Employment Contract Agreement

This contract is established between Richworld-Giftshop and [employee name] of [city, state] on the day of in the year 20\_ \_ . The laws of [state or district] regulate this document, which is an employment agreement between these two parties.

WHEREAS, the Employer wishes to keep the Employee's services and the Employee wishes to provide them, these terms and conditions are put out.

THE PARTIES AGREE TO THE FOLLOWING TERMS AND CONDITIONS IN CONSIDERATION OF THIS MUTUAL AGREEMENT:

**1. Employment**

The Employee commits to carry out the duties and responsibilities assigned to him or her faithfully and to the best of his or her ability.

**2. Position**

The Employee's responsibility as a [job title] is to complete all important work responsibilities and duties. Other obligations within the reasonable extent of the Employee's work may be added by the Employer from time to time.

**3. Compensation**

The Employee will be given a wage of $ [per hour/per annum] as compensation for the services provided and will be subject to a(n) [quarterly/annual] performance assessment. All payments will be subject to required deductions for work (State & Federal Taxes, Social Security, Medicare).

**4. Benefits**

The Employee is entitled to participate in any of the Employer's benefit schemes. The company currently provides [add any benefits]. These perks will be available only after the probationary term has ended.

**5. A Probationary**

Period is a period of time during which a person is

A probationary term is regarded to be the initial [time period] of employment. The Employee is not eligible for paid time off or other benefits during this time. During this time, the Employer retains the right to terminate employment at any time and without cause.

**6. Paid Vacation**

Following the completion of the probationary period, the Employee is entitled to the following paid time off:

• [duration of vacation] • [duration of sick/personal days]

•If required, bereavement leave may be granted.

Any paid time off rules are subject to change at the employer's discretion.

**7. Termination**

Both parties hope to establish a long and mutually beneficial partnership. This connection, however, may be ended at any moment by any party providing [period of time] written notice to the other party.

Upon termination, the Employee undertakes to return all Employer property.

**8. Total**

This contract represents the entire agreement between the two parties and supersedes all prior written or oral agreements. This agreement may be changed at any time with the written consent of the employer and the employee.

**9. Legal permission**

The employee agrees that he has an unrestricted right to work in [name of country] and that this can be proven by legal documents. The employer requests these documents for legal records.

**10. Severability Clause**

The parties agree that if any part of this contract is found to be invalid or unenforceable, it will be removed from the records and the remaining provisions will retain all force and effect.

**11. Jurisdiction**

This contract is governed by the laws of [state, province or territory].

In fact and consent, the employer has executed this contract with the due approval of the official representatives of the company and with the consent of the employee given therein in writing.

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**Employee Signature** **Date**

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**Company Official Signature** **Date**