al. (2019); Matsusaka et al. (2021)). Our work is adjacent to this line of literature.

<sup>7</sup>We can also view this quasi-exogenous shock as an increase in the “intensity” of E&S issues to be voted on.

## 3 Data and Institutional Setting

### 3.1 The Institutional Setting of Rule 14a-8 and the 2021 Guidance

Rule 14a-8 requires public companies to include shareholder proposals that meet certain formal and substantive criteria in the proxy materials circulated to shareholders.<sup>8</sup> Since most shareholders do not attend the annual meeting in person and vote instead by proxy, inclusion in the proxy materials is effectively the only means by which these proposals can be presented to, and voted on by, other shareholders. Consequently, the submission of shareholder proposals under Rule 14a-8 is often described as a form of “low-cost activism.” ([Kastiel and Nili \(2020\)](#); [Gantchev and Giannetti \(2021\)](#); [Bainbridge \(2016\)](#))

However, Rule 14a-8(i) allows companies to omit a shareholder proposal from the proxy statement if it fails to meet certain conditions. For instance, companies may exclude proposals that address the company’s “ordinary business operations,” are “materially false or misleading,” or have already been implemented. Here, we focus on Rule 14a-8(i)(7), which permits the exclusion of proposals “deal[ing] with a matter relating to the company’s ordinary business operations.”

Management may seek to exclude a shareholder proposal by submitting a “no-action letter” request to the SEC, outlining its basis for exclusion. This adversarial process is akin to litigation, allowing the proponent to respond before the SEC staff issues a decision to side with either the company or the proponent. Nevertheless, even when the SEC allows the proposal to proceed to a vote, management nearly always recommends that shareholders vote against these proposals ([Tallarita \(2022\)](#)).

Over the years, the SEC and its Corporation Finance Division have issued several interpretive documents to clarify which proposals fall within the “ordinary business exclusion.” Beginning with a sequence of Staff Bulletins in November 2017, the SEC staff indicated that companies could exclude “social policy” proposals that tried to “micromanage” the company by including “the imposition or assumption of specific time-frames or methods for implementing complex policies” ([SEC \(2017\)](#)).

However, in Staff Legal Bulletin No. 14L, published in November 2021, the SEC rescinded these bulletins and reversed its prior position. Contrary to its earlier guidance, the SEC announced that “social policy proposals” “seeking detail or seeking to promote timeframes or methods do not per se constitute micromanagement.” To illustrate this policy shift, the SEC noted that pro-

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<sup>8</sup>17 C.F.R. § 240.14a-8.



posals requesting that “companies adopt timeframes or targets to address climate change” would henceforth be considered non-excludable (SEC (2021)).<sup>9</sup> In the language used by industry and policy experts, and adopted in this Article, the SEC thus permitted the submission of more “prescriptive” E&S proposals.

Many observers of the 2021 guidance highlighted this as a significant departure in the SEC’s approach, describing it as a “clear move by the SEC to encourage sustainability efforts.” (Era et al. (2021)). From a practical standpoint, legal practitioners also suggested that the guidance created a more difficult threshold for no-action relief, and would likely result in more E&S shareholder proposals either making it onto the agenda of shareholder meetings or ending in a settlement for the company (Era et al. (2021)). Our primary strategy in this Article is to exploit this policy change to study the effects of “prescriptiveness” on shareholder support for E&S proposals.

### 3.2 Data Sources

We procure our data from multiple sources. Our primary dataset is Factset,<sup>10</sup> which provides information on all environmental, social, and governance (ESG) shareholder proposals at Russell 3000 companies from 2018 to 2023.<sup>11</sup> Although data on shareholder proposals extends beyond 2018, we restrict our scope to post-2018 data for three reasons: (1) to focus on the causal impact of the 2021 Guidance, which rescinded the Staff Bulletins issued in November 2017; (2) to limit the potential influence of other confounding events, such as the 2015 *Trinity Wall Street v. Wal-Mart Stores, Inc.* case;<sup>12</sup> and (3) to keep the analysis tractable when merging proposal data with extensive fund-level voting data.<sup>13</sup>

The Factset dataset also captures several proposal characteristics, including whether a no-action letter was requested, whether it was granted, and the specific sub-topics of the proposal. In addition, it offers limited information on the proponent’s characteristics, such as proponent type (e.g., a pension fund or an individual) and the proponent’s name.<sup>14</sup> Since voting outcomes and

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<sup>9</sup>The SEC’s position on Rule 14a-8(i)(5), the economic relevance exception, was also revised in Staff Bulletin No. 14L. Henceforth, we will refer to this staff bulletin as the “2021 Guidance”.

<sup>10</sup>While most scholars like He et al. (2023) and Gantchev and Giannetti (2021) have traditionally used a similar dataset from Institutional Shareholder Services (ISS) as their primary source, we have chosen Factset because, unlike ISS, it includes data on the textual content of shareholder proposals.

<sup>11</sup>In Figures 1 and Table A12, we also utilize data on the same set of firms from 2013 to 2018. However, we exclude this data from subsequent analysis.

<sup>12</sup>*Trinity Wall Street v. Wal-Mart Stores, Inc.*, 792 F.3d 323 (3d Cir. 2015)

<sup>13</sup>For instance, although Zytznick (2022) focuses solely on E&S proposals from 2015 to 2017, incorporating individual fund-level voting data still yields a dataset with nearly five million observations.

<sup>14</sup>Further information about these variables can be found in Table A1.

proponent targets often hinge on firm-level attributes (Cuñat et al. (2012); Bebachuk et al. (2020)), we gather firm characteristics from the CRSP-Compustat-Merged (CCM) database and merge these data with the Factset dataset at the firm-year level.<sup>15</sup>

In Section 5 of our article, we investigate the relationship between individual fund-level voting behavior and the prescriptiveness of proposals. Because the Factset database does not include data on fund-level voting, we begin by merging the Factset dataset with the ISS Voting Analytics (Company Vote Results) database, which provides proxy voting outcomes at the firm-year level. In the absence of a direct common identifier, we match observations using a firm identifier, the relevant meeting date, and aggregate votes (for, against, and abstentions). We then integrate this combined dataset with the ISS Voting Analytics (Mutual Fund Vote Records) database using the unique identifiers assigned by ISS. This step allows us to obtain detailed voting results at the individual fund level for each firm.

Similar to firm characteristics, prior research has shown that voting outcomes are also influenced by fund-specific attributes (Brav et al. (2024); Brav et al. (2022)). To integrate these attributes for each fund in our dataset, we merge the previously mentioned data with the CRSP mutual fund database.<sup>16</sup> Because neither dataset contains common identifiers, we obtain the fund names linked to each N-PX identifier (as reported in the ISS dataset) from the SEC’s EDGAR database.<sup>17</sup> We then employ fuzzy-matching techniques to align these EDGAR fund names with the corresponding entries in the CRSP mutual fund database. Finally, we merge the combined datasets using a fund identifier, a firm identifier, and relevant record dates.<sup>18</sup>

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<sup>15</sup>Further information about the variables collected from this dataset can be found in Table A1.

<sup>16</sup>We also incorporate fund characteristics from the Thomson Reuters S12 Mutual Fund database. For further details on our data-cleaning procedures, see Section 9.5.

<sup>17</sup>Mutual funds and other registered management investment companies must disclose proxy votes pursuant to Section 30 of the Investment Company Act of 1940 and Sections 13 and 15(d) of the Securities Exchange Act of 1934. These disclosures, referred to as “Form N-PX” disclosures, connect each fund name in the SEC’s EDGAR database with a non-unique N-PX identifier.

<sup>18</sup>A more detailed description of these data-cleaning procedures is provided in Section 9.5. Further information about the variables collected from this dataset can be found in Table A1.

## 4 Prescriptive Proposals and Shareholder Support

### 4.1 The Decline in Shareholder Support for E&S Proposals

After a significant increase over the past decade, voting support for E&S proposals has seen a notable downturn from 2022 to 2023. In Figure 1, we show that average support for E&S proposals (across various metrics) steadily increased from 2018 through 2021 before dropping after 2021. Although governance proposals—focusing on takeover defenses, independent directors, and shareholder rights—also experienced a reduction in support post-2021 (Eldar and Wittry (2021)), the magnitude of this decline was considerably more muted.<sup>19</sup> Table 1 offers additional context and summary statistics for our key variables. On average, governance proposals garner 34.00% support, compared to 28.33% for environmental and 25.06% for social proposals. Overall, governance issues dominate, making up 53.97% of all shareholder proposals.

Our objective is to pinpoint the mechanism behind this marked shift. We hypothesize that the 2021 Guidance triggered the emergence of more prescriptive E&S proposals, which—despite signaling strong E&S commitments—were ultimately disfavored by the majority of investors. While anecdotal evidence suggests this mechanism may be plausible, formally testing our hypothesis requires a clear quantitative measure of a proposal’s “prescriptiveness” (Ilhan et al. (2023)).

### 4.2 Constructing a Measure for Proposal Prescriptiveness

#### 4.2.1 Supervised Model

We construct our measure of proposal “prescriptiveness” using a combination of supervised and unsupervised machine learning methods in Natural Language Processing (NLP). The supervised approach replicates the SEC’s own assessment of a proposal’s prescriptiveness, drawing on hundreds of contested proposals where the SEC has rendered decisions. As explained in Section 3.1, when a company challenges an E&S proposal for “micromanaging” the company (i.e., for being overly prescriptive), the SEC staff adjudicates the dispute and either supports the company or the proponent.<sup>20</sup>

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<sup>19</sup>In the Appendix, we formally examine this trend using the Synthetic Difference-in-Differences (SDID) methodology developed by Arkhangelsky et al. (2021). See Section 9.1.

<sup>20</sup>Consistent with the findings of Tallarita (2022) and Matsusaka et al. (2021), a substantial majority (61.7%) of all contested proposals in our dataset are disputed on the grounds that they would interfere with a company’s ordinary business operations, thus qualifying for exclusion under Rule 14a-8(i)(7).

We assume that, consistent with its pre-2021 Staff Legal Bulletins, the SEC tends to exclude proposals displaying a higher degree of prescriptiveness. Accordingly, when examining all proposals from 2001 to 2021 (i.e., before the 2021 Guidance) that were contested under Rule 14a-8(i)(7), we assign a prescriptiveness indicator of 1 to proposals that were excluded and 0 to those that proceeded to a vote. This approach yields a “training” set of 927 proposals and a “validation” set of 231 proposals, the latter used to evaluate the model’s predictive accuracy on out-of-sample data. Using Google’s BERT model (Bidirectional Encoder Representations from Transformers), we then classify all other E&S proposals in our dataset—including those that were uncontested or withdrawn between 2018 and 2021, as well as all proposals from 2022 to 2023—as prescriptive or non-prescriptive.<sup>21</sup>

#### 4.2.2 Unsupervised Model

Although this supervised approach offers a preliminary means of identifying prescriptive proposals, it may not capture the full spectrum of such proposals. This limitation arises because the training data align with a specific threshold set by the SEC for approving or rejecting proposals, which can result in misclassification for proposals that lie well outside that threshold.<sup>22</sup> To address this concern, we also employ an unsupervised “Topic Modeling” strategy (Grootendorst (2022)) to identify groups of proposals sharing common themes linked to “prescriptive content,” such as the implementation of specific policies. This approach provides a more nuanced perspective on the proposals’ characteristics. Given the likely differences in content between environmental and social proposals, we run separate topic modeling analyses for each category.

Initially, we apply an embedding model to assign context-specific weights to individual words (or word combinations) in our dataset. Next, we use the UMAP (Uniform Manifold Approximation and Projection) algorithm to reduce the dimensionality of the textual data, retaining the most important features of each environmental or social proposal. We then employ a vectorization model to filter out common stop-words in these proposals.<sup>23</sup> Finally, we use the HDBSCAN (Hierarchical Density-Based Spatial Clustering of Applications with Noise) algorithm to group

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<sup>21</sup>Contested proposals from 2018 to 2021 are not classified because they form part of the training set. This approach aligns with methodologies in Michaely et al. (2023), Rajan et al. (2023), and Liu and Lapata (2019). The BERT model is pre-trained on approximately 3.2 billion words from Wikipedia and on 11,000 books from various genres, enabling it to generate context-specific embeddings (i.e., numerical weights assigned to words) (Liu and Lapata (2019)). For a detailed explanation of how we implement these machine learning algorithms, see Section 9.2.

<sup>22</sup>For example, the classifier may overfit certain textual features near the threshold, as formally discussed in Section 9.3. Moreover, the relatively small size of the training dataset increases the risk of misclassification.

<sup>23</sup>Stop-words are frequently used words in a language (e.g., “the,” “is,” “and”) that typically carry little analytical significance.

similar proposals, thereby identifying distinct clusters.<sup>24</sup>

The application of topic modeling algorithms to our dataset reveals distinct topic clusters aligning with characteristics noted by the SEC, legal practitioners, and institutional investors (Era et al. (2021); Blackrock (2022); WSJ (2022); Gibson-Dunn (2022); Gibson-Dunn (2023); Posner (2022)). For instance, among environmental proposals, a clear cluster emerges that urges companies to set “time-bound” emissions targets. Another set of proposals calls for companies to “adopt a [specific] policy” (or similar phrases like “implementing,” “adopting,” or “committing to a policy”), such as phasing out fossil fuel exploration and development. We identify these clusters of proposals as ostensibly “prescriptive” in nature, and assign a prescriptiveness indicator of 1 (Li et al. (2023a)).

## 4.3 Voting Support for Prescriptive Proposals

### 4.3.1 Growth in Prescriptive Proposals

Table 2 displays the number and percentage of prescriptive proposals that proceed to a vote (Panel A) compared to those that do not (Panel B) over the entire 2018–2023 sample period. As Table 2 shows, there is a clear uptick in both the number and proportion of prescriptive proposals that move forward post-2021, rising from 49 in 2021 to 113 in 2022, and then to 142 in 2023. More importantly, even as the total volume of E&S proposals (prescriptive and non-prescriptive alike) continues to grow, the share of prescriptive proposals increases from 31.61% in 2021 to 40.36% in 2022, and then to 46.71% in 2023. In contrast, there is a notable decline in the fraction of prescriptive proposals excluded by the SEC, and thus prevented from going to a vote. Specifically, 63.64% of these proposals were excluded in 2021, dropping to 56.00% in 2022, and again to 49.23% in 2023. Figure 2 graphically depicts these developments. Overall, these trends support the hypothesis that the 2021 Guidance contributed to an increase in the number of prescriptive proposals reaching a vote.<sup>25</sup>

### 4.3.2 Investor Support for Prescriptive Proposals after the 2021 Guidance

As an initial test of whether our constructed measure of prescriptiveness is associated with voting support, we run panel regressions based on the following specification:

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<sup>24</sup>A more detailed description of how we implement these machine learning algorithms is provided in Section 9.3.

<sup>25</sup>However, as shown in Section 4.3.2, the rise in prescriptive proposals does not appear to be the key driver behind the decline in voting support for E&S proposals.

$$y_{ijktn} = \alpha + p_{ijktn}\beta + X_{ijktn}\xi + \theta_i + \eta_j + \psi_k + v_t + \varepsilon_{ijktn} \quad (1)$$

where  $i$  indexes firms,  $j$  indexes industries,  $k$  indexes proponent-types,  $n$  indexes proposals,  $X$  is a vector of firm-proposal controls<sup>26</sup>, while  $\theta_i$ ,  $\eta_j$ ,  $\lambda_k$ , and  $v_t$  represent firm, industry, proponent-type, and year fixed effects, respectively. Meanwhile,  $y_{ijktn}$  relates to a measure of voting support—in this case, the percentage of affirmative votes out of the total votes cast, while the binary indicator  $p_{ijktn}$  denotes whether a proposal is prescriptive in line with Section 4.2.

Tables 3 and A2 report results from several variations of this specification, incorporating various fixed effects, sub-samples, dependent variables, and selection bias models.<sup>27</sup> In our main specification (1) with firm fixed effects,  $p_{ijktn}$  is associated with a 5.22% decrease in voting support. Overall, these findings reveal a strong negative relationship between the coefficient on  $p_{ijktn}$  and voting support, suggesting that prescriptive proposals tend to receive lower approval compared to their non-prescriptive counterparts.

Next, to estimate the impact of the 2021 Guidance, we revise the baseline specification 1 by introducing the interaction term  $p_{ijktn} \times Post_t$ , where  $Post_t$  is a binary indicator that denotes whether the proposal is post-treatment (i.e., in 2022 or 2023).<sup>28</sup>

$$y_{ijktn} = \alpha + p_{ijktn}\beta + (p_{ijktn} \times Post_t)\gamma + X_{ijktn}\xi + \theta_i + \eta_j + \psi_k + v_t + \varepsilon_{ijktn} \quad (2)$$

Table 4 presents our findings. We vary the specifications by altering the measure of voting support, by distinguishing whether proposals address environmental, social, or both categories, and by using different fixed effects. For instance, specifications (1), (3), (5), and (6) employ firm fixed effects, whereas specifications (2) and (4) use industry fixed effects. In our main specification (1), which includes firm fixed effects, the interaction term  $p_{ijktn} \times Post_t$  has a negative coefficient that is statistically significant at the 1% level, indicating a substantial decrease in shareholder support for prescriptive proposals following the 2021 Guidance. Specifically, prescriptive E&S proposals received 8.48% less support compared to their non-prescriptive counterparts after 2021. Our primary results remain robust across the various specifications. However, the coefficient on  $p_{ijktn}$  alone remains statistically indistinguishable from zero in all models. This pattern suggests that

<sup>26</sup>Further information about these variables can be found in Table A1.

<sup>27</sup>Sections 4.3.3 and 9.4 provide a detailed discussion of how potential selection biases are addressed.

<sup>28</sup>Because year-fixed effects are included, the term  $Post_t$  is perfectly collinear with these fixed effects and is therefore excluded from the regression. Furthermore, as our design does not incorporate staggered treatments, we do not apply the recent methodological innovations detailed in Baker et al. (2022).



the decline in voting support is driven primarily by changes in the prescriptiveness of proposals after 2021, rather than any differences in prescriptiveness before the 2021 Guidance.

To examine how support for prescriptive proposals has evolved over time in light of the 2021 Guidance, we estimate coefficients for interaction terms that combine year-specific indicators with a binary variable distinguishing prescriptive from non-prescriptive proposals.<sup>29</sup> These coefficients are displayed over time in Figure 3.<sup>30</sup> The figure indicates a clear decline in the estimated coefficients for all E&S proposals after 2021, with environmental proposals showing a particularly sharp reduction compared to social proposals.

A plausible explanation for these findings is that prescriptive proposals became considerably *more* prescriptive after 2021, both in terms of their overall volume (see Table 2) and substantive content.<sup>31</sup> Prior to 2021, proponents likely moderated these proposals to stay within SEC thresholds, presumably to advance E&S objectives without risking exclusion under Rule 14a-8. Once the 2021 Guidance took effect, however, proponents leveraged this new flexibility by introducing new proposals with significantly more prescriptive elements or revising existing proposals to be more prescriptive. As a result, while investors showed minimal distinction in their reactions to prescriptive versus non-prescriptive proposals before 2021 (as evidenced by the coefficient on  $p_{ijkt}$  being statistically indistinguishable from zero), they responded far more negatively to the increasingly prescriptive proposals under the revised SEC policy.<sup>32</sup>

In Table A3, we further corroborate this interpretation by using a continuous measure of prescriptiveness derived from the raw probability values generated by our supervised algorithms.<sup>33</sup> Although the coefficients in Table A3 are smaller than those in Table 4, they still indicate a negative relationship between the post-2021 interaction term ( $p_{ijkt} \times Post_t$ ) and voting support, alongside no significant difference in investor response prior to 2021.

### 4.3.3 Addressing Potential Selection Effects

To establish the causal impact of the 2021 Guidance, the effect of this regulatory shock on voting outcomes must arise solely through its influence on proposal prescriptiveness. In other words,

<sup>29</sup>In estimating these coefficients, we include firm-proposal controls, along with fixed effects for firm, year, and proponent type. We use 2021 as the baseline year (when the treatment occurred), and the dependent variable is the percentage of affirmative votes out of the total votes cast.

