

Maziar Mike Doustdar

Maziar Mike Doustdar (born 29 August 1970) is an Austrian–Iranian business executive who has served as the president and chief executive officer (CEO) of Novo Nordisk since 7 August 2025.^{[1][2][3]} He is the first non-Danish person to lead the company since its founding in 1923.

Early life and education

Doustdar was born in Iran on 29 August 1970 and later grew up in the United States.^{[4][5]} He studied international business at Webster University in Vienna, Austria, graduating with a bachelor's degree in 1994. In 2012, he completed an executive programme at Harvard Business School.^[6]

Career

Early career at Novo Nordisk

Doustdar joined Novo Nordisk in 1992 as an office clerk in Vienna.^[6] Over the following decades, he held various positions in finance, logistics, operations, and marketing across multiple regions, including the Near East, Southeast Asia, and the Middle East.^[7]

International operations

In 2014, Doustdar was appointed executive vice president for International Operations, responsible for emerging markets outside Europe and North America.^[6] Under his leadership, international sales more than doubled, reaching approximately DKK 112 billion in 2024, supported by a workforce of around 20,000 employees.^[7]

CEO of Novo Nordisk

On 29 July 2025, Novo Nordisk announced Doustdar's appointment as president and CEO, succeeding Lars Fruergaard Jørgensen, effective 7 August 2025.^{[1][2]} His appointment coincided with the company lowering its financial growth outlook, which led to a decline in share price.^{[2][8]}

As CEO, Doustdar initiated measures to improve efficiency, including a hiring freeze in non-critical areas and a sharper focus on the company's core therapeutic areas of diabetes and obesity.^{[9][10]}

Maziar Mike Doustdar



Doustdar speaking at a Novo Nordisk event in 2024

Born	29 August 1970 <div>Iran</div>
Other names	Mike Doustdar
Education	<u>Webster University Vienna</u> , <u>Harvard Business School</u>
Occupations	Business person, Chief Executive Officer
Employer	<u>Novo Nordisk</u>

He also sits on the board of directors of Orion Corporation.^[10]

Personal life

Doustdar is married and has two sons.^[4]

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Doustdar during a meeting with Donald Trump in the Oval Office in November 2025

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