<sup>30</sup>Panel A of Figure 3 illustrates trends for all E&S proposals, while Panels B and C depict trends specifically for environmental and social proposals, respectively.

<sup>31</sup>In other words, the rise in prescriptiveness reflects an “extensive margin” and an “intensive margin” effect.

<sup>32</sup>We explore the “extensive” and “intensive” effects in greater detail in Section 4.3.4.

<sup>33</sup>We apply a log transformation to these probability values to address skewness in the distribution.

the shock should neither directly alter voting outcomes nor do so indirectly through mechanisms unrelated to prescriptiveness. While ruling out direct effects is relatively straightforward, the possibility remains that indirect pathways—such as selection effects—could play a role.

One potential source of selection bias arises from endogenous or non-random inclusion in the sample. For instance, the 2021 Guidance could prompt corporate management, especially at larger firms facing heightened reputational risks, to refrain from contesting proposals (Bebchuk et al. (2020)). If managers shift their behavior for reasons unrelated to prescriptiveness, any observed changes in voting outcomes may not be attributable solely to the 2021 Guidance’s effect on proposal content. To address this potential bias, we employ a Heckman selection model (Heckman (1979)), which corrects for the selective exclusion or withdrawal of proposals (Zytnick (2022); Brav et al. (2024)).<sup>34</sup>

Another form of potential selection bias involves how proposals are “selected” for treatment, which, in this context, relates to a proposal’s prescriptiveness. For example, the 2021 Guidance might encourage proponents to direct more prescriptive proposals towards larger firms, believing these E&S proposals will have a higher likelihood of proceeding to a vote post-2021 (Era et al. (2021); Bebchuk et al. (2020)). To ameliorate these concerns, we calculate propensity scores for prescriptive (treatment) and non-prescriptive (control) proposals, representing each proposal’s likelihood of receiving the “treatment” based on an array of observable characteristics. Incorporating these scores into the analysis helps ensure that the two groups differ only in their level of “prescriptiveness,” minimizing systematic differences apart from the treatment.<sup>35</sup>

In Table A4, we revisit the specifications from columns (1), (3), and (4) of Table 4, applying the previously described corrections for potential selection bias. The results indicate that the key coefficients (specifically, on  $p_{ijkt} \times Post_t$ ) remain consistent with those in Table 4, suggesting that selection bias based on observable characteristics is unlikely to explain the observed treatment effects.

#### 4.3.4 Anti-ESG Proposals, New Proponents, and New Targets

Other potential confounders in our analysis might arise from changes in the ideological nature of E&S proposals (e.g., a rise in so-called “anti-ESG” proposals), changes in the identity of propo-

<sup>34</sup>Note that shareholder proposals must be contested by firm management before being excluded by the SEC. Bebchuk et al. (2020) describe numerous firm and proponent characteristics that may influence whether a proposal is contested, including the activist’s stake, insider ownership, share class structure, performance, historical success rates, and board composition.

<sup>35</sup>Further details about these models are provided in Section 9.4.

nents, or changes in the identity of target companies, following the 2021 Guidance. To address the first concern, Table A5 replicates the analyses in Table 4 while excluding the (small) subset of anti-ESG proposals, which comprise roughly 7.37% of our sample. The results in Table A5 confirm that our main findings remain robust despite the removal of these proposals.<sup>36</sup>

To address the second concern, we investigate two distinct hypotheses. One posits that the post-2021 decline in voting support largely reflects existing proponents altering the prescriptiveness of their proposals. Another posits that the decline stems primarily from new proponents—previously deterred by the old policy—now submitting prescriptive proposals. This latter scenario may also explain a decrease in E&S proposal quality, potentially due to insufficient expertise or sophistication among newer proponents (Gantchev and Giannetti (2021)).

We investigate these hypotheses by modifying specification (2) to include proponent fixed effects (as opposed to proponent-type fixed effects), so that all variation is limited to within-proponent variation over time. In a related specification, we incorporate  $pshare_{kt}$ , the proportion of prescriptive proposals submitted by each proponent in a given year. Finally, we introduce an additional binary variable,  $FirstAppearance_n$ , into the key interaction term,  $p_{ijkt} \times Post_t \times FirstAppearance_n$ . We define  $FirstAppearance_n$  to take on the value 1 when a new proponent name is first observed for a given proposal, and 0 otherwise.

Table 5 presents these results. Column (1) reproduces the baseline specification from column (1) of Table 4. In columns (2) and (3), we replace proponent-type fixed effects with proponent fixed effects, thereby removing any variation between different proponents.<sup>37</sup> Although the coefficient on  $p_{ijkt} \times Post_t$  is smaller than in the baseline, it remains negative and statistically significant at the 1% level, implying that prescriptive E&S proposals received 6.59% less support post-2021 compared to non-prescriptive proposals. In column (4), we include  $pshare_{kt}$ , but while the coefficient on  $p_{ijkt} \times Post_t$  remains similar to column (2), the coefficient on  $pshare_{kt}$  is not statistically significant. In columns (5) and (6), we add the binary variable  $FirstAppearance_n$ , effectively conducting a triple difference-in-difference analysis under firm and industry fixed effects, respectively. However, the coefficient on  $p_{ijkt} \times Post_t \times FirstAppearance_n$  is not statistically different from zero.

Collectively, these findings suggest that the post-2021 decline in voting support aligns more closely with the hypothesis that existing proponents are making their proposals more prescrip-

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<sup>36</sup>We discuss anti-ESG proposals in greater detail in Section 6.3. Although they are included in our primary specifications—given that our main variable of interest, prescriptiveness, is correlated with them—our results still hold when these proposals are excluded, as demonstrated in Table A5, Table A11, and throughout Section 5.

<sup>37</sup>Column (2) is our main specification here, while column (3) replaces firm fixed effects with industry fixed effects.

tive in response to the 2021 Guidance, even after accounting for the overall rise in the proportion of prescriptive proposals (see Figure 2).<sup>38</sup> This finding is consistent with Tallarita (2022), who observes that the shareholder proposal market is dominated by a relatively small number of specialized actors who connect shareholders with pro-social motives with corporate stakeholders, citizens, and social and policy activists.

Finally, to address the third concern (i.e., a potential shift in the identity of target companies), we focus on the subset of “stable firms” that appear in our sample both before and after the 2021 Guidance. Figure 4 indicates that these stable firms are the primary targets of shareholder proponents, accounting for an average of 78.34% of all proposals in our dataset. This observation mirrors Tallarita (2022), who notes that specialized actors in the E&S proposals market tend to concentrate on large firms perceived to have a substantial social impact. The figure displays the yearly distribution of E&S proposals submitted to stable firms—70.98% in 2019 and 81.54% in 2022—underscoring their central role throughout the sample period. Given the dominance of stable firms in the dataset, firm-level sample selection is unlikely to pose a material threat to the validity of our main regression estimates. Moreover, Table A6 shows that our main findings remain robust even when non-stable firms are excluded from the analysis.

## 5 Prescriptive Proposals and Investor Characteristics

### 5.1 Mutual Fund Voting on Prescriptive Proposals

As discussed in Section 1, numerous studies have shown that different mutual funds often vote differently, especially on E&S issues (Bolton et al. (2020); Curtis et al. (2021); Bebchuk and Hirst (2019); Bebchuk and Hirst (2022); Griffin (2020); Zytlick (2022)). In light of this, we examine whether the decrease in support for prescriptive proposals described in Section 4.3 is driven by particular shareholder groups. To that end, we merge proposal-level data with mutual fund-level voting information, capturing over 900,000 individual fund votes on E&S proposals.<sup>39</sup>

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<sup>38</sup>In other words, our evidence indicates that the “intensive margin” largely explains the changes in voting support. In fact, the average proportion of prescriptive proposals only rose by about 7.5% after the 2021 Guidance.

<sup>39</sup>Integrating proposal-level and fund-level voting data is challenging due to inconsistencies and gaps in the databases, including missing entries, which necessitates excluding many unmatched records. Moreover, voting information is only available for mutual funds subject to N-PX filing requirements under Section 30 of the Investment Company Act of 1940; thus, pension funds, banks, and retail investors are not obliged to disclose their votes, resulting in the exclusion of substantial information from the merged dataset.

Table 6 presents summary statistics on our fund-level data.<sup>40</sup> Our primary dependent variable of interest, “Binary Fund Vote,” is coded as 1 if a specific fund votes in favor of a proposal and 0 otherwise. Consistent with Brav et al. (2024), another dependent variable, “Ordered Fund Vote,” takes a value of 1 for a “yes” vote, 0.5 for an abstention, and 0 for any other outcome.

To examine how fund voting support varies with the prescriptiveness of proposals, we estimate the following panel regressions:<sup>41</sup>

$$y_{ijktnm} = \alpha + p_{ijktnm}\beta + X_{ijktn}\xi + V_{ijktnm}\delta + \theta_i + \eta_j + \psi_k + \kappa_m + v_t + \varepsilon_{ijktnm} \quad (3)$$

where  $i$  indexes firms,  $j$  indexes industries,  $k$  indexes proponent-types<sup>42</sup>,  $m$  indexes funds,  $n$  indexes proposals,  $X$  is a vector of firm-proposal controls<sup>43</sup>,  $V$  is a vector of fund-level controls<sup>44</sup>, while  $\theta_i$ ,  $\eta_j$ ,  $\psi_k$ ,  $\kappa_m$ , and  $v_t$  represent firm, industry, proponent-type, fund, and year fixed effects, respectively. Meanwhile,  $y_{ijktnm}$  relates to a measure of voting support (e.g., the “Binary Fund Vote” measure described above), while  $p_{ijktnm}$  is a measure of prescriptiveness that denotes whether a given proposal is prescriptive or not, in line with Section 4.2.

Table 7 presents our results from specification (3). In our main specification (1) with firm fixed effects, fund-level voting support for prescriptive proposals is about 9.2% lower than for non-prescriptive proposals, reflecting the pattern we observed at the firm-proposal level. These findings remain robust across multiple variants of specification (3), including different sets of control variables, fixed effects, the addition of a binary “index-fund” variable,<sup>45</sup> and alternative measures

<sup>40</sup>Further information about these variables can be found in Table A1.

<sup>41</sup>We follow Brav et al. (2024) and Brav et al. (2022) in using an Ordinary Least Squares (OLS) approach rather than a probit model with fixed effects. In particular, OLS coefficients directly capture the average change in the dependent variable resulting from a one-unit shift in the independent variable, unlike probit coefficients that alter outcome probabilities through the standard normal cumulative distribution function. Additionally, OLS does not rely on the normality of errors under the Gauss-Markov conditions and is less sensitive to distributional assumptions than probit. Its computational simplicity also facilitates easier implementation.

<sup>42</sup>We do not include a separate index for individual proponents in this specification.

<sup>43</sup>Further information about these variables can be found in Table A1.

<sup>44</sup>Further information about these variables can be found in Table A1. These variables are also explicitly enumerated in Table 7.

<sup>45</sup>In column (8), we replicate the specification from column (7) but introduce an “index-fund” variable as the only fund-level control in  $V$ . To identify “Index Funds,” we begin with the CRSP mutual fund database classification of funds as an index fund or ETF. We then include funds whose names contain any of the terms “Index, Idx, Indx, INDEX, Ind, ETF, Russell, S&P (and its variants such as S&P, SandP, S and P, and SP), DOW (and its variants such as Dow and DJ), MSCI, Bloomberg, KBW, NASDAQ, NYSE, FTSE, Wilshire, Morningstar, 100, 400, 500, 600, 900, 1000, 1500, 2000, 3000, or 5000.” Unlike columns (1) through (7), the index-fund coefficient in column (8) is negative and statistically significant at the 1% level, suggesting that a substantial portion of the variability in index-fund voting may be attributed to fund-level factors—such as a fund’s expense ratio or assets under management. This observation echoes prior research noting that most index funds belong to large institutional investors characterized by very low

of voting support. We also observe a negative and statistically significant coefficient on firm ownership (the percentage of the security held by a given fund) across all specifications. Under the assumption that concentrated owners have more “skin in the game” and thus emphasize pecuniary outcomes, our results suggest a tension between the financial and non-financial aspects of E&S proposals (Choi (2018)).

## 5.2 Fund Voting Support after the 2021 Guidance

To analyze the effect of the 2021 Guidance on fund-level voting behavior, we estimate the specification:

$$y_{ijktnm} = \alpha + p_{ijktnm}\beta + (p_{ijktnm} \times Post_t)\gamma + X_{ijktn}\xi + V_{ijktnm}\delta + \theta_i + \eta_j + \psi_k + \kappa_m + \nu_t + \varepsilon_{ijktnm} \quad (4)$$

where specification (3) is modified so that an additional interaction term,  $p_{ijktn} \times Post_t$  is included.<sup>46</sup>

Table 8 presents our results, varying the measure of voting support, employing different fixed effects, applying alternate sets of control variables, and introducing selection bias corrections outlined in Section 4.3.3. In our main specification with firm fixed effects (column (1)), the interaction term  $p_{ijktnm} \times Post_t$  is negative and statistically significant at the 1% level, indicating a 10.8% decline in support for prescriptive E&S proposals post-2021 relative to their non-prescriptive counterparts. Similar to our baseline findings for all shareholders, the coefficient on  $p_{ijktnm}$  is negative but does not reach significance at the 10% level, implying that the variation in prescriptiveness is largely tied to proposals after 2021. Our results concerning the interaction term remain stable across the different specifications. This fund-level analysis parallels the firm-level results presented in Section 4.3.2, reinforcing the notion that the 2021 Guidance has led to a discernible decrease in voting support for these proposals.

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expense ratios and high asset levels (Bebchuk and Hirst (2019); Fisch et al. (2019)). Although index funds are not our central focus, we present this specification mainly to show that our findings do not contradict Brav et al. (2024) and Zytynick (2022), who document that index funds vote against E&S proposals more frequently than other fund types.

<sup>46</sup>As detailed earlier in Section 9.1,  $Post_t$  is a binary indicator that denotes whether the proposal occurs post-treatment (i.e., in 2022 or 2023). Furthermore, as year-fixed effects are incorporated, the term  $Post_t$  becomes perfectly collinear with these fixed effects and is therefore excluded from the specification.



### 5.3 Fund Categories and Support for Prescriptive Proposals

To explore the possibility that certain shareholder groups may be driving the observed decrease in support for prescriptive proposals (see Section 4.3), we modify specification (4) to include the additional binary variable,  $FundCat_m$ , where  $FundCat_m$  denotes a certain class of funds in our dataset (e.g., the “Big Three” funds, or ESG-related funds).<sup>47</sup> Accordingly, we estimate the triple DID specification:

$$\begin{aligned}
 y_{ijktnm} = & \alpha + p_{ijktnm}\beta + FundCat_m\delta \\
 & + (p_{ijktnm} \times Post_t)\epsilon + (p_{ijktnm} \times FundCat_m)\zeta \\
 & + (Post_t \times FundCat_m)\eta + (p_{ijktnm} \times Post_t \times FundCat_m)\theta \\
 & + X_{ijktn}\xi + V_{ijktnm}\iota + \theta_i + \eta_j + \psi_k + \kappa_m + \nu_t + \varepsilon_{ijktnm}
 \end{aligned} \tag{5}$$

which uses the same indices as specifications (3) and (4). Our triple DID framework aims to capture both the *main* effect of the treatment across the average fund and the *marginal* effect for the specific fund category in question. Notably, a positive and statistically significant marginal effect does not imply that this category of funds has increased its absolute support for prescriptive E&S proposals post-2021; instead, it indicates that these funds support prescriptive proposals *more* than the average fund does.

Before we present the results of our triple DID specification, Table 9 reports the outcomes from estimating specification (4) (with industry fixed effects) across ten different fund categories, including the Big Three funds, Blackrock, active funds, funds sorted by assets under management (AUM), funds sorted by ownership concentration, ESG funds, and ESG funds associated with E&S families.<sup>48</sup> We find a negative and statistically significant coefficient on the interaction term of interest,  $p_{ijktnm} \times Post_t$ , for 8 out of the 10 categories at the 1% level.<sup>49</sup>

#### 5.3.1 ESG Funds

We begin the triple DID analysis by implementing specification (5), where  $FundCat_m$  serves as a binary indicator identifying ESG-related funds and variants, with fixed effects for industry, pro-

<sup>47</sup>In this specification,  $y_{ijktnm}$  relates to the binary indicator, “Binary Fund Vote”.

<sup>48</sup>The rationale for using industry-fixed effects is explained in Section 9.7.

<sup>49</sup>For the remaining two categories, we find a negative and statistically significant coefficient on the interaction term  $p_{ijktnm} \times Post_t$  for ESG funds at the 10% level, while the same interaction term for ESG funds belonging to ES families is negative but not statistically significant.

ponent type, and year.<sup>50</sup> ESG funds are of particular interest because they may exhibit pro-social preferences which may dominate purely pecuniary considerations (Bolton et al. (2020); Michaely et al. (2021)), prompting the question of how they respond to prescriptive E&S proposals. We identify ESG funds in a manner similar to Zytneck (2022), beginning with Morningstar’s 2022 list of “sustainable funds,” which either integrate ESG factors into investment processes or declare sustainability-related objectives in their prospectuses. We also include funds whose names contain “Sustainable,” “ESG,” “Social,” or “Clean Energy,” as well as funds belonging to five established ESG fund families: Calvert, Pax, Parnassus, Trillium, and Praxis. In line with Michaely et al. (2021), who find that E&S funds in non-ESG families may oppose E&S proposals when pivotal votes are at stake, we further construct a measure of family E&S preferences based on each family’s average support for E&S proposals in year  $t - 1$ . Specifically, for each family-year, we compute the mean fraction of votes cast in favor of E&S proposals and classify families with below-median support as “non-ES” and those with above-median support as “ES.”<sup>51</sup>

We report our findings in Table 10. In column (1), we estimate specification (5) with  $FundCat_m$  indicating all ESG funds. Although the coefficient on  $p_{ijktnm} \times Post_t$  remains negative and significant at the 1% level, the key interaction term,  $p_{ijktnm} \times Post_t \times FundCat_m$ , is positive and statistically significant at the 5% level. These results suggest that, relative to the average fund in our sample, ESG funds increased their support for prescriptive E&S proposals by about 5.4% after the 2021 Guidance. Moreover, the coefficient on  $FundCat_m$  itself is positive and significant at the 1% level, indicating that ESG funds already provided about 24.5% more voting support for E&S proposals than non-ESG funds, indicating that E&S proposals received approximately 24.5% more voting support from ESG funds compared to non-ESG funds, even when the effects of the 2021 Guidance are not taken into account. This finding aligns with a substantial body of research indicating that ESG funds generally offer stronger support for E&S proposals than non-ESG funds (Dikolli et al. (2022); Curtis et al. (2021); Bolton et al. (2020); Zytneck (2022)).

The results in column (1) of Table 10 point to an ideological dimension in shareholder voting behavior on E&S issues. Socially-oriented funds may be more inclined to back prescriptive E&S proposals even when other funds do not. Indeed, Michaely et al. (2021) suggest that ESG funds in non-E&S families are less ideological in their voting behavior, as they must balance incorporating the pro-social stakeholders interests’ they advertise while maximizing shareholder value favored by their families. To test this hypothesis, we construct binary indicators classifying ESG funds

<sup>50</sup>Following our discussion in Section 9.7, we do not use firm fixed effects in all specifications throughout Section 5.3.

<sup>51</sup>For each family in each year, we calculate the proportion of E&S votes in favor out of all E&S votes cast. We designate those with a below-median level of support as “non-ES,” while those above the median are deemed “ES” families (Michaely et al. (2021)).

into those belonging to “non-ES” families, which face this tradeoff, and those in “ES families”, which may prioritize pro-social goals over shareholder value maximization.

In column (2), we present findings where  $FundCat_m$  denotes ESG funds in ES families. Consistent with [Michaely et al. \(2021\)](#), these “ideological” funds appear more likely to vote for prescriptive E&S proposals, evidenced by an even larger coefficient on  $p_{ijktnm} \times Post_t \times FundCat_m$  compared to column (1). Column (3) focuses on ESG funds in non-ES families. In contrast to columns (1) and (2), we find no evidence that these funds are likelier to support prescriptive E&S proposals post-2021. Column (4) presents results for ESG funds belonging to five well-known ESG fund families (Calvert, Pax, Parnassus, Trillium, and Praxis); these findings are consistent with those in column (2), reinforcing our earlier hypothesis about pro-social fund ideologies. Finally, in the remaining columns, we employ an alternative measure of voting support for specifications (1) and (2). The results indicate that our core findings hold under these variations in the measure of voting support.

In Section 2, we posited that preferences over governance issues play a secondary role in this analysis. In Table A7, we provide empirical support for this claim. In column (1), we replicate the baseline specification from column (1) of Table 10. Next, we construct a measure of fund-family governance (“G”) preferences, following the same approach used for E&S fund families ([Michaely et al. \(2021\)](#)), but based on the previous year’s average support for governance proposals at the family level. In columns (2) and (3), we apply the same specification to ESG funds in G families (“anti-management”) and non-G families (“pro-management”). Our findings show that ESG funds maintain consistent voting behavior across both types of families, evidenced by similar coefficients on all key interaction terms (e.g.,  $p_{ijktnm} \times Post_t \times FundCat_m$ ).<sup>52</sup> Taken together, these results point to significant homogeneity in how ESG funds approach governance issues, indicating that governance preferences are not the primary driver of voting behavior in our dataset.

### 5.3.2 Big Three and Active Funds

Our findings in Section 5.3.1 suggest that ESG funds do not play a primary role in reducing support for more prescriptive E&S proposals following the 2021 Guidance. Consequently, we first turn our attention to the “Big Three” fund families (Blackrock, Vanguard, and State Street), who are the largest shareholders in many publicly listed firms where E&S proposals are advanced ([Dasgupta et al. \(2021\)](#)).

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<sup>52</sup>In columns (4) and (5), we repeat the analysis from columns (1) and (2) using the Ordered Fund Vote as the dependent variable, yielding comparable results.

In column (1) of Table 11, we report results from specification (5), where  $FundCat_m$  is a binary indicator for membership in the “Big Three” (Blackrock, Vanguard, or State Street). The coefficient on  $p_{ijktnm} \times Post_t$  remains negative and significant at the 1% level, while the interaction term of interest,  $p_{ijktnm} \times Post_t \times FundCat_m$ , is positive but not statistically significant at the 10% level. These results imply insufficient evidence to suggest that the Big Three funds differ from the average fund in their support of prescriptive proposals. However, unlike ESG funds, the coefficient on  $FundCat_m$  is negative and significant at the 1% level, indicating that E&S proposals receive about 23.8% less support from the “Big Three” than from other funds. This corresponds with prior research showing a tendency for the “Big Three” to oppose E&S proposals (Bolton et al. (2020); Bubb and Catan (2022); Griffin (2020); Pinnington (2023); Heath et al. (2022)). Indeed, Bebchuk and Hirst (2019) and Lund (2018) propose that the Big Three fund families frequently follow management recommendations, which typically oppose E&S proposals. This behavior is attributed to the low-fee index structures characteristic of much of their portfolios, reducing incentives to acquire firm-specific information.

In column (2) of Table 11, we replicate the specification from column (1), but define  $FundCat_m$  as a binary indicator for funds belonging to Blackrock, given its public statements alluding to a retreat from backing prescriptive proposals (Blackrock (2022)). Again, we find no indication that Blackrock’s voting support diverges from that of the average fund. Although Blackrock may have decreased its backing of prescriptive proposals in absolute terms after the 2021 Guidance, our examination of cross-fund voting behavior suggests that Blackrock’s behavior closely resembles the broader mutual fund landscape. This outcome is unsurprising, as Bolton et al. (2020) note that Blackrock and Vanguard generally occupy ideological positions near the average voter on E&S issues.

Given the positive and significant coefficient on  $p_{ijktnm} \times Post_t \times FundCat_m$  for ESG funds in ES families, we hypothesize that “financially-oriented” funds, ideologically opposed to ESG funds, may be more inclined to reject prescriptive E&S proposals relative to the average fund (Bolton et al. (2020)). Moreover, a substantial literature finds that “active” mutual funds, which exercise more deliberate voting decisions, adopt markedly different voting stances than “passive” funds, which constitute most of the “Big Three” families (Iliev and Lowry (2015); Brav et al. (2024)).

To probe this hypothesis further, we generate two fund characteristics that serve as “active” mutual fund measures. The first measure, termed “Active (Measure 1),” follows Riley (2021) and Brav et al. (2024). Specifically, we exclude all funds identified by CRSP as index funds,<sup>53</sup> exchange-

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<sup>53</sup>This includes funds whose names contain any of the following terms: “Index, Idx, Indx, INDEX, Ind, ETF, Russell, S&P (and its variants: S & P, S and P, SandP, SP), DOW (and its variants: Dow, DJ), MSCI, Bloomberg, KBW,

traded funds, variable annuity funds, funds with Lipper codes indicating a traditional long-only U.S. equity strategy, and funds holding less than 70% of their assets in common equities. We subsequently exclude all such funds in ES families, leaving only “active” funds in non-ES families. For the second “active” mutual fund measure, we draw on evidence suggesting that active funds tend to earn higher alphas (Iliev and Lowry (2015)). We capture this by labeling funds in the top quintile of expense ratios as “active” and again excluding all such funds in ES families, referring to this metric as “Active (Measure 2).”

In column (3) of Table 11, we reapply the specification from column (1), defining  $FundCat_m$  as a binary indicator for “Active (Measure 1).” Similar to columns (1) and (2), the coefficient on  $p_{ijktm} \times Post_t$  remains negative and significant at the 1% level. However, the key interaction term,  $p_{ijktm} \times Post_t \times FundCat_m$ , is negative and statistically significant at the 1% level, implying that—relative to the average fund in our sample—active funds reduced their support for prescriptive E&S proposals by about 5.8% after the 2021 Guidance. This result contrasts sharply with the findings in Table 10, where ESG funds (in ES families) demonstrated a relative increase in support for these proposals. In column (4), we use a similar specification with  $FundCat_m$  reflecting “Active (Measure 2)” and obtain findings comparable to column (3). Finally, columns (5) through (8) replicate the analyses from columns (1) to (4) using the “Ordered Fund Vote” variable described in Section 5.1, confirming that our results are robust to alternative measures of voting support.

## 6 Political Backlash

To establish the causal impact of the 2021 Guidance, the regulatory shock’s effect on voting outcomes must occur exclusively through its influence on the prescriptiveness of shareholder proposals. In other words, the shock should not directly affect voting outcomes or do so via channels unrelated to proposal prescriptiveness (see Section 4.3.2). However, recent work by several scholars proposes an alternative explanation for the decrease in voting outcomes—“political backlash” (Garrett and Ivanov (2024); Zhang (2024); Tang et al. (2024); Padfield (2022)). As Curtis (2024) notes, “more than twenty states have adopted at least some type of anti-ESG measure, flows into ESG funds are [ostensibly] declining, and the performance of many ESG funds lagged the broader market in 2022.” While the precise source of this backlash remains unclear, we acknowledge that political mechanisms could account for the observed drop in voting outcomes for E&S proposals, potentially violating our identification strategies in earlier sections.

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NASDAQ, NYSE, FTSE, Wilshire, Morningstar, 100, 400, 500, 600, 900, 1000, 1500, 2000, 3000, or 5000.”

## 6.1 Big Three Fund-Families

To address concerns about political backlash, we first note that our results in Table 11 may not fully support this narrative. As [Bebchuk and Hirst \(2022\)](#) emphasize, the Big Three fund families have a vested interest in minimizing the risk of public and political backlash, given historical examples where comparable concentrations of financial power provoked such responses. [Bebchuk and Hirst \(2022\)](#) further observe that these funds are inclined to curb these risks by taking a deferential stance toward corporate managers.

Under a counterfactual scenario where political considerations overwhelmingly depress support for E&S proposals, one would expect a strongly negative association between E&S proposal support and the Big Three after 2021, regardless of the proposals' prescriptiveness. However, columns (1) and (5) of Table 11 indicate that the coefficients on the interaction terms  $Post_t \times FundCat_m$  and  $p_{ijktnm} \times Post_t \times FundCat_m$  are statistically insignificant at the 10% level. In other words, we find no evidence suggesting that the Big Three have altered their voting behavior in response to any hypothesized political backlash.

## 6.2 ESG Fund Flows

To further address the possibility that our results might be influenced by political backlash, we follow [Curtis \(2024\)](#) in evaluating whether ESG funds have experienced lower fund flows than non-ESG funds since 2021. If political mechanisms were indeed driving the decline in voting support for E&S proposals, we would expect to see a corresponding decrease in flows to ESG funds relative to non-ESG funds post-2021.

We measure fund flows according to the standard definitions in the literature ([Sirri and Tufano \(1998\)](#); [Ferreira et al. \(2012\)](#)), where the fund flow for fund  $i$  in month  $t$  is calculated as:

$$Flow_{i,t} = \frac{(Assets_{i,t} - Assets_{i,t-1})(1 + Return_{i,t})}{Assets_{i,t-1}}$$

The monthly net assets and returns of funds are obtained from CRSP. Subsequently, we estimate the DID specification:

$$Flow_{it} = \alpha + (ESG_i \times Post_t)\beta + X_{it}\xi + \theta_i + \nu_t + \varepsilon_{it} \quad (6)$$



where  $i$  indexes funds,  $X$  is a vector of fund-level controls,<sup>54</sup> and  $\theta_i$  and  $\nu_t$  represent fund and month fixed effects, respectively. We define  $ESG_i$  as a binary indicator marking whether a fund is identified as an ESG fund (pursuant to Section 5.3.1), and  $Post_t$  as a binary indicator equal to 1 for periods after November 2021 and 0 otherwise.

We report the results of specification (6) in Table A8. All interaction terms ( $ESG_i \times Post_t$ ) in the table are positive but lack statistical significance at the 10% level. This outcome counters a “political backlash” hypothesis, which would predict a drop in ESG fund flows post-2021—evidenced by a negative and significant coefficient on these terms.

To reinforce the findings in Table A8, we employ the triple DID framework from Section 5.3 on the subset of ESG fund votes, letting  $FundCat_m$  serve as the variable of interest. In this context,  $FundCat_m$  identifies ESG funds in the lowest decile, quintile, or quartile of fund flows.<sup>55</sup> Specifically, we assess how the 2021 Guidance influenced voting on prescriptive proposals among ESG funds with the most pronounced outflows. The coefficient of interest,  $p_{ijktm} \times Post_t \times FundCat_m$ , captures how these funds voted on prescriptive proposals relative to the average ESG fund in the dataset.

Our results, presented in Table A9, show that funds with significant negative outflows indeed exhibit weaker support for prescriptive E&S proposals,<sup>56</sup> yet we do not detect statistically significant effects for  $p_{ijktm} \times Post_t \times FundCat_m$  in any specification.<sup>57</sup> These findings imply that even ESG funds with the largest negative outflows did not deviate from the average ESG fund’s voting patterns post-2021, further challenging the “political backlash” narrative, which posits that such funds would cut back on support for prescriptive E&S proposals compared to funds with smaller outflows.

### 6.3 Anti-ESG Proposals

Finally, to address concerns that political mechanisms may be driving the observed decline in voting outcomes for E&S proposals, we emphasize the strong connection between political backlash and the rise of “anti-ESG” proposals. As Welsh (2023) points out, anti-ESG proponents often

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<sup>54</sup>Further information about these variables can be found in Table A1.

<sup>55</sup>Because fund flows can be negative, the lowest decile, quintile, or quartile corresponds to funds with the largest negative outflows.

<sup>56</sup>This finding supports the notion that negative flows may push fund managers to emphasize financial objectives more strongly (Li et al. (2022)).

<sup>57</sup>Similarly, we observe no statistically significant effect for  $p_{ijktm} \times Post_t$ , consistent with Table 10 and its indication that some ESG funds maintain support for prescriptive proposals.

share political ideologies with politicians who have attempted to pass state laws rejecting ESG considerations in the investment process.

Anti-ESG proposals, led by advocates who urge companies to “stop doing things,” strive to “roll back the clock to a mid-20th century world where businesses operated with little consideration of their social and environmental impacts,” despite the fact that anti-ESG ideas have gained little recent traction with investors at large (Welsh (2023)). Nevertheless, the potential influence of these proposals on the decline in voting outcomes for E&S proposals cannot be dismissed, given that their number has more than doubled over the past three years—from 30 in 2021 to 79 in 2023.<sup>58</sup>

We classify anti-ESG proposals according to Welsh (2023), incorporating all proposals by the “National Center for Public Policy Research,” the “National Legal and Policy Center,” “Inspire Investing LLC,” the “Bahnsen Family Trust,” the “American Conservative Values ETF,” and “Steve J. Milloy.” In Table A10, we summarize the subset of anti-ESG proposals that proceeded to a vote. Although these proposals represent just 7.37% of our total sample, a slightly higher share of prescriptive proposals are anti-ESG (9.70%) compared to non-prescriptive proposals (5.77%). Moreover, 53.6% of all anti-ESG proposals are prescriptive. These observations motivate a closer look at whether such proposals have contributed to the reduced voting support for E&S proposals since the 2021 Guidance.

To investigate whether anti-ESG proposals have shaped voting support for E&S proposals post-2021, we adapt specification (2), replacing  $p_{ijktn}$  with a binary indicator,  $AntiESG_{ijktn}$ , to denote an anti-ESG proposal. Table A11 reports our findings under various specifications that include different fixed effects, IPTW weights, and voting support measures. Across all models, the coefficients on  $AntiESG_{ijktn}$  are negative and significant at the 1% level, reflecting a general lack of support for such proposals. However, the interaction terms  $AntiESG_{ijktn} \times Post_t$  are negative but not statistically significant at the 10% level, suggesting that anti-ESG proposals do not appear to drive the observed post-2021 reduction in voting support. This outcome diverges from a “political backlash” hypothesis, which would anticipate negative and statistically significant coefficients for these terms.

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<sup>58</sup>Unlike the results in Table A10, this figure includes proposals excluded by the SEC that do not proceed to a vote.

## 7 Conclusion

In this Article, we explore the significant reduction in shareholder support for E&S proposals post-2021, a trend that reverses the dramatic surge in shareholder support for E&S proposals from 2016 to 2021. Our research unveils novel evidence linking this decline to a change in the SEC’s interpretation of Rule 14a-8 in 2021, which effectively allowed shareholders to submit more “prescriptive” E&S proposals. Due to the challenge of directly quantifying a proposal’s prescriptiveness, we employ a combination of supervised and unsupervised machine learning techniques within Natural Language Processing (NLP) to determine the prescriptive nature of these proposals.

Our findings reveal that prescriptive proposals are less favored by voters, receiving approximately 3.75% to 5.38% less support compared to their non-prescriptive counterparts. This gap grew substantially after the 2021 Guidance, with support dropping by approximately 6.60% to 8.50%. Although the decline in support is evident across different institutional shareholder categories, there is marked heterogeneity in the degree to which they endorse these proposals. Specifically, funds with stronger E&S preferences are more inclined to back prescriptive proposals, while funds with more financially-oriented objectives are more likely to oppose them. Our results remain robust under multiple tests considering the “political backlash” hypothesis, in which political forces could explain the drop in voting outcomes for E&S proposals.

More broadly, our findings reinforce the viewpoint that many institutional investors do not “walk the talk” when E&S issues clash with pecuniary maximization goals ([Goshen and Hamdani \(2023\)](#); [Michaely et al. \(2021\)](#); [Heath et al. \(2021\)](#)). Although scholars have emphasized pro-social preferences in combating social and environmental externalities ([Hart and Zingales \(2017\)](#); [Hart and Zingales \(2022\)](#); [Broccardo et al. \(2022\)](#); [Barber et al. \(2021\)](#); [Hirst et al. \(2023\)](#); [Hart et al. \(2024\)](#)), we demonstrate that for most funds, the financial costs of prescriptive proposals commonly outweigh the strength of their E&S commitments.

Finally, our findings are also consistent with existing studies linking prescriptive proposals to indirect negative impacts on firm value due to heightened distraction costs ([Matsusaka et al. \(2021\)](#)), or direct value reductions when they are supported by less-informed shareholders ([Gantchev and Giannetti \(2021\)](#)). Nonetheless, further research is required to fully understand the consequences of prescriptive proposals on firm-level outcomes, such as valuation, profitability, or E&S-related risks ([He et al. \(2023\)](#)).

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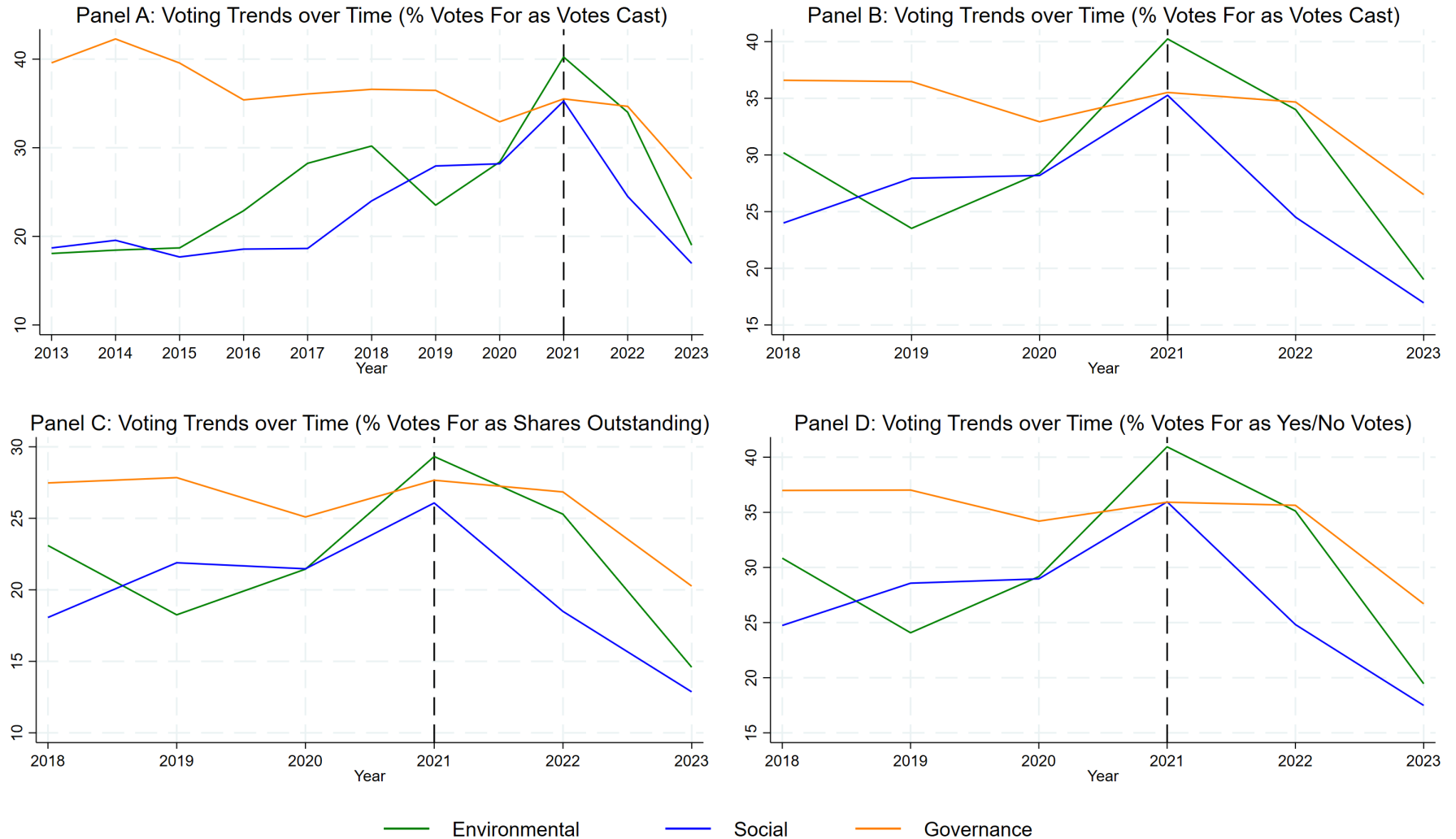
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Figure 1: Average Voting Support over Time (E&S Proposals)



Note: This figure displays the trends over time in voting support for shareholder proposals on environmental (depicted in green) and social (in blue) issues. Panel A charts the support for these proposals from 2013 to 2023, quantified by the proportion of affirmative votes out of the total votes cast. Panel B mirrors Panel A but focuses on the period from 2018 to 2023. Panel C offers a comparative view for the years 2018 to 2023, but measures voting support differently, using the percentage of affirmative votes out of all outstanding shares. Lastly, Panel D, akin to Panels B and C, illustrates voting support for the same timeframe but determines it as the percentage of affirmative votes out of the total of affirmative and negative votes.

Table 1: Summary Statistics: Firm-Proposal Level Data

	Proxy Category			
	Environmental (N=463)	Governance (N=2,182)	Social (N=1,398)	Total (N=4,043)
Votes For As % Votes Cast	28.33 (21.26)	34.00 (21.48)	25.06 (17.41)	30.54 (20.64)
Votes For As % Shares Out	21.33 (16.00)	26.03 (16.89)	18.99 (13.41)	23.28 (16.08)
Votes For As % Yes & No	29.04 (21.92)	34.64 (21.97)	25.65 (17.77)	31.17 (21.10)
Log Mkvalt	10.91 (1.71)	10.34 (1.98)	11.36 (1.71)	10.76 (1.92)
Tobin's Q	2.11 (1.66)	2.50 (2.33)	2.95 (2.26)	2.61 (2.25)
RoA	0.12 (0.08)	0.12 (0.11)	0.14 (0.10)	0.13 (0.10)
Leverage Ratio	-2.75 (107.94)	1.63 (26.11)	0.32 (15.76)	0.68 (42.25)
Firm Size	11.06 (1.85)	10.38 (2.01)	11.11 (1.70)	10.71 (1.93)
HHI	0.26 (0.25)	0.29 (0.25)	0.32 (0.27)	0.30 (0.26)
Inst Own	0.66 (0.21)	0.71 (0.19)	0.66 (0.19)	0.69 (0.20)
Inst HHI	0.04 (0.03)	0.04 (0.03)	0.04 (0.02)	0.04 (0.03)
Proxy Subcategory				
Board Related	0 (0.0%)	508 (23.3%)	0 (0.0%)	508 (12.6%)
Capital Stock	0 (0.0%)	2 (0.1%)	0 (0.0%)	2 (0.0%)
Environmental Issues	463 (100.0%)	0 (0.0%)	0 (0.0%)	463 (11.5%)
Executive Compensation Related	0 (0.0%)	288 (13.2%)	0 (0.0%)	288 (7.1%)
Fund Related	0 (0.0%)	1 (0.0%)	0 (0.0%)	1 (0.0%)
Miscellaneous	0 (0.0%)	37 (1.7%)	0 (0.0%)	37 (0.9%)
Miscellaneous Corporate Governance	0 (0.0%)	196 (9.0%)	0 (0.0%)	196 (4.8%)
Proxy Fight Specific	0 (0.0%)	34 (1.6%)	0 (0.0%)	34 (0.8%)
Shareholder Rights/Takeover Defense	0 (0.0%)	1,083 (49.6%)	0 (0.0%)	1,083 (26.8%)
Social Issues Related	0 (0.0%)	0 (0.0%)	1,398 (100.0%)	1,398 (34.6%)
Value Maximization	0 (0.0%)	33 (1.5%)	0 (0.0%)	33 (0.8%)
Proponent Type Description				
Misc	52 (11.2%)	148 (6.8%)	114 (8.2%)	314 (7.8%)
Corporation	0 (0.0%)	2 (0.1%)	0 (0.0%)	2 (0.0%)
Hedge Fund Company	6 (1.3%)	29 (1.3%)	5 (0.4%)	40 (1.0%)
Individual	97 (21.0%)	1,472 (67.5%)	298 (21.3%)	1,867 (46.2%)
Investment Adviser	63 (13.6%)	36 (1.6%)	101 (7.2%)	200 (4.9%)
Labor Union	9 (1.9%)	103 (4.7%)	104 (7.4%)	216 (5.3%)
Mutual Fund Manager	3 (0.6%)	1 (0.0%)	11 (0.8%)	15 (0.4%)
Other Institutions	11 (2.4%)	32 (1.5%)	85 (6.1%)	128 (3.2%)
Other Stake Holders	141 (30.5%)	193 (8.8%)	364 (26.0%)	698 (17.3%)
Public Pension Fund	32 (6.9%)	130 (6.0%)	153 (10.9%)	315 (7.8%)
Religious Groups	49 (10.6%)	36 (1.6%)	163 (11.7%)	248 (6.1%)
Has No Action Letter Sought				
No	272 (58.7%)	1,524 (69.8%)	913 (65.3%)	2,709 (67.0%)
Yes	191 (41.3%)	658 (30.2%)	485 (34.7%)	1,334 (33.0%)

Note: This table provides summary statistics for our dataset at the firm-proposal-year level, omitting information related to the “prescriptiveness” metric and fund-level data. Mean values for continuous variables are presented without the use of parentheses, whereas their standard deviations are enclosed in parentheses. In the case of factor or binary variables, the frequencies of these variables are provided without parentheses, while the percentages of factor variables are indicated within parentheses.

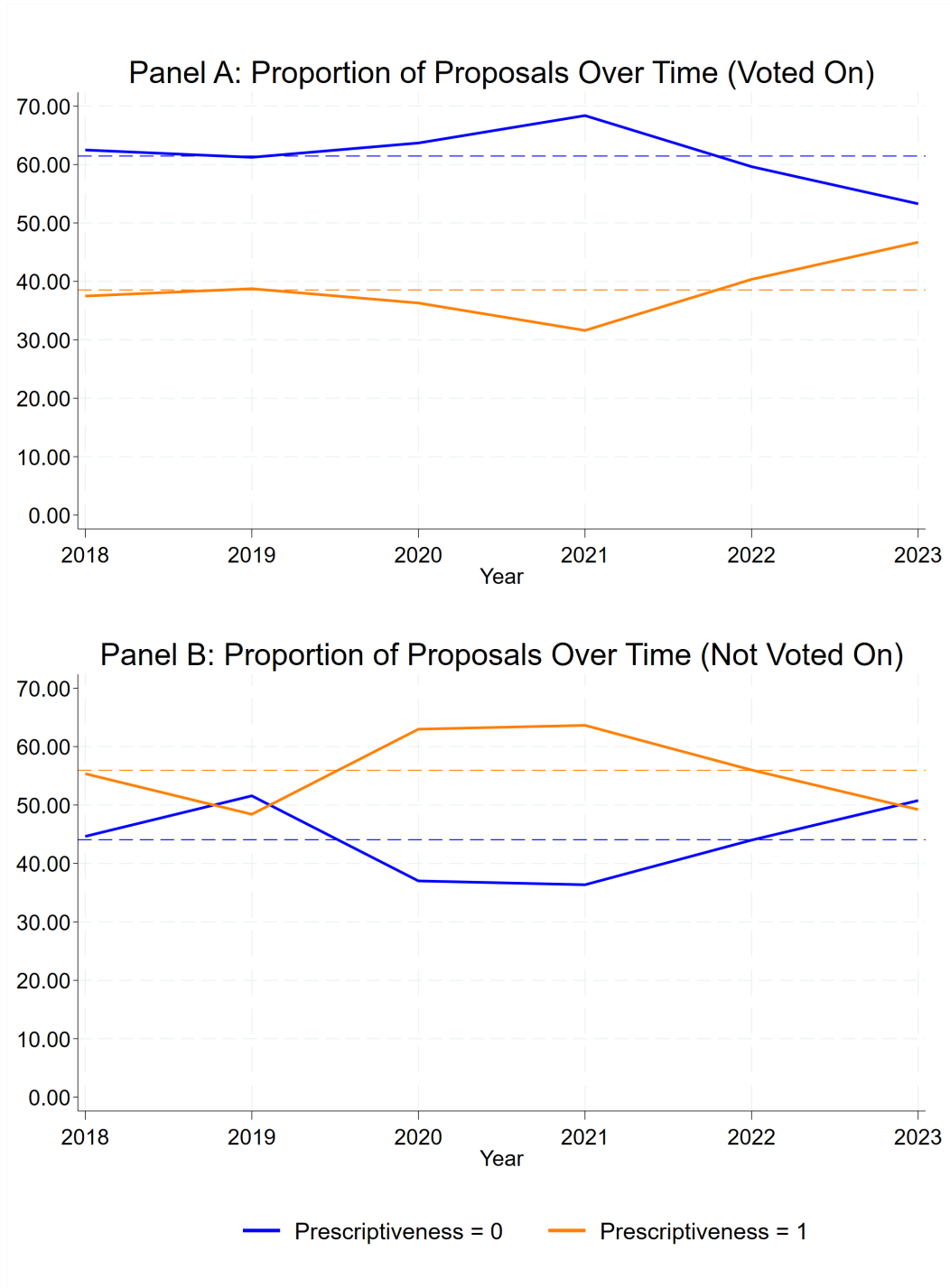


Table 2: Summary Statistics: Frequencies and Percentages of Prescriptive Proposals

	Year						
	2018	2019	2020	2021	2022	2023	Total
Panel A: Prescriptiveness (Voted On)							
Prescriptiveness = 0							
Frequency	95	98	107	106	167	162	735
Percent (Within-Year)	62.50	61.25	63.69	68.39	59.64	53.29	60.30
Prescriptiveness = 1							
Frequency	57	62	61	49	113	142	484
Percent (Within-Year)	37.50	38.75	36.31	31.61	40.36	46.71	39.70
Panel B: Prescriptiveness (Not Voted On)							
Prescriptiveness = 0							
Frequency	50	49	47	52	44	33	275
Percent (Within-Year)	44.64	51.58	37.01	36.36	44.00	50.77	42.83
Prescriptiveness = 1							
Frequency	62	46	80	91	56	32	367
Percent (Within-Year)	55.36	48.42	62.99	63.64	56.00	49.23	57.17
Panel C: Total (Voted and Not Voted On)							
Prescriptiveness = 0							
Frequency	145	147	154	158	211	195	1,010
Percent (Within-Year)	0.55	0.58	0.52	0.53	0.56	0.53	0.54
Prescriptiveness = 1							
Frequency	119	108	141	140	169	174	851
Percent (Within-Year)	0.45	0.42	0.48	0.47	0.44	0.47	0.46
All Proposals (Prescriptiveness = 0 or 1)							
Frequency	264	255	295	298	380	369	1,861
Percent (Across-Years)	14.19	13.70	15.85	16.01	20.42	19.83	100.00

Note: This Table illustrates the frequencies and within-year percentages of prescriptive proposals over time. In Panels A and B, proposals are categorized based on whether they advance to a vote. Panel C then combines these categories, while also providing frequencies and across-year percentages for all proposals (regardless of whether they are prescriptive or not). Prescriptive proposals are indicated by the header “Prescriptiveness = 1”, while non-prescriptive proposals are indicated by the header “Prescriptiveness = 0”.

Figure 2: Proportion of Prescriptive Proposals over Time



Note: This figure highlights the evolving trends over time in the percentages of prescriptive shareholder proposals. Panel A charts the proportion of shareholder proposals which proceed to a vote, where the orange line represents prescriptive proposals and the blue line denotes non-prescriptive ones. Panel B, on the other hand, illustrates the percentage of shareholder proposals that do not advance to a vote, encompassing proposals that are withdrawn, settled, or excluded. Like Panel A, the orange line represents prescriptive proposals, while the blue line denotes non-prescriptive proposals.

Table 3: Panel Regressions of Voting Support on Prescriptiveness

	Votes For As % Votes Cast				Votes For As % Shares Out	Votes For As % Yes & No
	(1) E & S	(2) E & S	(3) Environmental	(4) Social	(5) E & S	(6) E & S
Prescriptiveness	-5.219*** (0.000)	-6.340*** (0.000)	-11.158*** (0.006)	-4.741*** (0.000)	-3.750*** (0.000)	-5.382*** (0.000)
Observations	1082	1180	205	831	1082	1080
Firm FE	Yes	No	Yes	Yes	Yes	Yes
Industry FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.403	0.302	0.515	0.442	0.423	0.405
F Statistic	3.087	5.466	11.979	2.099	3.334	3.155

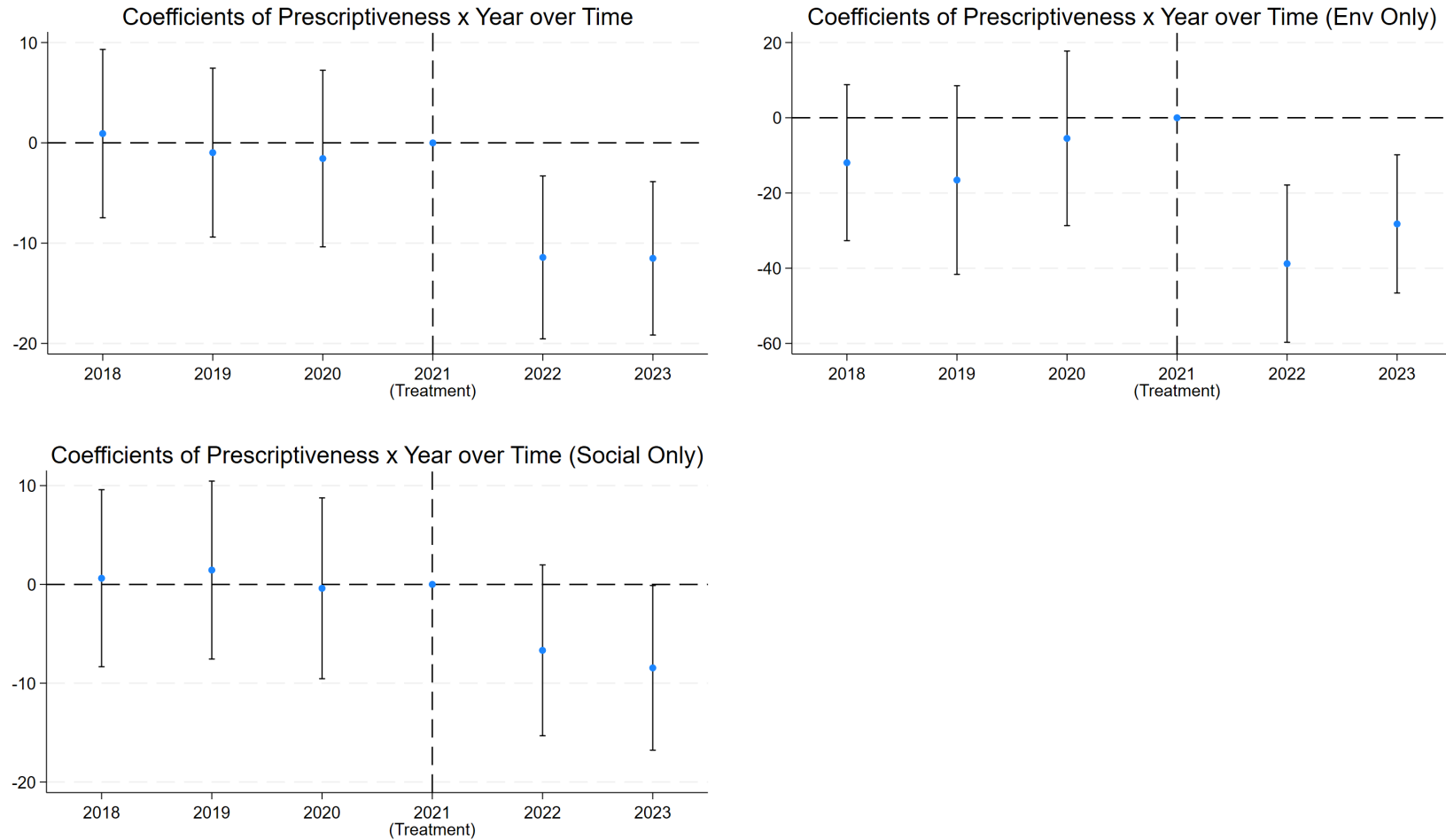
Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (4), the dependent variable relates to the percentage of affirmative votes out of the total votes cast. For specification (5), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (6), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. Additionally, specifications (1), (2), (5), and (6) apply to all E&S proposals. Specification (3) specifically addresses environmental proposals, and specification (4) focuses on social proposals. we suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table 4: Changes in Prescriptiveness Post Treatment

	Votes For As % Votes Cast				Votes For As % Shares Out	Votes For As % Yes & No
	(1) E & S	(2) E & S	(3) Env	(4) Social	(5) E & S	(6) E & S
Prescriptiveness × Post	-8.476*** (0.000)	-11.000*** (0.000)	-19.466*** (0.001)	-5.299** (0.023)	-6.605*** (0.000)	-8.497*** (0.000)
Prescriptiveness	-0.777 (0.626)	-0.784 (0.606)	0.371 (0.943)	-1.985 (0.235)	-0.289 (0.808)	-0.947 (0.559)
Observations	1082	1180	205	831	1082	1080
Firm FE	Yes	No	Yes	Yes	Yes	Yes
Industry FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.414	0.321	0.543	0.447	0.435	0.416
F Statistic	4.256	8.036	12.144	2.288	4.549	4.256

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (4), the dependent variable relates to the percentage of affirmative votes out of the total votes cast. For specification (5), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (6), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. Additionally, specifications (1), (2), (5), and (6) apply to all E&S proposals. Specification (3) specifically addresses environmental proposals, and specification (4) focuses on social proposals. we suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Figure 3: Voting Support for Prescriptive Proposals over Time



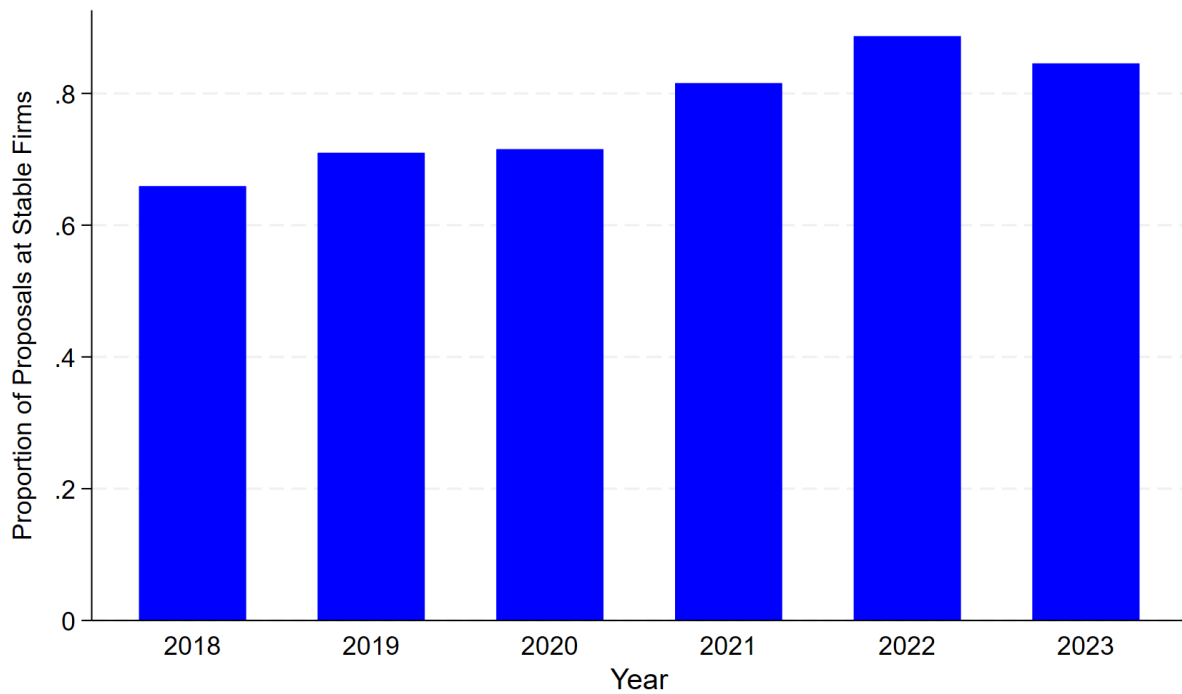
Note: This figure displays the coefficients of interaction terms which combine year-specific indicators with a binary variable distinguishing prescriptive from non-prescriptive proposals. In estimating these coefficients, we include firm-proposal controls along with fixed effects for firm, year, and the type of proponent. we adopt a baseline year of 2021, corresponding to the year when treatment occurred. The dependent variable relates to the percentage of affirmative votes out of the total votes cast. Confidence intervals are drawn at the 95% level. Panel A of the figure illustrates the coefficients for E&S proposals, Panel B showcases those for environmental proposals, and Panel C presents the coefficients for social proposals.

Table 5: Changes in Prescriptiveness Post Treatment: New vs Existing Proponents

	Baseline	Proponent FE			New Proponents	
	(1)	(2)	(3)	(4)	(5)	(6)
Prescriptiveness × Post	-8.476*** (0.000)	-6.587*** (0.008)	-8.635*** (0.000)	-6.501*** (0.008)	-7.315*** (0.008)	-11.561*** (0.000)
Prescriptiveness	-0.777 (0.626)	1.634 (0.367)	0.689 (0.689)	1.411 (0.455)	-1.966 (0.363)	-0.898 (0.682)
Share of Prescriptive Proposals				0.733 (0.780)		
First Apperance					1.713 (0.362)	4.299** (0.035)
Prescriptiveness × First Appearance					2.853 (0.299)	0.223 (0.936)
Post × First Apperance					0.418 (0.877)	-5.385* (0.051)
Prescriptiveness × Post × First Apperance					-2.398 (0.593)	3.049 (0.478)
Observations	1082	923	1011	923	1082	1180
Firm FE	Yes	Yes	No	Yes	Yes	No
Industry FE	No	No	Yes	No	No	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	No	No	No	Yes	Yes
Proponent FE	No	Yes	Yes	Yes	No	No
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.414	0.527	0.457	0.527	0.415	0.323
F Statistic	4.256	2.861	4.425	2.666	3.608	6.443

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the proportion of affirmative votes out of the total votes cast. In specifications (2) and (3), we replace proponent-type fixed effects with proponent fixed effects. In specifications (4) and (5), we include an additional variable in a triple DID specification, “First Appearance”, which denotes when a proposal is first submitted by a new proponent not observed in prior years. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Figure 4: Proportion of E&S Proposals submitted to Stable Firms



Note: This figure provides an annual breakdown of the proportion of E&S proposals submitted to “Stable Firms”, which we define as firms present in our sample both before and after the 2021 Guidance. On average, 78.34% of all proposals in our sample were submitted to stable firms. Specifically, 65.91% of proposals in 2018, 70.98% in 2019, 71.53% in 2020, 81.54% in 2021, 88.68% in 2022, and 84.55% in 2023 were directed toward these firms.



Table 6: Summary Statistics: Individual Fund Votes on E&S Proposals

	Proxy Category		
	Environmental Issues (N=185,294)	Social Issues Related (N=714,926)	Total (N=900,220)
Binary Fund Vote	0.4466 (0.4971)	0.3990 (0.4897)	0.4088 (0.4916)
Ordered Fund Vote	0.4197 (0.4797)	0.3748 (0.4714)	0.3841 (0.4735)
% of Security owned by Fund	0.0004 (0.0022)	0.0004 (0.0020)	0.0004 (0.0020)
Security as % of Fund's Total Assets	0.0114 (0.0191)	0.0139 (0.0212)	0.0134 (0.0208)
Total Fund Assets	5.7939 (2.2630)	5.7133 (2.2481)	5.7299 (2.2514)
Mgmt Fees	0.3189 (0.5520)	0.3221 (0.5882)	0.3215 (0.5809)
Expense Ratio	0.0065 (0.0048)	0.0068 (0.0048)	0.0067 (0.0048)
Turnover Ratio	0.6050 (0.8947)	0.6128 (0.8729)	0.6112 (0.8774)
Index Fund	0.4586 (0.4983)	0.4236 (0.4941)	0.4308 (0.4952)

Note: This table provides summary statistics for our dataset at the fund-firm-proposal-year level, omitting information related to the “prescriptiveness” metric and firm-proposal-level data. Mean values for continuous variables are presented without the use of parentheses, whereas their standard deviations are enclosed in parentheses. In the case of factor or binary variables, the frequencies of these variables are provided without parentheses, while the percentages of factor variables are indicated within parentheses.

Table 7: Panel Regressions of Individual Fund Votes on Prescriptiveness

	Binary Fund Vote								Ordered Fund Vote	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Prescriptiveness	-0.092*** (0.000)	-0.094*** (0.000)	-0.085*** (0.000)	-0.092*** (0.000)	-0.085*** (0.000)	-0.085*** (0.000)	-0.084*** (0.000)	-0.084*** (0.000)	-0.081*** (0.000)	-0.082*** (0.000)
% of Security owned by Fund	-4.557*** (0.000)	-4.668*** (0.000)	-4.572*** (0.000)	-2.949*** (0.000)	-2.986*** (0.000)	-3.158*** (0.000)			-2.977*** (0.000)	-4.567*** (0.000)
Security as % of Fund's Total Assets	-0.950*** (0.000)	-0.857*** (0.000)	-0.949*** (0.000)	-0.117 (0.112)	-0.112 (0.122)	-0.080 (0.237)			-0.131* (0.057)	-0.950*** (0.000)
Total Fund Assets	-0.027*** (0.000)	-0.027*** (0.000)	-0.027*** (0.000)	0.000 (0.906)	0.001 (0.758)				0.005*** (0.008)	-0.027*** (0.000)
Mgmt Fees	0.008*** (0.002)	0.008*** (0.002)	0.008*** (0.003)	0.008 (0.119)	0.009 (0.107)				0.008 (0.123)	0.008*** (0.001)
Expense Ratio	7.679*** (0.000)	7.602*** (0.000)	7.680*** (0.000)	-0.529 (0.645)	-0.464 (0.683)				-0.277 (0.798)	7.903*** (0.000)
Turnover Ratio	-0.001 (0.392)	-0.000 (0.829)	-0.001 (0.389)	0.004 (0.165)	0.004 (0.175)				0.003 (0.288)	-0.001 (0.611)
Index Fund	0.045*** (0.000)	0.046*** (0.000)	0.045*** (0.000)	-0.017 (0.115)	-0.016 (0.136)			-0.018*** (0.000)	-0.014 (0.197)	0.041*** (0.000)
Observations	582861	582861	582861	582509	582509	802593	875372	848795	582509	582861
Firm FE	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Industry FE	No	Yes	No	No	No	No	No	No	No	No
Fund FE	No	No	No	Yes	Yes	Yes	Yes	No	Yes	No
Proponent-Type FE	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.152	0.113	0.160	0.363	0.371	0.384	0.385	0.127	0.375	0.163
F Statistic	143.256	141.521	144.250	4.200	4.151	4.818	3.147	7.188	5.025	139.536

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (8), the dependent variable relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. In specifications (9) and (10), the dependent variable relates to the variable “Ordered Fund Vote”, which is assigned a value of 1 for a “yes” vote, 0.5 for an “abstained” vote, and 0 for all other outcomes. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table 8: Fund Voting Support after the 2021 Guidance

	Binary Fund Vote					Ordered Fund Vote	
	(1) Uncorrected	(2) Uncorrected	(3) Uncorrected	(4) Uncorrected	(5) IPTW	(6) Uncorrected	(7) IPTW
Prescriptiveness × Post	-0.108*** (0.002)	-0.081** (0.025)	-0.109*** (0.001)	-0.111*** (0.001)	-0.110*** (0.001)	-0.111*** (0.001)	-0.109*** (0.001)
Prescriptiveness	-0.033 (0.249)	-0.041 (0.180)	-0.031 (0.272)	-0.030 (0.277)	-0.032 (0.269)	-0.027 (0.333)	-0.031 (0.254)
% of Security owned by Fund	-4.690*** (0.000)	-4.560*** (0.000)	-17.243*** (0.000)		-4.547*** (0.000)	-4.664*** (0.000)	-4.479*** (0.000)
Security as % of Fund's Total Assets	-0.847*** (0.000)	-0.947*** (0.000)	-0.494*** (0.000)		-0.812*** (0.000)	-0.851*** (0.000)	-0.811*** (0.000)
Total Fund Assets	-0.027*** (0.000)	-0.027*** (0.000)			-0.027*** (0.000)	-0.027*** (0.000)	-0.026*** (0.000)
Mgmt Fees	0.008*** (0.002)	0.008*** (0.003)			0.008*** (0.002)	0.008*** (0.001)	0.008*** (0.000)
Expense Ratio	7.601*** (0.000)	7.670*** (0.000)			7.249*** (0.000)	7.839*** (0.000)	7.463*** (0.000)
Turnover Ratio	-0.000 (0.857)	-0.001 (0.383)			-0.001 (0.638)	0.000 (0.901)	-0.000 (0.844)
Index Fund	0.046*** (0.000)	0.045*** (0.000)			0.044*** (0.000)	0.042*** (0.000)	0.040*** (0.000)
Constant	0.795*** (0.000)	1.374** (0.033)	0.723*** (0.000)	0.722*** (0.000)	0.824*** (0.000)	0.811*** (0.000)	0.836*** (0.000)
Observations	582861	582861	803030	898820	582861	582861	582861
Firm FE	No	Yes	No	No	No	No	No
Industry FE	Yes	No	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.125	0.161	0.096	0.090	0.129	0.127	0.120
F Statistic	134.010	134.979	111.062	5.597	122.601	132.670	119.653

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (5), the dependent variable relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. In specifications 6 and (7), the dependent variable relates to the variable “Ordered Fund Vote”, which is assigned a value of 1 for a “yes” vote, 0.5 for an “abstained” vote, and 0 for all other outcomes. Additionally, in specifications (5) and (7), we implement the Inverse Probability of Treatment Weighting (IPTW) model introduced in Section 9.4. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table 9: Changes in Prescriptiveness Post Treatment: Fund-Level (Subsets)

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Big Three	Blackrock	Active	5th Quintile AUM	1st Quintile AUM	5th Quintile Concentration	1st Quintile Concentration	ESG Fund	ESG Fund (Non-ES Family)	ESG Fund (ES Family)
Prescriptiveness $\times$ Post	-0.073** (0.012)	-0.106*** (0.003)	-0.153*** (0.001)	-0.078*** (0.007)	-0.129*** (0.002)	-0.105*** (0.000)	-0.091** (0.049)	-0.068* (0.078)	-0.078** (0.045)	-0.058 (0.184)
Prescriptiveness	-0.020 (0.356)	-0.006 (0.818)	-0.042 (0.282)	-0.018 (0.455)	-0.039 (0.246)	-0.003 (0.872)	-0.064 (0.104)	-0.052 (0.103)	-0.040 (0.232)	-0.064* (0.069)
Constant	0.904*** (0.000)	0.653*** (0.002)	0.637*** (0.003)	0.721*** (0.000)	0.693*** (0.001)	0.844*** (0.000)	0.752*** (0.002)	0.601*** (0.002)	0.324 (0.148)	0.454* (0.051)
Observations	94292	44224	44455	133572	127960	141372	118520	37290	12517	24763
Firm FE	No	No	No	No	No	No	No	No	No	No
Industry FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.183	0.314	0.129	0.132	0.114	0.146	0.112	0.163	0.118	0.260
F Statistic	19.554	4.648	19.258	71.929	15.919	67.248	15.006	43.367	9.620	31.072

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the proportion of affirmative votes out of the total votes cast. In specification (1), we estimate the model for Big Three funds; in specification (2), for Blackrock funds; in specification (3), for Active funds (defined in Section 5.3.2); in specification (4), for the top quintile of funds sorted by Assets under Management (AUM); in specification (5), for the bottom quintile of funds sorted by AUM; in specification (6), for the top quintile of funds sorted by their concentration of holdings; in specification (7), for the bottom quintile of funds sorted by their concentration of holdings; in specification (8), for ESG funds; in specification (9), for ESG funds in non-ES families (defined in Section 5.3.1); and in specification (10), for ESG funds in ES families (defined in Section 5.3.1). We drop all anti-ESG proposals which we identify in Section 6.3. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table 10: Changes in Prescriptiveness Post Treatment: Heterogeneity amongst ESG Funds

	Binary Fund Vote				Ordered Fund Vote	
	(1)	(2)	(3)	(4)	(5)	(6)
Prescriptiveness $\times$ Post $\times$ ESG Fund	0.054** (0.021)				0.056** (0.016)	
Prescriptiveness $\times$ Post $\times$ ESG Fund (ES Family)		0.066** (0.032)				0.066** (0.032)
Prescriptiveness $\times$ Post $\times$ ESG Fund (Non-ES Family)			0.017 (0.472)			
Prescriptiveness $\times$ Post $\times$ ESG Fund (Large-ES Family)				0.091** (0.011)		
Prescriptiveness $\times$ Post	-0.100*** (0.004)	-0.100*** (0.004)	-0.096*** (0.005)	-0.097*** (0.005)	-0.104*** (0.002)	-0.103*** (0.002)
ESG Fund	0.245*** (0.000)				0.242*** (0.000)	
ESG Fund (ES Family)		0.402*** (0.000)				0.396*** (0.000)
ESG Fund (Non-ES Family)			-0.121*** (0.000)			
ESG Fund (Large-ES Family)				0.529*** (0.000)		
Prescriptiveness	-0.025 (0.363)	-0.025 (0.354)	-0.026 (0.344)	-0.026 (0.342)	-0.019 (0.474)	-0.019 (0.462)
Observations	528153	528153	528153	528153	528153	528153
Industry FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.121	0.130	0.115	0.122	0.124	0.133
F Statistic	162.434	196.758	118.711	319.507	155.840	185.752

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in specifications (1) to (4) relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. In specifications (5) and (6), the dependent variable relates to the variable “Ordered Fund Vote”, which is assigned a value of 1 for a “yes” vote, 0.5 for an “abstained” vote, and 0 for all other outcomes. We drop all anti-ESG proposals which we identify in Section 6.3. We suppress reporting of the constant term, firm-proposal controls, fund controls, as well as all interaction terms in specification (5) (e.g.,  $Post_t \times FundCat_m$ ) which are unreported in this Table. Standard errors are clustered at the meeting-level.

Table 11: Prescriptiveness Post Treatment: Heterogeneity amongst Big Three and Active Funds

	Binary Fund Vote				Ordered Fund Vote			
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Prescriptiveness $\times$ Post $\times$ Big Three	0.052 (0.107)				0.051 (0.111)			
Prescriptiveness $\times$ Post $\times$ Blackrock		0.016 (0.679)				0.017 (0.668)		
Prescriptiveness $\times$ Post $\times$ Active (Measure 1)			-0.058*** (0.005)				-0.057*** (0.007)	
Prescriptiveness $\times$ Post $\times$ Active (Measure 2)				-0.046*** (0.007)				-0.046*** (0.006)
Prescriptiveness $\times$ Post	-0.104*** (0.005)	-0.098*** (0.006)	-0.092*** (0.006)	-0.088*** (0.008)	-0.107*** (0.003)	-0.101*** (0.004)	-0.096*** (0.004)	-0.091*** (0.005)
Big Three	-0.263*** (0.000)				-0.268*** (0.000)			
Blackrock		-0.297*** (0.000)				-0.282*** (0.000)		
Active (Measure 1)			-0.055*** (0.000)				-0.054*** (0.000)	
Active (Measure 2)				-0.047*** (0.000)				-0.052*** (0.000)
Prescriptiveness	-0.027 (0.355)	-0.027 (0.340)	-0.026 (0.336)	-0.026 (0.328)	-0.022 (0.445)	-0.021 (0.444)	-0.020 (0.446)	-0.019 (0.442)
Post $\times$ Big Three	0.024 (0.225)				0.021 (0.285)			
Observations	528153	528153	528153	528153	528153	528153	528153	528153
Industry FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.140	0.132	0.115	0.115	0.144	0.133	0.117	0.117
F Statistic	112.885	116.944	116.907	117.140	112.033	114.169	115.126	116.114

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in specifications (1) to (4) relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. In specifications (5) through (8), the dependent variable relates to the variable “Ordered Fund Vote”, which is assigned a value of 1 for a “yes” vote, 0.5 for an “abstained” vote, and 0 for all other outcomes. We drop all anti-ESG proposals which we identify in Section 6.3. We suppress reporting of the constant term, firm-proposal controls, fund controls, as well as all interaction terms in specification (5) (e.g.,  $Post_t \times FundCat_m$ ) which are unreported in this Table. Standard errors are clustered at the meeting-level.

## 9 Online Appendix

### 9.1 Estimating Changes in E&S Support Using Synthetic Difference-in-Differences

As mentioned in Section 1, determining the impact of the SEC’s 2021 Guidance on E&S proposal support is challenging due to the ostensible absence of a suitable “control” group for establishing a counterfactual scenario without the treatment.<sup>59</sup> Given the consistently high levels of support for governance proposals over time (see Figure 1), using governance proposals as a control group would violate the “parallel trends” assumption required for a Difference-in-Differences (DID) analysis. Indeed, the identifying assumption behind a DID analysis requires that the differences between control and treatment groups remain constant over time in the absence of the treatment. If the control and treatment groups were to have different pre-existing trends, treatment effects which are estimated from such models could be biased, as changes in the outcome variable that are due to pre-existing trends might be incorrectly attributed to the treatment (Ramachan and Roth (2023)).

As an initial strategy to address these concerns, we employ the Synthetic Difference-in-Differences (SDID) methodology introduced by Arkhangelsky et al. (2021). This approach is consistent with the plausible assumption that the 2021 Guidance, which determines the excludability of proposals based on whether they raise “significant policy issues,” would primarily impact the level of prescriptiveness of E&S proposals while having minimal or no effect on governance proposals (Tallarita (2022); Gibson-Dunn (2022); Gibson-Dunn (2023)).<sup>60</sup> As Arkhangelsky et al. (2021) point out, the SDID methodology is particularly effective in addressing this issue because it allows for treated and control units to trend on entirely different levels before a regulatory shock. Specifically, the presence of unit-fixed effects in SDID allows for the matching of treated and control units based on pre-treatment trends rather than requiring similarity in both pre-treatment trends and levels. Since SDID necessitates the use of a balanced panel, we aggregate the data at the firm-year level, designating a firm as treated if more than 50% of the proposals it faces in a given year relate to E&S proposals relative to governance proposals.<sup>61</sup> All other firms are labeled

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<sup>59</sup>Note that the caveats outlined in Section 4.3.2 (regarding the fact that each proposal is observed only once in the dataset) also apply to this setting. To the extent that these assumptions fall short of supporting causal inference, we refrain from asserting causality in this section.

<sup>60</sup>To the extent that these assumptions fall short of supporting causal inference, we refrain from asserting causality in this section.

<sup>61</sup>To ensure the resulting panel dataset is balanced, we backfill and forward-fill all missing values with the most recent available data. Following the approach of Arkhangelsky et al. (2021), we also assume that once a unit is treated,



as untreated. We then proceed to estimate the following parameters:

$$\left( \hat{\tau}^{\text{SDID}}, \hat{\mu}, \hat{\alpha}, \hat{\beta} \right) = \underset{\tau, \mu, \alpha, \beta}{\operatorname{argmin}} \left\{ \sum_{i=1}^N \sum_{t=1}^T \left( y_{it}^{\text{res}} - \mu - \theta_i - v_t - W_{it}\tau \right)^2 \hat{\omega}_i^{\text{SDID}} \hat{\lambda}_t^{\text{SDID}} \right\} \quad (7)$$

where  $\mu$  is a constant,  $i$  indexes firms, and  $t$  indexes years.  $\theta_i$  and  $v_t$  represent firm and year fixed effects, respectively. The variable  $y_{it}^{\text{res}}$  represents the residuals obtained after regressing a measure of voting support  $y_{it}$  (e.g., the percentage of votes in favor relative to total votes cast) on a vector of firm-proposal controls,  $X_{it}$  (aggregated at the firm-year level), where  $y_{it}^{\text{res}} = y_{it} - X_{it}\hat{\beta}$ .  $W_{it}$  is a categorical variable indicating whether a firm is treated, determined by whether it faces more than 50% of E&S (or, alternatively, environmental or social proposals) relative to governance proposals in a given year. Finally, we harness the weights  $\hat{\omega}_i^{\text{SDID}}$  and  $\hat{\lambda}_t^{\text{SDID}}$  as defined by [Arkhangelsky et al. \(2021\)](#) to match treated and control units based on pre-treatment trends.

In column (1) of Table [A12](#), we present the results for specification (7), where the dependent variable relates to the percentage of votes in favor relative to the total votes cast, controlling for firm-proposal controls, as well as firm and time fixed effects. Our analysis focuses on the estimated parameter  $\hat{\tau}^{\text{SDID}}$ , which represents the average treatment effect on the treated (ATT). Despite the consistently high levels of support for governance proposals both before and after the 2021 Guidance, our estimates indicate a 4.11% decrease in support for treated firms (those facing a higher proportion of E&S proposals) following the shock, compared to untreated firms. In column (2), we observe a similar decline in support, around 4.72%, when treated firms are defined as those exposed to a higher proportion of environmental proposals.<sup>62</sup> Column (3) presents a parallel analysis for firms facing a relatively higher proportion of social proposals, showing that these firms received approximately 3.77% more support than governance proposals prior to 2021.

In column (4), we estimate an alternative specification that designates firms facing a higher proportion of environmental proposals than social proposals as the treatment group and those facing a higher proportion of social proposals than environmental proposals as the control group. This approach is based on the assumption that commitments to environmental reform are more costly for firms than social reforms ([Balogh and Yonker \(2024\)](#)). Alternatively, this specification could be motivated by the assumption that the 2021 Guidance had a more significant impact on environmental proposals, as it explicitly stated that proposals “adopting timeframes or targets to address climate change” would no longer be excluded. Although environmental and social pro-

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it remains exposed to the treatment indefinitely.

<sup>62</sup>Note that we exclude all social proposals from this analysis before aggregating the data to the firm-year level. Similarly, we exclude all environmental proposals for a similar analysis in column (3).

posals have followed similar trends over time, we observe a 4.97% decrease in support for firms classified as treated compared to those in the control group. Finally, columns (5) and (6) report the results of specification 7 where different variants of the dependent variable are used: column (5) considers the percentage of affirmative votes relative to outstanding shares, and column (6) looks at the percentage of affirmative votes as all votes for and against the proposal. The findings in these last two columns closely mirror those in column (1).

To visually illustrate how support for E&S proposals has changed over time following the creation of a synthetic control that matches the parallel trends of treated units (while accounting for a comprehensive set of firm-proposal controls), we present a time series of the weighted voting support for E&S and governance proposals at the firm-year level in Figure 7.<sup>63</sup> As shown in the figure, the weights used in the SDID methodology allow treated and control units to follow different levels prior to the 2021 Guidance. Panel A demonstrates that firms with a higher proportion of governance proposals consistently received significantly more voting support than firms with a higher proportion of E&S proposals, both before and after the regulatory shock in 2021. Panels B and C provide similar illustrations, where treated firms are defined as those facing a greater proportion of environmental or social proposals, respectively. Figure 7 also highlights the negative ATTs reported in Table A12. Specifically, after 2021, firms exposed to a relatively larger number of E&S proposals (Panel A) experienced a much sharper decline in voting support compared to control firms exposed to more governance proposals. Similar trends are evident in Panels B and C.

## 9.2 BERT: Supervised Machine Learning

Supervised machine learning methods inherently rely on a “labeled” or “training” dataset to guide the classification of new data. As explained in Section 4.2, we utilize a specific subset of contested proposals from our dataset, specifically those involving Rule 14a-8(i)(7) prior to the 2022, as a foundational basis for labeling the proposals in our dataset. When resolving a disputed proposal, the SEC either supports the company’s management by agreeing to exclude the proposal, or backs the proposal’s advocate by denying the exclusion request. The key assumption made here is that the SEC, guided by the “ordinary business exception” in Rule 14a-8(i)(7), tends to exclude proposals that exhibit a greater level of prescriptiveness. This assumption, as detailed in Section 4.2, is motivated by the observation that prescriptive proposals often venture into the details of a company’s day-to-day business operations, which usually fall under the domain of the company’s

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<sup>63</sup>We harness a measure of voting support where the dependent variable is the percentage of votes in favor relative to the total votes cast.

board or management ([Bainbridge \(2016\)](#)).

Focusing on the subset of all contested proposals from 2001 to 2021, we assign all excluded proposals under Rule 14a-8(i)(7) (favoring management) with a prescriptiveness indicator value of 1, and all precluded proposals under Rule 14a-8(i)(7) (favoring the proponent) with an indicator value of 0. This results in the creation of a “training and validation” set consisting of 1,158 proposals. In constructing our “training and validation” set, we weigh the advantage of providing the algorithm with a larger pool of examples to learn from against the risk of incorrect classifications due to shifts in SEC policy.

As is common in the literature, we randomly split our 1,158 proposals into a training set (80%) and a validation set (20%) (see [Joseph \(2022\)](#)). The validation set includes proposals drawn randomly across different years, allowing us to test the model on data it has not encountered during training. This random split ensures robust out-of-sample validation, helping to confirm that the algorithm generalizes well to new, unseen data.

Harnessing our training algorithm, we then classify all E&S proposals that were either uncontested or withdrawn (including settlements) between 2018 and 2021, as well as those from 2022 to 2023, employing Google’s BERT (Bidirectional Encoder Representations from Transformers) algorithm. This approach is consistent with the methodologies used in [Michaely et al. \(2023\)](#), [Rajan et al. \(2023\)](#), and [Liu and Lapata \(2019\)](#). The BERT model is pre-trained on approximately 3.2 billion words from Wikipedia and 11,000 books from a variety of genres, which allows it to generate a large number of embeddings (numerical weights assigned to words) which are context specific ([Liu and Lapata \(2019\)](#)).

The BERT algorithm employs multiple steps to achieve classification, each of which will be outlined below:

1. **Tokenization:** Each text sample (i.e., an individual proposal) in our labeled training set is first broken down into smaller components called tokens (words or subwords). These tokens serve as the basic representation of the input text. Each token is then converted into an embedding vector, which assigns numerical weights to various aspects of the token, including its type, position in the text, and any associated segments.
2. **Classification Layers and Fine-Tuning:** The BERT model we use is already pre-trained on large text corpora (about 3.2 billion words from Wikipedia and 11,000 books across various genres), giving it a strong foundation for understanding language. However, to adapt it to our specific classification task, we add a new classification layer initialized with random weights.

During fine-tuning, both the pre-trained layers of BERT and this newly added classification layer are updated based on the labeled training data. The goal of this process is to minimize classification loss (in this case, binary cross-entropy), ensuring that the model can accurately classify proposals as either prescriptive or not.

3. **Validation:** To ensure that the model generalizes well and avoids over-fitting to the training data, we reserve 20% of the labeled proposals as a validation set. This set is used exclusively to test the model’s performance during the fine-tuning process. By evaluating the model’s accuracy on this unseen validation data, we can detect any signs of over-fitting and adjust the model as needed. Standard metrics like accuracy, precision, recall, and F1-score are used to assess how well the model performs on the validation set.
4. **Prediction on Unlabeled Data:** Once the model has been fine-tuned and validated, we apply it to entirely new, unlabeled data. This includes all uncontested and withdrawn proposals in our dataset from 2018 to 2021, as well as all proposals from 2022 to 2023. The model processes these new proposals through the BERT architecture and classification layer, generating a prediction score (typically a probability) indicating the likelihood of whether the SEC would have excluded the proposal prior to 2021 under the “ordinary business exception”. As is standard in the literature, we assign a value of 1 for probabilities  $\geq 0.5$  and a value of 0 for probabilities  $< 0.5$ .

In training our classification model, we employ early stopping and model checkpointing as key strategies (in the fine-tuning and validation process) to prevent overfitting and to optimize performance. Early stopping halts the training when there is no improvement in validation loss after a predefined number of epochs, a hyperparameter that helps control the training duration. Model checkpointing saves the model configuration with the lowest validation loss, ensuring the best model is retained. Figure 5 provides a graphical illustration of this process, where the training duration is halted when there is no further (significant) decrease in the validation loss.

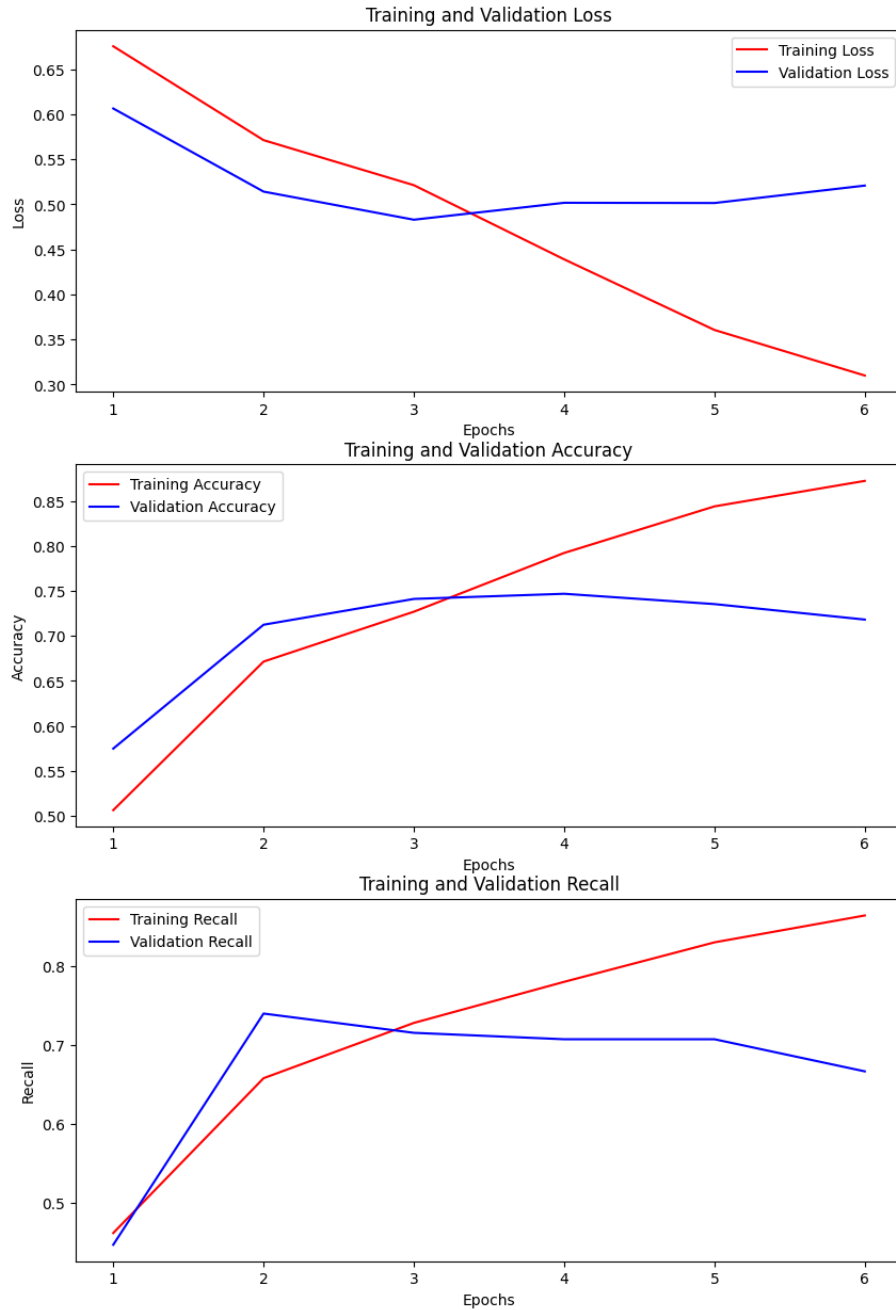


Figure 5: Illustration of early stopping and model checkpointing in the training process.

Upon completion of the fine-tuning process, the model attained an accuracy rate of roughly 71.26%, signifying that the bulk of its predictions concerning unseen data were accurate. Its recall rate of 68.63% reflects a strong ability to identify positive cases, which is crucial for applications where missing positives can be particularly detrimental.<sup>64</sup>

<sup>64</sup>The model has an accuracy of 0.71264, a recall of 0.6863, and a loss of 0.5625 after 6 epochs.

### 9.3 Unsupervised Machine Learning: Topic Modeling

While the initial supervised machine learning approach offers a preliminary means of identifying prescriptive proposals, it may not encompass the full range of such proposals. This limitation arises because the training dataset is aligned with a specific threshold set by the SEC for approving or rejecting proposals, leading to potential misclassification of proposals that greatly diverge from this threshold.<sup>65</sup> Additionally, the characteristics of firms, proponents, or investors linked to contested proposals might substantially differ from those related to uncontested or withdrawn proposals, further exacerbating the risk of misclassification.<sup>66</sup>

To formalize this potential for misclassification, consider a classifier  $f : X \rightarrow Y$ , where  $X$  relates to the textual data (an input feature) and  $Y$  is a set of target labels. The classifier is trained on a labeled dataset  $D_{train} = \{x_i, y_i\}_{i=1}^n$  where each  $x_i \in X$  is a textual observation and  $y_i \in Y$  is its corresponding label, with  $n$  the number of labeled examples. The training data is centered around a certain threshold  $h$ , which represents a specific boundary (determined by the SEC in excluding proposals) in the data distribution.

Consider a datapoint  $x_j$  from the dataset  $D_{test}$  to which the classifier is applied. If  $x_j$  is far from the threshold  $h$  around which  $D_{train}$  is centered, then the likelihood of  $f$  misclassifying  $x_j$  increases. Here, the classifier has the potential to overfit the data to the characteristics of the training data near  $h$ . Consider the probability of incorrect classification  $P_{error}(x_j)$  as a function of the distance  $d(x_j, h)$  from the threshold  $h$ :

$$P_{error}(x_j) = g(d(x_j, h))$$

where  $g : \mathbb{R} \rightarrow [0, 1]$  is a function that maps the distance to an error probability, and  $d(x_j, h)$  is a distance metric measuring how far  $x_j$  is from the threshold  $h$ . As  $d(x_j, h)$  increases,  $g(d(x_j, h))$  is expected to increase as well, indicating a higher probability of  $x_j$  being misclassified by  $f$ .

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<sup>65</sup>Additionally, the training dataset employed is relatively small, which heightens the likelihood of misclassifying proposals.

<sup>66</sup>Unsupervised machine learning transformers, such as Mistral 7B, are particularly well-suited for tasks that involve uncovering latent structures or relationships in data without the need for labeled examples. These models utilize self-supervised learning objectives to generate high-dimensional embeddings that effectively capture the contextual nuances of text. This makes them ideal for exploratory tasks like clustering or dimensionality reduction, where the aim is to identify patterns/groupings that are not predefined. In contrast, supervised transformers like BERT are optimized for leveraging labeled data in task-specific fine-tuning, enabling precise and interpretable predictions. However, their reliance on labeled data can limit their applicability in settings where such data is scarce or unavailable. We selected Mistral 7B for our analysis as it was one of the leading models on HuggingFace’s leaderboards at the time of writing.

To mitigate the risk of misclassification, we implement a “Topic Modeling” strategy in a secondary step to identify prescriptive proposals ([Grootendorst \(2022\)](#)). This method seeks to identify groups of proposals that share common themes related to “prescriptive content”, like the implementation of particular policies, thereby offering a more nuanced insight into the proposals’ characteristics. Given the probable differences in content between environmental and social proposals, we apply our topic modeling algorithms to each set of environmental and social proposals independently. Like the techniques employed in [Section 9.2](#), our algorithm utilizes a series of steps to discern distinct topics, which are detailed as follows:

1. **Embedding:** In this step, we employ an embedding model from Mistral (Mistral 7B) which assigns numerical weights to the words, phrases, and sentence structures in our proposals ([Jiang et al. \(2023\)](#)). Mistral 7B’s strength lies in its pre-training on an extensive range of internet-scale data, encompassing 7 billion parameters. This vast foundation enables Mistral 7B to assign context-specific weights to textual elements, enhancing the model’s ability to represent the underlying semantic relationships within the data.
2. **Dimensionality Reduction:** Subsequently, we utilize a UMAP (Uniform Manifold Approximation and Projection) algorithm to reduce the textual data’s dimensionality, aiming to retain the most critical attributes of environmental or social proposals. UMAP applies mathematical principles from topology to condense complex, high-dimensional data, such as Mistral 7B embeddings. UMAP is based on the concept that data points can be represented as a connected graph in high-dimensional space, and seeks to preserve these connections when projecting the data into a lower-dimensional space. The algorithm uses Riemannian geometry to adjust local metrics, ensuring that dense regions do not dominate the layout. This allows UMAP to maintain the inherent topological features of the dataset.
3. **Vectorization:** During this stage, we implement a filtering process to remove common stop-words — words that are frequent in the language but typically carry little information relevant to the analysis (e.g., “the”, “is”, “and”). Eliminating these words focuses the analysis on more meaningful, content-specific words, thereby enhancing the effectiveness of text-based models.
4. **Clustering:** we use the HDBSCAN (Hierarchical Density-Based Spatial Clustering of Applications with Noise) clustering algorithm to facilitate the identification of distinct proposal clusters. HDBSCAN starts by modifying the dataset through a mutual reachability distance that incorporates density into the distance measure between data points, thereby accentuating dense regions. A minimum spanning tree is then constructed to highlight these dense areas, from which a hierarchy of clusters is derived. This hierarchy is condensed based on cluster



stability across different density levels, with the final step being the pruning of this condensed tree to extract significant clusters. This approach allows HDBSCAN to detect meaningful clusters while disregarding less significant ones as noise.

The application of topic modeling algorithms to our dataset uncovers specific topic clusters that align with characteristics identified by the SEC, legal practitioners and institutional investors. In Figure 6, we provide a two-dimensional representation of environmental proposals.<sup>67</sup> Amongst these proposals, there emerges a clear cluster advocating for companies to set “time-bound” or “company-wide” emissions targets (Topic 8: “GHG Emissions Management Goals Adoption policy in Corporations”).<sup>68</sup> Another group of proposals calls for companies to “adopt a [specific] policy” (or similar expressions like “implementing,” “adopting,” or “committing to a policy”), such as phasing out fossil fuel exploration and development (Topic 23: “Finance Commitment to Net Zero Emissions by 2050” and Topic 28: “Fossil Fuel Phase-Out Policies by Major Banks”).<sup>69</sup> we identify these clusters of proposals that are ostensibly “prescriptive” in nature, before assigning these proposals with a prescriptiveness indicator of 1.

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<sup>67</sup>Note that we repeat the same process for all social proposals.

<sup>68</sup>For instance, one of these resolutions provides that “Resolved: Shareholders request Illinois Tool Works, Inc. (ITW) adopt time-bound, quantitative, company-wide, science-based targets for reducing greenhouse gas (GHG) emissions, consistent with the goals of the Paris Climate Agreement, and report annually, at reasonable cost and omitting proprietary information, on its plans and progress towards achieving these targets.”

<sup>69</sup>For instance, one of these resolutions provides that “Resolved: Shareholders request that the Board of Directors adopt a policy for a time-bound phase-out of BAC’s lending and underwriting to projects and companies engaging in new fossil fuel exploration and development.”

Figure 6: Two-Dimensional Representation of Environmental Proposals.



Note: In this figure, topic labels have been condensed to three keywords for conciseness. Nevertheless, we utilize a representation model from OpenAI to relabel topics based on their key words. For example, Topic 1 is linked with the label “Corporate Sustainability Reporting on ESG Metrics.”

## 9.4 Selection Bias Models

There are two types of selection bias that could potentially distort the observed treatment effects. The first relates to sample selection bias, characterized by endogenous or non-random selection into the sample. For example, the SEC’s 2021 Guidance might lead company management to refrain from contesting proposals. Specifically, [Bebchuk et al. \(2020\)](#) have noted that larger firms face more severe reputational risks if a contested proposal is decided in favor of the proponent. Should these managers alter their actions in response to the SEC’s 2021 Guidance, this could lead to variations in voting support that are not directly tied to changes in the prescriptiveness of E&S proposals.

To mitigate the possibility of sample selection bias, we employ a Heckman selection model ([Heckman \(1979\)](#)), which accounts for the potential selection bias arising from proposals that were either excluded by the SEC or withdrawn by the proponent ([Zytnick \(2022\)](#); [Brav et al. \(2024\)](#)).<sup>70</sup> To implement the Heckman selection model, we first estimate the probit specification:

$$\Pr(S_n = 1) = \Phi(Z_{in}\gamma)$$

where  $S_n$  is a binary variable indicating whether a proposal is excluded/withdrawn ( $S_n = 0$ ) or whether it has proceeded to a vote ( $S_n = 1$ ),  $Z_{in}$  is a vector of observed firm-proposal controls,<sup>71</sup>  $\Phi$  represents the cumulative distribution function of the standard normal distribution, and  $\gamma$  is a vector of parameters to be estimated. Given the estimated parameters  $\hat{\gamma}$ , we compute the Inverse Mills Ratio (IMR)  $\lambda_n$  for each proposal:

$$\lambda_n = \frac{\phi(Z_{in}\hat{\gamma})}{\Phi(Z_{in}\hat{\gamma})}$$

where  $\phi(\cdot)$  denotes the probability density function of the standard normal distribution.<sup>72</sup>

In a second stage, we estimate the outcome equation as per specification (2), adjusting for selec-

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<sup>70</sup>Note that shareholder proposals must be contested by firm management prior to being excluded by the SEC. [Bebchuk et al. \(2020\)](#) detail a large number of firm and proponent characteristics that may influence whether a proposal is contested. These factors include the activist’s stake, insider ownership, the target firm’s share class structure, the firm’s performance, historical success rates in past engagements, and the board’s structure, among others.

<sup>71</sup>Since proposals are observed at a more granular level when compared to firms, proposals within the same firm will have similar firm-level controls. Further information about these variables can be found in Table A1.

<sup>72</sup>Note that the dot product of  $Z_{in}$  and  $\hat{\gamma}$  is a scalar, so  $\lambda_n$  may be computed as a ratio of scalars.

tion bias from the first step by including the IMR in the specification:

$$y_{ijktn} = \alpha + p_{ijktn}\beta + (p_{ijktn} \times Post_t)\gamma + X_{ijktn}\xi + \theta_i + \eta_j + \psi_k + \nu_t + \lambda_n\delta + \varepsilon_{ijktn}$$

where  $\varepsilon_{ijktn}$  is assumed to be independent from the error term in the first-stage probit specification.

The second form of selection bias concerns the possibility of being selected for treatment, which, in this context, relates to the prescriptiveness of a specific proposal. For instance, the 2021 Guidance might encourage proponents to direct more prescriptive proposals towards larger firms, under the belief that E&S proposals at such entities post-2021 have a better chance of proceeding to a vote (Era et al. (2021); Bebachuk et al. (2020)). In such a scenario, if the size of the firm influences voting support, neglecting to adjust for this bias could lead to biased estimates of the treatment effects.

To ameliorate these concerns, we calculate propensity scores for both prescriptive (the treatment group) and non-prescriptive proposals (the control group). These scores represent the likelihood of a proposal being assigned to the treatment group, based on an array of observable characteristics. By incorporating these propensity scores into the analysis, we aim to ensure that the treatment and control groups are essentially equivalent, with no systematic differences between them aside from their levels of “prescriptiveness”. In a first stage, we estimate a probit regression to predict the likelihood of treatment:

$$\Pr(T_n = 1) = \Phi(Z_{in}\gamma)$$

where  $T_n$  is a binary variable indicating whether a proposal is prescriptive ( $T_n = 1$ ) or whether it is non-prescriptive ( $T_n = 0$ ),  $Z_{in}$  is a vector of observed firm-proposal controls,<sup>73</sup>  $\Phi$  represents the cumulative distribution function of the standard normal distribution, and  $\gamma$  is a vector of parameters to be estimated. After deriving the propensity scores  $\tau(Z_{in}) = \Phi(Z_{in}\hat{\gamma})$  by estimating the coefficients  $\hat{\gamma}$  in the aforementioned specification, we follow Rosenbaum (1987) in computing an inverse probability of treatment weight (IPTW), where the IPTW  $w_n$  is defined as:

$$w_n = \frac{T_n}{\tau(Z_{in})} + \frac{1 - T_n}{1 - \tau(Z_{in})}$$

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<sup>73</sup>Since proposals are observed at a more granular level when compared to firms, proposals within the same firm will have similar firm-level controls. Further information about these variables can be found in Table A1.

As the IPTW is equal to the inverse of the observation’s probability of receiving the treatment, weighting a regression model with IPTWs allows for a specification that consistently estimates the true treatment effect (Joffe et al. (2004)).

## 9.5 Data Cleaning Procedures: Fund-Level Matching

As noted in Section 3.2, matching funds between the ISS dataset and the CRSP mutual fund database is non-trivial due to the lack of common identifiers in both datasets. To tackle this challenge, we begin by extracting the “Series Name” (i.e., fund name), the “Series ID,” and the CIK (Central Index Key) linked to each N-PX identifier (obtained from the ISS dataset) from the SEC’s EDGAR database. This process enables us to associate a CIK identifier, an N-PX file identifier, and a Series Name identifier from EDGAR with each voting record observed in the ISS dataset.

Unfortunately, these identifiers do not uniquely identify the voting records observed in the ISS dataset, as multiple funds are linked with each N-PX identifier documented in the ISS dataset. To address this issue, we perform fuzzy-matching between funds *within* an N-PX filing (identified by its “Series Name”) and funds in the ISS dataset (identified by its “Fund Name”) pursuant to a procedure indicated by Moskalev (2019), who matches funds with similar Levenshtein distances. For matches with Levenshtein distances of 3 or smaller (where 0 corresponds to a perfect match) we assume that we assume that funds in both datasets represent the same fund. Additionally, for any unmatched funds with a minimum distance of 4 or greater, we perform a hand matching process (aided by sorting the within-N-PX filing funds based on their similarity to the fund in question). If no suitable match is identified, we drop the fund from our dataset.

Following the matching of ISS records with EDGAR data, we utilize the “CRSP CIK MAP” sourced from WRDS (Wharton Research Data Services). This dataset connects pairs of CIK identifiers and “Series ID” identifiers from EDGAR to CRSP fund numbers within the CRSP mutual fund database. This enables the matching of funds in ISS to their corresponding CRSP fund numbers. Finally, we merge fund characteristics, which may be associated with CRSP portfolio numbers, into this dataset using either CRSP fund or portfolio numbers along with the nearest record date provided in the ISS dataset. When dealing with portfolio numbers, we rely on CRSP’s mapping between fund numbers and portfolio numbers to facilitate this matching process.

While the CRSP mutual fund database offers ownership data for certain funds in our dataset, it does not provide comprehensive coverage for all included funds. To ameliorate these gaps in coverage, we follow Brav et al. (2024) by incorporating data from the TR (Thomson Reuters) S12

mutual fund database. Notably, while the TR S12 database provides data at a quarterly frequency, the CRSP mutual fund database operates at a monthly frequency. Consequently, we include only March, June, September, and December holdings from the CRSP mutual fund database to create a comprehensive set of mutual fund holdings at the quarterly frequency.

To match the CRSP mutual fund database to the TR S12 database, we use the MFLINKS tables from WRDS to link each fund in the CRSP to the Thomson Reuters S12 data, using the provided link between a CRSP portfolio number and an S12 fund number. For funds in our dataset linked to an S12 fund number, we utilize ownership data from the TR S12 database. Conversely, for funds in our dataset lacking links to an S12 fund number, we rely on ownership data from the CRSP mutual fund database.

## 9.6 Alternative Indicators for Prescriptiveness

While we have outlined the need for a more complex approach to develop a measure of prescriptiveness for proposals in our dataset, it is reasonable to consider whether a simpler proxy could effectively capture a proposal’s “prescriptiveness.” For example, one might consider a binary indicator for whether a proposal was contested under Rule 14a-8(i)(7)’s “ordinary business exception.” However, this simpler approach has significant drawbacks. As discussed in Section 4.2, proposals with greater prescriptiveness are less likely to reach a vote due to a higher likelihood of being excluded by the SEC. Therefore, limiting the analysis to only contested proposals could substantially under-represent highly prescriptive proposals. Furthermore, a large majority (63.68%) of the proposals in our dataset are uncontested. This is possibly because managers often have strong incentives to avoid contesting shareholder proposals, perhaps due to career concerns (Gantchev and Giannetti (2021); Matvos and Ostrovsky (2010)), the direct (e.g., legal expenses) and indirect (e.g., the impact on firm value from the uncertainty brought about by no-action letters) costs of contesting proposals (Matsusaka et al. (2021)), or the risks involved in challenging the recommendations of proxy advisory firms (Gantchev and Giannetti (2021)). These incentives to avoid contesting proposals might be further influenced by the SEC’s 2021 Guidance, with firm managers potentially reluctant to oppose an outcome that would likely favor the proponent.

In Table A13, we present preliminary evidence supporting these claims by replacing the binary prescriptiveness indicator ( $p_{ijkt}$ ) with a binary variable indicating whether a proposal was contested under Rule 14a-8(i)(7). While the coefficients on the interaction terms of interest are negative, they generally lack statistical significance across different specifications, including adjustments for industry fixed effects and the selection models outlined in Section 9.4. These results

suggest that the potential negative association between the proposed proxy variable and the 2021 Guidance may not be robust.

## 9.7 Variance Decomposition

To justify the choice of fixed effects in our main analysis, we consider the hierarchical nature of our fund-level dataset (which includes various layers such as firms, industries, proponents, funds, and years) and follow [Zytnick \(2022\)](#) by decomposing the sources of variation in voting. To this end, we estimate the following specification:

$$y_{ijktnc} = \alpha + \theta_i + \eta_j + \psi_k + \kappa_m + \delta_c + \nu_t + \varepsilon_{ijktnc} \quad (8)$$

where  $\alpha$  is a constant,  $i$  indexes firms,  $j$  indexes industries,  $k$  indexes proponent-types,  $m$  indexes funds,  $c$  indexes proponents,  $t$  indexes years, and  $n$  indexes proposals.<sup>74</sup> Meanwhile,  $y_{ijktnc}$  relates to the binary indicator, “Binary Fund Vote”, while  $\theta_i$ ,  $\eta_j$ ,  $\psi_k$ ,  $\kappa_m$ ,  $\delta_c$  and  $\nu_t$  represent firm, industry, proponent-type, fund, proponent, and year fixed effects, respectively.

Table [A14](#) presents the outcomes from applying specification (8). In column (1) of Panel A, a baseline model incorporating only year fixed effects is estimated, yielding an expectedly low  $R^2$  value of 0.022. Column (2) introduces proponent-type fixed effects alongside year fixed effects. Column (3) revisits the baseline model but includes industry fixed effects, whereas column (4) incorporates firm fixed effects. Column (5) adds proponent fixed effects, and column (6) includes fund fixed effects in the analysis. The findings illustrate that the between-fund variation in our dataset is substantial (as evidenced by an  $R^2$  value of 0.286 in column (6)), suggesting that fund-related differences account for a significant portion of the variability in voting behavior when compared to other factors. In terms of the hierarchy of voting variation contributors, fund characteristics emerge as the most significant, followed by proponents, firms, industries, proponent-types, and years, in decreasing order of impact. In Panels B and C of Table [A14](#), the same analysis is conducted for environmental and social proposals respectively, yielding results that closely mirror those from Panel A.

Employing fixed effects for a given set of entities (e.g., firms) involves a balancing act—while they account for unobserved, time-invariant attributes of the entities under study, they also remove variation between these entities. This may potentially weaken the statistical power of the analy-

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<sup>74</sup>Note that the notation utilized here deviates slightly from what was elucidated in specification (3).

sis (Bai (2009)). Specifically, incorporating firm fixed effects eliminates the variation across firms, which could explain a considerable amount of the variation in voting behavior. In the analyses that follow, we consistently apply year and proponent-type fixed effects where applicable. However, to preserve some between-entity variation, we opt for industry fixed effects instead of firm fixed effects in various iterations of our findings.

Table A15 demonstrates the aforementioned tradeoffs by applying specification (4) to both environmental and social proposals independently.<sup>75</sup> Since environmental proposals represent a smaller share of the dataset than social proposals, preserving some degree of variation between entities is of increased importance. This necessity is underscored by the tendency of environmental proposals to target specific firms, notably within sectors like the fossil fuel industry (Tallarita (2022)).<sup>76</sup> In columns (1) and (3) of Table A15, the larger standard errors associated with the prescriptiveness coefficient,  $p_{ijktnm}$ , is evident when firm fixed effects are included. On the other hand, columns (2) and (4) show consistent and statistically significant negative coefficients at the 5% level when industry fixed effects replace firm fixed effects. For social proposals, as shown in columns (5) to (8), these methodological considerations do not appear to have a substantial impact.

## 9.8 Additional Tables and Figures

In this section, we provide additional tables and figures that supplement the main analysis presented in the paper. These tables offer alternative specifications and robustness checks that support our findings.

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<sup>75</sup>The dependent variable here relates to the binary indicator, “Binary Fund Vote”.

<sup>76</sup>Both factors suggest that the introduction of firm fixed effects would consume relatively more of the available degrees of freedom, relative to social proposals.



Table A1: List of Variables

Variable	Definition
<i>Firm-Proposal Controls</i>	
Log Mkvalt	Logarithm of the firm's market capitalization
Firm Size	Logarithm of the firm's total assets
Return on Assets (RoA)	Net income scaled by total assets
Leverage Ratio	Total debt scaled by total assets
Tobin's Q	Market capitalization of equity plus total debt, divided by total assets
HHI	Sum of squared market shares for each firm within the firm's 4-digit SIC industry code
Inst Own	% of firm equity owned institutional investors (i.e., 13F investors)
Inst HHI	Sum of squared ownership shares for each investor within the firm
Has No Action Letter Sought	Binary variable denoting whether the proposal is subject to a No Action Letter request
<i>Fund Controls</i>	
% of Security owned by Fund	Percentage of a firm's outstanding shares owned by the fund
Security as % of Fund's Total Assets	Percentage of the fund's total assets represented by a firm's holdings
Total Fund Assets	Total assets under management by the fund
Mgmt Fees	Management fees charged by the fund, including fee waivers/reimbursements
Expense Ratio	Ratio of total investment that shareholders pay for the fund's operating expenses, which include 12b-1 fees
Turnover Ratio	Ratio of the fund's aggregated sales/purchases of securities over a year, divided by the fund's average annual total net assets
Index Fund	Binary variable coded as 1 if the fund is passively managed

Table A2: Panel Regressions of Voting Support on Prescriptiveness:  
Heckman Selection and IPTW Variants

	Heckman Selection Models			IPTW Models		
	(1) E & S	(2) Environmental	(3) Social	(4) E & S	(5) Environmental	(6) Social
Prescriptiveness	-5.218*** (0.000)	-11.417*** (0.006)	-4.750*** (0.000)	-5.188*** (0.000)	-10.777*** (0.007)	-4.711*** (0.000)
Inverse Mills Ratio	-84.427 (0.826)	-1139.885 (0.741)	97.707 (0.791)			
Observations	1856	461	1395	1082	205	831
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes
Industry FE	No	No	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.402	0.513	0.442	0.405	0.508	0.449
F Statistic				2.975	11.992	2.077
Chi-Square	25.097	19.140	20.728			

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the proportion of affirmative votes out of the total votes cast. In specifications (1) through (3), we implement the Heckman Selection model introduced in Section 9.4, while in specifications (4) through (6), we implement the Inverse Probability of Treatment Weighting (IPTW) model introduced in the same Section. we suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A3: Changes in Prescriptiveness Post Treatment:  
Supervised Machine-Learning Measure

	Votes For As % Votes Cast		Votes For As % Shares Out	Votes For As % Yes & No
	(1)	(2)	(3)	(4)
Prescriptiveness (Log-Transformed)	1.720 (0.538)	0.845 (0.751)	1.358 (0.521)	1.816 (0.524)
Prescriptiveness (Log-Transformed) × Post	-8.701** (0.040)	-7.115* (0.068)	-6.497** (0.037)	-8.830** (0.041)
Observations	1082	1180	1082	1080
Firm FE	Yes	No	Yes	Yes
Industry FE	No	Yes	No	No
Year FE	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.390	0.281	0.411	0.391
F Statistic	1.492	2.452	1.741	1.531

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) and (2), the dependent variable relates to the percentage of affirmative votes out of the total votes cast. For specification (3), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (4), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. The independent variable of interest (i.e., our prescriptiveness measure) in this table is initially derived as a raw probability from our supervised machine-learning algorithms. We apply a logarithmic transformation to these values and normalize them to a 0-1 range to mitigate heteroskedasticity in the residuals. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A4: Changes in Prescriptiveness Post Treatment:  
Heckman Selection and IPTW Variants

	Heckman Selection Models			IPTW Models		
	(1) E & S	(2) Env	(3) Social	(4) E & S	(5) Env	(6) Social
Prescriptiveness × Post	-8.483*** (0.000)	-19.311*** (0.009)	-5.297** (0.030)	-8.507*** (0.000)	-19.050*** (0.001)	-5.133** (0.026)
Prescriptiveness	-0.773 (0.654)	0.064 (0.992)	-1.995 (0.279)	-0.738 (0.639)	0.616 (0.903)	-2.046 (0.217)
Inverse Mills Ratio	-92.632 (0.798)	-947.227 (0.776)	95.704 (0.813)			
Observations	1856	461	1395	1271	205	831
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes
Industry FE	No	No	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.414	0.541	0.446	0.417	0.539	0.453
F Statistic				4.149	12.251	2.278
Chi-Square	42.864	25.764	24.317			

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the proportion of affirmative votes out of the total votes cast. In specifications (1) through (3), we implement the Heckman Selection model introduced in Section 9.4, while in specifications (4) through (6), we implement the Inverse Probability of Treatment Weighting (IPTW) model introduced in the same Section. we suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A5: Changes in Prescriptiveness Post Treatment  
(without Anti-ESG Proposals)

	Votes For As % Votes Cast				Votes For As % Shares Out	Votes For As % Yes & No
	(1) E & S	(2) E & S	(3) Env	(4) Social	(5) E & S	(6) E & S
Prescriptiveness × Post	-7.412*** (0.001)	-10.503*** (0.000)	-22.734*** (0.000)	-4.240* (0.095)	-5.871*** (0.001)	-7.381*** (0.002)
Prescriptiveness	-0.754 (0.634)	-0.550 (0.719)	2.770 (0.529)	-1.518 (0.370)	-0.266 (0.824)	-0.930 (0.563)
Observations	983	1082	195	750	983	981
Firm FE	Yes	No	Yes	Yes	Yes	Yes
Industry FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.419	0.301	0.560	0.428	0.428	0.420
F Statistic	2.997	6.541	11.696	1.408	3.312	2.987

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (4), the dependent variable relates to the percentage of affirmative votes out of the total votes cast. For specification (5), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (6), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. Additionally, specifications (1), (2), (5), and (6) apply to all E&S proposals. Specification (3) specifically addresses environmental proposals, and specification (4) focuses on social proposals. We drop all anti-ESG proposals which we identify in Section 6.3. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A6: Changes in Prescriptiveness Post Treatment  
(Subset of Stable Firms)

	Votes For As % Votes Cast				Votes For As % Shares Out	Votes For As % Yes & No
	(1) E & S	(2) E & S	(3) Env	(4) Social	(5) E & S	(6) E & S
Prescriptiveness × Post	-7.995*** (0.000)	-8.227*** (0.000)	-19.954*** (0.002)	-5.164** (0.031)	-6.152*** (0.000)	-8.014*** (0.000)
Prescriptiveness	-0.989 (0.554)	-1.587 (0.334)	1.386 (0.814)	-1.767 (0.315)	-0.469 (0.707)	-1.149 (0.498)
Observations	943	957	174	736	943	941
Firm FE	Yes	No	Yes	Yes	Yes	Yes
Industry FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.413	0.338	0.524	0.441	0.422	0.414
F Statistic	4.652	5.545	3.628	2.285	4.332	4.627

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (4), the dependent variable relates to the percentage of affirmative votes out of the total votes cast. For specification (5), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (6), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. Additionally, specifications (1), (2), (5), and (6) apply to all E&S proposals. Specification (3) specifically addresses environmental proposals, and specification (4) focuses on social proposals. We exclude from our sample all firms identified as non-Stable Firms, as defined in Section 4.3.4. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A7: Changes in Prescriptiveness Post Treatment: Heterogeneity amongst ESG Funds  
(Governance-Families)

	Binary Fund Vote			Ordered Fund Vote	
	(1)	(2)	(3)	(4)	(5)
Prescriptiveness $\times$ Post $\times$ ESG Fund	0.054** (0.021)				
Prescriptiveness $\times$ Post $\times$ ESG Fund (G Family)		0.049** (0.045)		0.052** (0.029)	
Prescriptiveness $\times$ Post $\times$ ESG Fund (Non-G Family)			0.053** (0.041)		0.053** (0.038)
Prescriptiveness $\times$ Post	-0.100*** (0.004)	-0.098*** (0.004)	-0.098*** (0.004)	-0.101*** (0.003)	-0.101*** (0.002)
ESG Fund	0.245*** (0.000)				
ESG Fund (G Family)		0.226*** (0.000)		0.224*** (0.000)	
ESG Fund (Non-G Family)			0.228*** (0.000)		0.224*** (0.000)
Prescriptiveness	-0.025 (0.363)	-0.026 (0.344)	-0.025 (0.358)	-0.020 (0.451)	-0.019 (0.468)
Observations	528153	528153	528153	528153	528153
Industry FE	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.121	0.117	0.117	0.120	0.119
F Statistic	162.434	160.620	137.576	155.279	133.675

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in specifications (1) to (3) relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. In specifications (4) and (5), the dependent variable relates to the variable “Ordered Fund Vote”, which is assigned a value of 1 for a “yes” vote, 0.5 for an “abstained” vote, and 0 for all other outcomes. We drop all anti-ESG proposals which we identify in Section 6.3. We suppress reporting of the constant term, firm-proposal controls, fund controls, as well as all interaction terms in specification (5) (e.g.,  $Post_t \times FundCat_m$ ) which are unreported in this Table. Standard errors are clustered at the meeting-level.

Table A8: Changes in ESG Fund Flows Post Treatment

	(1)	(2)	(3)	(4)	(5)
ESG Fund $\times$ Post	0.149 (0.725)	0.125 (0.794)			
ESG Fund (ES Family) $\times$ Post			0.216 (0.690)		
ESG Fund (Non-ES Family) $\times$ Post				0.036 (0.956)	
ESG Fund (Large-ES Family) $\times$ Post					0.488 (0.661)
ESG Fund	-0.118 (0.616)	0.138 (0.890)			
ESG Fund (ES Family)			-0.141 (0.629)		
ESG Fund (Non-ES Family)				-0.069 (0.858)	
ESG Fund (Large-ES Family)					-0.180 (0.758)
Observations	523510	523456	523510	523510	523510
Fund FE	No	Yes	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.000	-0.004	0.000	0.000	0.000
F Statistic	0.376	0.159	0.376	0.348	0.368

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the monthly fund flows of a given fund as defined in Section 6.2. ESG fund variables are defined in Section 5.3.1. We suppress reporting of the constant term and fund-proposal controls. Standard errors are clustered at the meeting-level.



Table A9: Changes in Prescriptiveness Post Treatment:  
Heterogeneity in Fund Flows amongst ESG Funds

	Binary Fund Vote			Ordered Fund Vote
	(1)	(2)	(3)	(4)
Prescriptiveness $\times$ Post $\times$ Btm Decile (Fund Flow)	-0.030 (0.586)			-0.038 (0.492)
Prescriptiveness $\times$ Post $\times$ Btm Quintile (Fund Flow)		-0.013 (0.737)		
Prescriptiveness $\times$ Post $\times$ Btm Quartile (Fund Flow)			-0.022 (0.550)	
Prescriptiveness $\times$ Post	-0.049 (0.185)	-0.049 (0.187)	-0.048 (0.206)	-0.053 (0.145)
Btm Decile (Fund Flow)	-0.134*** (0.000)			-0.140*** (0.000)
Btm Quintile (Fund Flow)		-0.060*** (0.001)		
Btm Quartile (Fund Flow)			-0.066*** (0.000)	
Prescriptiveness	-0.035 (0.246)	-0.037 (0.224)	-0.038 (0.210)	-0.030 (0.320)
Observations	33463	33463	33463	33463
Industry FE	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.133	0.132	0.132	0.132
F Statistic	38.243	35.752	36.834	41.761

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in specifications (1) to (3) relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. In specification (4), the dependent variable relates to the variable “Ordered Fund Vote”, which is assigned a value of 1 for a “yes” vote, 0.5 for an “abstained” vote, and 0 for all other outcomes. Observations not linked to ESG-fund votes, as well as all anti-ESG proposals identified in Section 6.3, are excluded. We suppress reporting of the constant term, firm-proposal controls, fund controls, as well as all interaction terms in specification (5) (e.g.,  $Post_t \times FundCat_m$ ) which are unreported in this Table. Standard errors are clustered at the meeting-level.

Table A10: Summary Statistics: Anti-ESG Proposals

	Year						
	2018	2019	2020	2021	2022	2023	Total
Panel A: Prescriptive Proposals							
Non-Anti-ESG							
Frequency	57	62	61	49	113	142	484
Percent (Within-Year)	98.28	87.32	98.39	100.00	86.92	85.54	90.30
Anti-ESG							
Frequency	1	9	1	0	17	24	52
Percent (Within-Year)	1.72	12.68	1.61	0.00	13.08	14.46	9.70
Panel B: Non-Prescriptive Proposals							
Non-Anti-ESG							
Frequency	95	98	107	106	167	162	735
Percent (Within-Year)	97.94	100.00	97.27	95.50	92.27	88.52	94.23
Anti-ESG							
Frequency	2	0	3	5	14	21	45
Percent (Within-Year)	2.06	0.00	2.73	4.50	7.73	11.48	5.77
Panel C: Total							
Non-Anti-ESG							
Frequency	152	160	168	155	280	304	1,219
Percent (Within-Year)	98.06	94.67	97.67	96.88	90.03	87.11	92.63
Anti-ESG							
Frequency	3	9	4	5	31	45	97
Percent (Within-Year)	1.94	5.33	2.33	3.13	9.97	12.89	7.37

Note: This Table illustrates the frequencies and within-year percentages of anti-ESG proposals which proceed to a vote. Panels A and B classify these proposals by whether they are prescriptive or non-prescriptive, respectively. Panel C then combines the data from Panels A and B.

Table A11: Changes in Anti-ESG Proposals Post Treatment

	Votes For As % Votes Cast				Votes For As % Shares Out	Votes For As % Yes & No
	(1) Uncorrected	(2) Uncorrected	(3) IPTW	(4) IPTW	(5) Uncorrected	(6) Uncorrected
Anti ESG	-14.505*** (0.002)	-16.541*** (0.000)	-13.442*** (0.003)	-15.896*** (0.000)	-10.002*** (0.002)	-14.822*** (0.002)
Anti ESG × Post	-3.865 (0.418)	-1.762 (0.645)	-4.833 (0.301)	-2.049 (0.580)	-3.076 (0.359)	-3.973 (0.414)
Observations	1082	1180	1082	1180	1082	1080
Firm FE	Yes	No	Yes	No	Yes	Yes
Industry FE	No	Yes	No	Yes	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm and Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.446	0.337	0.448	0.344	0.460	0.447
F Statistic	11.411	15.770	11.714	15.451	12.155	11.448

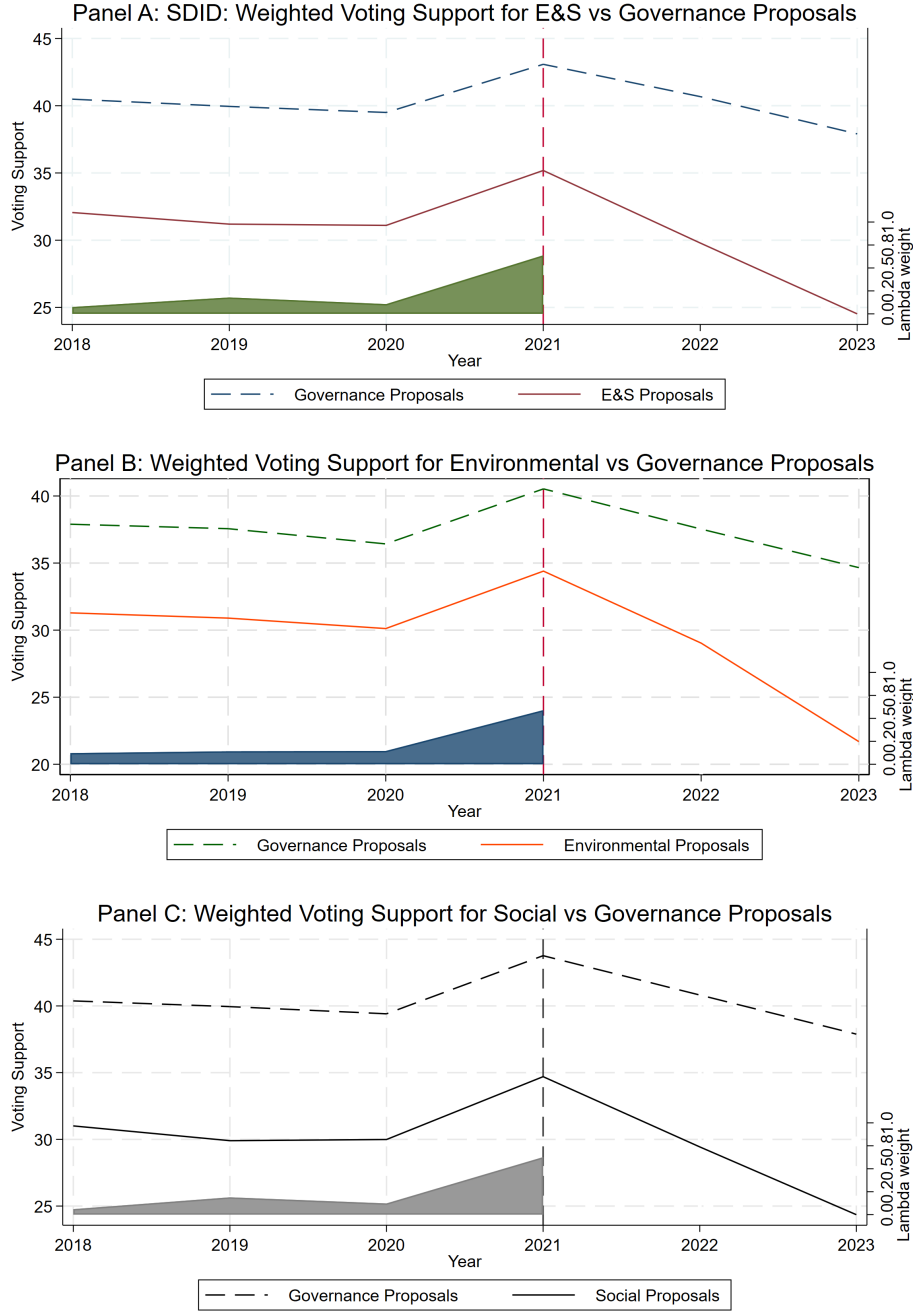
Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. In specifications (1) through (4), the dependent variable relates to the percentage of affirmative votes out of the total votes cast. For specification (5), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (6), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. In specifications (3) and (4), we implement the Inverse Probability of Treatment Weighting (IPTW) model introduced in the Section 9.4. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A12: SDID Estimates: E&amp;S vs Governance Proposals

	Votes For As % Votes Cast				Votes For As % Shares Out	Votes For As % Yes & No
	(1)	(2)	(3)	(4)	(5)	(6)
	E&S	Environmental	Social	Environmental (With S as Control)	E&S	E&S
Average Treatment Effect on the Treated (ATT)	-4.106*** (0.000)	-4.716*** (0.006)	-3.764*** (0.009)	-4.972*** (0.005)	-3.060*** (0.000)	-3.962*** (0.000)
Observations	3084	3234	3162	1752	3084	3066
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. All data is aggregated at the firm-year level, with firms classified as treated if they face more than 50% of E&S (or, alternatively, Environmental or Social proposals) proposals relative to governance proposals, with the exception of column (4) where social proposals are used as a control instead. In specifications (1) through (4), the dependent variable of interest relates to the percentage of affirmative votes out of the total votes cast. For specification (5), it relates to the percentage of affirmative votes out of all outstanding shares. In specification (6), it relates to the percentage of affirmative votes out of the total of affirmative and negative votes. We compute the standard errors using placebo simulations, which involve randomly reassigning the treatment status across units to generate a distribution of placebo estimates; these simulations are repeated 50 times to account for sampling variability.

Figure 7: Weighted Voting Support for E&S vs Governance Proposals



Note: This figure presents the time series of weighted voting support, defined as the percentage of votes in favor relative to the total votes cast, for E&S and governance proposals at the firm-year level. Firms are classified as treated if they face more than 50% of E&S proposals (or, alternatively, Environmental or Social proposals) relative to governance proposals and are depicted by the solid lines, while control firms are represented by the dashed lines. Following specification (7), we harness the weights  $\hat{\omega}_i^{SDID}$  and  $\hat{\lambda}_t^{SDID}$  as defined by Arkhangelsky et al. (2021) to match treated and control units based on pre-treatment trends. The distribution of the weights  $\hat{\lambda}_t^{SDID}$  over time is represented by the shaded areas in each panel, with the intensity of the weights indicated by the legend on the right side of the panels.

Table A13: Ordinary Business Exception Proxy for Prescriptiveness

	Uncorrected		Heckman Selection Models		IPTW Models	
	(1)	(2)	(3)	(4)	(5)	(6)
14-a(8)(i)(7) × Post	-4.363 (0.153)	-5.167* (0.066)	-4.364 (0.111)	-5.167* (0.051)	-0.167 (0.955)	2.164 (0.465)
Post			-1.360 (0.533)	-2.193 (0.186)		
14-a(8)(i)(7)	0.010 (0.997)	-0.323 (0.878)	0.010 (0.996)	-0.323 (0.871)	0.453 (0.854)	-2.248 (0.324)
Observations	1082	1180	1856	1856	1082	1180
Firm FE	Yes	No	Yes	No	Yes	No
Industry FE	No	Yes	No	Yes	No	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes
Proponent-Type FE	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.389	0.281			0.502	0.418
F Statistic	1.482	3.018			0.426	0.940
Chi-Square			0.1367	0.3395		

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the proportion of affirmative votes out of the total votes cast. In specifications (3) and (4), we implement the Heckman Selection model introduced in Section 9.4, while in specifications (5) and (6), we implement the Inverse Probability of Treatment Weighting (IPTW) model introduced in the same Section. We suppress reporting of the constant term and firm-proposal controls. Standard errors are clustered at the meeting-level.

Table A14: Decomposition of Variation in Voting for E&amp;S Proposals

<b>Panel A: E &amp; S Proposals</b>						
	(1) Year FE Only	(2) Year and Proponent-Type FE	(3) Year and Industry FE	(4) Year and Firm FE	(5) Year and Proponent FE	(6) Year and Fund FE
Observations	877227	877227	877227	877227	877227	876760
R-Sq	0.022	0.037	0.071	0.112	0.140	0.286
Firm FE	No	No	No	Yes	No	No
Industry FE	No	No	Yes	No	No	No
Fund FE	No	No	No	No	No	Yes
Proponent FE	No	No	No	No	Yes	No
Proponent-Type FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes

<b>Panel B: Environmental Proposals</b>						
	(1) Year FE Only	(2) Year and Proponent-Type FE	(3) Year and Industry FE	(4) Year and Firm FE	(5) Year and Proponent FE	(6) Year and Fund FE
Observations	173584	173584	173584	173584	173584	172789
R-Sq	0.044	0.062	0.161	0.209	0.211	0.305
Firm FE	No	No	No	Yes	No	No
Industry FE	No	No	Yes	No	No	No
Fund FE	No	No	No	No	No	Yes
Proponent FE	No	No	No	No	Yes	No
Proponent-Type FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes

<b>Panel C: Social Proposals</b>						
	(1) Year FE Only	(2) Year and Proponent-Type FE	(3) Year and Industry FE	(4) Year and Firm FE	(5) Year and Proponent FE	(6) Year and Fund FE
Observations	703643	703643	703643	703643	703643	703150
R-Sq	0.021	0.038	0.067	0.106	0.135	0.297
Firm FE	No	No	No	Yes	No	No
Industry FE	No	No	Yes	No	No	No
Fund FE	No	No	No	No	No	Yes
Proponent FE	No	No	No	No	Yes	No
Proponent-Type FE	No	Yes	No	No	No	No
Year FE	Yes	Yes	Yes	Yes	Yes	Yes

Note: This table reports the  $R^2$  statistics associated with regressing the dependent variable “Binary Fund Vote” on a variety of fixed effects and a constant. we suppress reporting of the constant term. Panel A outlines these  $R^2$  statistics for E&S proposals, Panel B for environmental proposals specifically, and Panel C for social proposals.

Table A15: Panel Regressions of Individual Fund Votes on Prescriptiveness: Environmental/Social Distinction

	Environmental				Social			
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Prescriptiveness	-0.086** (0.045)	-0.112*** (0.008)	-0.116** (0.015)	-0.123*** (0.004)	-0.065*** (0.005)	-0.065*** (0.002)	-0.063*** (0.005)	-0.066*** (0.001)
Observations	106252	106252	106252	106252	421901	421901	421901	421901
Firm FE	Yes	No	Yes	No	Yes	No	Yes	No
Industry FE	No	Yes	No	Yes	No	Yes	No	Yes
Fund FE	No	No	No	No	No	No	No	No
Proponent-Type FE	No	No	Yes	Yes	No	No	Yes	Yes
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm-Proposal Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fund Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Adjusted R-Sq	0.238	0.189	0.246	0.201	0.140	0.107	0.144	0.111
F Statistic	39.011	41.996	42.915	42.250	125.279	128.946	124.783	126.747

Note: \*\*\*  $p \leq 0.01$ , \*\*  $p \leq 0.05$ , \*  $p \leq 0.10$ . P-values are reported in parentheses. The dependent variable in all specifications relates to the variable “Binary Fund Vote”, which takes on a value of 1 when a specific fund votes in favor of a proposal, and 0 for all other outcomes. Specifications (1) to (4) focus on environmental proposals, whereas specifications (5) to (8) target social proposals. we suppress reporting of the constant term, firm-proposal controls and fund controls. Standard errors are clustered at the meeting-level.